



The University of Alabama at Birmingham

Position Specification

CHAIR, DEPARTMENT OF OPHTHALMOLOGY



Position	Chair, Department of Ophthalmology & Visual Sciences
Institution	Heersink School of Medicine University of Alabama at Birmingham
Location	Marnix E. Heersink School of Medicine 1670 University Blvd, Birmingham, AL 35233 UAB Callahan Eye Hospital 1720 University Boulevard, Suite 305 Birmingham, AL 35233
Reporting Relationships	Senior Vice President for Medicine and Dean, UAB Heersink School of Medicine
Institutional Websites	https://www.uab.edu/home/ https://www.uab.edu/medicine/home/heersink https://www.uab.edu/medicine/ophthalmology/about

THE OPPORTUNITY

The University of Alabama at Birmingham serves students, patients, the community and the global need for discovery, knowledge dissemination, education, creativity, and the application of groundbreaking solutions. UAB is a leader among comprehensive public urban research universities with academic medical centers. UAB expects all employees to adhere to the shared values of Integrity, Respect, Diversity and Inclusiveness, Collaboration, Excellence and Achievement, Stewardship, and Accountability.

The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink SOM) has engaged AMN Healthcare to conduct a national search for an energetic and innovative executive leader to serve as the next Chair, Department of Ophthalmology & Visual Sciences.

The Department of Ophthalmology & Visual Sciences is housed in the Callahan Eye Hospital, the only dedicated facility in Alabama specializing in the diagnosis and treatment of the eye, and one of the few facilities in the world entirely dedicated to advancements in Ophthalmology. UAB Ophthalmology's research laboratories currently span two buildings dedicated to discovering the mechanisms of eye diseases and developing new technologies to treat blinding diseases, and the faculty has doubled since 2012.

Eight of UAB's specialties ranked among the nation's top 50 programs of their kind in U.S. News & World Report's 2021-2022 Best Hospitals report. Based on its exceptional academic research portfolio and overall global and regional reputation, UAB was ranked among the top 8 percent of universities worldwide in U.S. News & World Report's 2022 "Best Global Universities" rankings for the 2022-2023 year. UAB ranks 11th among public universities in National Institutes of Health research funding, based on FY 2021 figures, and 17th among public universities for federal research and development expenditures, per FY 2020 data. For FY 2022, UAB ranks among the top 5 percent of U.S. universities based on all federal research and development expenditures and in the top 1 percent of all public, private and international organizations funded by the National Institutes of Health.

Reporting directly to Senior Vice President for Medicine and Dean of the School of Medicine as well as working collaboratively with the Callahan Eye Board, the Chair of Ophthalmology also serves on other major committees and university bodies. As a university leader, the Chair has a dual role of being an institutional citizen and advocating for the needs of the Callahan Eye Hospital.

The Chair of Ophthalmology must be a compelling leader and a recognized educator and/or investigator whose passion for the educational, clinical, and research missions energizes the faculty, staff, and learners in a culturally competent and culturally sensitive manner. The Senior Vice President and Dean should focus the school's efforts on a strategic vision of excellence in all missions. Recruitment, retention, and mentoring are critically important components of the position. The Chair of Ophthalmology be an enthusiastic supporter of faculty, staff and students of diverse backgrounds who will recruit and retain faculty, staff, and students from racial, ethnic, and culturally diverse backgrounds.

Above all, the new Chair of Ophthalmology will help UAB adapt and thrive in the evolving health care industry and will inspire the organization to deliver on its vision of being one of the nation's premier institutions for research, training, and patient care by promoting excellence in each of its primary missions—education, clinical care, and basic, translational, and clinical research.

UAB HEERSINK SCHOOL OF MEDICINE

UAB is the heartbeat of Birmingham and an integral medical leader in the Southeast. The main campus spans more than 100 city blocks and is within walking distance of some of the best parks, entertainment, and dining in the region.

