

The University of Alabama At Birmingham
ELECTRONIC DATA PROCESSING SECURITY POLICY

August 5, 1985

The University relies heavily on its electronic data processing systems and computers to meet its operational, financial, and informational requirements. It is essential that these systems and machines be protected from misuse and unauthorized access. It also is essential that the University's computers and computer systems and the data that they store and process be operated and maintained in a secure environment and in a responsible manner.

To this end, the following are violations of University policy:

- (1.) Deliberate, unauthorized attempts to access or use the University's computers, computer facilities, networks, systems, programs, or data or the unauthorized manipulation of the University's computer systems, programs, or data;
- (2.) Deliberate, unauthorized use of UAB facilities or equipment to access non-UAB owned computers;
- (3.) Deliberate, unauthorized activity which causes UAB computers, computer facilities, systems, programs, or data to be accessed or used; and
- (4.) Deliberate activity (conducted in the course of one's employment with the University or in the course of one's enrollment as a student at the University) which causes non-UAB owned computers, computer facilities, systems, programs, or data to be accessed or used in an unauthorized manner.

Any such violations of University policy by any University employee or student constitute theft and/or unauthorized use of University property.

A UAB employee who in the course of his or her employment intentionally, and without proper authorization, directly or indirectly engages in such activities or who damages or destroys any computer, computer system, computer network, program, or data or who causes such acts to occur will be subject to disciplinary action as specified in the UAB Personnel Policies and Procedures Manual and in the following documents:

- for faculty, the dismissal section(s) of the UAB Faculty Handbook
- for non-academic employees, the dismissal section(s) of the Handbook for Administrative, Professional, and Support Personnel.

Such offenses by students constitute non-academic misconduct and will be subject to disciplinary action.

The University may report the activity to appropriate law enforcement authorities if it appears that the activity is a violation of State or Federal law.