

RESIDENCY INTERVIEW QUESTIONS

Most Frequently Asked Questions:

1. Tell me about yourself.
2. Do you have any questions? What questions do you have for us?
3. Why this specialty field? What made you interested in/decide on this field?
4. Why are you interested in this program? How did you hear about us?
5. Where do you see yourself in 5/10/20 years?
6. What are your ultimate career plans? Are you planning on a subspecialty?
7. What is your greatest strength?
8. What is your greatest weakness?
9. What are you looking for in a training program?
10. Why you? Why should I rank you above other applicants? What can you bring to our program?
11. Tell me about your most significant success/greatest accomplishment.
12. What is your most significant failure/greatest regret?
13. What outside interests do you have? What are your hobbies? What do you do for fun? (Be prepared for follow-up questions on these.)

Commonly Asked Questions:

1. Tell me about a patient encounter that taught you something either about life/patient care/something you didn't know.
2. How do you handle conflict? Tell me about either a difficult situation or an issue you have had with a colleague or patient, and how you handled it.
3. What was the most interesting case that you have been involved in?
4. Give me one/ three word(s) that describe you.
5. Tell me about your research.
6. Where else have you applied/interviewed/plan to interview at?
7. How would your friends describe you?
8. Who is your role model?
9. If you could have dinner with three people, past or present, who would you invite and why?
10. How do you maintain a work-life balance?
11. Do you have family here? Are you married? Tell me about your significant other.
12. Are you willing to leave UAB/Alabama?
13. Tell me about your volunteer work/favorite volunteer activity.
14. Did you go on away rotations? Where? Favorites? Why didn't you go on away rotations? What did you think about X program?

Uncommon Questions or Questions Asked with Match Risks on Record:

1. Why did you get (a certain) low grade or score?
2. Why did you take a leave of absence?
3. Have you taken Step II? When do you plan to take it?
4. The politically charged question: *What do you think about the Affordable Care Act? Medicare? How would you redesign the health care system?*
5. The "curveball" question: *If you were a kitchen utensil, what kind would you be and why? Spiderman or Batman? What song represents you and why?*