The UAB Heersink SOM is a multi-campus medical school with its main campus in Birmingham and three regional campuses in Huntsville, Montgomery, and Tuscaloosa that expand its academic reach and responsibilities in addition to educating physicians in rural and underserved areas of the state. With more than 1,700 full-time faculty in 27 academic departments and almost 2,000 medical and graduate students, the Heersink SOM ranks 26th nationally in NIH research funding and 11th for all public institutions (per preliminary data from Blue Ridge Institute for Medical Research). Three departments within the Heersink SOM ranked in the top 10 for NIH funding in 2021: Dermatology – #2; Microbiology – #9; Biomedical Engineering (a joint department within the Schools of Medicine and Engineering) – #10. The annual operating budget excluding grants is approximately \$429 million.

In grateful recognition of a transformational \$95 million lead gift from longtime University of Alabama at Birmingham supporter Marnix E. Heersink, M.D., the UAB School of Medicine has been named the UAB Marnix E. Heersink School of Medicine. The record gift is the single largest philanthropic commitment in university history and named the UAB Marnix E. Heersink School of Medicine. The gift also established and named the Marnix E. Heersink Institute for Biomedical Innovation and the Mary Heersink Institute for Global Health. The gift provided support with both endowed and outright funds for key initiatives of the School of Medicine.

UAB DEPARTMENT OF OPHTHALMOLOGY AND VISUAL SCIENCES

The UAB Department of Ophthalmology and Visual Sciences is housed in the renowned UAB Callahan Eye Hospital. The UAB Department of Ophthalmology and Visual Sciences is comprised of an interdisciplinary group of faculty focused on innovative research, quality education, and compassionate patient care.

The Department of Ophthalmology and Visual Sciences is ranked in the top ten of National Institutes of Health funding, reflecting on the tremendous efforts of the department's researchers and puts UAB Department of Ophthalmology further on the map as a nationally recognized leader in vision research.

The Callahan Eye Hospital, home to the UAB Department of Ophthalmology and Visual Sciences, is a world-renowned leader in ocular trauma. In 2011 the UAB Callahan Eye Hospital was designated as a Level One Ocular Trauma Center — one of only two in the nation. The department has developed new techniques and specialized tools for eye trauma

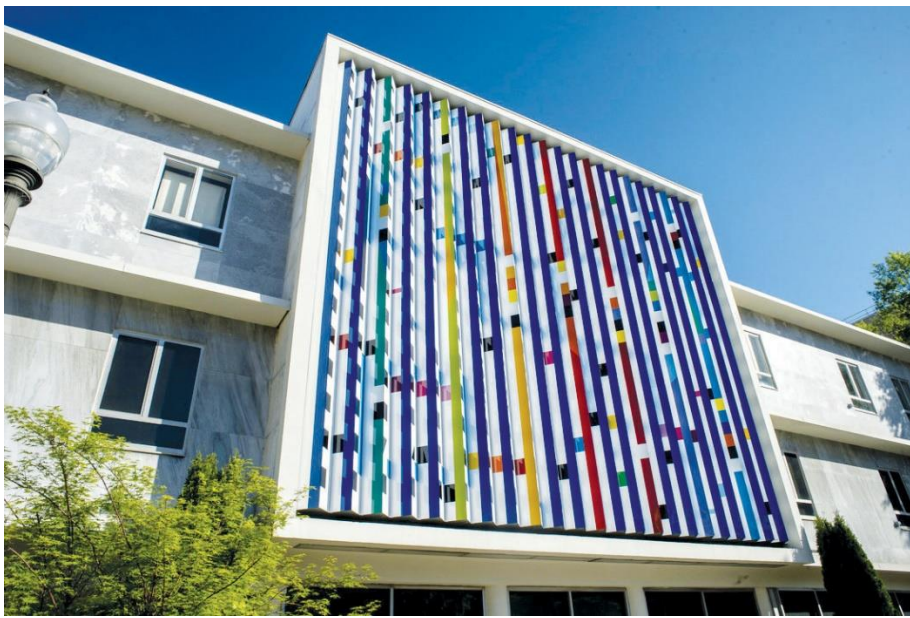
surgery, and faculty members have also founded major organizations representing the ocular trauma field. Callahan Eye Hospital is the only freestanding Level One Ocular Trauma Center in the country.

