2021 - 2022

UAB Pediatric Emergency Medicine Fellowship Program Information Booklet
Welcome!

- We’re very glad you’re here! Thank you for your interest in our Fellowship Program.

- Throughout this booklet, we hope you’ll find beneficial information that will help in your fellowship decision.

- If there is something you would like to know that is not included, please email or call us:

  - Terri Coco
tcoco@peds.uab.edu

  - Christina Cochran
ccocharan@peds.uab.edu

  - Aaliyah Williams
awilliams@peds.uab.edu
205-638-6557
(Contact person)
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48,924 — Number of Visits to Emergency Medicine in 2020
15,130 — Inpatient Admissions in 2020 (COA)
332 — Licensed beds (COA)
48 — NICU bassinets
257 — Daily Average Census 2020 (COA)
208 — Pediatric Medical Faculty Members
23 — Pediatric Emergency Medicine Faculty Members
10 — Pediatric Emergency Medicine Fellows
66 — Pediatric House Staff

Top 50 — 2020-21 U.S. News & World Report Ranking
16 — Med/Peds House Staff

Top 20 — Pediatric Departments in funding by NIH

760,000 sf — The largest single medical facility expansion project in the history of Alabama

Named America’s Best Large Employer—2021 Forbes List
Ranked as #4 Best Employer for Diversity—2021 Forbes List
2 — Average annual snowfall in inches
23 — Metro hospitals
15-20 — Average number of minutes to commute to work
17 — Public Golf Courses
23 — State Parks
50+ — Shopping Centers
62 — Average temperature in degrees F
96 — Antique malls and galleries
117 — Days of precipitation
147 — Miles from Birmingham to Atlanta, GA
192 — Miles from Birmingham to Nashville
210 — Miles from Birmingham to Destin, FL (The Beach)
500+ — Restaurants
820 — Median rent for 2 bedroom apartment
**Birmingham Attractions**

- SEC Headquarters
- Civil Rights Institute
- DeSoto Caverns
- Oak Mountain State Park
- Barber Motorsports Park
- Workplay Music Theater
- Alabama Sports Hall of Fame
- Birmingham Museum of Art
- McWane Center
- IMAX Theater
- Old Car Heaven
- Birmingham Zoo & Botanical Gardens
- Pepper Place Farmers Market
- Sidewalk Moving Picture Festival
- Birmingham Business Alliance
- Greater Birmingham Convention & Visitors Bureau
- Regions Field (Birmingham Baseball Stadium)
- Iron City Music Venue and Grill
- Alabama Adventure
- Regions Tradition Golf Tournament
- Do Dah Day Festival
- Railroad Park
- Birmingham Barons Baseball Team-Chicago White Sox AA minor league affiliate
- Birmingham Broadway Series
- The Alabama Theater
- Stardome Comedy Club
- Vulcan - Roman mythical god of the forge (tallest cast iron statue in the world)
- Vulcan Aftertunes
- Verizon Wireless Music Center
- Rickwood Field - world’s oldest ballpark
- Talladega Super Speedway
- Topgolf
- Dave & Buster’s
**Birmingham Websites**

http://birminghamal.org/ - Website of Greater Birmingham Tourism & Conventions with links to area attractions, events and much more. Also has an app called INBirmingham

http://www.thingstodoinbirminghamal.com/- This website has everything to do in Birmingham on any given day.

http://www.birmingham365.org/- Everything there is to do in Birmingham including festivals, theatre, music, classes, and sports.

http://www.alabamatheatre.com/ - Historic Alabama theatre where many performances and movies are shown throughout the year including Rocky Horror Picture Show Movie and Costume Party and several Holiday movies shown such as It’s a Wonderful Life and Miracle on 34th Street.

http://www.uab.edu/uabmagazine/ - UAB magazine, also has an app for your IPAD called UAB magazine

http://www.uab.edu/medicine/magazine/ - UAB’s School of Medicine, a magazine devoted to UAB research in the medical community.


www.bcri.org - Birmingham Civil Rights Institute

http://www.workplay.com/ - Cool venue for several bands

http://www.barbermuseum.org/ - Barber Vintage Motorsport Museum, home of the best motorcycle collection with over 1200 motorcycles and race cars on display.

http://www.pepperplacemarket.com/ - Saturdays - Fresh fruits and vegetables market

http://www.ironcitybham.com/ - Restaurant and music venue
http://alysstephens.uab.edu/ - Alys Stephens Performing Art Center with several performances throughout the year. This year’s schedule included Anthony Bourdain, Mass Collective, Ledisi, Eric Benet, Martin Short, and the Alabama Orchestra Symphony.

http://www.mcwane.org/ - McWane Science Center- local science museum with an IMAX theater offers several hands on activities and camps for children.

