

**2021 - 2022**

# **UAB Pediatric Emergency Medicine Fellowship Program Information Booklet**





## Welcome!

- We're very glad you're here! Thank you for your interest in our Fellowship Program.
- Throughout this booklet, we hope you'll find beneficial information that will help in your fellowship decision.
- If there is something you would like to know that is not included, please email or call us:

- Terri Coco  
tcoco@peds.uab.edu



- Christina Cochran  
ccochran@peds.uab.edu



- Aaliyah Williams  
awilliams@peds.uab.edu  
205-638-6557  
(Contact person)





***UAB Pediatric Emergency  
Medicine 2020-2021***

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## ***UAB Pediatrics by the Numbers***

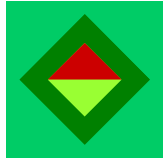
48,924	—	Number of Visits to Emergency Medicine in 2020
15,130	—	Inpatient Admissions in 2020 (COA)
332	—	Licensed beds (COA)
48	—	NICU bassinets
257	—	Daily Average Census 2020 (COA)
208	—	Pediatric Medical Faculty Members
23	—	Pediatric Emergency Medicine Faculty Members
10	—	Pediatric Emergency Medicine Fellows
66	—	Pediatric House Staff
Top 50	—	2020-21 U.S. News & World Report Ranking
16	—	Med/Peds House Staff
Top 20	—	Pediatric Departments in funding by NIH
760,000 sf	—	The largest single medical facility expansion project in the history of Alabama

*Named America's Best Large Employer—2021 Forbes List*

*Ranked as #4 Best Employer for Diversity—2021 Forbes List*

***Birmingham by the Numbers***

2	—	Average annual snowfall in inches
23	—	Metro hospitals
15-20	—	Average number of minutes to commute to work
17	—	Public Golf Courses
23	—	State Parks
50+	—	Shopping Centers
62	—	Average temperature in degrees F
96	—	Antique malls and galleries
117	—	Days of precipitation
147	—	Miles from Birmingham to Atlanta, GA
192	—	Miles from Birmingham to Nashville
210	—	Miles from Birmingham to Destin, FL (The Beach)
500+	—	Restaurants
820	—	Median rent for 2 bedroom apartment



## *Where Fellows Live*

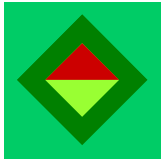




## ***Birmingham Attractions***

Page 6

- SEC Headquarters
- Civil Rights Institute
- DeSoto Caverns
- Oak Mountain State Park
- Barber Motorsports Park
- Workplay Music Theater
- Alabama Sports Hall of Fame
- Birmingham Museum of Art
- McWane Center
- IMAX Theater
- Old Car Heaven
- Birmingham Zoo & Botanical Gardens
- Pepper Place Farmers Market
- Sidewalk Moving Picture Festival
- Birmingham Business Alliance
- Greater Birmingham Convention & Visitors Bureau
- Regions Field (Birmingham Baseball Stadium)
- Iron City Music Venue and Grill
- Alabama Adventure
- Regions Tradition Golf Tournament
- Do Dah Day Festival
- Railroad Park
- Birmingham Barons Baseball Team-Chicago White Sox AA minor league affiliate
- Birmingham Broadway Series
- The Alabama Theater
- Stardome Comedy Club
- Vulcan - Roman mythical god of the forge (tallest cast iron statue in the world)
- Vulcan Aftertunes
- Verizon Wireless Music Center
- Rickwood Field - world's oldest ballpark
- Talladega Super Speedway
- Topgolf
- Dave & Buster's



## **Birmingham Websites**

<http://birminghamal.org/> - Website of Greater Birmingham Tourism & Conventions with links to area attractions, events and much more. Also has an app called INBirmingham

<http://www.thingstodoinbirminghamal.com/> - This website has everything to do in Birmingham on any given day.

<http://www.birmingham365.org/> - Everything there is to do in Birmingham including festivals, theatre, music, classes, and sports.

<http://www.alabamatheatre.com/> - Historic Alabama theatre where many performances and movies are shown throughout the year including *Rocky Horror Picture Show* Movie and Costume Party and several Holiday movies shown such as *It's a Wonderful Life* and *Miracle on 34<sup>th</sup> Street*.

<http://www.uab.edu/uabmagazine/> - UAB magazine, also has an app for your IPAD called UAB magazine

<http://www.uab.edu/medicine/magazine/> - UAB's School of Medicine, a magazine devoted to UAB research in the medical community.

[www.artsbma.org](http://www.artsbma.org) - Birmingham Museum of Art- great events like Art on the Rocks and exhibitions including *Warhol and Cars* and *Who Shot Rock and Roll*.

[www.bcri.org](http://www.bcri.org) - Birmingham Civil Rights Institute

<http://www.workplay.com/> - Cool venue for several bands

<http://www.barbermuseum.org/> - Barber Vintage Motorsport Museum, home of the best motorcycle collection with over 1200 motorcycles and race cars on display.

<http://www.pepperplacemarket.com/> - Saturdays - Fresh fruits and vegetables market

<http://www.ironcitybham.com/> - Restaurant and music venue





## **Birmingham Websites**

<http://alysstephens.uab.edu/> - Alys Stephens Performing Art Center with several performances throughout the year. This year's schedule included Anthony Bourdain, Mass Collective, Ledisi, Eric Benet, Martin Short, and the Alabama Orchestra Symphony.

<http://www.mcwane.org/> - McWane Science Center- local science museum with an IMAX theater offers several hands on activities and camps for children.

<http://www.alabamaballet.org/>- Alabama Ballet Company - local ballet with several performances throughout the year including *The Sleeping Beauty* and George Balanchine's *The Nutcracker*.

<http://railroadpark.org/> - Railroad Park, located on 1<sup>st</sup> Avenue South between 14<sup>th</sup> and 18<sup>th</sup> Streets, is venue that offers recreation and several activities.

[www.barons.com](http://www.barons.com) Birmingham Barons, our minor league baseball team which is an AA affiliate of the Chicago White Sox.

[www.bjcc.org](http://www.bjcc.org) Birmingham Jefferson Convention Complex holds several events and concerts including Jay-Z, Disney on Ice, Chris Tomlin, Birmingham Home and Garden Show, and America's Got Talent Live tour.

<http://www.southernmuseumofflight.org/> Southern Museum of Flight is one of the largest aviation museums in the Southeast, is dedicated to presenting civilian, military, and experimental aircraft and memorabilia from the earliest history of powered flight.

<http://ashof.org> Alabama Sports Hall of Fame and Museum holds over 5,000 sports artifacts

[www.rickwood.com](http://www.rickwood.com) Rickwood Field is America's oldest ballpark. Portions of the movie '42', was filmed here.

[www.visitvulcan.com](http://www.visitvulcan.com) Vulcan Park and Museum. Vulcan is the world's largest cast iron statute.



## 2021 Pediatric Emergency Medicine Fellows



**Eric Jorge, MD** — I was born and raised near West Palm Beach, Florida and attended The University of Florida...Go Gators! I then moved to Orlando to do medical school at the University of Central Florida. I married my high-school sweetheart, Kelly who is a nurse and worked at UAB Highlands while I was in residency here. She is now a full-time mom and takes care of our sweet daughter Emma, who just turned 1 year old. In my free time, I love playing the guitar, wakeboarding, hiking with my two border collies, and playing soccer. I go to Homewood Church of Christ, and you can find me playing in the worship band there occasionally. am so excited and blessed to continue taking care of the kids of Alabama with such a stellar PEM family.

