

14 September 2012

Dear Colleague,

I am pleased and honored to introduce you to the Global Health Service Partnership (GHSP), an innovative public private partnership allying doctors and nurses as health care educators in resource-poor settings. The program is a partnership between the **Peace Corps** and **Global Health Service Corps**, a non-profit organization striving to help provide a sustainable solution to address vast global shortages of health professionals worldwide.

- GHSP will establish the first ever “**Peace Corps for doctors and nurses.**”
- GHSP volunteers will serve as faculty at partner country schools of medicine and nursing.
- The GHSP model partners with local institutions and faculty to support a productive academic environment that better enables clinicians to educate the next generation of clinicians while also building a base of future medical educators.
- In the long term GHSP will support growth of the faculty bases in partner sites.
- The program will serve as a force multiplier, immediately scaling up teaching capacity, rapidly increasing clinical personnel, and over time, strengthening the medical education systems in partner countries.
- A key component of Global Health Service Corps’ private contribution will be to help volunteer clinicians to repay their medical education loans by awarding stipends of up to \$30,000.

Academic year 2013-2014 is the inaugural year for the program. GHSP is currently recruiting highly qualified, dedicated candidates to participate. We are seeking board eligible or board certified **physicians** to serve as medical educators for a minimum of one year at one of our partner sites. Experience in clinical education is encouraged. Eligible clinical specialties include: Internal Medicine, Pediatrics, General Surgery, Anesthesia, Psychiatry, Obstetrics and Gynecology, and Family Medicine.

We are recruiting experienced **nurses and midwives** as nursing educators with clinical and teaching expertise in areas including general adult care, critical care, trauma, infectious and NCD, chronic care management, pediatrics, mental health, public/community health, midwifery, pre-natal care, family planning, emergency, critical care/trauma, HIV, palliative care, and nursing leadership and management.

We welcome applicants from all stages of careers including those completing residency or in more senior positions.

The program will launch this first year in Malawi, Tanzania and Uganda with 30-36 doctors and nurses in total; we will expand in numbers and to additional countries in future years.

[Applications](#) are due to the Peace Corps December 1, 2012 and are available through our website. Applicants will be interviewed in the late fall and notified of decision in January 2013. Accepted applicants will begin in July 2013. Eligible applicants must be board-eligible or board certified in their clinical discipline, US citizens and with active medical licenses.

We need your help to achieve success.

We ask you to spread the word by sharing this information with your faculty and trainees, and/or by including it on your website. Even a simple email with a link to our website (www.globalhealthservicecorps.org) will help make this opportunity more readily available to those who are committed to global health improvement. By sharing this program information, you will join us in this pioneering educational initiative to help build sustainable health systems around the world.

In addition to helping us recruit, we encourage academic medical centers and other committed organizations to consider investing in this program by helping support individuals who would like to participate. For example, providing salaried release time for faculty eligible for sabbaticals or developing a GHSP-supported year as a component of a fellowship program would make this service possible for committed individuals. Please feel free to contact us to discuss the opportunities.

Through this educational collaboration, volunteers and in-country health care professionals alike will gain the necessary tools to address health care challenges worldwide with greater efficacy. Further, we believe that the knowledge these volunteer clinicians acquire during their year abroad will prove invaluable as they go forth in their careers.

Many thanks for your work as a partner in this effort to make healthcare a human right globally. Please do not hesitate to contact us with any questions or to set up a time for further discussion.

Sincerely,

Vanessa Kerry, MD

Chief Executive Officer, Global Health Service Corps

Director, Global Health Service Partnership Program, MGH Center for Global Health

vbk@ghscorps.org

617-724-0561

In case it is helpful here is brief text for email distribution or web posting:

The Global Health Service Partnership (GHSP) announces the inaugural season for applications from qualified doctors and nurses, a new program in partnership with the Peace Corps and Global Health Service Corps. The GHSP Peace Corps Volunteers will serve one year assignments as faculty members of medical and nursing schools. The program will launch in Malawi, Tanzania and Uganda in July 2013.

We are seeking board eligible or board certified physicians to serve as medical educators for a minimum of one year at one of our partner sites. Experience in clinical education is encouraged. Eligible clinical specialties include: Internal Medicine, Pediatrics, General Surgery, Anesthesia, Psychiatry, Obstetrics and Gynecology, and Family Medicine.

Volunteers serving through the program will be Peace Corps Response volunteers receiving monthly living stipends, transportation to and from their country of service, comprehensive medical care, vacation days, and readjustment allowance. The Global Health Service Corps will dedicate funds to help finance loan repayment stipends up to \$30K for eligible volunteers. Applications will be open through October 15, 2012. The first cohort will be named in February 2013 for a July 2013 deployment.

