

IPEDS 2025-26 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: P1006631

Human Resources 2025-26

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2025-26:

The following changes were implemented for the 2025-26 data collection period:

- Revised "gender" to "sex" where applicable. Revised "men" to "male" and "women" to "female" where applicable.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of Alabama at Birmingham (100663)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2025?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Institution: University of Alabama at Birmingham (100663)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	19	4	0	0	0	0	23
<u>American Indian or Alaska Native</u>	1	1	0	0	0	0	2
<u>Asian</u>	96	34	0	0	0	0	130
<u>Black or African American</u>	22	5	0	0	0	0	27
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	0	0	0	1
<u>White</u>	274	105	0	0	0	0	379
Two or more races	1	2	0	0	0	0	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total male	414	151	0	0	0	0	565

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	3	3	0	0	0	0	6
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	41	20	0	0	0	0	61
<u>Black or African American</u>	14	14	0	0	0	0	28
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0

<u>White</u>	157	79	0	0	0	0	236
Two or more races	2	1	0	0	0	0	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total female	217	118	0	0	0	0	335
Total (male+female)	631	269	0	0	0	0	900
Total from prior year							899

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1	0	48	0	0	0	49
<u>Hispanic/Latino</u>	0	1	17	0	0	0	18
<u>American Indian or Alaska Native</u>	0	0	2	0	0	0	2
<u>Asian</u>	2	20	50	0	0	0	72
<u>Black or African American</u>	1	2	9	0	0	0	12
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	2	0	0	0	2
<u>White</u>	2	37	110	0	0	0	149
Two or more races	0	1	0	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	3	0	0	0	3
Total male	6	61	241	0	0	0	308

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	1	28	0	0	0	29
<u>Hispanic/Latino</u>	1	4	14	0	0	0	19
<u>American Indian or Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian</u>	1	10	25	0	0	0	36
<u>Black or African American</u>	2	3	18	0	0	0	23
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0

<u>White</u>	<input type="text" value="2"/>	<input type="text" value="35"/>	<input type="text" value="132"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	169
Two or more races	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total female	6	57	222	0	0	0	285
Total (male+female)	12	118	463	0	0	0	593
Total from prior year							592

Institution: University of Alabama at Birmingham (100663)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0

<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total female	0	0	0	0	0	0	0	0
Total (male+female)	0	0	0	0	0	0	0	0
Total from prior year								

Institution: University of Alabama at Birmingham (100663)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	2	3	28	19	0	0	52
<u>Hispanic/Latino</u>	7	8	8	3	0	0	26
<u>American Indian or Alaska Native</u>	0	1	0	1	0	0	2
<u>Asian</u>	16	26	26	13	0	0	81
<u>Black or African American</u>	0	7	16	5	0	0	28
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	92	127	179	42	0	0	440
Two or more races	0	2	1	0	0	0	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total male	117	174	258	83	0	0	632

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	2	25	10	0	0	37
<u>Hispanic/Latino</u>	4	2	10	3	0	0	19
<u>American Indian or Alaska Native</u>	0	1	1	1	0	0	3
<u>Asian</u>	10	30	42	10	0	0	92
<u>Black or African American</u>	8	22	37	13	0	0	80
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0

<u>White</u>	69	102	232	84	0	0	487
Two or more races	0	5	5	0	0	0	10
<u>Race and ethnicity unknown</u>	0	0	3	0	0	0	3
Total female	91	164	355	121	0	0	731
Total (male+female)	208	338	613	204	0	0	1,363
Total from prior year							1,278

Institution: University of Alabama at Birmingham (100663)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0

<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total female	0	0	0	0	0	0	0
Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0

<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total female	0	0	0	0	0	0	0
Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Alabama at Birmingham (100663)

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total male	0

Female

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>

Total female	0
Total (male+female)	0
Total from prior year	

Institution: University of Alabama at Birmingham (100663)

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Part A2 - Full-time Instructional Staff by Function