http://www.alabamaballet.org/- Alabama Ballet Company - local ballet with several performances throughout the year including The Sleeping Beauty and George Balanchine’s The Nutcracker.

http://railroadpark.org/- Railroad Park, located on 1st Avenue South between 14th and 18th Streets, is venue that offers recreation and several activities.

www.barons.com Birmingham Barons, our minor league baseball team which is an AA affiliate of the Chicago White Sox.

www.bjcc.org Birmingham Jefferson Convention Complex holds several events and concerts including Jay-Z, Disney on Ice, Chris Tomlin, Birmingham Home and Garden Show, and America’s Got Talent Live tour.

http://www.southernmuseumofflight.org/ Southern Museum of Flight is one of the largest aviation museums in the Southeast, is dedicated to presenting civilian, military, and experimental aircraft and memorabilia from the earliest history of powered flight.

http://ashof.org Alabama Sports Hall of Fame and Museum holds over 5,000 sports artifacts

www.rickwood.com Rickwood Field is America’s oldest ballpark. Portions of the movie ‘42’ was filmed here.

www.visitvulcan.com Vulcan Park and Museum. Vulcan is the world’s largest cast iron statute.


**2021 Pediatric Emergency Medicine Fellows**

**Eric Jorge, MD** — I was born and raised near West Palm Beach, Florida and attended The University of Florida...Go Gators! I then moved to Orlando to do medical school at the University of Central Florida. I married my high-school sweetheart, Kelly who is a nurse and worked at UAB Highlands while I was in residency here. She is now a full-time mom and takes care of our sweet daughter Emma, who just turned 1 year old. In my free time, I love playing the guitar, wakeboarding, hiking with my two border collies, and playing soccer. I go to Homewood Church of Christ, and you can find me playing in the worship band there occasionally. I am so excited and blessed to continue taking care of the kids of Alabama with such a stellar PEM family.

**Emily Skoog, MD** — I was born and raised in Texas and met my husband Hunter while attending Texas A&M University. We both loved Texas A&M so much we stayed for medical school. I stayed in Texas for pediatric residency and when Hunter graduated, he matched at UAB for ENT residency and we both fell in love with Birmingham. I am the oldest of 5 siblings and enjoy being involved in their lives whether it’s watching sporting events, band concerts or having family time. I have completed many half marathons, triathlons and completed one full marathon and currently training for my second full marathon! We also love watching sports, mainly college football (Gig ‘em Aggies!). I am so excited to be moving to Alabama this summer and cannot wait to become a part of the PEM family.

**Alicia Webb, MD** — My name is Alicia (pronounced “uh-LISH-uh,” like “fish”). I was born and raised a Missouri Tigers fan, and I often joke that I knew the fight song before I could walk (M-I-Z)!! Though I was born in Stamford, CT, I am a true Midwesterner as I grew up in Edwardsville, IL (just east of St. Louis, MO). I cemented my lifelong love of all things black and gold while living in Columbia, MO, for eight years during college and medical school. I competed with the Mizzou Swim Club in college and the Mizzou Masters Swim Club in med school. After moving to Birmingham for residency, I co-captained our UAB Pediatrics kickball team, and I currently swim, run, bike, and combine all three by competing in triathlons. I also snow ski, water ski, hike, and generally try to be outside as much as possible.

**Reid Burks, MD** - I was raised in New Mexico on a pecan farm — lots of animals and trees! I received my undergraduate degree in Finance from the University of New Mexico and had a short stint in New York working in investment banking. I then attended medical school at the University of Colorado. I met my now husband while living in CO and we moved to AL for my residency at UAB in 2016. We just welcomed our first son, Logan, in January. He has added a whole new level of joy and chaos to our lives which we are loving!

**Mickinzie Morgan, MD** - I grew up as the youngest of four children in my mother’s household. My father remarried and I have two much younger brothers that I adore. I grew up in Wolfforth, Texas which is a town just outside of Lubbock. I left for college to attend Texas A&M (Gig’em) and said I would never come back to Lubbock....then I promptly returned for medical school because the people there were amazing! I completed medical school and entered a general surgery residency in NYC but I quickly realized I was destined for Pediatrics instead of pediatric surgery. I returned to Lubbock and completed three years of pediatric residency and an additional chief year. I married my high school sweetheart during residency and acquired a bonus kiddo named Piper who is now 5 years old. We also recently had a little boy named Glynn. My hobbies include: violin, flute, tennis, and traveling. My favorite thing to do is spend time with my family, especially my own kiddos plus my nieces and nephew.
Kevin Gutermuth, MD—I’m originally from Norfolk, Virginia, and grew up around that area for the majority of my first 26 years. I was an EMT and Paramedic in Virginia for 8 years prior to and during my medical school career. I attended Eastern Virginia Medical School, where I met my wife Lily Colpitts (also a Norfolk native). I was lucky enough to do an away rotation at UAB in the Children’s ED while I was a 4th year medical student, and instantly knew I wanted to train here. I somehow fooled the UAB Pediatric Residency program into matching me for Residency – and my luck has continued as I was selected to train here for PEM fellowship. If I’m not at the hospital, you may find me out and around Birmingham at one of the wonderful local breweries (TrimTab and Ferrus are two personal favorites) or hiking at Red Mountain. I’m really excited to work alongside some of the best fellows, attendings, RNs, and RTs in the hospital for the next 3 years, and together we will continue to have a positive impact on the community.

