**Director, UAB Center for AIDS Research**

University of Alabama at Birmingham School of Medicine (UABSOM) is currently seeking an energetic and innovative executive leader to serve as its next Director, UAB Center for AIDS Research (UAB CFAR). This Director will be an outstanding academic leader with a demonstrated track record of success in the research, teaching, clinical and administrative domains. This is an extraordinary opportunity for a progressive and visionary leader to advance a well-established program at a storied institution with significant growth on the horizon.

The mission of the UAB CFAR\* is to support cutting-edge research in basic science, therapeutics, prevention, community-engaged research, and clinical manifestations and pathogenesis of HIV and related disorders in the US and around the world. Geographically placed in the heart of the ongoing domestic HIV epidemic in the Southeastern U.S., the UAB CFAR is ideally positioned to tackle some of the field’s most pressing emerging challenges and to continue to grow our role as leaders in the fight against HIV regionally, nationally, and internationally. The availability of new biomedical tools for HIV prevention and treatment, along with an expanded commitment to community-engaged research, has placed the UAB CFAR in a unique position to contribute to ending the HIV epidemic in Alabama, as envisioned by the Department of Health and Human Services initiative *Ending the HIV Epidemic: A Plan for America.*  **We seek a dynamic leader who will lead the UAB CFAR into this exciting new era with energy, vision, and creativity.**

Established in 1988, the UAB CFAR is one of 20 continually-operating CFARs across the U.S. that comprise a consortium of NIH-funded AIDS research centers and of the UAB’s University-Wide Interdisciplinary Research Centers (UWIRC) program. UWIRC membership is a competitive process resulting in additional support from the deans of sponsoring schools and the Office of Research for research cores, pilot and feasibility studies and selective enrichment activities. The UAB CFAR maintains five core facilities (Administrative, Developmental, Clinical, Basic Research and Behavioral and Community Sciences) that provide vital support for CFAR’s principal thematic areas while operationalizing the center’s vision of a statewide effort to eliminate Alabama’s HIV epidemic. Illustrating the added-value of the CFAR to the HIV research enterprise at UAB, center members have collectively maintained over $60-70M in HIV funding per year, over 30% of which was fostered through CFAR developmental funding, and partnered to recruit 53 new HIV/AIDS investigators (27 external, 26 internal ‘new to HIV’) with 3 critical retentions over the last six years.

**General Responsibilities**

The Director has overall responsibility for the CFAR, directs the Administration Core, chairs the Executive Committee, convenes Advisory Committees, and represents the CFAR to the University, affiliated institutions, and the public. The Director leads the Leadership Team, comprised of the Director, three Co-Directors and one Associate Director, to guide the strategic planning process, provide scientific leadership, advise Core and Scientific Working Group (SWG) Directors on scientific direction, and monitor progress of Cores and SWGs. The Director is ultimately responsible for final decisions regarding appointment of Core Directors and resource allocations, guided by input from the Leadership Team and recommendations of the Executive Committee and the Advisory Committees. The Director is responsible for effectively and efficiently managing the resources of the CFAR, and leading efforts to increase funding, space, and other resources for HIV/AIDS research at our CFAR-affiliated institutions.

The Director engages in the following activities:

* Develops and conveys a strategic vision for the UAB CFAR
* Provides guidance and scientific direction to all Core, SWG and Scientific Program leaders
* Convenes and facilitates quarterly Executive Committee meetings and advisory committee meetings as needed
* Facilitates bi-annual External Scientific Advisory Board Meetings; reviews membership and extends invitations to prospective members, as needed
* Works with other faculty who engage in relevant research (for example, NIH-funded science networks with goal to advance HIV/AIDS prevention and care)
* Actively mentors and develops the next generation of investigators in the field of HIV/AIDS
* Prioritizes opportunities for philanthropy and fundraising through collaboration with the UAB Development team
* Represents the UAB CFAR at sponsored symposia and other related meetings
* Engages in community outreach, action, and advocacy on all levels (faculty, patients, community, students)