From bench to bedside, the UAB Department of Ophthalmology and Visual Sciences is at the forefront of reducing the impact of blinding diseases. The most valuable tool is UAB Department of Ophthalmology and Visual Sciences commitment to providing compassionate and comprehensive patient care.

Research areas include: Age-Related Macular Degeneration, Glaucoma, Health Disparities and Services Research, Neuro-ophthalmology, Ocular Trauma, Pediatrics, Uveitis, Vision and Eye Movements, Vision Impairment and Low Vision.

Mission The UAB Department of Ophthalmology and Visual Sciences is committed to preserving global eye health through high-quality patient care, innovative basic science and clinical research, and comprehensive education.

Vision The UAB Department of Ophthalmology and Visual Sciences aims to become a renowned leader in the treatment and cure of the world's blinding diseases. We will obtain this recognition by excelling in each of our core areas—patient care, research, and education. Ultimately, we aspire to universally improve health through the alleviation of blinding diseases.



NOTABLE FACTS – CALLAHAN EYE HOSPITAL

- Callahan Eye Hospital is the only dedicated facility in Alabama specializing in the diagnosis and treatment of the eye, and one of the few facilities in the world entirely dedicated to advancements in ophthalmology.
- Callahan Eye Hospital is home to the only 24/7 eye emergency department in Alabama.
- UAB Ophthalmology received \$8,693,016 in National Eye Institute Funding in 2019.
- Callahan Eye Hospital has over 550 medical staff members and treats more than 130,000 patients throughout its 21 clinic locations.
- UAB Callahan Eye Hospital has been serving patients in Birmingham for 60 years.
- 17 dedicated operating rooms which support more than 12,000 eye surgeries and over 15,000 total surgeries annually.
- Pioneering developments in surgical instrumentation, devices, and procedures used by ophthalmologists around the world
- Home to a comprehensive eye research program and the state's only accredited ophthalmology training program provided by the UAB Department of Ophthalmology and Visual Sciences.
- UAB Ophthalmology is sensory inclusive™ certified through KultureCity.
- UAB ranks 17th among public universities in federal research funding, based on 2021 figures. Active awards by sponsor type within the UAB Ophthalmology include:
 - Federal: \$10,121,374
 - Industry: \$645,630
 - Foundation: \$360,860
- Heersink School of Medicine Research Blue Ridge rankings 2021-2022 Department of Ophthalmology: 19
- UAB Callahan operates more than 20 clinics in Alabama.

UNIVERSITY OF ALABAMA AT BIRMINGHAM

In 1969 Governor Albert Brewer announced the establishment of The University of Alabama System, with the University of Alabama in Birmingham (UAB) as one of three autonomous campuses. What followed was UAB's rapid ascent to global renown, a singular story in higher education. UAB has since become a leader among comprehensive public urban research universities with academic medical centers. In its short history, the University has steadily and dramatically expanded its facilities, resources, and faculty to become an internationally recognized research entity.

With a bold and audacious vision, this fledgling university on a shoe-string budget has transformed into an international powerhouse in education, research and scholarship, and patient care. Over the past five decades, UAB would grow from 560 faculty members to 2,300 today, from 5,300 students to nearly 22,000, from 4,800 employees to more than 23,000, from

15 city blocks to 100, from an operating budget of \$49 million to more than \$3 billion, and from \$18 million in research expenditures to more than \$700 million.

At the same time, UAB's physical campus has grown from what was once regarded as a "commuter campus" into one of the most vibrant, state-of-the-art and sustainable campuses in the nation. The UAB campus is now home to some 4,000 trees and driven by leading-edge IT, including a supercomputer that is among the five fastest in the Southeast. All this growth and success has resulted from that same culture of collaboration and innovation that launched UAB and remains to this day.

A key asset in UAB's robust research program is Southern Research, a UAB-affiliate that provides a state-of-the-art platform for basic, applied and contract research. The Innovation Depot, a business incubation program undertaken in conjunction with the regional business community, focuses on the development of emerging biotechnology/life science, information technology, and service businesses. Also, the affiliated Hudson Alpha Institute for Biotechnology is a genomics-oriented research institute based in Huntsville whose faculty have adjunct UAB appointments.

