

Associate Dean for Research Heersink School of Medicine

Overview:

The UAB Heersink School of Medicine is seeking applications for an Associate Dean for Research. The Associate Dean reports to and works closely with the Senior Vice Dean for Research and Senior Associate Dean for Research Compliance and Administration for the Heersink School of Medicine, partnering with them to support faculty members in their research activities. The Associate Dean will work with HSOM research leadership in developing programs for research-intensive faculty, research space management and assessment and executive risk oversight. Provide consistent support of the highest quality in a manner that is highly collaborative with all stakeholders, including but not limited to the department chairs, the dean's leadership team, UAB Medicine and UAB Central Administration. This role is a 0.30-0.40 FTE administrative appointment.

Responsibilities:

- Development Programs for Research-intensive Faculty
 - Announcement of RFAs, assigning reviewers, coordinating reviews, and ensuring progress reports are received and evaluated
 - Providing the tools to enhance efficiency of laboratory management
- Research Space Management and Assessment
 - Serve as a member of HSOM Master Space Plan Committee.
 - Partner strategically, with HSOM Leadership and with Departmental Leaders, on operational aspects of HSOM research space management.
 - Serve as one of the leaders in identifying the resources needed for both renovation and new construction
 - Meet with Faculty and Departmental Leadership to manage space issues
- Executive Risk Oversight (ERO)
 - Serve as a member of the HSOM Executive Risk Oversight Committee
 - Ensure compliance by HSOM faculty regarding issues related to grant compliance, Compliance Risk Mitigation, Data Security and Integrity, and others
 - Work closely with the Senior Associate Dean for Research Compliance and Administration in addressing matters that arise from EROC
 - Assist in the management of research misconduct cases
 - Participate in training and education for best practices in research for faculty
- Responsible for analyzing, on a monthly basis, trends of NIH funding metrics at the school and department level and assist the Senior Vice Dean for Research in finding remedies when needed. He/she will also be overseeing collection of other *ad hoc* research metrics as requested by UAB Central Administration.

Required Qualifications:

- M.D., Ph.D., or M.D./Ph.D.
- Academic rank of Assistant, Associate, or Full Professor; can be Tenured, Tenure-Earning, or Non Tenure Earning
- Experience with the research enterprise within the UAB Heersink School of Medicine
- Proven record of leadership and mentorship
- Ability to work with a varied group of stakeholders

Preferred Qualities:

- Outstanding interpersonal and collaboration skills with demonstrated ability to work and influence across disciplines, and departments
- Demonstrated innovative approaches to guidance of faculty, problem solving, and assessment to support faculty success and development in research
- Demonstrated scholarship in research

The UAB Heersink SOM welcomes inquiries, nominations, and applications. To receive full consideration, interested individuals should electronically submit a Curriculum Vitae, a letter of interest, and a diversity statement. When recommending a colleague for this role, please confirm acceptance of the nomination by nominee.

The letter of interest is a cover letter (no more than 1-2 pages) detailing your experience and key achievements related to this position and your thoughts on how you see yourself contributing to the programs and responsibilities described in this position specification. Statements of diversity should outline your efforts/experience at promoting diversity and inclusive excellence. **Letters should be addressed to Josh Carter, PhD, Executive Director, Strategic Leadership Recruitment, Heersink School of Medicine and submitted electronically (email: mcarter1@uab.edu) by 8am on Friday, December 30, 2022.**