**Emily Skoog, MD** — I was born and raised in Texas and met my husband Hunter while attending Texas A&M University. We both loved Texas A&M so much we stayed for medical school. I stayed in Texas for pediatric residency and when Hunter graduated, he matched at UAB for ENT residency and we both fell in love with Birmingham. I am the oldest of 5 siblings and enjoy being involved in their lives whether its watching sporting events, band concerts or having family time. have completed many half marathons, triathlons and completed one full marathon and currently training for my second full marathon! We also love watching sports, mainly college football (Gig 'em Aggies!). I am so excited to be moving to Alabama this summer and cannot wait to become a part of the PEM family.



**Alicia Webb, MD** — My name is Alicia (pronounced "uh-LISH-uh," like "fish"). I was born and raised a Missouri Tigers fan, and I often joke that I knew the fight song before I could walk (M-I-ZI)! Though I was born in Stamford, CT, I am a true Midwesterner as I grew up in Edwardsville, IL (just east of St. Louis, MO). I cemented my lifelong love of all things black and gold while living in Columbia, MO, for eight years during college and medical school. I competed with the Mizzou Swim Club in college and the Mizzou Masters Swim Club in med school. After moving to Birmingham for residency, I co-captained our UAB Pediatrics kickball team, and I currently swim, run, bike, and combine all three by competing in triathlons. I also snow ski, water ski, hike, and generally try to be outside as much as possible.

**Reid Burks, MD** - I was raised in New Mexico on a pecan farm – lots of animals and trees! I received my undergraduate degree in Finance from the University of New Mexico and had a short stint in New York working in investment banking. I then attended medical school at the University of Colorado. I met my now husband while living in CO and we moved to AL for my residency at UAB in 2016. We just welcomed our first son, Logan, in January. He has added a whole new level of joy and chaos to our lives which we are loving!



**Mickinzie Morgan, MD** - I grew up as the youngest of four children in my mother's household. My father remarried and I have two much younger brothers that I adore. I grew up in Wolfforth, Texas which is a town just outside of Lubbock. I left for college to attend Texas A&M (Gig'em) and said I would never come back to Lubbock....then I promptly returned for medical school because the people there were amazing! I completed medical school and entered a general surgery residency in NYC but I quickly realized I was destined for pediatrics instead of pediatric surgery. I returned to Lubbock and completed three years of pediatric residency and an additional chief year. I married my high school sweetheart during residency and acquired a bonus kiddo named Piper who is now 5 years old. We also recently had a little boy named Glynn. My hobbies include: violin, flute, tennis, and traveling. My favorite thing to do is spend time with my family, especially my own kiddos plus my nieces and nephew.



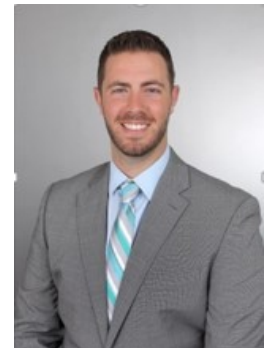
## 2021 Pediatric Emergency Medicine Fellows *cont'd*

**Kevin Gutermuth, MD**—I'm originally from Norfolk, Virginia, and grew up around that area for the majority of my first 26 years. I was an EMT and Paramedic in Virginia for 8 years prior to and during my medical school career. I attended Eastern Virginia Medical School, where I met my wife Lily Colpitts (also a Norfolk native). I was lucky enough to do an away rotation at UAB in the Children's ED while I was a 4<sup>th</sup> year medical student, and instantly knew I wanted to train here. I somehow fooled the UAB Pediatric Residency program into matching me for Residency – and my luck has continued as I was selected to train here for PEM fellowship. If I'm not at the hospital, you may find me out and around Birmingham at one of the wonderful local breweries (TrimTab and Ferrus are two personal favorites) or hiking at Red Mountain. I'm really excited to work alongside some of the best fellows, attendings, RNs, and RTs in the hospital for the next 3 years, and together we will continue to have a positive impact on the community.



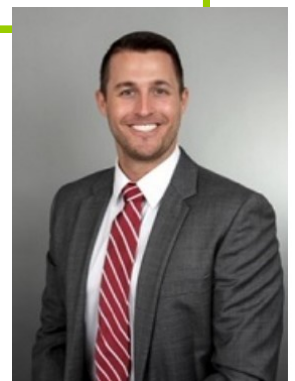
**Lauren Nelson, MD** - I was born in Birmingham and grew up all over the Southeast, including Myrtle Beach, SC, and Knoxville, TN. I went to Davidson College for undergrad, and then returned to Alabama for medical school at the University of South Alabama. I couples matched with my fiancée, Greg, who is in emergency medicine. I did my residency at St. Christopher's Hospital for Children. In my free time, I enjoy spending time with my family, my fiancée, and our dog, Scout. I also enjoy traveling (hopefully post-pandemic!), swimming and baking..

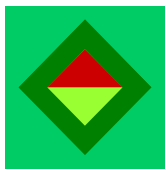
**Jeremy Ruhlmann, MD**—Hey y'all! My name is Jeremy and I am originally from Oklahoma City, Oklahoma, where most of my family still lives except for my youngest brother, who lives down in Auburn with his wife. I have dual citizenship, but I'll let you try and figure out what the other country is. I had always thought I wanted to be a doctor, but that was solidified after spending a year in Afghanistan as a combat medic, which is likely why I am interested in acute and critical care medicine. Moving to Birmingham for residency has definitely been an adventure and since living here, I have met some of my best friends, especially my wife, Courtney. In my free time, you will find me spending time with my wife and our puppy, Henry, exploring different breweries. Other hobbies include hiking, pretending that I am decent at golf, snowboarding, adrenaline sports, and playing sand volleyball. Excited to spend the next 5 years here doing my combined pediatric emergency medicine and critical care fellowship.



**Alexis Ricci, MD**—Hi! My name is Alexis Ricci and I hail from the great state of Texas. I was born and raised in Dallas. I attended SMU for undergrad and then Texas Tech University for medical school. I finally left Texas to complete residency at the amazing UAB. I found so many great people here that decided I had to stay for fellowship. When I'm not working, I love to spend time with friends at the breweries, run my dog Oddi on Vulcan Trail, or workout at my favorite workout studio, True 40. I love to try out new restaurants here in Birmingham and so if you have recommendations, send them my way. If I have some longer time away from here you will definitely catch me at the beach on 30A or snowskiing in Colorado somewhere. I'm so excited and humbled to be a part of the PEM family here!

**Austin Wheeler, MD** - I was originally born in Houston, Texas, but my family moved to Waco when I was a few months old. I attended Texas A&M for my undergraduate degree, Gig 'em! After receiving my bachelor's degree, I decided to stay a couple more years in College Station and obtain my master's in biomedical sciences before attending medical school at The University of Texas Health Science Center at Houston. Since matching at UAB for my pediatrics residency, I have grown to love the city of Birmingham. During my time here, I gained incredible friendships, decided to bring home my buddy, Tex, who is a golden retriever, and met my girlfriend, Erica, who is currently in CRNA school. With my free time, I enjoy being outdoors, hunting back on my parent's ranch in Texas, exploring Birmingham's brewery scene, breakin' it down on the dancefloor, and spending time with my friends and loved ones. I look forward to spending three more years here as a PEM fellow and continuing to explore what Birmingham has to offer!





