



The University of Alabama at Birmingham

Interim Chair, Department of Pharmacology & Toxicology

UAB Heersink School of Medicine

Overview:

The UAB Heersink School of Medicine is seeking nominations for Interim Chair, Department of Pharmacology & Toxicology. The Chair reports to and works closely with the Dean, the Executive Vice Dean, and the Senior Vice Dean for Research for the Heersink School of Medicine to guide the growth and development of the Department's highly respected education and research enterprises, taking full advantage of UAB's extraordinary faculty and resources.

The Department of Pharmacology and Toxicology (a Joint Health Sciences or JHS Department in the School of Medicine) has been integral to the scientific, clinical and educational missions of the University of Alabama at Birmingham, since the medical center in Birmingham was established in 1945. The disciplines of pharmacology and toxicology span basic mechanisms of drug discovery, action, metabolism and distribution, along with studies of the therapeutic or adverse effects that chemicals/drugs have on biological systems.

Qualifications:

1. Ph.D., M.D. or M.D./ Ph.D.;
2. Academic rank of tenured Associate or Full Professor;
3. Accomplished leader in the fields of Pharmacology and/or Toxicology;
4. An academic scholar, educator, and administrator;
5. Strong track record of leadership in an academic medical center;
6. Strong ability to work collaboratively with leaders of various backgrounds and interests;
7. Competency navigating interactions with educational, research and service missions of a complex academic medical center department;
8. Proven capabilities in financial stewardship, budget management and resource allocation; and
9. Solid vision for building a top-ranked Department.



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10. Preferred Qualities:

- Outstanding interpersonal and communication skills;
- Exhibits a style that supports change and innovation, with an ability to delegate yet maintain overall control;
- Commitment to the research, educational, and service missions of the department; and
- A genuine appreciation for consultation and collaboration.

Responsibilities:

The Interim Chair of the Department will support the AMC21 vision through the creation of novel strategies to grow the Department and continue to enhance the mission areas of research, education, and service. S/he will assess gaps within those mission areas and identify future opportunities and needs, and serve as a member of senior leadership to establish research and education priorities. The Interim Chair will provide strategic leadership for all aspects of the Department, including the positive representation of the Department within the UAB enterprise, creating collaboration opportunities and bridges across the institution.

The UAB Heersink SOM welcomes inquiries, nominations, and applications. To receive full consideration, interested individuals should electronically submit a Curriculum Vitae, a letter of interest, and a diversity statement. When recommending a colleague for this role, please confirm acceptance of the nomination by nominee.

The letter of interest is a brief cover letter detailing your experience and key achievements related to this position and your thoughts on how you see yourself contributing to the programs and responsibilities described in this position specification. Statements of diversity should outline your efforts/experience at promoting diversity and inclusive excellence. Please submit application materials by **Monday, September 19, 2022, 8:00am CST**, to mcarter1@uab.edu

Josh Carter, Ph.D. | Executive Director

Strategic Leadership Recruitment | Heersink School of Medicine

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