Lauren Nelson, MD - I was born in Birmingham and grew up all over the Southeast, including Myrtle Beach, SC, and Knoxville, TN. I went to Davidson College for undergrad, and then returned to Alabama for medical school at the University of South Alabama. I couples matched with my fiancee, Greg, who is in emergency medicine. I did my residency at St. Christopher’s Hospital for Children. In my free time, I enjoy spending time with my family, my fiancee, and our dog, Scout. I also enjoy traveling (hopefully post-pandemic!), swimming and baking.

Jeremy Ruhlmann, MD—Hey y’all! My name is Jeremy and I am originally from Oklahoma City, Oklahoma, where most of my family still lives except for my youngest brother, who lives down in Auburn with his wife. I have dual citizenship, but I’ll let you try and figure out what the other country is. I had always thought I wanted to be a doctor, but that was solidified after spending a year in Afghanistan as a combat medic, which is likely why I am in interested in acute and critical care medicine. Moving to Birmingham for residency has definitely been an adventure and since living here, I have met some of my best friends, especially my wife, Courtney. In my free time, you will find me spending time with my wife and our puppy, Henry, exploring different breweries. Other hobbies include hiking, pretending that I am decent at golf, snowboarding, adrenaline sports, and playing sand volleyball. Excited to spend the next 5 years here doing my combined pediatric emergency medicine and critical care fellowship.

Alexis Ricci, MD—Hi! My name is Alexis Ricci and I hail from the great state of Texas. I was born and raised in Dallas. I attended SMU for undergrad and then Texas Tech University for medical school. I finally left Texas to complete residency at the amazing UAB. I found so many great people here that decided I had to stay for fellowship. When I’m not working, I love to spend time with friends at the breweries, run my dog Oddi on Vulcan Trail, or workout at my favorite workout studio, True 40. I love to try out new restaurants here in Birmingham and so if you have recommendations, send them my way. If I have some longer time away from here you will definitely catch me at the beach on 30A or snowskiing in Colorado somewhere. I’m so excited and humbled to be a part of the PEM family here!

Austin Wheeler, MD—- I was originally born in Houston, Texas, but my family moved to Waco when I was a few months old. I attended Texas A&M for my undergraduate degree, Gig ’em! After receiving my bachelor’s degree, I decided to stay a couple more years in College Station and obtain my master’s in biomedical sciences before attending medical school at The University of Texas Health Science Center at Houston. Since matching at UAB for my pediatrics residency, I have grown to love the city of Birmingham. During my time here, I gained incredible friendships, decided to bring home my buddy, Tex, who is a golden retriever, and met my girlfriend, Erica, who is currently in CRNA school. With my free time, I enjoy being outdoors, hunting back on my parent’s ranch in Texas, exploring Birmingham’s brewery scene, breakin’ it down on the dancefloor, and spending time with my friends and loved ones. I look forward to spending three more years here as a PEM fellow and continuing to explore what Birmingham has to offer!
The Pediatric Emergency Medicine (PEM) fellowship program at the University of Alabama at Birmingham (UAB) began its thirty seventh year in 2021. Our PEM program was accredited through the American Board of Pediatrics in the fall of 1999. We were last accredited in 2011. Since 1995, we have been dedicated to educating our fellows based on a three year model.

The aims of our fellowship program are:

1. To develop competent independent physicians who excel in the field of Pediatric Emergency Medicine.
2. To produce physicians with skills in research and quality improvement strategies to allow them to make significant contributions to the future of Pediatric Emergency Medicine.
3. To provide a progressive learning environment that promotes program innovation and sustainability.

To achieve these aims, we emphasize the six core competencies (patient care, medical knowledge, practice based learning, interpersonal skills, professionalism, and systems based practice) and their accompanying 23 PEM specific sub-competencies and milestones. These will be addressed through a variety of activities as described in each of the above sections.