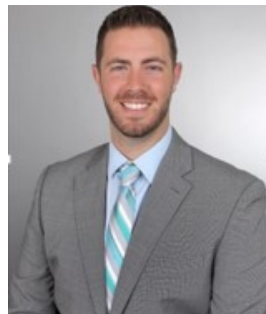
## **Emergency Medicine Webpage**



### **Emergency Medicine Fellowship**



Lauren Nelson, MD



Jeremy Ruhlmann, MD



Alexis Ricci, MD



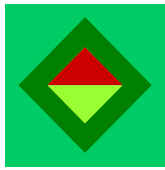
Austin Wheeler, MD

The Pediatric Emergency Medicine (PEM) fellowship program at the University of Alabama at Birmingham (UAB) began its thirty seventh year in 2021. Our PEM program was accredited through the American Board of Pediatrics in the fall of 1999. We were last accredited in 2011. Since 1995, we have been dedicated to educating our fellows based on a three year model. The aims of our fellowship program are:

1. To develop competent independent physicians who excel in the field of Pediatric Emergency Medicine.
2. To produce physicians with skills in research and quality improvement strategies to allow them to make significant contributions to the future of Pediatric Emergency Medicine.
3. To provide a progressive learning environment that promotes program innovation and sustainability.

To achieve these aims, we emphasize the six core competencies (patient care, medical knowledge, practice based learning, interpersonal skills, professionalism, and systems based practice) and their accompanying 23 PEM specific sub-competencies and milestones. These will be addressed through a variety of activities as described in each of the above sections.

We are a division of the UAB Department of Pediatrics. Currently, there are over 170 full-time faculty in general pediatrics and the subspecialty divisions. The Department of Pediatrics is responsible for more than 160,000 outpatient visits, including over 69,000 emergency department visits. General pediatric and subspecialty faculty manage more than 9,800 inpatient admissions per year. Total inpatient days are in excess of 78,000. The Department of Pediatrics has a major commitment to research and consistently ranks in the top 20 among all departments of pediatrics in the country in NIH funding. The Pediatric Residency Program consistently has a pass rate near 100% for both pediatrics and med peds. Only 16 of 200 (8%) US Pediatric Residency Training Programs have pass rates of 95% or higher. Seven of Children's of Alabama's pediatric specialty services were placed among the top programs in the United States by *U.S. News and World Report* in their 2015 ranking of The Best Children's Hospitals. The goals of our fellowship program emphasize the six core competencies, patient care, medical knowledge, practice based learning, interpersonal skills, professionalism, and systems based practice. They will be accomplished through a variety of activities as described in each section - Clinical, Teaching, Research and Administrative.



## Schedule of Rotations

Below is a skeleton outline of the monthly rotations required for our Pediatric Emergency Medicine fellowship (arranged in no particular order). We strive to be flexible with our scheduling so that we can meet the interests and needs of our fellows.

Year One	Year Two (+ Biostats)	Year Three (+ Epidemiology)
Orientation/ED	*Research	*Research
*Adult ED	Research	*Research
Anesthesia	Research	Research
Selective	Research	Research
Toxicology	*Adult ED	Research
*Pediatric Critical Care	PEM—C	*Adult ED
*Trauma	PEM—C	PEM-C
ED	ED	PEM-C
ED	ED	ED
ED	ED	ED
ED	ED	ED
ED	ED	ED

ED/research: 75% ED; 25% research \*Elective/Research: 50% Research

Note: A significant number of electives in the second and third years should be dedicated to research.

\*No Pediatric ED call

PEM-C— Concentrated ED time 16 shifts/month

Must complete one orthopedics month and two weeks each of Abuse and EMS.

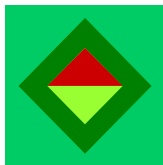
### Suggested Electives:

(Electives may be taken during ED months or rotations may be arranged for two to four weeks during elective months.)

Adolescent  
Burns  
Child Abuse (physical and sexual)  
Dermatology  
Obstetrics  
Otolaryngology  
Plastic Surgery  
Procedure month  
Research  
Simulation  
Surgery  
Orthopedics  
Ultrasound

Administrative  
Cardiology  
Dentistry  
Gynecology  
Ophthalmology  
Pediatric Critical Care  
Pre-hospital Care (EMS)  
Radiology  
Sedation  
Sports Medicine  
Transport  
International





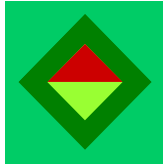
## **Conference Schedule**

Below is a skeleton outline of the monthly conferences for the Pediatric Emergency Medicine department. Conferences are held every Thursday morning. Fellows are also welcome to attend conferences held by other pediatric divisions at the University of Alabama at Birmingham.

<b>Week 1</b>	<b>Week 2</b>	<b>Week 3</b>	<b>Week 4</b>	<b>Week 5</b>
<b>8:00 Fellow EBM</b>	<b>Board Prep</b>	<b>Faculty EBM</b>	<b>Guest Lecture or Research Education</b>	<b>Research Lecture or Breakfast</b>
<b>9:00 Interesting Case</b>	<b>Toxicology</b>	<b>Procedures</b>	<b>Fellow Meeting</b>	<b>SOC</b>
<b>10:00 PEM Reports</b>	<b>Journal Club</b>	<b>Procedures</b>	<b>US/ QI</b>	<b>SOC</b>
<b>11:00 ED/HM Lecture</b>	<b>PICU/ED/PHM</b>	<b>Procedures</b>	<b>Radiology</b>	<b>M &amp; M</b>
<b>12:00 Grand Rounds</b>	<b>Grand Rounds</b>	<b>Grand Rounds</b>	<b>Grand Rounds</b>	<b>Grand Rounds</b>

### **Other Pediatric Fellowship Program at UAB:**

Adolescent Medicine	Infectious Diseases
Allergy/Immunology	Internal Medicine/Pediatrics
Cardiology	Neonatal-Perinatal Pediatrics
Child Neurology	Nephrology
Critical Care Medicine	Pulmonary
CVICU	Rheumatology
Endocrinology	Sleep Medicine
Gastroenterology	Surgery
Hematology/Oncology	
Hospice/Palliative Care	
Hospital Medicine	



## Conference Schedule Example

### 2021 – 2022 Fellows Conference Schedule

#### July 2021

July 1		No Conference
July 8	8:00	Fellow Breakfast
	9:00	Toxicology - Michele Nichols (confirmed)
	10:00	1 <sup>st</sup> Year Orientation
	11:00	1 <sup>st</sup> Year Orientation
July 15	8:00	Faculty EBM
1 <sup>st</sup> years	9:00	<b>OPEN</b>
at ATLS	10:00	Journal Club (emailed)
	11:00	Radiology Review
July 22	8:00	Board Review (emailed)
1 <sup>st</sup> years	9:00	Fellow EBM
EMS Sim	10:00	Faculty Interesting Case
	11:00	US Review/Scanning (emailed)
July 29	8:00	Suture and Splint workshop (emailed)
	9:00	Suture and Splint workshop
	10:00	Suture and Splint workshop
	11:00	Suture and Splint workshop

#### August 2021:

Aug 5	8:00	Fellow EBM
	9:00	Interesting Case
	10:00	PEM Reports – David Bernard (confirmed)
	11:00	QI (emailed)
Aug 12	8:00	Board Review (emailed)
	9:00	Toxicology (emailed)
	10:00	Patient Safety (emailed)
	11:00	PICU/PHM/PEM Conference