Number of **Full-time Instructional Staff**

As of November 1, 2025

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total	
	Tenured	On Tenure Track	Not on Tenure Track						
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)			
Non-medical school staff	390	174	0	410	0	0	0	974	
Non-medical school staff from prior year	397	172		389				958	
Primarily Instruction	0	0	0	0	0	0	0	0	
<i>i</i> Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<i>i</i> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Instruction/research/public service staff</u>	390	174	<input type="text"/>	410	0	0	0	974	
Medical school staff	510	419	0	953	0	0	0	1,882	
Medical school staff from prior year	502	420		889				1,811	
Primarily Instruction	0	0	0	0	0	0	0	0	
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Instruction/research/public service staff</u>	510	419	0	953	0	0	0	1,882	
Total carried forward from previous screens	900	593	0	1,363	0	0	0	2,856	

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2025

Race/ethnicity	Total male	Total female	Total (male+female)
<u>U.S. Nonresident</u>	101	67	168
<u>Hispanic/Latino</u>	67	44	111
<u>American Indian or Alaska Native</u>	6	4	10
<u>Asian</u>	283	189	472
<u>Black or African American</u>	67	131	198
<u>Native Hawaiian or Other Pacific Islander</u>	3	0	3
<u>White</u>	968	892	1,860
Two or more races	7	21	28
<u>Race and ethnicity unknown</u>	3	3	6
Total	1,505	1,351	2,856
Total from prior year			2,769

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	101	<input type="text" value="0"/>	<input type="text"/>
<u>Hispanic/Latino</u>	67	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	6	<input type="text"/>	<input type="text"/>
<u>Asian</u>	283	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	67	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	3	<input type="text"/>	<input type="text"/>
<u>White</u>	968	<input type="text"/>	<input type="text"/>
Two or more races	7	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	3	<input type="text"/>	<input type="text"/>
Total male	1,505	0	0

Female

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	67	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	44	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	4	<input type="text"/>	<input type="text"/>
<u>Asian</u>	189	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	131	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>
<u>White</u>	892	<input type="text"/>	<input type="text"/>

Two or more races	21	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	3	<input type="text"/>	<input type="text"/>
Total female	1,351	0	0
Total (male+female)	2,856	0	0
Total from prior year	2,769		

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="12"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total male	1	10	0	18

Female

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="14"/>

<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="10"/>	<input type="text" value="29"/>	<input type="text" value="0"/>	<input type="text" value="33"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total female	13	34	0	54
Total (male+female)	14	44	0	<input checked="" type="checkbox"/> 72
Total from prior year	2	40		168

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="230"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text" value="23"/>	<input type="text" value="5"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="8"/>	<input type="text" value="7"/>	<input type="text" value="119"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
<u>Black or African American</u>	<input type="text" value="36"/>	<input type="text" value="71"/>	<input type="text" value="88"/>	<input type="text" value="39"/>	<input type="text" value="4"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="211"/>	<input type="text" value="179"/>	<input type="text" value="435"/>	<input type="text" value="101"/>	<input type="text" value="35"/>
<u>Two or more races</u>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="10"/>	<input type="text" value="4"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="12"/>	<input type="text" value="10"/>	<input type="text" value="0"/>
Total male	272	276	920	163	43

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="202"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="9"/>	<input type="text" value="29"/>	<input type="text" value="40"/>	<input type="text" value="6"/>	<input type="text" value="5"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

<u>Asian</u>	<input type="text" value="7"/>	<input type="text" value="38"/>	<input type="text" value="163"/>	<input type="text" value="6"/>	<input type="text" value="4"/>
<u>Black or African American</u>	<input type="text" value="103"/>	<input type="text" value="432"/>	<input type="text" value="224"/>	<input type="text" value="100"/>	<input type="text" value="51"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="250"/>	<input type="text" value="590"/>	<input type="text" value="478"/>	<input type="text" value="164"/>	<input type="text" value="234"/>
Two or more races	<input type="text" value="4"/>	<input type="text" value="12"/>	<input type="text" value="19"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="7"/>	<input type="text" value="23"/>	<input type="text" value="21"/>	<input type="text" value="8"/>	<input type="text" value="7"/>
Total female	382	1,134	1,150	288	303
Total (male+female)	<input checked="" type="checkbox"/> 654	1,410	2,070	451	<input checked="" type="checkbox"/> 346
Total from prior year	499	1,263	2,029	378	592