We are a division of the UAB Department of Pediatrics. Currently, there are over 170 full-time faculty in general pediatrics and the subspecialty divisions. The Department of Pediatrics is responsible for more than 160,000 outpatient visits, including over 69,000 emergency department visits. General pediatric and subspecialty faculty manage more than 9,800 inpatient admissions per year. Total inpatient days are in excess of 78,000. The Department of Pediatrics has a major commitment to research and consistently ranks in the top 20 among all departments of pediatrics in the country in NIH funding. The Pediatric Residency Program consistently has a pass rate near 100% for both pediatrics and med peds. Only 16 of 200 (8%) US Pediatric Residency Training Programs have pass rates of 95% or higher. Seven of Children’s of Alabama’s pediatric specialty services were placed among the top programs in the United States by U.S. News and World Report in their 2015 ranking of The Best Children’s Hospitals. The goals of our fellowship program emphasize the six core competencies, patient care, medical knowledge, practice based learning, interpersonal skills, professionalism, and systems based practice. They will be accomplished through a variety of activities as described in each section - Clinical, Teaching, Research and Administrative.

http://medicine.uab.edu/Peds/em/
Below is a skeleton outline of the monthly rotations required for our Pediatric Emergency Medicine fellowship (arranged in no particular order). We strive to be flexible with our scheduling so that we can meet the interests and needs of our fellows.

### Schedule of Rotations

Below is a skeleton outline of the monthly rotations required for our Pediatric Emergency Medicine fellowship (arranged in no particular order). We strive to be flexible with our scheduling so that we can meet the interests and needs of our fellows.

<table>
<thead>
<tr>
<th>Year One</th>
<th>Year Two (+ Biostats)</th>
<th>Year Three (+ Epidemiology)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orientation/ED</td>
<td>*Research</td>
<td>*Research</td>
</tr>
<tr>
<td>*Adult ED</td>
<td>Research</td>
<td>*Research</td>
</tr>
<tr>
<td>Anesthesia</td>
<td>Research</td>
<td>Research</td>
</tr>
<tr>
<td>Selective</td>
<td>Research</td>
<td>Research</td>
</tr>
<tr>
<td>Toxicology</td>
<td>*Adult ED</td>
<td>Research</td>
</tr>
<tr>
<td>*Pediatric Critical Care</td>
<td>PEM—C</td>
<td>*Adult ED</td>
</tr>
<tr>
<td>*Trauma</td>
<td>PEM—C</td>
<td>PEM-C</td>
</tr>
<tr>
<td>ED</td>
<td>ED</td>
<td>PEM-C</td>
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<tr>
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</tbody>
</table>

**ED/research:** 75% ED; 25% research  
**Elective/Research:** 50% Research  
Note: A significant number of electives in the second and third years should be dedicated to research.

*No Pediatric ED call

**PEM-C— Concentrated ED time 16 shifts/month**

Must complete one orthopedics month and two weeks each of Abuse and EMS.

**Suggested Electives:**

(Electives may be taken during ED months or rotations may be arranged for two to four weeks during elective months.)

- Adolescent
- Burns
- Child Abuse (physical and sexual)
- Dermatology
- Obstetrics
- Otolaryngology
- Plastic Surgery
- Procedure month
- Research
- Simulation
- Surgery
- Orthopedics
- Ultrasound

Administrative
Cardiology
Dentistry
Gynecology
Ophthalmology
Pediatric Critical Care
Pre-hospital Care (EMS)
Radiology
Sedation
Sports Medicine
Transport
International
Below is a skeleton outline of the monthly conferences for the Pediatric Emergency Medicine department. Conferences are held every Thursday morning. Fellows are also welcome to attend conferences held by other pediatric divisions at the University of Alabama at Birmingham.

### Conference Schedule

<table>
<thead>
<tr>
<th>Week 1</th>
<th>Week 2</th>
<th>Week 3</th>
<th>Week 4</th>
<th>Week 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00</td>
<td>Fellow EBM</td>
<td>Board Prep</td>
<td>Faculty EBM</td>
<td>Guest Lecture or Research Education</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Research Lecture or Breakfast</td>
</tr>
<tr>
<td>9:00</td>
<td>Interesting Case</td>
<td>Toxicology</td>
<td>Procedures</td>
<td>Fellow Meeting</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>SOC</td>
</tr>
<tr>
<td>10:00</td>
<td>PEM Reports</td>
<td>Journal Club</td>
<td>Procedures</td>
<td>US/ QI</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>SOC</td>
</tr>
<tr>
<td>11:00</td>
<td>ED/HM Lecture</td>
<td>PICU/ED/PHM</td>
<td>Procedures</td>
<td>Radiology</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>M &amp; M</td>
</tr>
<tr>
<td>12:00</td>
<td>Grand Rounds</td>
<td>Grand Rounds</td>
<td>Grand Rounds</td>
<td>Grand Rounds</td>
</tr>
</tbody>
</table>

