

Training and Resources from OL&D:

DOM HR and Administration will be taking the recommendations from Organizational Learning and Development (OL&D) and will recommend the on-line learning.

We are again encouraging that each Supervisor assign at least two of these training opportunities as a goal for the upcoming year and list these on the Performance Evaluation form under the Goal section.

<https://www.uab.edu/linkedinlearning/>

Training Opportunity	Platform	Managers/Supervisors	Length
<b>Grit: How Teams Persevere to Accomplish Great Goals</b> <i>Course can help you and your team identify what it will take to move beyond simply good and get to what is great.</i>	LinkedIn Learning	Yes	30m
<b>Coaching Virtually</b> <i>This course shows you why coaching your employees virtually is critical to their success and your success.</i>	LinkedIn Learning	Yes	30m
<b>Having Difficult Conversations: A Guide for Managers</b> <i>This course walks you through how to minimize emotional upset and conduct challenging conversations to achieve the best outcome for all parties</i>	LinkedIn Learning	Yes	59m
<b>How to Set Goals When Everything Feels Like a Priority</b> <i>This course shares techniques that you can leverage to get clarity on what to prioritize, as well as how to take action when you find yourself unsure of your next steps.</i>	LinkedIn Learning		15m
<b>One-Minute Habits for Success</b> <i>This course gives you short mindset, skillset, and reset habits to choose from to create your own tailored routine for success.</i>	LinkedIn Learning		40m
<b>Finding Your Purpose at Work</b> <i>This course you will learn how to discover your purpose through self-exploration and conversations with your managers.</i>	LinkedIn Learning		56m

In addition, OL&D has developed and recommended other learning and develop opportunities based on several competencies, such as Improving Communication, Increasing Productivity, Custom Services for teams and much more. Please visit them at <https://www.uab.edu/humanresources/home/learndev>