## **Other Fellowship Responsibilities/Activities**

### **Conferences to Attend:**

Dedicated Fellows' Education Day: Thursdays 0800 - 1200

- Includes:
- Guest Lectures (invited speakers) (1-2 times per month)
  - Evidence Based Medicine Conference (2 times per month)
  - Fellows' Meeting (monthly)
  - Interesting Case Conference (monthly)
  - Toxicology (monthly)
  - Fellows' Research (four times a year)
  - Radiology Conference (monthly)
  - PICU/PEM Conference (monthly)
  - PEM Journal Club (monthly)
  - Board Prep (monthly)
  - PEM/PHM Conference (six times a year)
  - Patient Safety Series (four times a year)
  - US Conference (six times a year)

### **Other Available Conferences to Attend:**

- Trauma Conference: Scheduled on Wednesdays at 0800 (morbidity/mortality conference)
- Morning Resident Conference: Thursdays at 0700
- Resident Noon Conference: Monday – Wednesday at 1200
- Pediatric Grand Rounds: Thursdays at 1200 Noon
- Combined Physiology Conference: Thursdays at 0730.

### **Required Conferences to Teach**

- Pediatric Emergency Medicine Journal Club
- Combined PHM/PEM Conference (as a second year fellow)
- Toxicology Conference - (prepared during toxicology month)
- EBM (once a year)

*[Additional conferences may be requested as needed]*

### **Required Courses:**

- Pediatric Advanced Life Support (provider, instructor)
- Advanced Trauma Life Support
- Basic Life Support
- Medical Director's Course
- Mini-Quality Academy

### **Other Available Courses:**

- Advanced Cardiac Life Support
- Neonatal Resuscitation Program (neonatal)
- Advanced Pediatric Life Support

### **Academic Courses:**

- Epidemiology and Biostatistics in Public Health Specialization

*\*Due to Covid-19, some of these conferences may be unavailable or held virtually*





***A Few of Our Recent and Ongoing  
Pediatric Research Projects***

- E Jorge: Demographic Trends of Pediatric Firearm Injuries
- A Webb: Injuries in the Emergency Department
- E Skoog: Evaluating Tadpole Sign in Non-Abusive Head Trauma
- K. Gutermuth: NS vs LR for DKA Management



## Alumni List

Name	Year	Medical School	Residency Program	Current Position
Laura P. James, M.D.	1992-1994	University of SC SOM	University of Arkansas	Assistant Professor Arkansas Children's Hospital
Madeline Joseph, M.D.	1992-1994	Tichreen Univ Lattakia Syria	Univ of Florida Health Science Ctr.	Clinical Professor Univ of FL
Joseph Dobson, M.D.	1993-1994	Emory University SOM	UAB	Associate Professor/Director Med Univ of SC/Mercy Children
Robert Lembersky, M.D.	1993-1995	Pritzker SOM	University of Pittsburgh	Attending Phys. East TN Child Hosp
Kathy Monroe, M.D.	1993-1995	UASOM	UAB	Professor UAB
Sangeeta Chona, M.D.	1994-1996	UASOM	PL1 Washington Univ, PL2 State Univ of NY, PL3 UAB	Director of PEM Simulation, Children's Oakland
Kim Copeland, M.D.	1994-1996	Oregon Health Sciences Univ	Vanderbilt University and UAB	Legacy Health Sys. Portland, OR
Kevin Polley, M.D.	1994-1996	Medical University of SC	Johns Hopkins Hospital	Med. Dir. Children's Emerg Ctr. GHS
Barry Gilmore, M.D.	1995-1998	Univ of Arkansas COM	Univ of AK for Medical Sciences	Associate Prof, LeBonheur Medical Center
Jay Pershad, M.D.	1995-1998	Seth GS Medical School, India	Wayne State University (Michigan)	Associate Professor Univ of TN/Ped Em Spec
Judson Barber, M.D.	1996-1999	UASOM	UAB	Associate Professor UAB
Michelle Embling, M.D.	1996-1999	Medical Univ of SC	UAB	Progressive Medical Associates—NV
Ki Abel, M.D.	1997-2000	University of FL COM	Baylor College of Medicine	Homemaker, Not Practicing PEM
Samuel Bartle, M.D.	1997-2000	University of South AL	University of Tennessee	Assistant Professor VA Commonwealth Univ
Byron Mainor, M.D.	1998-2001	Medical College of Georgia	Med University of South Carolina	PEM Phys. Memorial Heal Univ Med Ctr.
Donald Arnold, M.D.	1999-2002	Emory University SOM	University of Virginia	Associate Professor Vand Univ Sch of Med.
Aleta Bonner, M.D.	1999-2002	Texas AM University	Scott & White Hospital	Assistant Professor Dell Children's Medical Ctr. - Austin
Annalise Sorrentino, M.D.	2000-2003	University of Missouri, KC	UAB and University of Missouri, KC	Associate Professor UAB
David Spiro, M.D.	2000-2003	University of California	University of CO Health Sci Center	Associate Professor Oregon Health and Science Center
James Schmidt, M.D.	2001-2004	University of NC	Carolinas Medical Center	Associate Professor, Children's Hospital of the Kings & Daughters
Terri J. Coco, M.D.	2002-2005	UASOM	UAB	Associate Professor UAB
Dale DuBois, M.D.	2003-2006	Creighton University	Creighton University	Assistant Professor Meth Children's Hospital, Texas
Molly Hasty, M.D.	2003-2006	University of Louisville	UAB	Homemaker, Not Practicing PEM
Laurie Marzullo, M.D.	2003-2006	Albert Einstein	Children's Hospital of Philadelphia	Assistant Professor UAB
Brandon Carr, M.D.	2004-2007	Medical College of Georgia	UAB	Assistant Professor Arnold Palmer Hospital
Jennifer McCain, M.D.	2004-2007	Medical College of Georgia	UAB	Private Practice, Mayfair Associates
Taj Madiwale, M.D.	2004-2007	George Washington Univ	Miami Children's Hospital	Assistant Professor University of Tennessee
Marjorie Lee White, M.D.	2005-2008	UASOM	UAB	Professor, UAB
Mark Baker, M.D.	2005-2008	University of Chicago	Emory University	Associate Professor, UAB
Dawn Kendrick, M.D.	2005-2008	East Carolina University	Main Medical Center	Assistant Professor East Carolina Univ.
William Scott Russell, M.D.	2005-2008	Medical College of Georgia	UAB	Associate Professor Medical Univ. of SC
Melissa N. Frascogna, M.D.	2006-2009	Univ. of MS Medical Center	Northwestern University - Chicago	Assistant Professor E. Batson Hospital
Benjamin Jackson, M.D.	2006-2009	Wake Forest University	Medical University of SC COM	Assistant Professor Medical Univ. of SC
Robert Lapus, M.D.	2006-2009	Univ. of Santo Tomas, Philippines	Univ. of Texas Houston	Assistant Professor Univ. of Texas Houston