### Other Pediatric Fellowship Program at UAB:

- Adolescent Medicine
- Allergy/Immunology
- Cardiology
- Child Neurology
- Critical Care Medicine
- CVICU
- Endocrinology
- Gastroenterology
- Hematology/Oncology
- Hospice/Palliative Care
- Hospital Medicine
- Infectious Diseases
- Internal Medicine/Pediatrics
- Neonatal-Perinatal Pediatrics
- Nephrology
- Pulmonary
- Rheumatology
- Sleep Medicine
- Surgery
# 2021 – 2022 Fellows Conference Schedule

## July 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1</td>
<td></td>
<td>No Conference</td>
</tr>
<tr>
<td>July 8</td>
<td>8:00</td>
<td>Fellow Breakfast</td>
</tr>
<tr>
<td></td>
<td>9:00</td>
<td>Toxicology - Michele Nichols (confirmed)</td>
</tr>
<tr>
<td></td>
<td>10:00</td>
<td>1st Year Orientation</td>
</tr>
<tr>
<td></td>
<td>11:00</td>
<td>1st Year Orientation</td>
</tr>
<tr>
<td>July 15</td>
<td>8:00</td>
<td>Faculty EBM</td>
</tr>
<tr>
<td>1st years</td>
<td>9:00</td>
<td>OPEN</td>
</tr>
<tr>
<td>at ATLS</td>
<td>10:00</td>
<td>Journal Club (emailed)</td>
</tr>
<tr>
<td></td>
<td>11:00</td>
<td>Radiology Review</td>
</tr>
<tr>
<td>July 22</td>
<td>8:00</td>
<td>Board Review (emailed)</td>
</tr>
<tr>
<td>1st years</td>
<td>9:00</td>
<td>Fellow EBM</td>
</tr>
<tr>
<td>EMS Sim</td>
<td>10:00</td>
<td>Faculty Interesting Case</td>
</tr>
<tr>
<td></td>
<td>11:00</td>
<td>US Review/Scanning (emailed)</td>
</tr>
<tr>
<td>July 29</td>
<td>8:00</td>
<td>Suture and Splint workshop (emailed)</td>
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<tr>
<td></td>
<td>9:00</td>
<td>Suture and Splint workshop</td>
</tr>
<tr>
<td></td>
<td>10:00</td>
<td>Suture and Splint workshop</td>
</tr>
<tr>
<td></td>
<td>11:00</td>
<td>Suture and Splint workshop</td>
</tr>
</tbody>
</table>

## August 2021:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aug 5</td>
<td>8:00</td>
<td>Fellow EBM</td>
</tr>
<tr>
<td></td>
<td>9:00</td>
<td>Interesting Case</td>
</tr>
<tr>
<td></td>
<td>10:00</td>
<td>PEM Reports – David Bernard (confirmed)</td>
</tr>
<tr>
<td></td>
<td>11:00</td>
<td>QI (emailed)</td>
</tr>
<tr>
<td>Aug 12</td>
<td>8:00</td>
<td>Board Review (emailed)</td>
</tr>
<tr>
<td></td>
<td>9:00</td>
<td>Toxicology (emailed)</td>
</tr>
<tr>
<td></td>
<td>10:00</td>
<td>Patient Safety (emailed)</td>
</tr>
<tr>
<td></td>
<td>11:00</td>
<td>PICU/PHM/PEM Conference</td>
</tr>
</tbody>
</table>
Conferences to Attend:
Dedicated Fellows’ Education Day: Thursdays 0800 - 1200
Includes:
▪ Guest Lectures (invited speakers) (1-2 times per month)
▪ Evidence Based Medicine Conference (2 times per month)
▪ Fellows’ Meeting (monthly)
▪ Interesting Case Conference (monthly)
▪ Toxicology (monthly)
▪ Fellows’ Research (four times a year)
▪ Radiology Conference (monthly)
▪ PICU/PEM Conference (monthly)
▪ PEM Journal Club (monthly)
▪ Board Prep (monthly)
▪ PEM/PHM Conference (six times a year)
▪ Patient Safety Series (four times a year)
▪ US Conference (six times a year)

Other Available Conferences to Attend:
▪ Trauma Conference: Scheduled on Wednesdays at 0800 (morbidity/mortality conference)
▪ Morning Resident Conference: Thursdays at 0700
▪ Resident Noon Conference: Monday – Wednesday at 1200
▪ Pediatric Grand Rounds: Thursdays at 1200 Noon
▪ Combined Physiology Conference: Thursdays at 0730.