In addition, investigators draw on the University for Tech Transfer Services to support commercialization of UAB discoveries. As the principal business driver of regional economic activity, UAB is also an active participant in the Birmingham Business Alliance which seeks diverse economic development across the region.

The University of Alabama is a student-centered research university and an academic community united in its commitment to enhancing the quality of life for all Alabamians. UAB offers undergraduate, graduate and doctoral degrees in Arts & Sciences, Business, Education, Engineering, Health Professions, Nursing and Public Health. UAB's first-professional schools are Dentistry, Medicine and Optometry.

UAB is also home to one of the top optometry programs in the nation, the first in the U.S. to be fully integrated into an academic health center. As a result, small classes of no more than 55 students are embedded within the vast network of academic and clinical resources offered by UAB. Internationally recognized faculty in optometry, vision science and ophthalmology teach students within a state-of-the-art clinical practice, and students have opportunities to join them in research that leads to groundbreaking discoveries in vision science.

UAB currently is experiencing major and sustained investment and growth, due to both its exceptional research faculty and its culture of collaboration. UAB, through concerted and strategic investments in its clinical and research enterprise, has undergone an amazing transformation in the past five years and has strengthened its status and reputation as a leader in medical training, biomedical discovery, innovation, and patient care. As of FY 2022, UAB research funding topped record \$715 million. That figure represents a 10.5 percent increase for the year and a nearly 50 percent increase — an additional \$237 million — during the past five years.

UAB was named the Best Large Employer by Forbes in 2021 and was ranked #4 for diversity (#1 nationally among higher education institutions) in the same year. Driven by an intensely collaborative and entrepreneurial character, UAB is one of the leading economic engines of

the State, with a nearly \$4 billion budget and a statewide economic impact exceeding \$7 billion annually. UAB is Alabama's largest employer with more than 26,000 employees; it supports more than 64,000 jobs statewide. UAB fosters a collaborative environment that welcomes and celebrates all people. UAB's Grand Challenge is an exciting example of UAB's commitment to improving the health of the community and state, with an aim to move Alabama out of the bottom 10 nationally in key health indicators by 2030.

For the fifth consecutive year, the University of Alabama at Birmingham has been named a Diversity Champion by INSIGHT Into Diversity magazine, the oldest and largest diversity-focused publication in higher education. UAB is one of only 16 colleges and universities in the nation identified as a champion. The university was also one of 102 institutions to receive the 2022 Higher Education Excellence in Diversity Award.

Ray L. Watts, M.D. serves as President of University of Alabama at Birmingham. Dr. Watts is a Birmingham native and graduate of UAB School of Engineering. He was named UAB's seventh president in 2013. Dr. Watts initiated and has led development of UAB's most comprehensive-ever strategic plan, Forging the Future (2018-2028), with campus- and community-wide collaboration.

During his tenure, UAB has made substantial strides in all pillars of its mission, including record enrollment and increased diversity of the student body; record research funding; accelerated commercialization and economic development initiatives; advancements in patient care and precision medicine; construction of key new facilities as part of UAB Campus Master Plan that is creating on the most vibrant, state-of-the-art and sustainable urban campuses in the nation; and strong community partnerships to improve education, health, and quality of life in underserved areas throughout Birmingham and Alabama.

Dr. Watts was honored with the Birmingham Business Journal CEO of the Year Award for 2021. He also serves on the boards of UAB Health System (chair), Southern Research (chair), Prosper Birmingham, Innovation Depot, and Birmingham Business Alliance (where he served two consecutive terms as chair).

Vision, Mission, Shared Values

At UAB, we have never settled on merely finding what's next—we have helped build the future through new ideas and initiatives in the classroom, the laboratory, the studio and the clinic. UAB's vision, mission and shared values provide a foundation for the strategic plan, [Forging the Future](#).

Vision

One university inspiring and empowering the creation of knowledge that changes the world.

Mission

UAB serves students, patients, the community and the global need for discovery, knowledge dissemination, education, creativity and the application of groundbreaking solutions. We are a leader among comprehensive public urban research universities with academic medical centers.