**Candidate Profile**

The new Director will possess the following qualifications:

* Nationally and Internationally recognized researcher with a proven track record of independent, federally-funded, HIV research and high impact publications in the field of HIV/AIDS
* Credentials to support a UAB appointment at the Associate Professor or Professor level
* Extensive experience working with NIH
* Experience with Program Project grants and Center grants
* MD, MD/PhD or PhD degree in relevant field; understanding of the HIV/AIDS clinical context is required
* An institutional leader; someone capable of embracing both a Center and Institutional leadership role and can take both points of view
* An agile thinker capable of navigating a complex and multifaceted campus environment
* An excellent communicator and listener with the leadership presence to unite and inspire a diverse group of faculty and staff around a clearly articulated vision
* An innovative and progressive leader who thinks “outside the box” and challenging the *status quo* for strategies to achieve growth
* Commitment to enhancing diversity in CFAR membership and leadership and to advancing underrepresented minorities in the field of HIV/AIDS research
* Excellent leadership and management skills and experience
* Collaborative, interdisciplinary mindset, team-oriented
* A systems-thinker and an integrator
* A leader with high emotional intelligence and good interpersonal skills; someone who embodies UAB and CFAR core values and characteristics
* Contributions in scholarship and research, community advocacy, teaching and service (e.g. mentoring, recruitment, community action, research on issues related to diversity, social inequalities and social justice) that shows a commitment to diversity and equal opportunity.

**About UAB**

UABSOM\*\* is a multi-campus medical school with its main campus in Birmingham and three regional campuses in Huntsville, Montgomery, and Tuscaloosa. UABSOM has nearly 800 students, more than 1,000 residents and fellows, and more than 1,600 full time faculty who attract almost $300 million in NIH funding through 27 academic departments, some of which rank in the top 10 nationally. UABSOM is one of the premier research-intensive schools in the nation, ranked No. 24 overall and in the top 10 among public institutions in NIH funding by the Blue Ridge Institute for Medical Research for 2020. UAB currently is experiencing major and sustained investment and growth, due to both its exceptional research faculty and its culture of collaboration. UAB, through concerted and strategic investments in its clinical and research enterprise, has undergone an amazing transformation in the past five years and has strengthened its status and reputation as a leader in medical training, biomedical discovery, innovation, and patient care. As part of an elite group of eight academic medical centers that has attained more than $100 million in net NIH funding growth over the past five years, UAB has the second-highest percentage of growth at 75 percent.

Named America’s #1 Best Large Employer for 2021 by Forbes and driven by an intensely collaborative and entrepreneurial character, UAB is one of the leading economic engines of the State, with a nearly $4 billion budget and a statewide economic impact exceeding $7 billion annually. UAB is Alabama’s largest employer with more than 25,000 employees; it supports more than 64,000 jobs statewide with more than 1,400 full time faculty and almost 8,200 medical and graduate students.

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.

UABSOM is located in Birmingham, Alabama\*\*\*. Relocation to the Birmingham area is required for this role.

**Pre-employment Background Check**

A pre-employment background check investigation is performed on candidates selected for employment.

**Nomination and Application Procedure**

UABSOM welcomes inquiries, nominations, and applications. To receive full consideration, interested individuals should electronically submit a Curriculum Vitae and a letter of interest. The letter of interest is a brief cover letter detailing your experience and key achievements related to this position and your thoughts on how you see yourself contributing to the programs and responsibilities described in this position specification. Letters should be addressed to the UAB Search Committee and submitted electronically. Materials will be reviewed immediately and will continue to be reviewed until the position is filled. All inquiries should be sent to [tleeth@uab.edu](mailto:tleeth@uab.edu).

**Contact**

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\*For more information about the UAB CFAR, please visit: <https://www.uab.edu/CFAR>

\*\*For more information about UABSOM, please visit: <https://www.uab.edu/medicine/home/>

\*\*\*For more information about Birmingham, please visit: <https://www.uab.edu/medicine/home/about/birmingham>