Name	Year	Medical School	Residency Program	Current Position
Christopher Pruitt, M.D.	2007-2010	Med. Univ. of SC SOM	Med. Univ. of SC	Assistant Professor , UAB
Sarah Sterner, M.D.	2007-2010	Medical College of Georgia	St. Christopher's Hospital for Children	Assistant Professor MUSC
Valerie Davis, M.D.	2007-2010	Univ. of Nebraska COM	Univ. of TN	Assistant Professor UAB
Kimberly Gran, M.D.	2008-2011	Medical College of Georgia	Vanderbilt Univ.	Assistant Professor, Vanderbilt
Michael Mitchell, M.D.	2008-2011	Brody SOM at East Carolina Univ.	The Children's Hospital, Denver & Univ. of CO Health Sciences Ctr.,	Assistant Professor WFUBMC
Timothy Galey, M.D.	2008-2011	Saint George's Univ. -Granada	Orlando Regional Medical Center	Assistant Professor WFUBMC
Shruti Kant, M.D.	2009-2012	Grant Medical College	Univ. of Nevada SOM	Assistant Professor, UCSF
Nicole Jones, M.D.	2009-2012	Wake Forest Univ. SOM	Florida State Univ. COM	Assistant Professor, UAB
Kelly Clayton, M.D.	2009-2012	Univ. of Miami SOM	Univ. of Florida COM - Jacksonville	Assistant Professor Joe DiMaggio Children's Hosp.
Elizabeth Yust, M.D.	2010-2013	Indiana University SOM	UAB at Birmingham	Assistant Professor TX Children's Hospital-Baylor
Christopher Restrepo, M.D..	2010-2013	Univ. of South Carolina SOM	Palmetto Health Richland	Assistant Professor Emergency Med. Assoc. of Tampa Bay, LLC
Heather Mitchell, M.D.	2010-2013	UASOM	UAB	Assistant Professor, UAB
Laura Lindsay, M.D.	2011-2014	Univ. of Toledo COM	Medical University of South Carolina	Assistant Professor Dayton Children's Hospital
Worth Barbour, M.D.	2011-2014	Faculty li-Poznan Univ. of Medical Sciences - Poland	K. Hovnanian Children's Hospital Neptune, NJ	Assistant Professor St. Peter's Univ. Children's Hospital - New Jersey
Arianna Shirk, M.D.	2011-2014	Wake Forest Univ. SOM	UAB	Adjunct Asst. Professor, Kijabe, Africa
Pallavi Ghosh, M.D.	2012-2015	Grant Medical College, India	Morehouse School of Medicine,	Assistant Professor, UAB
David Smith, M.D.	2012-2015	Univ. of Florida COM	Univ. of Florida COM	Attending Physician, Baptist Health Med Ctr.—FL
Rami Sunallah, M.D.	2012-2015	University Faculty of Medicine, Egypt	Univ. of Toledo	Attending Physician, Clear Lake Med Ctr—TX
Christine Campbell, MD	2013-2016	UAB	UAB	Assistant Professor, UAB
Shea Duerring, MD	2013-2016	Eastern VA Med. School	Children's Hospital of the King's Daughters	Assistant Professor, UAB
Johanna Hall, MD	2013-2016	American Univ. of the Caribbean	Mercer Memorial Health Univ. Medical Cen- ter	Attending, Children's Hospital Memorial Health, - GA
Kimberly Massey, MD	2013-2016	Ross Univ. SOM –Dominica	Univ. of Mississippi	Attending, Sacred Heart Children's Hospital—FL
Megan Brennard, MD	2014-2017	UAB	UAB	Attending— Centennial Medical Center
Jonathan Buice, MD	2014-2017	Medical College of Georgia	Carolinas Medical Center	Pediatric Emergency Medicine Associates— Atlanta, GA
James Langston Lee, MD	2014-2017	University of Texas Southwestern Medical Center	University of New Mexico	Attending— Huntsville Hospital
Timothy Todd Fleenor, MD	2015-2018	American Univ. of the Caribbean	UAB	Attending Huntsville Hospital
Joshua Haupt, MD	2015-2018	St. George's University	Memorial Health Univ. Medical Center	Attending, Children's Hospital Memorial Health—GA
Kathleen Richard, MD	2015-2018	Wake Forest University	UAB	Attending Huntsville Hospital
Jacinta Cooper, MD, PHD	2016-2019	University of Colorado SOM	Cincinnati Children's Hospital Medical Center	Assistant Professor—Emory Children's Hospital of Atl
Jennifer Smedley	2016-2019	Lake Erie College of Osteopathic Medicine	Palmetto Health Children's Hospital	Instructor—Colorado University at Anschutz
Shaundra Blakemore	2016-2019	UAB	UAB	Assistant Professor—UAB
Samuel Strachan	2017-2020	University of Alabama SOM	UAB	Pediatric Emergency Medicine Associates
Erika Crawford	2017-2020	Medical School of South Carolina College	UAB	Clinical Instructor—Prisma Health Upstate
Laura Rochford	2017-2020	East Tennessee State University James H. Quillen College of Medicine	Cincinnati Children's Hospital Medical Center	Clinical Instructor—Children's Hospital Colorado



## 2020 Medical Faculty UAB Department of Pediatrics Mitchell Cohen, MD - Chairman

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**Vice-Chair  
for Education**  
Michele Nichols, M.D.

**Vice-Chair  
for Research**  
Richard J. Whitley, M.D.

**Vice-Chair  
for Clinical Affairs**  
Erin DeLaney, M.D.

**Vice Chair for Clinical  
and Translational Research**  
David Kimberlin, M.D.

**Vice Chair  
For Outcomes**  
Smita Bhatia, M.D., MPH

### ALLERGY and IMMUNOLOGY

(205-638-9072) 220-CPP

◆**Dr. Prescott Atkinson** Professor  
Dr. Coralie S. Hains Associate Professor  
Dr. Suthida Kankirawatana Assistant Professor

### CARDIOLOGY

(205-934-3460) 9100-WIC

◆**Dr. Yung R. Lau** Professor  
Dr. Jeffery Alten CVICU Professor  
Dr. Santiago Borasino CVICU Associate Professor  
Dr. Wally F. Carlo Associate Professor  
Dr. Edward V. Colvin Professor  
Dr. Walter H. Johnson Professor  
Dr. Mark Law Associate Professor  
Dr. William S. McMahon Professor  
Dr. F. Bennett Pearce Professor  
Dr. Leslie Rhodes Assistant Professor  
Dr. Robb L. Romp Associate Professor  
Dr. Hayden Zaccangi CVICU Assistant Professor

### CHILD ABUSE

CPP1

**Michael Taylor** Professor

### CHILD INJURY CONTROL CTR

(205) 638-6031 Magnolia Bldg  
3rd Floor

◆**William D. King, PhD**

### CRITICAL CARE

(205-638-9387) CPPI Suite 102

◆**Dr. Nancy Tofil** Acting Div. Director  
Dr. Margaret Winkler Professor  
Dr. Mark Buckmaster Associate Professor  
Dr. Leslie Hayes Associate Professor  
Dr. Michele Kong Associate Professor  
Dr. Priya Prabhakaran Associate Professor  
Dr. Chrystal Rutledge Assistant Professor  
Dr. Will Sasser Assistant Professor

