



Candidate Social Distancing Guidelines

We are excited about your candidacy and thank you for allowing us to learn more about your talents, experiences, and research accomplishments during your previous interviews for the (position title) at UAB Medicine. As we move to an in-person format for future interviews, I want to provide you with information about how UAB is addressing the safety of our faculty, staff, students, and candidates, like yourself. The current COVID-19 pandemic has created a lot of uncertainty with travel and face-to-face meetings. UAB is currently under limited business operations, limiting person-to-person contact. Although we have limited person-to-person contact, we have implemented measures to conduct on-site interviews as safely as possible. The following information is provided to assure you that if invited to campus, we have implemented the following protocol for on-site candidate interviews:

UAB Medicine requires the following of all parties involved in a search:

- Remain six feet apart, whenever possible, and abstain from physical contact, including shaking hands.
- Observe good hygiene and cough or sneeze into your elbows.
- UAB personnel and students are not to come to any UAB facility if he/she is sick.
- UAB personnel and students are participating in active, technology-enabled symptom and exposure reporting to help minimize spread of the virus on campus and to ensure rapid response and decision-making for the individual's and the population's health and safety.
- Implemented increased cleaning measures related to disinfecting break rooms, bathrooms, common areas and high-contact surfaces where candidates may visit.
- Made available hand sanitizer, effective against COVID-19, to personnel, students and candidates involved in the search process.
- Masks/face coverings will be worn for in-person meetings, throughout the search process, except when eating, while complying with distancing requirements. A mask will be provided for candidates.
- Not provide/offer open food trays. Appropriate measures will be taken through university food services regarding the preparation and delivery of packaged food.

As a candidate and visitor to our institution and city, your safety is our primary concern. If you would prefer to participate virtually rather than in-person, please contact Rosalynn Martin, Executive Director for Strategic Recruitment, rmarti20@uab.edu.