Shared Values

Integrity – We act ethically and do what is right.

Respect – We treat others with courtesy and civility.

Diversity and inclusiveness – Everybody counts, every day. We actively seek varied perspectives in our decision-making.

Collaboration – We trust each other and work cooperatively across disciplinary boundaries in the spirit of shared governance.

Excellence and achievement – We constantly innovate, solve problems and improve ourselves and others through learning.

Stewardship – Fiscal and environmental sustainability guide our decisions.

Accountability – We are answerable to each other and act with the best interests of the university in mind.

Our vision, mission and values provide a framework and common language for collaboration and strategic goals that will build on our strong foundation. We serve students and patients while recognizing that we are also embedded in a vibrant community.

Points of Pride

- The University of Alabama at Birmingham has been named **America's No. 1 Best Large Employer** (2021) by Forbes, topping the list of more than 500 public and private corporations, hospitals, universities, Fortune 500 companies and more, across dozens of industries.
- **Named America's No. 1 Best Employer for Diversity** among colleges and universities by Forbes in 2021.
- **\$715 million in research awards** (FY2022), continuing the most successful period of research funding in UAB history with 50% growth in awards in the past five years. UAB ranks among the top 5 percent of U.S. universities based on all federal research and development expenditures and in the top 1 percent of all public, private and international organizations funded by the National Institutes of Health.
- **Ranked 1st in the U.S. and 7th globally for community outreach** around health and well-being by Time Higher Education in 2020.
- **8th largest hospital in the U.S.** (and 3rd largest public), home to the state's only Level 1 Adult Trauma Center and only NCI-designated Comprehensive Cancer Center in Alabama and a four-state region. (2021)
- UAB's **Proton Therapy Center** is one of 36 in the US and the first in Alabama.



KEY RESPONSIBILITIES

The Chair of Ophthalmology reports to and works closely with the Senior Vice President for Medicine and Dean of the School of Medicine to fulfill both UAB's and the department's commitment to preserving global eye health through high-quality patient care, innovative basic science and clinical research, and comprehensive education.

Required/Preferred Qualifications:

- M.D. or M.D./ Ph.D.
- Licensed and Board Certified in Ophthalmology.
- Academic rank of Associate or Full Professor.
- Accomplished leader in the field of Ophthalmology and Visual Sciences, academic scholar, educator, and administrator.
- Strong record of accomplishment of academic leadership in a comprehensive public urban research university with an academic medical center.
- Strong ability to work collaboratively with leaders of various backgrounds and interests.
- Competency navigating interactions with educational, research and service missions of a complex academic medical center department.
- Proven capabilities in financial stewardship, budget management and resource allocation.
- Solid vision for building a top-ranked Department of Ophthalmology and Visual Sciences.

Qualities:

Outstanding interpersonal and communication skills and exhibits a style that supports change and innovation, with an ability to delegate yet maintain overall control. A commitment to research and educational missions is crucial as well as a genuine appreciation for consultation

and collaboration. The successful leader will exhibit a personal style that fosters and supports innovation.

Responsibilities:

The Chair of the Department of Ophthalmology and Visual Sciences will support the overarching vision through the creation of novel strategies to grow the Department and continue to enhance the three mission areas of patient care, research, and education. They will assess gaps within those mission areas and identify future opportunities and needs. Serve as a member of senior leadership to establish research and education priorities. Provide strategic leadership for all aspects of the Department, including the positive representation of the Department within the UAB enterprise, creating collaboration opportunities and bridges across the institution.

Leadership:

- Proven ability to guide teams, based on compelling vision and fact-based analysis across multiple dimensions.
- A visible leader who enjoys interacting with people and can easily connect with faculty, staff, and students in the school across subspecialties, and among external entities in the community.
- Possess strategic and tactical/operational focus.
- Effective relationship building skills, respectful of others, collegial, principled, and of the highest personal and professional integrity.
- Committed to the leadership development of colleagues, mentees, and self.
- Management.
- Ability to enable the teams, supply them with vision and resources, and create an environment in which the teams can work at their full potential.
- Demonstrated experience in representing health care organizations to the community to enhance goodwill and positive community relations.
- Skilled at organizing and managing human resources, including conflict resolution.
- Understand and advocate for compliance with institutional and external regulations.
- Ability to delegate effectively while maintaining focus on academic matters and the overall goals of the institution.
- Past participation in the management of an ophthalmic educational program and/or an academic division/department, demonstrating an understanding of the managerial issues involved.

