

## Online Learning Supporting IT Core Values and Behaviors (March 2020)

IT Core Value or Behavior	Employees	Team Leads, Supervisors, Managers
Quality, Excellence	<a href="#">Quality Standards in Customer Service</a>	<a href="#">Motivating your Team</a>
Productivity	<a href="#">Efficient Time Management</a> <a href="#">Time Management Fundamentals with Microsoft Office</a> <a href="#">Five Ways to Control Your Time</a> <a href="#">Getting Things Done</a>	<a href="#">Leading Productive Meetings</a> <a href="#">Managing Multiple Generations</a>
Diversity, Equity and Inclusion	<a href="#">Cultural Awareness Building Blocks</a> <a href="#">Unconscious Bias</a>	<a href="#">ODEI EO Policy Introduction for Managers</a> <a href="#">Inclusive Leadership</a> <a href="#">Managing a Diverse Team</a>
Change/Innovation	<a href="#">Service Innovation</a> <a href="#">Take a More Creative Approach to Problem Solving</a> <a href="#">Managing Stress for Positive Change</a>	<a href="#">Creating a Culture of Change</a> <a href="#">Enhancing Team Innovation</a>
Accountability	<a href="#">Holding Yourself Accountable</a>	<a href="#">Holding Your Team Accountable</a> <a href="#">Building Accountability Into Your Culture</a>
Service	<a href="#">Customer Service Foundations</a> <a href="#">Developing a Service Mindset</a>	<a href="#">Creating a Culture of Service</a>
Communication	<a href="#">Communicating with Confidence</a> <a href="#">Communicating Nonverbally</a> <a href="#">Communication Foundations</a> <a href="#">Effective Listening</a>	<a href="#">Communicating with Diplomacy and Tact</a> <a href="#">Communicating to Drive People to Take Action</a>
Collaboration	<a href="#">Being an Effective Team Member</a> <a href="#">Working Remotely</a> <a href="#">Microsoft Teams Essential Training</a> <a href="#">Microsoft Teams Quick Tips</a> <a href="#">Teamwork Foundations</a>	<a href="#">Leading Virtual Meetings</a> <a href="#">Managing Virtual Teams</a> <a href="#">Creating a Culture of Collaboration</a> <a href="#">Building High Performance Teams</a> <a href="#">Collaborative Leadership</a>
Trust	<a href="#">Building Trust</a> <a href="#">Why Trust Matters</a>	<a href="#">Developing Credibility as a Leader</a> <a href="#">Ways to Build a Winning Team</a>
Gratitude	<a href="#">Behavioral Science Insights on How to Have a Great Day Every Day</a> <a href="#">Facing Challenges with Gratitude and Forgiveness</a>	<a href="#">Developing Your Emotional Intelligence</a>
Growth	<a href="#">The Practices of High Performing Employees</a>	<a href="#">Developing Your Team Members</a> <a href="#">Coaching and Developing Employees</a>