Link to website:

<http://www.globalhealthservicecorps.org/>

Link to application information:

<http://globalhealthservicecorps.org/joint-program/apply2/>

Link to job descriptions:

<http://globalhealthservicecorps.org/joint-program/ghsp-peace-corps-volunteers/>

Program Overview

The **Global Health Service Corps (GHSC)** is a non-profit organization whose purpose is to ally health professionals as medical and nursing educators in resource-poor settings while providing needed expert technical support to these clinician educators during their periods of service. Our greater goal is to help provide a sustainable solution addressing the vast shortages of health professionals in many parts of the world.

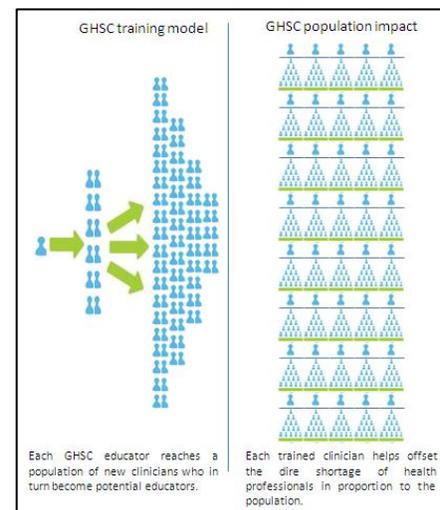
The Need

Sub-Saharan Africa has an unacceptably insufficient physician-to-population ratio of only 18 per 100,000 people continent-wide. In some countries, the number of doctors is far less with only one physician for every 100,000 individuals; the U.S. has 280 physicians for every 100,000 people. The World Health Organization quantifies the critical need for 2.4 million doctors, nurses, and midwives across more than 57 countries. Additionally, shortages are most pronounced in areas where the global disease burden is highest. Sub-Saharan Africa has 24 percent of the global burden of disease, but only 3 percent of the world's health workforce and holds just 1 percent of the world's health expenditure. These shortages limit many countries' abilities to deliver even basic health care, let alone respond to growing and emerging epidemics. To address these problems and improve health care, Africa needs more trained health professionals and increased training opportunities to develop those professionals.

Partnership with the Peace Corps

GHSC has partnered with the Peace Corps to deploy doctors and nurses abroad as medical educators, fully integrated on faculties of medical and nursing schools. This pioneering program, the Global Health Service Partnership (GHSP), will establish the first ever "Peace Corps for doctors and nurses," and over time will engage other medical professions as well. GHSC is the exclusive medical partner to the Peace Corps creating **the most comprehensive global clinical capacity-building program to date.**

GHSP in turn will partner with Ministries of Health and teaching institutions to meet their particular identified needs for clinical educators. This global approach will serve as a **force multiplier**, immediately scaling up teaching capacity, rapidly increasing clinical personnel, and strengthening the medical, nursing and health education systems in partner countries over time. The exponential power of this teaching model will have a profound impact on access to care where it is most needed. This cost effective model builds teaching capacity and sustainable solutions to critical provider shortages.



The GHSC Service Model (illustrative)

Strengthening health care providers domestically

GHSC will impact the U.S. health system as well, recognizing that health professionals who work in health systems abroad gain a greater understanding of the complex social determinants of health. They will have sharpened clinical acumen from practicing without access to many technologies taken for granted in U.S. healthcare settings. Further, research shows that clinicians who work abroad are more likely to go into primary care or other under-addressed specialties when they return to the U.S. Over time, building on success abroad, GHSC will expand our program to help address needs at home as well, with the goal of reaching domestic areas without adequate access to a range of specialized care.

The work ahead

Our shared responsibility and contribution for the greater goal is to work together to help provide a sustainable solution addressing the vast shortages of health professionals in many parts of the world. Developing health systems and access to health is critical to the strength, and wellbeing of communities and individuals to thrive together.

Physician Trainer and Educator

Location: Sub-Saharan Africa

Program Area: Health Care

Partner: Global Health Service Corps

Projected Start Date: Deployments Summer 2013

Duration: One year

Description: Global Health Service Partnership Peace Corps Volunteers (GHSP PCVs) are needed to serve as physician trainers and educators at institutions and affiliated health facilities in Sub-Saharan Africa. In coordination with host country faculty, GHSP PCVs will primarily function as supervising academic educators/trainers/providers within institutional settings. The goal of this initiative is to address the critical shortage of doctors by working in close collaboration with the Ministries of Health, Ministries of Education and identified educational/health institutions to increase capacity and strengthen the quality and sustainability of physician education and clinical practice. Potential specialty areas include: general adult care, critical care, trauma, infectious and NCD, chronic care management, pediatrics, obstetrics and gynecology, mental health, and emergency medicine.