Mission Performance:

- Demonstrate enthusiastic advocacy of UAB Department of Ophthalmology and Visual Sciences commitments to preserving global eye health through high-quality patient care, innovative basic science and clinical research, and comprehensive education.
- Commitment to The UAB Department of Ophthalmology and Visual Sciences goal to become a renowned leader in the treatments and cures of the world's blinding diseases. Obtaining this recognition by excelling in each core area of—patient care, research, and education. Ultimately, aspiring to universally improve health through the alleviation of blinding diseases.

- Understand the organizational landscape and anticipate and articulate the critical issues, opportunities, and threats confronting the institution in the near future.
- Understand the financial and administrative aspects of research from the perspective of a health system

Relevant Experience:

- Proven ability to guide teams, based on compelling vision and fact-based analysis across multiple dimensions.
- Demonstrated career progression that has prepared him/her for a position of this scope, complexity, and scale.
- Proven service as a visionary and strategic leader with knowledge and experience in academic institutions, health centers, and teaching hospitals.
- Documentable accomplishment in administrative roles in a complex environment.
- Responsibility for developing and administering organizational budgets.
- Demonstrated success in grant writing and funding procurement.
- Experience in or a willingness to learn the fundamentals of philanthropy.
- Demonstrated ability to successfully support multidisciplinary efforts in a complex environment.

Personal and Interpersonal:

- Possess a philosophy of collaboration and teamwork in interactions within and across departments.
- Demonstrate cultural awareness and a commitment to diversity and inclusion.
- Exhibit optimism and a high-energy level with an orientation toward innovation and action.
- Encourage trust, transparency, and optimism and communicate naturally and effectively.
- Model adaptability and skills for conflict resolution and management of adversity.
- Demonstrate strategic influence, lead organizational change, cultivate strategic relationships, engage, and inspire stakeholders.
- A stellar record of accomplishment of leadership with skills that include prioritization, negotiation, and communication (written and verbal).
- Experience managing funds with signatory and/or budget authority.
- Demonstrated evidence of continuing professional self-development.
- Distinguished record of academic experience and/or research productivity.
- National recognition as evidenced by involvement in academic societies at a national level and track record of sustained scholarship.

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.

BIRMINGHAM, ALABAMA



Birmingham is on the move. We are an inclusive community dedicated to fostering growth through a progressive business climate and a devotion to social justice. We are The Magic City. That's what Birmingham has been called for nearly 150 years, and it's true. There's magic here—in our diverse communities, our historic streets, and our beautiful landscapes—and we're holding a place for you.

Iron ore, coal, and limestone defined Birmingham when it was founded in 1871 at the crossing of two rail lines near one of the world's richest deposits of minerals. The City of Birmingham celebrated its 150th anniversary in 2021 and today, the Magic City is a vibrant metropolis brimming with entertainment, arts, nightlife, outdoor recreation, and world-class cuisine. In addition to these amenities, the city is home to the Birmingham Civil Rights Institute and the Birmingham Civil Rights National Monument, which honor the nonviolent protestors that fought against racial discrimination laws and practices.

Nestled in the foothills of the Appalachian Mountains, Birmingham boasts more green space per capita than any other city its size in the nation, offering easy access from the city center to numerous hiking and walking trails, from downtown's Railroad Park and Rotary Trail to the 1,000-acre Ruffner Mountain Nature Preserve and Vulcan Trail at the foot of Vulcan Park and Museum. Annual events like the Sidewalk Film Festival and Magic City Art Connection draw thousands of attendees. What was once a Dr. Pepper Bottling Plant is now one of Birmingham's most vibrant downtown destinations—Pepper Place—which hosts the Pepper Place Farmers Market each Saturday.