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	340
<u>Hispanic/Latino</u>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	128
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	13
<u>Asian</u>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	432
<u>Black or African American</u>	<input type="text" value="163"/>	<input type="text" value="0"/>	<input type="text" value="37"/>	<input type="text" value="78"/>	<input type="text" value="25"/>	614
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>White</u>	<input type="text" value="90"/>	<input type="text" value="0"/>	<input type="text" value="46"/>	<input type="text" value="185"/>	<input type="text" value="39"/>	2,310
<u>Two or more races</u>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	40
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	45
Total male	280	0	94	280	66	3,928

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	281
<u>Hispanic/Latino</u>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	148
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10

<u>Asian</u>	2	0	9	1	0	420
<u>Black or African American</u>	242	0	268	4	7	1,582
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	2
<u>White</u>	65	0	202	3	5	2,955
Two or more races	5	0	10	0	0	79
<u>Race and ethnicity unknown</u>	17	0	28	0	0	114
Total female	338	0	524	8	12	5,591
Total (male+female)	618	0	618	288	78	9,519
Total from prior year	635		697	287	83	9,442

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2025

Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>								0
<u>Public Service staff</u>								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							14	14
<u>Librarians and Media Collections Specialists</u> 25-4020				39			5	44
<u>Library Technicians</u> 25-4030							0	0
i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							58	58
<u>Management Occupations</u> 11-0000	16			15			421	452
<u>Business and Financial Operations Occupations</u> 13-0000				4			745	749
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0			1			513	514
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0			5			324	329
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0			5			76	81
Total	16	0	0	69	0	0	2,156	2,241
Total from prior year	17			65			2,113	2,195

Medical school staff

Occupational category	With <u>Faculty Status</u>	Without Faculty Status	Total
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	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Research staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="14"/>	14
Management Occupations 11-0000	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="194"/>	202
Business and Financial Operations Occupations 13-0000	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="659"/>	661
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,556"/>	1,556
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="122"/>	122
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="249"/>	265
Total	1	0	0	25	0	0	2,794	2,820
Total from prior year	1			25			2,750	2,776

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2025

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	618	512	106
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	618	343	275
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	288	281	7
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	78	76	2
Total		1,212	390
Total from prior year		1,234	468

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2025

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	390	174		410	0	0	974	
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							14	
Librarians and Media Collections Specialists 25-4020				39			5	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							58	
Management Occupations 11-0000	16			15			421	
Business and Financial Operations Occupations 13-0000				4			745	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0			1			513	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0			5			324	
Healthcare Practitioners and Technical Occupations 29-0000	0			5			76	

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		512
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		343
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		281
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		76
Total		4,427

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2025

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	510	419	0	953	0	0	1,882	
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						14	14	
Management Occupations 11-0000	1			7		194	202	
Business and Financial Operations Occupations 13-0000	0			2		659	661	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0			0		1,556	1,556	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						122	122	
Healthcare Practitioners and Technical Occupations 29-0000	0			16		249	265	

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		106
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		275
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		7
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		2
Total		5,092

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2025-26

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Male

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	63			99		162	162
Associate professors	47			79		126	126
Assistant professors	54			58		112	112
Instructors	12			21		33	33
Lecturers						0	0
No academic rank						0	0
Total male	176	0	0	257	0	433	433

Female

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	76			51		127	127
Associate professors	65			46		111	111
Assistant professors	149			82		231	231
Instructors	50			22		72	72
Lecturers						0	0
No academic rank						0	0
Total female	340	0	0	201	0	541	541

Total (male+female)	516	0	0	458	0	974	974
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Total (Male + Female) full-time non-medical school instructional staff from Part A		974	
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Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2025-26

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and sex.