### DEVELOPMENTAL PEDIATRICS

TBA

Dr. Justin Schwartz Assistant Professor

### EMERGENCY MEDICINE

(205-638-9587) 110-CPP

◆**Dr. Kathy W. Monroe** Professor  
Dr. Mark Baker Associate Professor  
Dr. Steven T. Baldwin Professor  
Dr. Judson Barber Professor  
Dr. David W. Bernard Professor  
Dr. Shaundra Blakemore Assistant Professor  
Dr. Christine Campbell Assistant Professor  
Dr. Christina Cochran Assistant Professor  
Dr. Teresa Coco Associate Professor  
Dr. Jared Buchan Instructor  
Dr. Valerie Davis Assistant Professor  
Dr. Shea Duerring Assistant Professor  
Dr. Pallavi Ghosh Assistant Professor  
Dr. Terry Hope Instructor  
Dr. Christina Inman Instructor  
Dr. James Sedlis Assistant Professor  
Dr. Ann Klasner Professor  
Dr. Patricia LaBorde Instructor  
Dr. Florence Lee Instructor  
Dr. Laurie Marzullo Associate Professor  
Dr. Heather Mitchell Assistant Professor  
Dr. Michele H. Nichols Professor  
Dr. Melissa Peters Associate Professor  
Dr. Christopher Pruitt Assistant Professor  
Dr. Annalise Sorrentino Professor  
Dr. Marjorie Lee White Associate Professor  
Dr. Matt Digman Assistant Professor  
Dr. Lynzee Head Instructor

### ENDOCRINOLOGY

(205-638-9107) 230-CPP

◆**Dr. Kenneth McCormick** Professor  
Dr. Hussein Abdul-Latif Professor  
Dr. Ambika Ashraf Professor  
\*Dr. Joycelyn Atchison Professor  
Dr. Caroline Colvin Assistant Professor  
Dr. Pallavi Iyer Associate Professor  
Dr. Rose James Instructor  
\*Dr. Gail Mick Professor  
Dr. Mary Lauren Scott Assistant Professor  
Dr. Michael Stalvey Assistant Professor

### GASTROENTEROLOGY/ HEPATOLOGY/ NUTRITION

(205-638-9918) 618-Lowder

◆**Dr. Reed Dimmitt** Professor  
Margaux Barnes, PhD Assistant Professor  
Dr. David Galloway Assistant Professor  
Dr. Traci Jester Assistant Professor  
Dr. Rachel Kassel Assistant Professor  
Dr. Jeanine Maclin Associate Professor  
Michelle Mastin, PhD Assistant Professor  
Dr. Jose Mestre Professor  
Dr. Janaina Nogueira Assistant Professor

### GENERAL PEDIATRICS & ADOLESCENT MEDICINE

(205-638-9585) 410-CPP

◆**Dr. Carolyn S. Ashworth** Professor  
\*Dr. Jennie Andresen Associate Professor  
Dr. Allury Arora Assistant Professor  
\*Dr. Cason Benton Associate Professor  
Krista Casazza, PhD Associate Professor  
\*Dr. Allison Cavender Assistant Professor  
\*Dr. Jennifer Chambers Assistant Professor  
Dr. Candice Dye Assistant Professor  
Dr. H. Hughes Evans Professor  
Dr. Crayton A. Fargason Professor  
\*Dr. DeeAnne S. Jackson Associate Professor  
\*Dr. Snehal Khatri Assistant Professor  
\*Dr. Carin Richard Kiser Associate Professor  
Dr. Morissa Ladinsky Associate Professor  
Dr. Jamie McKinney Assistant Professor  
Dr. Myriam Peralta Professor  
Dr. Terry C. Wall Professor

### Adolescent Medicine

Heather McGinnis, PhD Assistant Professor  
Dr. Nefertiti Durant Associate Professor  
Dr. Tina Simpson Associate Professor  
Dr. Marsha S. Sturdevant Professor  
Dr. Stephenie Wallace Associate Professor

### Med-Gerontology/Geriatrics/Palliative Care

(205-933-8101) VAMC 6TH, zip 0001

◆**Dr. Sam Perna** Assistant Professor  
Dr. Michael Barnett Assistant Professor  
Dr. Michael Hurst Assistant Professor  
Dr. Ashley C. Nichols Assistant Professor



## 2020 Medical Faculty UAB Department of Pediatrics Mitchell Cohen, MD - Chairman

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### HEMATOLOGY/ONCOLOGY

(205-638-9285) 512-Lowder

<b>◆Dr. Kim Whelan</b>	<b>Acting Div. Director</b>
Dr. Elizabeth Alva	Assistant Professor
Dr. Smita Bhatia	Professor
Dr. Christy Bemrich-Stolz	Assistant Professor
Dr. Joseph Chewning	Associate Professor
Dr. Gregory Friedman	Associate Professor
Dr. Frederick Goldman	Professor
Dr. Hilary Haines	Assistant Professor
Dr. Lee M. Hilliard	Professor
Dr. Thomas Howard	Professor
Dr. Matthew Kutny	Assistant Professor
Wendy Landier, PhD, RN	Associate Professor
Dr. Jeffrey Lebensburger	Associate Professor
Dr. Zachary LeBlanc	Instructor
Brandi McClain Pernell, DNP	Assistant Professor
Purnima Singh, PhD	Assistant Professor
Avi Madan-Swain, PhD	Professor
Dr. Alyssa Reddy	Professor
Erik Westin, PhD	Instructor
Dr. Julie Woolfson	Assistant Professor
Dr. Ana Xavier	Assistant Professor

### PEDIATRIC HOSPITAL MEDICINE

(205-638-9922) McWane 108

<b>◆Dr. Robert F. Pass</b>	<b>Prof &amp; Director</b>
Dr. Stephanie Berger	Assistant Professor
Dr. Emily Casey	Assistant Professor
Dr. Megan Hofto	Assistant Professor
Dr. Natalia Lotz	Instructor
Dr. Sri Narayanan	Assistant Professor
Dr. Lauren Nassetta	Assistant Professor
Dr. Mary Orr	Instructor
Dr. Nichole Samuy	Assistant Professor
Dr. Paul Scalici	Assistant Professor
Dr. Susan Walley	Associate Professor
Dr. Chang Wu	Assistant Professor

### INFECTIOUS DISEASE/ VIROLOGY

(205-934-2441) 308-CHB

<b>◆Dr. Richard J. Whitley</b>	
Dr. David W. Kimberlin	Prof & Co-Director
Mary Ballestas, PhD	Assistant Professor
Dr. Suresh Boppana	Professor
Dr. William J. Britt	Professor
Dr. Marilyn Crain	Professor
Maaie Everts, PhD	Associate Professor
Dr. Karen Fowler	Professor

### INFECTIOUS DISEASE/ VIROLOGY (cont..)

(205-934-2441) 308-CHB

Dr. S. Cecelia Hutto	Professor
Dr. Scott James	Assistant Professor
Mark Prichard, PhD	Professor
Debra Quenelle, PhD	Associate Professor
Dr. Shannon Ross	Associate Professor
Veronica Sanchez, PhD	Assistant Professor
Dr. Sergio Stagno	Professor Emeritus

### NEONATAL/PERINATAL MED

(205-934-4680) 9380-WIC

<b>◆Dr. Waldemar A. Carlo</b>	<b>Professor</b>
Dr. Namasivayam Ambalavanan	Prof & Co-Director
Dr. Allison Black	Assistant Professor
Dr. Kathryn Buchan	Assistant Professor
Dr. Carl H. Coghill	Professor
Dr. George El Ferzli	Assistant Professor
Dr. Hannah Hightower	Assistant Professor
Dr. Tamas Jilling	Associate Professor
Dr. Jegen Kandasamy	Assistant Professor
Dr. Virginia A. Karle	Professor
Dr. Charitharth Lal	Assistant Professor
Dr. Albert Manasyan (Zambia)	Assistant Professor
Dr. Joseph B. Philips	Professor
Dr. Maran Ramani	Assistant Professor
Dr. Ariel Salas	Assistant Professor
Dr. Trent Tipple	Associate Professor
Dr. Brian Sims	Associate Professor
Dr. Rune Toms	Associate Professor
Dr. Lindy Winter	Associate Professor