The city is home to the Mercedes Marathon in February, the Honda Indy Grand Prix of Alabama in April, great HBCU football in October with the Morehouse Tuskegee

Classic and the Magic City Classic, and the Birmingham Bowl in December. In 2022, UAB proudly served as a major sponsor for the 11th edition of World Games, an international multi-sport event held in Birmingham.

The city of Birmingham has a population of 209,880 (U.S. Census Bureau estimate, 2019) and is the central hub of the Birmingham-Hoover Metropolitan Area with a population of 1.1 million. The Birmingham-Hoover Metro is the largest population and economic region in the state of Alabama.

Five interstates provide access to more than 80% of the U.S. population in a two-day drive. The Birmingham-Shuttlesworth International Airport offers 114 flights to 26 airports and 23 cities and is located near Atlanta's International Airport and metro area, while lovely beach communities are easily accessible along the coast.

In the Birmingham metropolitan area, more than 550 technology companies employ more than 6,300 skilled workers. The city is home to Innovation Depot, which houses 112 startups throughout a sprawling 140,000 square-foot complex — the largest in the Southeast.

Birmingham is also home to Southern Research. Founded in Birmingham in 1941, Southern Research is a non-profit scientific research organization that employs 250 scientists and professional staff. In its 80-year legacy of moving science, the organization has helped shape modern cancer treatment practices, including developing seven FDA-approved cancer drugs and testing more than half of active chemotherapies in the United States. Southern Research has conducted more than \$30 million in coronavirus research over the past two years, including collaborations on a COVID-19 vaccine currently in clinical trials, conducting thousands of PCR tests and refining the underlying chemistry of critical treatments. The organization is the highest NIH-funded non-academic research center in Alabama and has a \$150 million annual economic impact.

Birmingham has the highest per capita concentration of health care jobs nationwide. The city is the 12th largest banking center in the nation and third in the Southeast.

[For more information about Birmingham, please visit:
https://www.uab.edu/medicine/home/about/birmingham](https://www.uab.edu/medicine/home/about/birmingham)



NOMINATIONS AND APPLICATIONS

Applicants will need to submit a CV and 1- to 2-page letter of interest, and a diversity statement. Within the letter of interest, candidates should include specifics regarding their interest in the position, relevant leadership and informatics experience, their high-level vision for this role, and a summary of past accomplishments (clinical, diversity, innovation, collaboration, etc.). Statements of diversity should outline your efforts/experience in promoting diversity and inclusive excellence.

Please direct any potential interest and/or nominations to:

Erika Warren

Consultant
AMN Leadership Solutions Inc.
617.470.3608
erika.warren@amnhealthcare.com

To apply: <https://uab.peopleadmin.com/postings/17461>

For additional information about the position or to provide recommendations, please contact:

Bernard Godley MD, PhD, MBA

Lead Physician Executive
AMN Leadership Solutions, Inc
409.392.6601
bernard.godley@amnhealthcare.com

Anne Neubauer

Vice President & Senior Consultant
AMN Leadership Solutions, Inc
404.202.1938
anne.neubauer@amnhealthcare.com

Rachael Burns

Vice President & Senior Consultant
AMN Leadership Solutions, Inc
314.604.8503
rachael.burns@amnhealthcare.com

A pre-employment background check is performed on candidates selected for employment. In addition, physicians and other clinical faculty candidates who will be employed by the University of Alabama Health Services Foundation (UAHSF) or other UAB Medicine entities must successfully complete a pre-employment drug and nicotine screen to be hired.

AMN Leadership Solutions

At AMN Healthcare, we are guided by the fundamental belief that attaining and supporting the best performing healthcare leadership talent is vital to meet strategic objectives, improve patient care, enable organizational growth, and spur innovation.

AMN Leadership Solutions provides the full depth, experience, and resources of **AMN Healthcare**, **B.E. Smith**, and **Merritt Hawkins** to help healthcare organizations identify and secure those leaders and make those objectives a reality.

As people who have served in healthcare leadership roles, we are a trusted and credible advisor. We know that healthcare leadership is more than a job. It's a responsibility and a passion. It's a calling that has a higher purpose.