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	162	14,120,328			15,508,125	26,098,371
Associate professors	126	6,790,477			8,883,226	13,976,084
Assistant professors	112	6,345,378			5,258,968	10,018,002
Instructors	33	1,285,087			1,590,283	2,554,098
Lecturers	0					0
No academic rank	0					0
Total male	433	28,541,270	0	0	31,240,602	52,646,555

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	127	16,352,387			6,985,081	19,249,371
Associate professors	111	8,970,019			4,276,590	11,004,104
Assistant professors	231	17,564,805			6,951,410	20,125,014
Instructors	72	5,091,404			1,551,517	5,370,070
Lecturers	0					0
No academic rank	0					0
Total female	541	47,978,615	0	0	19,764,598	55,748,559

Total (Male + Female)	974	76,519,885	0	0	51,005,200	108,395,114
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Institution: University of Alabama at Birmingham (100663)


User ID: P1006631

Part G3 - Average Salaries for Instructional Staff by Academic Rank


Average Salary by academic rank for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2025-26

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	162	224,132			156,648	161,101
Associate professors	126	144,478			112,446	110,921
Assistant professors	112	117,507			90,672	89,446
Instructors	33	107,091			75,728	77,397
Lecturers	0					
No academic rank	0					
Total male	433	162,166			121,559	121,586

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	127	215,163			136,962	151,570
Associate professors	111	138,000			92,969	99,136
Assistant professors	231	117,885			84,773	87,121
Instructors	72	101,828			70,524	74,584
Lecturers	0					
No academic rank	0					
Total female	541	141,114			98,331	103,047

Total (male+female)	974	148,294			111,365	111,289
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Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-medical School Non-instructional Staff

Annual Salary Outlays, 2025-26

Occupational category	i Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	i Total annual salary outlays
<u>Research staff</u>	0	<input type="text"/>
<u>Public Service staff</u>	0	<input type="text"/>
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	116	<input type="text" value="8,404,265"/>
<u>Management Occupations</u> 11-0000	452	<input type="text" value="60,062,898"/>
<u>Business and Financial Operations Occupations</u> 13-0000	749	<input type="text" value="50,765,653"/>
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	514	<input type="text" value="40,498,345"/>
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	329	<input type="text" value="23,080,439"/>
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	81	<input type="text" value="5,550,686"/>
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	512	<input type="text" value="24,058,764"/>
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	343	<input type="text" value="16,134,570"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	281	<input type="text" value="16,737,104"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	76	<input type="text" value="4,307,313"/>
Total	3,453	249,600,037
Total from prior year	3,429	247,609,490

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part D - Part-time Staff by Occupational Category - 1

Number of Part-time Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="161"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Total male	186	0	0

Female

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="39"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="185"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>

Total female	243	0	0
Total (male+female)	429	0	0
Total from prior year	445		

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="31"/>	31
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	4
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	4
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="21"/>	21
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="56"/>	56
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	6
Total male	0	0	0	123	123

Female

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="21"/>	21
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	6
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	12

<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="27"/>	27
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="94"/>	94
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	4
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	6
Total female	0	0	0	170	170
Total (male+female)	0	0	0	293	293
Total from prior year	1			307	308

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="6"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="15"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text"/>	<input type="text" value="20"/>	<input type="text" value="33"/>	<input type="text" value="3"/>	<input type="text" value="10"/>
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Total male	0	28	68	12	12

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="19"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>

<u>Asian</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="64"/>	<input type="text" value="19"/>	<input type="text" value="5"/>	<input type="text" value="6"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="96"/>	<input type="text" value="60"/>	<input type="text" value="11"/>	<input type="text" value="36"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Total female	1	169	119	21	44
Total (male+female)	1	197	187	<input checked="" type="checkbox"/> 33	56
Total from prior year	1	221	197	51	52

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="1"/>	<input type="text"/>	67
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	16
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	33
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="40"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	89
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	2
<u>White</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	329
Two or more races	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	8
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	8
Total male	6	0	90	25	3	553

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text"/>	60
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text"/>	25
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	3

<u>Asian</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text"/>	54
<u>Black or African American</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="175"/>	<input type="text" value="0"/>	<input type="text"/>	342
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="57"/>	<input type="text" value="3"/>	<input type="text"/>	549
Two or more races	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text"/>	16
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text"/>	14
Total female	21	0	272	4	0	1,064
Total (male+female)	<input checked="" type="checkbox"/> 27	0	<input checked="" type="checkbox"/> 362	29	3	1,617
Total from prior year	440		160	30	1	1,906

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	54	91	1	146
<u>Hispanic/Latino</u>	1	5	1	7
<u>American Indian or Alaska Native</u>	1	0	0	1
<u>Asian</u>	3	8	0	11
<u>Black or African American</u>	1	7	3	11
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	1
<u>White</u>	42	46	5	93
Two or more races	1	4	1	6
<u>Race and ethnicity unknown</u>	1	3	0	4
Total male	105	164	11	280