Required Conferences to Teach
▪ Pediatric Emergency Medicine Journal Club
▪ Combined PHM/PEM Conference (as a second year fellow)
▪ Toxicology Conference - (prepared during toxicology month)
▪ EBM (once a year)

[Additional conferences may be requested as needed]

Required Courses:
Pediatric Advanced Life Support (provider, instructor)
▪ Advanced Trauma Life Support
▪ Basic Life Support
▪ Medical Director’s Course
▪ Mini-Quality Academy

Other Available Courses:
▪ Advanced Cardiac Life Support
▪ Neonatal Resuscitation Program (neonatal)
▪ Advanced Pediatric Life Support

Academic Courses:
▪ Epidemiology and Biostatistics in Public Health Specialization

*Due to Covid-19, some of these conferences may be unavailable or held virtually
A Few of Our Recent and Ongoing Pediatric Research Projects

- **E Jorge:** Demographic Trends of Pediatric Firearm Injuries
- **A Webb:** Injuries in the Emergency Department
- **E Skoog:** Evaluating Tadpole Sign in Non-Abusive Head Trauma
- **K. Gutermuth:** NS vs LR for DKA Management
<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Medical School</th>
<th>Residency Program</th>
<th>Current Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura P. James, M.D.</td>
<td>1992-1994</td>
<td>University of SC SOM</td>
<td>University of Arkansas</td>
<td>Assistant Professor Arkansas Children's Hospital</td>
</tr>
<tr>
<td>Madeline Joseph, M.D.</td>
<td>1992-1994</td>
<td>Tichreen Univ Lattakia Syria</td>
<td>Univ of Florida Health Science Ctr.</td>
<td>Clinical Professor Univ of FL</td>
</tr>
<tr>
<td>Joseph Dobson, M.D.</td>
<td>1993-1994</td>
<td>Emory University SOM</td>
<td>UAB</td>
<td>Associate Professor/Director Med Univ of SC/Mercy Children</td>
</tr>
<tr>
<td>Kathy Monroe, M.D.</td>
<td>1993-1995</td>
<td>UASOM</td>
<td>UAB</td>
<td>Professor UAB</td>
</tr>
<tr>
<td>Sangeeta Chona, M.D.</td>
<td>1994-1996</td>
<td>UASOM</td>
<td>PL1 Washington Univ, PL2 State Univ of NY, PL3 UAB</td>
<td>Director of PEM Simulation, Children's Oakland</td>
</tr>
<tr>
<td>Kim Copeland, M.D.</td>
<td>1994-1996</td>
<td>Oregon Health Sciences Univ</td>
<td>Vanderbilt University and UAB</td>
<td>Legacy Health Sys. Portland, OR</td>
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<tr>
<td>Kevin Polley, M.D.</td>
<td>1994-1996</td>
<td>Medical University of SC</td>
<td>Johns Hopkins Hospital</td>
<td>Med. Dir. Children's Emerg Ctr. GHS</td>
</tr>
<tr>
<td>Barry Gilmore, M.D.</td>
<td>1995-1998</td>
<td>Univ of Arkansas COM</td>
<td>Univ of AK for Medical Sciences</td>
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<tr>
<td>Jay Pershad, M.D.</td>
<td>1995-1998</td>
<td>Seth GS Medical School, India</td>
<td>Wayne State University (Michigan)</td>
<td>Associate Professor Univ of TN/Ped Em Spec</td>
</tr>
<tr>
<td>Judson Barber, M.D.</td>
<td>1996-1999</td>
<td>UASOM</td>
<td>UAB</td>
<td>Associate Professor UAB</td>
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<tr>
<td>Michelle Embling, M.D.</td>
<td>1996-1999</td>
<td>Medical Univ of SC</td>
<td>UAB</td>
<td>Progressive Medical Associates—NV</td>
</tr>
<tr>
<td>Ki Abel, M.D.</td>
<td>1997-2000</td>
<td>University of FL COM</td>
<td>Baylor College of Medicine</td>
<td>Homemaker, Not Practicing PEM</td>
</tr>
<tr>
<td>Samuel Bartle, M.D.</td>
<td>1997-2000</td>
<td>University of South AL</td>
<td>University of Tennessee</td>
<td>Assistant Professor VA Commonwealth Univ</td>
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<tr>
<td>Donald Arnold, M.D.</td>
<td>1999-2002</td>
<td>Emory University SOM</td>
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<tr>
<td>Aleta Bonner, M.D.</td>
<td>1999-2002</td>
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<td>Scott &amp; White Hospital</td>
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<tr>
<td>Annalise Sorrentino, M.D.</td>
<td>2000-2003</td>
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<tr>
<td>David Spiro, M.D.</td>
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<tr>
<td>James Schmidt, M.D.</td>
<td>2001-2004</td>
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<tr>
<td>Terri J. Coco, M.D.</td>
<td>2002-2005</td>
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<tr>
<td>Dale DuBois, M.D.</td>
<td>2003-2006</td>
<td>Creighton University</td>
<td>Creighton University</td>
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</tr>
<tr>
<td>Molly Hasty, M.D.</td>
<td>2003-2006</td>
<td>University of Louisville</td>
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</tr>
<tr>
<td>Laurie Marzullo, M.D.</td>
<td>2003-2006</td>
<td>Albert Einstein</td>
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<tr>
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<td>2004-2007</td>
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<tr>
<td>Jennifer McCain, M.D.</td>
<td>2004-2007</td>
<td>Medical College of Georgia</td>
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<tr>
<td>Taj Madiwale, M.D.</td>
<td>2004-2007</td>
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<tr>
<td>Marjorie Lee White, M.D.</td>
<td>2005-2008</td>
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<tr>
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<td>Univ. of Santo Tomas, Philippines</td>
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</tr>
<tr>
<td>Name</td>
<td>Year</td>
<td>Medical School</td>
<td>Residency Program</td>
<td>Current Position</td>
</tr>
<tr>
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</tr>
<tr>
<td>Christopher Pruitt, M.D.</td>
<td>2007-2010</td>
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<td>2012-2015</td>
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<td>2013-2016</td>
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<td>2013-2016</td>
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<tr>
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<td>Jacinta Cooper, MD, PHD</td>
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<td>Jennifer Smedley</td>
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<td>Clinical Instructor—Children’s Hospital Colorado</td>
</tr>
</tbody>
</table>
2020 Medical Faculty UAB Department of Pediatrics
Mitchell Cohen, MD - Chairman