### NEPHROLOGY

(205-638-9781) 516-Lowder

<b>◆ Dr. Daniel Feig</b>	
Dr. David Askenazi	
Dr. Sahar Fathallah-Shaykh	
Dr. Michael Seifert	
Dr. Monica Tucci-Cramer	

### NEUROLOGY

(205-996-7850) 314-CHB

<b>◆ Dr. Leon S. Dure</b>	
Dr. Matthew Alexander	
Dr. Pierre Fequiere	
Dr. Monisha Goyal	
Dr. Katherine Hammond	
Dr. Krisztina Harsanyi-Jilling	

### NEUROLOGY (cont.)

(205-996-7850) 314-CHB

Dr. Samuel Hopper	Assistant Professor
Dr. Pongkiat Kankirawatana	Professor
Dr. Jan Mathisen	Professor
Dr. Tony McGrath	Associate Professor
Dr. Ismail Mohamed	Associate Professor
Dr. Jayne Ness	Associate Professor
Dr. Alan K. Percy	Professor
Dr. Alyssa Reddy	Professor
Dr. Rashid Salman	Assistant Professor

### PULMONOLOGY

(205-638-9583) 620-Lowder

<b>◆Dr. Hector Gutierrez</b>	<b>Professor</b>
*Dr. Kristin Avis	Associate Professor
Dr. Jennifer Guimbellot	Instructor
Dr. William Harris	Assistant Professor
Dr. Wyn Hoover	Associate Professor
Claire Lenker, PhD	Associate Professor
Dr. Isabel Lowell	Associate Professor
Dr. David Lozano	Associate Professor
Dr. Mary Halsey Maddox	Assistant Professor
Dr. Teri Magruder	Associate Professor
Dr. Ammar Saadoun	Assistant Professor
Dr. Steven Rowe	Associate Professor
Valerie Tarn, PhD	Asst Prof (Grant funded)
Dr. Brad Troxler	Assistant Professor
Dr. Brett Turner	Assistant Professor

### Huntsville Campus (256-551-4600)

Dr. Gerald Judy	Associate Professor
Dr. Vinit Mahesh	Associate Professor
Dr. Madhuri Penugonda	Assistant Professor

### REHABILITATION MEDICINE

(205-638-9790) 210-CPP

<b>◆Dr. Drew Davis</b>	Associate Professor
Dr. Paola "Lala" Mendoza	Assistant Professor
Dr. Erin Swanson	Assistant Professor
Dr. Charles Law	Adjunct Professor

### RHEUMATOLOGY

(205-638-9438) 210-CPP

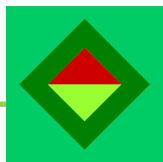
<b>◆Dr. Randy Cron</b>	<b>Professor</b>
Dr. Tim Beukelman	Associate Professor
Dr. Melissa Mannion	Assistant Professor
Dr. Matthew Stoll	Associate Professor
Dr. Peter Weiser	Associate Professor



## ***Policies and Procedures***

The National Resident Matching Program (NRMP) recommends all applicants review the policies and procedures manual of any institution they are considering listing on their certified rank order list. We have included a copy of our Initial Resident Agreement for 2021-2022 that all incoming residents are required to sign. If you are interested in checking out a complete list of our policies and procedures, please check out the UAB Graduate Medical Education website at:

<http://medicine.uab.edu/medicine/home/residents-fellows/future>



# UAB MEDICINE

## UAB HOSPITAL

### INITIAL RESIDENT AGREEMENT

This agreement is entered into the \_\_\_\_ day of \_\_\_\_ between the Board of Trustees of the University of Alabama on behalf of The University of Alabama Hospital ("Hospital"), and \_\_\_\_ ("Resident").  
Hospital wishes to appoint the Resident as a postgraduate year \_\_\_\_ resident in the \_\_\_\_ Program and Resident wishes to accept such appointment.

Therefore, the parties hereto agree as follows:

- 1. Term of Agreement.** Unless earlier terminated in accordance with this agreement, the term of the Resident's appointment is one year commencing on \_\_\_\_ and terminating on \_\_\_\_.
- 2. Graduate Medical Education Policies and Procedures.** Resident has been provided a copy of the UAB Hospital Graduate Medical Education Policies and Procedures. Resident acknowledges receipt of said document as well as having read and understood it. Resident acknowledges and comprehends the guidelines and/or the processes outlined in the GME Policies and Procedures, including, without limitations, those sections regarding resident eligibility and requirements for residency training (Section III.A), resident responsibilities and conditions of appointment (Section V), educational program and faculty responsibilities (Section VII), financial support and benefits (Section IV), ancillary and support services (Section VI), disciplinary procedures (Section X), grievance procedures and due process (Section XI), professional liability insurance (Section IV.F), health and disability insurance (Section IV.E), annual leave (Section IV.G), supervision of residents (Section VIII.C), duty hours (Section VIII.H), moonlighting (Section VIII.L), counseling services (Section VI.C), physician impairment (Section IX), residency closure/reduction (Section IV.B), restrictive covenants (Section III.C), and University of Alabama at Birmingham policies on harassment (Appendix 9).
- 3. ACGME Accreditation Related Activities.** In programs accredited by the Accreditation Council for GME (ACGME), resident acknowledges and agrees to maintain compliance with activities related to program accreditation in the time prescribed. These activities include, but are not limited to, completing the ACGME Resident Survey, logging duty hours and completing case logs as requested by the Program Director.
- 4. Salaries.** Salaries are determined each year based on the budget of the Hospital with approval by the Dean's Council for Graduate Medical Education. Resident shall be paid the salary approved for the appointed postgraduate year, as specified in Section 1 of this agreement, and in accordance with the GME Policies and Procedures, Section IV.D.
- 5. Physical Examination.** Resident understands that failure to complete a health screening examination performed by the Hospital, as outlined in Section V.D. of the GME Policies and Procedures will result in suspension or termination of his/her appointment as a resident.
- 6. Tobacco-Free Hiring Policy.** Resident understands that he/she will not be hired if found to test positive for nicotine use on the pre-employment drug screen performed by the Hospital, as outlined in Section V.E of the GME Policies and Procedures.
- 7. USMLE/COMLEX Examinations and Alabama Licensure.** Resident understands that failure to pass the USMLE or COMLEX examinations and obtain licensure in the State of Alabama, as outlined in Sections V.K, V.L, and V.M of the GME Policies and Procedures, will result in suspension or termination of his/her appointment as a resident.
- 8. Renewal of Agreement.** Resident understands and acknowledges that this agreement expires on the date set forth in Section 1 and that Hospital makes no commitment to renew this agreement. Reappointment and advancement of the Resident is at the discretion of the Program Director in accordance with Section III.F. of the GME Policies and Procedures. If a decision is made by the Hospital not to renew this agreement at the end of its one year term, notice of such nonrenewal shall be made in writing four months in advance of \_\_\_\_, in accordance with section III.D of the GME Policies and Procedures. However, if the primary reason for the non renewal occurs within the four months prior to the end of the agreement, the notice of non renewal may be sent less than four months in advance of the non renewal. Any resident receiving notice of intent to not renew his/her contract may request a hearing as outlined in Grievance Procedures, Section XI.C. Any resident receiving notice of intent of non-promotion to the next level of training may request informal adjudication as outlined in Grievance Procedures, Section XI.B. Each Resident who is offered a renewal of this agreement must accept such offer in writing within thirty (30) days of the date shown in the first paragraph of the renewal contract. Likewise, if a decision is made by the Resident not to renew this agreement at the end of its one year term, the resident shall submit notice of such nonrenewal in writing to the Graduate Medical Education Department four months in advance of \_\_\_\_.
- 9. Termination of Agreement.** Hospital may terminate the Resident Agreement, as set forth in the GME Policies and Procedures. If the resident leaves the program, thereby terminating this agreement, the resident will have breached this agreement. In the event of such breach, resident understands and agrees to the following: 1) the Hospital will report the resident's breach of the agreement to the National Resident Matching Program, if applicable; and, 2) the Program Director and the Hospital will include the fact of the resident's breach in any reference letters.
- 10. Acceptance.** This agreement shall not be effective and shall not bind either party unless it is submitted to Hospital within sixty (60) days of the date shown in the first paragraph of this agreement and accepted by the Hospital by signature below.