Female

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	40	85	1	126
<u>Hispanic/Latino</u>	3	3	0	6
<u>American Indian or Alaska Native</u>	0	0	0	0

<u>Asian</u>	6	13	0	19
<u>Black or African American</u>	11	24	4	39
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	1
<u>White</u>	46	85	4	135
Two or more races	2	6	0	8
<u>Race and ethnicity unknown</u>	2	2	0	4
Total female	110	219	9	338
Total (male+female)	215	383	20	618
Total from prior year	212	407	23	642

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2025

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Primarily Instruction</u>	3	0	0	280	0	0	0	283
<input type="checkbox"/> Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> Combined credit/not-for-credit	3	<input type="text"/>	<input type="text"/>	280	<input type="text"/>	<input type="text"/>	<input type="text"/>	283
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Public Service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Librarians and Media Collections Specialists 25-4020</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Library Technicians 25-4030</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	291	292
<u>Management Occupations 11-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Business and Financial Operations Occupations 13-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	74	74
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	38	38
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	21	21

<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="18"/>	18
Total	3	0	0	281	0	0	443	727
Total from prior year	1	1		308			501	811

Medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Primarily Instruction	5	1	0	140	0	0	0	146
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	5	1		140				146
Instruction/research/public service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Research staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="123"/>	123
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="149"/>	149
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	12
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="37"/>	38

Total	5	1	0	141	0	0	322	469
Total from prior year	6	2		131			325	464

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2025

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	27	<input type="text" value="15"/>	<input type="text" value="12"/>
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Office and Administrative Support Occupations</u> 43-0000	362	<input type="text" value="340"/>	<input type="text" value="22"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	29	<input type="text" value="29"/>	<input type="text" value="0"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	3	<input type="text" value="2"/>	<input type="text" value="1"/>
Total		<input checked="" type="checkbox"/> 386	35
PY Total		581	50

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	215	<input type="text" value="215"/>	<input type="text" value="0"/>
<u>Research</u>	383	<input type="text" value="373"/>	<input type="text" value="10"/>
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	20	<input type="text" value="19"/>	<input type="text" value="1"/>
Total	618	607	11
PY Graduate Assistants		633	9

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2025

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	3	0	0	280	0	0	0	283
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	3			280				283
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1			291	292
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							74	74
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							38	38
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							21	21
Healthcare Practitioners and Technical Occupations 29-0000							18	18

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		15
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		340
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		29
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		2
Graduate Assistants		607
Teaching 25-9044		215
Research		373
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		19
Total		1,720

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2025

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	5	1	0	140	0	0	146	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit	5	1		140			146	
Instruction/research/public service staff							0	
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1	
Management Occupations 11-0000							0	
Business and Financial Operations Occupations 13-0000						123	123	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						149	149	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						12	12	
Healthcare Practitioners and Technical Occupations 29-0000				1		37	38	

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		12
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		22
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		1
Graduate Assistants		11
Teaching 25-9044		0
Research		10
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		1
Total		515

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of **Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	<input type="text" value=""/>	<input type="text" value="9"/>	<input type="text" value=""/>	<input type="text" value="20"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	29
Hispanic/Latino	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="4"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	5
American Indian or Alaska Native	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0
Asian	<input type="text" value="3"/>	<input type="text" value="12"/>	<input type="text" value=""/>	<input type="text" value="10"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	25
Black or African American	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="2"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	4
Native Hawaiian or Other Pacific Islander	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	1
White	<input type="text" value="3"/>	<input type="text" value="16"/>	<input type="text" value=""/>	<input type="text" value="32"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	51
Two or more races	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0
Race and ethnicity unknown	<input type="text" value=""/>	<input type="text" value="2"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	2
Total male	7	42	0	68	0	0	0	117

Female

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value=""/>	<input type="text" value="15"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	23
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value=""/>	<input type="text" value="3"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	5

<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="43"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	63
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Total female	5	33	0	76	0	0	0	0	114
Total (male+female)	12	75	0	144	0	0	0	0	231