Vice-Chair for Education
Michele Nichols, M.D.

Vice-Chair for Research
Richard J. Whitley, M.D.

Vice-Chair for Clinical Affairs
Erin DeLaney, M.D.

Vice Chair for Clinical and Translational Research
David Kimbirtin, M.D.

Vice Chair For Outcomes
Smita Bhatia, M.D., MPH

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Dr. Coralie S. Hains  Associate Professor
Dr. Suthida Kankirawatana  Assistant Professor

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Dr. Jeffery Atten CVCICU  Professor
Dr. Santiago Borasino CVCICU  Associate Professor
Dr. Wally F. Carlo  Associate Professor
Dr. Edward V. Colvin  Professor
Dr. Walter H. Johnson  Professor
Dr. Mark Law  Associate Professor
Dr. William S. McMahon  Professor
Dr. F. Bennett Pearce  Professor
Dr. Leslie Rhodes  Assistant Professor
Dr. Robb L. Romp  Associate Professor
Dr. Hayden Zaccangi CVCICU  Assistant Professor

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CPP1
Michael Taylor  Professor

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Dr. Leslie Hayes  Associate Professor
Dr. Michele Kong  Associate Professor
Dr. Priya Prabhakaran  Associate Professor
Dr. Chrystal Rutledge  Assistant Professor
Dr. Will Sasser  Assistant Professor

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TBA
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Dr. Ambika Ashraf  Professor
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*Dr. Rose James  Professor
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Dr. Shaundra Blakemore  Assistant Professor
Dr. Christine Campbell  Assistant Professor
Dr. Christina Cochran  Assistant Professor
Dr. Terese Coco  Associate Professor
Dr. Jared Buchan  Instructor
Dr. Valerie Davis  Assistant Professor
Dr. Sha Duerring  Assistant Professor
Dr. Pallavi Ghosh  Assistant Professor
Dr. Terry Hope  Instructor
Dr. Christina Inman  Instructor
Dr. James Sedlis  Assistant Professor
Dr. Ann Klasner  Professor
Dr. Patricia LaBorde  Instructor
Dr. Florence Lee  Instructor
Dr. Laurie Marzullo  Associate Professor
Dr. Heather Mitchell  Assistant Professor
Dr. Michele H. Nichols  Professor
Dr. Melissa Peters  Associate Professor
Dr. Christopher Pruitt  Assistant Professor
Dr. Annalise Sorrentino  Professor
Dr. Marjorie Lee White  Associate Professor
Dr. Matt Digman  Assistant Professor
Dr. Lynzee Head  Instructor

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Dr. David Galloway  Assistant Professor
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*Dr. Allury Arora  Assistant Professor
*Dr. Cason Benton  Associate Professor
Krista Casaza, PhD  Associate Professor
*Dr. Allison Cavender  Assistant Professor
*Dr. Jennifer Chambers  Assistant Professor
Dr. Candice Dye  Assistant Professor
Dr. H. Hughes Evans  Professor
Dr. Crayton A. Fargason  Professor
*Dr. DeAnne S. Jackson  Associate Professor
*Dr. Snehal Khatri  Assistant Professor
*Dr. Carin Richard Kiser  Associate Professor
Dr. Morissa Ladinsky  Associate Professor
Dr. Jamie McKinney  Assistant Professor
Dr. Myriam Peralta  Professor

