

# Survey Results Bottom 10

Survey Statement	2019		2017	
	Positive	Negative	Positive	Negative
I am paid fairly for my work.	53%	24%	56%	20%
My department has adequate faculty/staff to achieve our goals.	52%	23%	44%	29%
Changes that affect me are discussed prior to being implemented.	50%	20%	50%	20%
Promotions in my department are based on a person's ability.	56%	19%	69%	11%
Issues of low performance are addressed in my department.	55%	16%	56%	15%
Our recognition and awards programs are meaningful to me.	55%	16%	53%	17%
We have opportunities to contribute to important decisions in my department.	60%	16%	63%	13%
I am regularly recognized for my contributions.	59%	15%	56%	18%
There are opportunities for me to advance at the institution.	62%	15%	70%	10%
Faculty, administration and staff are meaningfully involved in institutional planning.	52%	14%	53%	15%