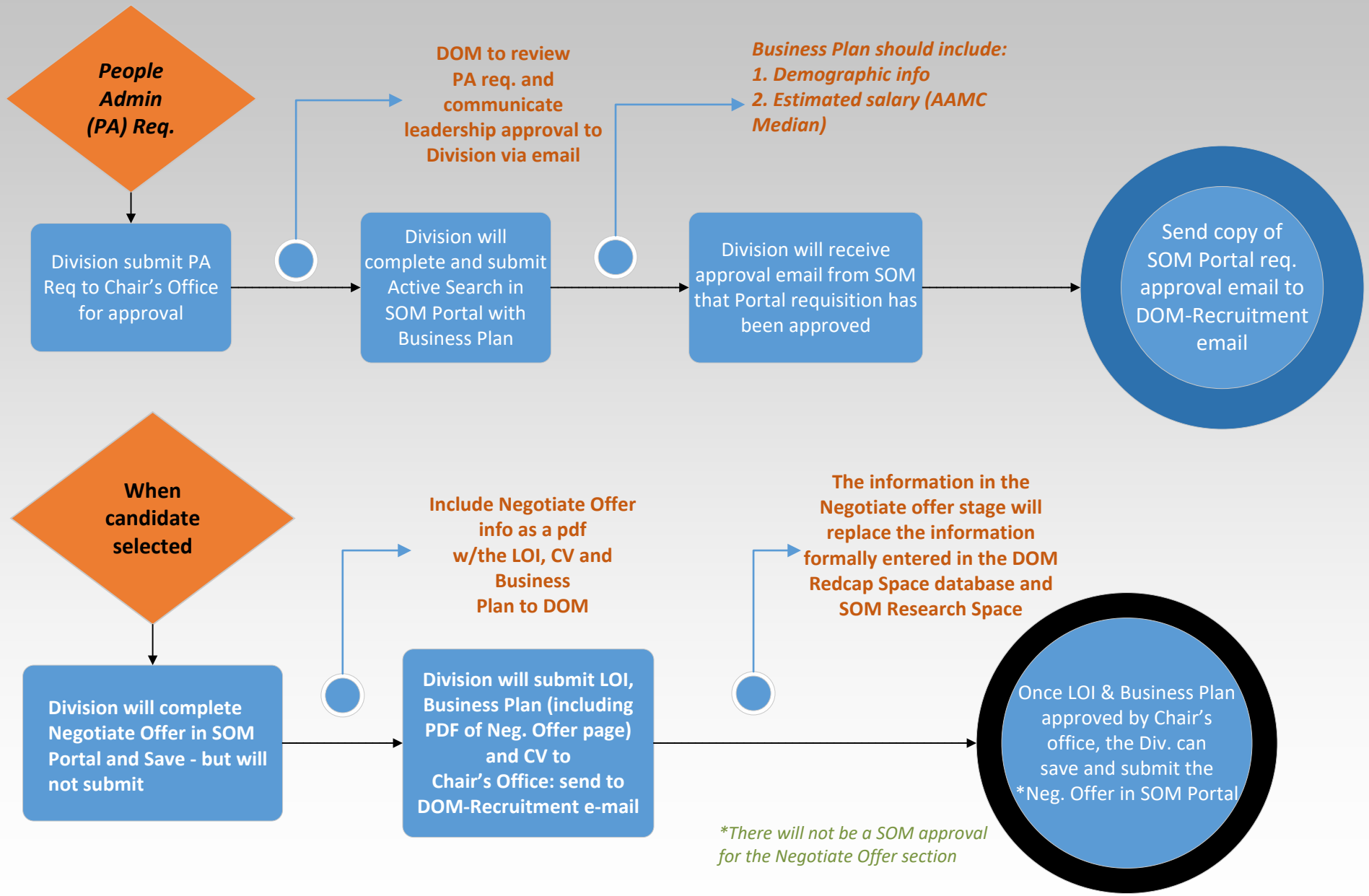DOM Process:
SOM Recruitment Portal