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	29	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	5	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	25	<input type="text"/>	<input type="text"/>	1
<u>Black or African American</u>	4	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific</u> <u>Islander</u>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	51	<input type="text"/>	<input type="text"/>	2
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total male	117	0	0	3

Female

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	23	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	5	<input type="text"/>	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	13	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	7	<input type="text"/>	<input type="text"/>	2
<u>Native Hawaiian or Other Pacific</u> <u>Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>

<u>White</u>	63	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>
Two or more races	1	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	2	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Total female	114	0	0	11
Total (male+female)	231	0	0	14

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="50"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text" value="11"/>	<input type="text" value="6"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="6"/>	<input type="text" value="13"/>	<input type="text" value="41"/>	<input type="text" value="18"/>	<input type="text" value="2"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
Total male	10	26	119	29	2

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="47"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="16"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="4"/>	<input type="text" value="30"/>	<input type="text" value="18"/>	<input type="text" value="19"/>	<input type="text" value="5"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="15"/>	<input type="text" value="42"/>	<input type="text" value="45"/>	<input type="text" value="19"/>	<input type="text" value="16"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Total female	21	85	138	43	24
Total (male+female)	31	111	257	72	26

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	80
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value=""/>	16
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	1
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value=""/>	36
<u>Black or African American</u>	<input type="text" value="27"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="11"/>	<input type="text" value=""/>	78
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	1
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="24"/>	<input type="text" value="1"/>	173
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value=""/>	7
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value=""/>	11
Total male	39	0	19	38	1	403

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	70
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value=""/>	22
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value=""/>	1

<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value=""/>	35
<u>Black or African American</u>	<input type="text" value="46"/>	<input type="text" value="0"/>	<input type="text" value="30"/>	<input type="text" value="0"/>	<input type="text" value=""/>	161
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
<u>White</u>	<input type="text" value="16"/>	<input type="text" value="0"/>	<input type="text" value="21"/>	<input type="text" value="0"/>	<input type="text" value=""/>	244
Two or more races	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value=""/>	10
<u>Race and ethnicity unknown</u>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value=""/>	31
Total female	73	0	65	0	0	574
Total (male+female)	112	0	84	38	1	977

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:

<input checked="" type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Other		
Name:	<input type="text" value="Sean Kerins"/>				
Email:	<input type="text" value="skerins@uab.edu"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?
Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text" value="100.00"/> hours	<input type="text" value="25.00"/> hours	<input type="text" value="2.00"/> hours	<input type="text" value="2.00"/> hours
Other offices	<input type="text" value="10.00"/> hours	<input type="text" value="1.00"/> hours	<input type="text" value="0.00"/> hours	<input type="text" value="0.00"/> hours

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#).

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2025

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	9,519	1,617	10,058
Instructional Staff	2,856	429	2,999
Primarily Instruction	0	429	143
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	429	143
Instruction/research/public service staff	2,856	0	2,856
Research staff	0	0	0
Public Service staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	130	293	228
Librarians, Curators, and Archivists SOC 25-4000	58	0	58
Archivists, Curators, and Museum Technicians 25-4010	14	0	14
Librarians and Media Collections Specialists 25-4020	44	0	44
Library Technicians 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	72	293	170
Management Occupations 11-0000	654	1	654

Business and Financial Operations Occupations 13-0000	1,410	197	1,476
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2,070	187	2,132
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	451	33	462
Healthcare Practitioners and Technical Occupations 29-0000	346	56	365
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	618	27	627
Sales and Related Occupations 41-0000	0	0	0
Office and Administrative Support Occupations 43-0000	618	362	739
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	288	29	298
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	78	3	79

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2025-26

Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	516	0	0	458	974	10,314	127,525,085	12,364
Professors	139	0	0	150	289	3,018	52,965,921	17,550
Associate professors	112	0	0	125	237	2,469	28,920,312	11,713
Assistant professors	203	0	0	140	343	3,696	36,120,561	9,773
Instructors	62	0	0	43	105	1,131	9,518,291	8,416
Lecturers	0	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Male plus Female by academic rank, then dividing the sum by the "Total Number of Months" for Male plus Female by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-medical School Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	116	8,404,265
Management Occupations 11-0000	452	60,062,898
Business and Financial Operations Occupations 13-0000	749	50,765,653
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	514	40,498,345
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	329	23,080,439
Healthcare Practitioners and Technical Occupations 29-0000	81	5,550,686
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	512	24,058,764
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	343	16,134,570
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	281	16,737,104
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	76	4,307,313
Total	3,453	249,600,037