The main objective of the GHSP PCVs will be to promote and encourage a continuous culture of excellence, responsibility, and accountability in the delivery of health care. GHSP PCVs will formally and informally teach students, house staff and other learners best practice standards through daily rounds on patients and separate regularly scheduled didactic sessions (e.g. Grand Rounds, Morbidity and Mortality conferences). GHSP PCVs will role-model sound clinical diagnostic and therapeutic bedside practice, professional and ethical behavior in all aspects of health care delivery with patients and staff alike. GHSP PCVs will evaluate and provide routine feedback to students and trainees assigned by host country faculty. GHSP PCVs will enhance existing clinical training systems and structures through the development and implementation of innovative teaching tools in partnership with host country faculty. When applicable, GHSP PCVs will assist in the creation and implementation of clinical guidelines and/or treatment protocols and organize continuing education programs with host country faculty.

Mandatory Qualifications:

- Training in one of seven core disciplines (Internal Medicine, Pediatrics, Medicine/Pediatrics, General Surgery, Obstetrics/Gynecology, Psychiatry or Family Medicine)
- Board eligible or board certified in one of the above specialties
- *Active license in the United States
- Excellent organizational, communication and writing skills
- Experience providing culturally sensitive and competent high quality care
- Successful candidates will possess the personal maturity and emotional intelligence to be able to manage working under challenging clinical circumstances.

**Note: Applicants will be required to meet licensing criteria and obtain appropriate clinical licenses in the host country.*

Desired:

- Experience in a faculty, teaching or mentoring position in a classroom/clinical setting
- Previous experience working in a developing or resource-limited setting

Contact:

100 Cambridge Street, 15th Floor Boston, MA 02114. (617) 520–GHSC (4472).

Nurse Trainer and Educator

Location: Sub-Saharan Africa

Program Area: Health Care

Partner: Global Health Service Corps

Projected Start Date: Deployments Summer 2013

Duration: One year

Description: Global Health Service Partnership Peace Corps Volunteers (GHSP PCVs) will serve as nursing trainers and educators at institutions and affiliated health facilities in Sub-Saharan Africa. The goal of this initiative is to address the critical shortage of nurses and midwives by working in close collaboration with the Ministries of Health, Ministries of Education and identified educational/health institutions to increase capacity and strengthen the quality and sustainability of nursing/midwifery education and clinical practice. Potential specialty areas include: general adult care, critical care, trauma, infectious and NCD, chronic care management, pediatrics, mental health, public/community health, midwifery, pre-natal care, family planning, emergency obstetrical care and PMTC HIV, palliative care, and nursing leadership and management.

GHSP PCVs will work closely with faculty, nurse leaders and members of the institutional professional development team in the creation of curricula and appropriate clinical modules, as well as assist in the establishment of course and clinical goals and outcomes, and methods to evaluate programs effectively. GHSP PCVs will serve as a resource for faculty and students, and will provide lectures and in-services, advice on evidence-based nursing practice, as well as access to the latest research in specialty areas. GHSP PCVs will model the role of preceptor and mentor for nursing and midwifery students in their area of expertise. Nursing GHSP PCVs will work closely with physician mentors to foster a model of integrated education and practice among medical, nursing and midwifery students. If appropriate, GHSP PCVs will work with national nursing organizations to assist in the establishment of policies that support the enhanced role of the nurse. When applicable, GHSP PCVs may be asked to assist in the creation of nursing protocols that are consistent and relevant to the clinical setting.

Qualifications Mandatory:

- BSN with an MPH, *or* an MSN, APRN, DNP, PhD and/or a CNS
- Minimum of 3 years experience in a clinical specialty
- Active license in the United States
- Excellent organizational, communication and writing skills
- Experience providing culturally sensitive and competent high quality care
- Successful candidates will possess the personal maturity and emotional intelligence to be able to manage working under challenging clinical circumstances.

**Note: Applicants will be required to meet licensing criteria and obtain appropriate clinical licenses in the host country.*

Desired:

- Experience in a faculty position at a nursing educational institution that involved mentoring/precepting students in a classroom/clinical setting
- Previous experience working in a developing or resource-limited setting

Contact:

100 Cambridge Street, 15th Floor Boston, MA 02114. (617) 520–GHSC (4472).