THE UNIVERSITY OF ALABAMA HOSPITAL:

By: \_\_\_\_\_  
Gustavo Heudebert, MD- Designated Institutional Official

Date: \_\_\_\_\_, 20\_\_\_\_

By: \_\_\_\_\_  
Program Director

Date: \_\_\_\_\_, 20\_\_\_\_

Program:

RESIDENT:

By: \_\_\_\_\_

Date: \_\_\_\_\_, 20\_\_\_\_



Salary	Benefits	Miscellaneous
<ul style="list-style-type: none"> <li>• PGY-4 \$61,322</li> <li>• PGY-5 \$63,793</li> <li>• PGY-6 \$66,494</li> </ul> <p>* Stipends are reviewed annually in accordance with those of the Council of Teaching Hospitals.</p>	<p><u>At no cost:</u></p> <ul style="list-style-type: none"> <li>• Professional liability insurance</li> <li>• Group term life insurance</li> <li>• Long-term disability insurance</li> <li>• Accidental death and dismemberment insurance</li> <li>• Pagers</li> <li>• Photocopying/faxing privileges</li> <li>• Medline database</li> <li>• Counseling services through the UAB Faculty and Staff Assistance Program</li> <li>• Three weeks off/year</li> <li>• Family leave</li> </ul> <p><u>Other benefits:</u></p> <ul style="list-style-type: none"> <li>• Health insurance plans for residents, spouses and dependent children provided at favorable rates</li> <li>• Dental insurance at favorable rates</li> <li>• Hospital Parking at favorable rates</li> <li>• Campus Recreation Center</li> <li>• Onsite Childcare</li> </ul>	<ul style="list-style-type: none"> <li>• Financial support for presentation at a scientific meeting</li> <li>• Conference travel allowance</li> <li>• Financial support for travel to fellows meeting</li> <li>• Financial support for international rotation</li> <li>• On-site Medical Library</li> <li>• Medical license reimbursement</li> <li>• PALS, ATLS Courses</li> <li>• Yearly in-service exam</li> </ul>





## ***Employee Benefits for House Officers***

### **UNIVERSITY PAID INSURANCE**

	<b><u>ANNUAL SALARY</u></b>	<b><u>COVERAGE</u></b>
1. Group Term Life Insurance Coverage varies with salary as indicated. No cost to employee.	\$24,000-29,999 \$30,000-39,999 \$40,000 and above, 125% of salary with a maximum insurance coverage of \$300,000.	\$37,500 \$50,000
2. Accidental Death and Dismemberment Insurance No cost to employee.	\$22,500 for accidental death	
3. Long-Term Disability Insurance (Salary Continuation) After a 90-day waiting period, 66 2/3% month salary (not to exceed \$10,000 per month) for the first 90 days. The benefit is then reduced to 60%. No cost to employee.		

### **HEALTH CARE PLANS:**

Some form of health insurance coverage is mandatory. Proof of insurance is required if the University's VivaUAB, VivaAccess, or Blue Cross are not elected.

VivaUAB, VivaAccess, or Blue Cross monthly deductions:

	<b><u>YOUR COST (2019)</u></b>			
	<b><u>Viva Choice</u></b>	<b><u>VivaUAB</u></b>	<b><u>VivaAccess</u></b>	<b><u>Blue Cross/PMD</u></b>
Single coverage	\$ 76.00	\$ 93.93	\$ 153.94	\$ 182.77
Employee+up to 2	\$ 257.07	\$ 286.04	\$ 469.34	\$ 557.24
Family coverage	\$ 347.07	\$ 400.07	\$ 609.34	\$ 747.24

Coverage under UAB's group health care plans must begin on either the date of employment or the first day of the month following date of employment.

### **VOLUNTARY BENEFITS:**

- MetLife Dental Plans  
Basic Option: Single Coverage - \$18.78 month, Family Coverage - \$48.05/month  
Comprehensive Option: Single Coverage - \$35.74, Family Coverage - \$91.24  
(See UAB Employee Handbook for more information)
- UAB Select: Flexible Spending Accounts - Pretax reimbursement for eligible medical and dependent care  
Up to \$2550 per year in a health care account. For dependent care accounts, you can set aside \$5000 or \$2500 for married taxpayers filing separate returns.
- Voluntary Life Insurance  
Maximum Coverage: Up to 5 times your salary, not to exceed \$1.4 million.  
Guaranteed Issue: 3 times your salary or \$500,000; elected during the first 60 days of employment without evidence of insurability.
- Voluntary Accidental Death and Dismemberment Insurance  
Maximum Coverage: \$500,000

### **OTHER BENEFITS:**

- Social Security taxes and benefits established by the U.S. Government.
- Unemployment Compensation Insurance paid entirely by the University.
- On-the-job Injury/Illness Program paid entirely by the University.

This information is a brief summary of benefits for general purposes only.  
Please refer to the UAB School of Medicine website for additional information (<http://uab.edu/medicine/home/>)



***Graduating Fellows'  
Favorite Things about UAB Pediatric  
Fellowship Training Program***

Page 25

- Faculty very approachable, dedicated
- Large volume and patient diversity
- Patient workload (enough volume, not too much scutwork)
- Fellow residents
- Support and ancillary staff
- Quality of Attending Physicians
- Simulation
- Active, involved mentors
- Excellent, comprehensive clinical experience
- Moonlighting opportunities
- Nursing/RT/Pharmacy Staff
- Affordability of living in Birmingham
- Support from Virginia, Megan, & Jackie (coordinators)
- Vacation/Program Perks/Benefits
- Wonderful and supportive Program Director
- Prepares fellows to handle emergencies well
- Willingness of administration to alter program to meet fellows' needs
- Dedication to giving the best care
- Phenomenal teaching staff
- Prepares fellows to recognize a sick child quickly
- Wireless technology for all fellows
- Social Events
- Support from other fellows, Division Director, and attending's
- Team-oriented, supportive culture, and overall positive work environment
- The people, the people, the people
- Autonomy





2021-2022

UAB Department of Pediatrics  
Fellowship Program  
CPP1, Suite 110  
1600 7th Avenue South  
Birmingham, AL 35233-1711

Phone: 205-638-9587  
Fax: 205-975-4623  
Email: [uabkids@peds.uab.edu](mailto:uabkids@peds.uab.edu)