Number of Graduate Assistants by occupational category: Fall 2025	
Occupational category	Number of part-time staff
Graduate Assistants	618
Teaching 25-9044	215

Research	383
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	20

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)	
	Number of staff
Newly Hired Full-time Permanent Staff	977

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any sex and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, male is \$161,101. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	Verified for the 2025-26 data collection, there are 162 academic rank Professors, male with an equated 9-month salary total of \$26,098,371 for a calculated average of \$161,101. Among these staff are those in health or allied health schools or departments such as dentistry, optometry, and nursing, that are not affiliated with (housed in or under the authority of) the medical school.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any sex and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, female is \$151,570. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	Verified for the 2025-26 data collection, there are 127 academic rank Professors, female with an equated 9-month salary total of \$19,249,372 for a calculated average of \$151,570. Among these staff are those in health or allied health schools or departments such as dentistry, optometry, and nursing, that are not affiliated with (housed in or under the authority of) the medical school.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: Part B1 - Full-time Non-instructional Staff by Occupational Category - 2				
Screen Entry	This number(72) is outside the expected range of between 110 and 226 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The variance in the reported count (72) relative to the prior year expected range (110 to 226) reflects updates made by the institution's Human Resources office to employee SOC classification mappings beginning in 2025. As part of a broader workforce classification and job family alignment review, a number of positions previously reported under Student and Academic Affairs and Other Education Services Occupations (SOC 25-2000, 25-3000, and 25-9000) were reassessed and reassigned to more appropriate SOC categories based on primary job function. Specifically, several director-level and administrative leadership roles (e.g., Directors of Admissions, Assessment, Career Centers, Learning Resources, and Scholarships) were reclassified under Management Occupations (e.g., SOC 11-9033) to reflect their administrative and supervisory responsibilities. Additionally, positions with primary duties in compliance, coordination, and advising (e.g., Title IX Coordinator, ADA-related roles, Academic Advisors, Financial Aid staff, and Student Success personnel) were reassigned to business, social services, or community-focused SOC groups (e.g., 13-1041, 13-2071, 21-1012). Other roles were similarly realigned to more appropriate occupational groupings such as 15-2051, 27-2022, and 43-1011 based on functional responsibilities. These updates resulted in a reduction of employees reported within SOC 25-2000, 25-3000, and 25-9000 compared to the prior year, as positions were redistributed across multiple non-25 SOC categories. The reported value reflects the institution's current HR classification structure and updated SOC alignment methodology.			
Screen: Part B1 - Full-time Non-instructional Staff by Occupational Category - 3				
Screen Entry	This number(654) is outside the expected range of between 375 and 623 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	

Reason	The variance in the reported counts for Management Occupations (SOC 11-0000) and Healthcare Practitioners and Technical Occupations (SOC 29-0000) reflects updates made by the institution's Human Resources office to employee SOC classification mappings beginning in 2025. As part of a broader workforce classification review, HR updated the assignment of certain positions to better align with current Standard Occupational Classification (SOC) guidance and internal job family definitions. This review resulted in several positions previously categorized under Healthcare Practitioners and Technical Occupations (29-0000) being reassigned to more appropriate occupational groups, including Management Occupations (11-0000) where the roles involve administrative or leadership responsibilities within clinical or health-related units. These updates increased the count reported in SOC 11-0000 (Management Occupations) and decreased the count reported in SOC 29-0000 (Healthcare Practitioners and Technical Occupations) relative to the prior year. The reported values reflect the institution's current HR classification structure.			
Screen Entry	This number(346) is outside the expected range of between 444 and 740 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The variance in the reported counts for Management Occupations (SOC 11-0000) and Healthcare Practitioners and Technical Occupations (SOC 29-0000) reflects updates made by the institution's Human Resources office to employee SOC classification mappings beginning in 2025. As part of a broader workforce classification review, HR updated the assignment of certain positions to better align with current Standard Occupational Classification (SOC) guidance and internal job family definitions. This review resulted in several positions previously categorized under Healthcare Practitioners and Technical Occupations (29-0000) being reassigned to more appropriate occupational groups, including Management Occupations (11-0000) where the roles involve administrative or leadership responsibilities within clinical or health-related units. These updates increased the count reported in SOC 11-0000 (Management Occupations) and decreased the count reported in SOC 29-0000 (Healthcare Practitioners and Technical Occupations) relative to the prior year. The reported values reflect the institution's current HR classification structure.			
Screen: Part G2 - Salary Outlays for Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$15,508,125 in total outlays. This equates to \$17,405.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Verified for the 2025-26 data collection, 99 full-time male (9 months) Professors with \$15,709,081 in total outlays equates to \$15,508,125 per month for these staff.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$14,120,328 in total outlays. This equates to \$18,677.70 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Verified for the 2025-26 data collection, 63 full-time male (12 months) Professors with \$14,120,328 in total outlays equates to \$18,677.70 per month for these staff.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning \$16,352,387 in total outlays. This equates to \$17,930.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Verified for the 2025-26 data collection, 76 full-time female (12 months) Professors with \$16,352,387 in total outlays equates to \$17,930.30 per month for these staff.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: Part D - Part-time Staff by Occupational Category - 3				
Screen Entry	This number(33) is outside the expected range of between 34 and 68 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	

Reason	The variance in the reported count (33) relative to the prior year expected range (34 to 68) reflects updates made by the institution's Human Resources office to employee classification and reporting methodologies beginning in 2025. As part of a broader workforce review, refinements were made to job classification logic, position categorization, and alignment with current reporting standards. These updates resulted in the reallocation of a small number of positions to more appropriate occupational groupings based on primary job function and reporting guidance. As a result, the current year count falls slightly below the prior year range. The reported value reflects the institution's current HR classification structure and standardized methodology.			
Screen: Part D - Part-time Staff by Occupational Category - 4				
Screen Entry	This number(27) is outside the expected range of between 330 and 550 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The variance in the reported count (27) relative to the prior year expected range (330 to 550) reflects updates made by the institution's Human Resources office to employee classification, position alignment, and reporting methodology beginning in 2025. As part of a broader workforce review, the institution refined how positions are categorized based on primary job function and standardized reporting guidance. These updates resulted in a significant redistribution of positions that were previously reported within Service Occupations (SOC 31-0000, 33-0000, 35-0000, 37-0000, and 39-0000). Many roles that had historically been grouped under service-related categories are now more precisely classified into other occupational groups based on their core administrative, clerical, technical, or support responsibilities. The reported value reflects the institution's current HR classification structure and updated methodology.			
Screen Entry	This number(362) is outside the expected range of between 104 and 216 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The variance in the reported count (362) relative to the prior year expected range (104 to 216) reflects updates made by the institution's Human Resources office to employee classification and reporting methodologies beginning in 2025. As part of a broader workforce classification review, the institution refined how positions are categorized and aligned with Standard Occupational Classification (SOC) guidance based on primary job function. These updates resulted in a redistribution of positions into Office and Administrative Support Occupations (SOC 43-0000), particularly for roles whose primary duties involve administrative, clerical, coordination, or operational support functions. Positions that may have previously been grouped under broader or function-based categories are now more consistently classified based on core job responsibilities, leading to an increase in this category. The reported value reflects the institution's current HR classification structure and standardized methodology.			
Screen: Part E - Part-time Staff by Medical School Status				
Screen Entry	This number(386) is outside the expected range of between 436 and 726 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The variance in the reported count (386) relative to the prior year expected range (436 to 726) reflects updates made by the institution's Human Resources office to employee classification, position alignment, and reporting methodology beginning in 2025. As part of a broader workforce classification review, the institution refined how positions are categorized across nonprofessional staff occupational groupings to better align with current Standard Occupational Classification (SOC) guidance and primary job function. These updates affected positions reported across Service Occupations, Sales and Related Occupations, Office and Administrative Support Occupations, Natural Resources, Construction, and Maintenance Occupations, and Production, Transportation, and Material Moving Occupations. As a result, the current year total for these combined occupational categories differs from the prior year expected range. The reported value reflects the institution's current HR classification structure and standardized methodology.			