Gerontology/Geriatrics/Palliative Care

Adolescent Medicine
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Dr. Nefertiti Durant  Associate Professor
Dr. Tina Simpson  Associate Professor
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Dr. Frederick Goldman Professor
Dr. Hilary Haines Assistant Professor
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Dr. Thomas Howard Professor
Dr. Matthew Kutny Assistant Professor
Wendy Landier, PhD, RN Associate Professor
Dr. Jeffrey Lebensburger Associate Professor
Dr. Zachary LeBlanc Instructor
Brandi McClain Pernell, DNP Assistant Professor
Purnima Singh, PhD Assistant Professor
Avi Madan-Swain, PhD Professor
Dr. Alyssa Reddy Professor
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Dr. Megan Hofto Assistant Professor
Dr. Natalia Lotz Instructor
Dr. Sri Narayan Assistant Professor
Dr. Lauren Nassetta Assistant Professor
Dr. Mary Orr Instructor
Dr. Nichole Samuy Assistant Professor
Dr. Paul Scalici Assistant Professor
Dr. Susan Wailey Associate Professor
Dr. Chang Wu Assistant Professor

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Dr. David W. Kimberlin Professor
Mary Ballestas, PhD Assistant Professor
Dr. Suresh Bobpanna Professor
Dr. William J. Britt Professor
Dr. Marilyn Crain Professor
Maaike Everts, PhD Associate Professor
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Dr. Hannah Hightower Assistant Professor
Dr. Tamas Jilling Associate Professor
Dr. Virginia A. Karle Professor
Dr. Charitharth Lai Assistant Professor
Dr. Albert Manasyan (Zambia) Professor
Dr. Joseph B. Philips Professor
Dr. Maran Ramani Assistant Professor
Dr. Ariel Salas Assistant Professor
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Dr. Jennifer Guimbellot Instructor
Dr. William Harris Assistant Professor
Dr. Wy Hoover Associate Professor
Dr. Claire Lenker, PhD Associate Professor
Dr. David Lozano Associate Professor
Dr. Mary Halsey Maddox Assistant Professor
Dr. Teri Magruder Associate Professor
Dr. Ammar Saadoon Assistant Professor
Dr. Steven Rowe Assistant Professor
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Dr. Kristin Avis Associate Professor
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Dr. William Harris Assistant Professor
Dr. Wy Hoover Associate Professor
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Dr. David Lozano Associate Professor
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Dr. Melissa Mannion Assistant Professor
Dr. Matthew Stoll Associate Professor
Dr. Peter Weiser Associate Professor
The National Resident Matching Program (NRMP) recommends all applicants review the policies and procedures manual of any institution they are considering listing on their certified rank order list. We have included a copy of our Initial Resident Agreement for 2021-2022 that all incoming residents are required to sign. If you are interested in checking out a complete list of our policies and procedures, please check out the UAB Graduate Medical Education website at:

http://medicine.uab.edu/medicine/home/residents-fellows/future
INITIAL RESIDENT AGREEMENT

This agreement is entered into the __ day of ____ between the Board of Trustees of the University of Alabama on behalf of The University of Alabama Hospital ("Hospital"), and __________ ("Resident").

Hospital wishes to appoint the Resident as a postgraduate year resident in the _________________. Program and Resident wishes to accept such appointment.

Therefore, the parties hereto agree as follows:

1. Term of Agreement. Unless earlier terminated in accordance with this agreement, the term of the Resident’s appointment is one year commencing on _______ and terminating on _______.

2. Graduate Medical Education Policies and Procedures. Resident has been provided a copy of the UAB Hospital Graduate Medical Education Policies and Procedures. Resident acknowledges receipt of said document as well as having read and understood it. Resident acknowledges and comprehends the guidelines and/or the processes outlined in the GME Policies and Procedures, including, without limitations, those sections regarding resident eligibility and requirements for residency training (Section III.A), resident responsibilities and conditions of appointment (Section V), educational program and faculty responsibilities (Section VII), financial support and benefits (Section IV), ancillary and support services (Section VI), disciplinary procedures (Section X), grievance procedures and due process (Section XI), professional liability insurance (Section IV.F), health and disability insurance (Section IV.E), annual leave (Section IV.G), supervision of residents (Section VIII.C.), duty hours (Section VIII.H), moonlighting (Section VIII.L), counseling services (Section VII.C.), physician impairment (Section IX), residency closure/reduction (Section IV.B), restrictive covenants (Section III.C.), and University of Alabama at Birmingham policies on harassment (Appendix I).

3. ACGME Accreditation Related Activities. In programs accredited by the Accreditation Council for GME (ACGME), resident acknowledges and agrees to maintain compliance with activities related to program accreditation in the time prescribed. These activities include, but are not limited to, completing the ACGME Resident Survey, logging duty hours and completing case logs as requested by the Program Director.

4. Salaries. Salaries are determined each year based on the budget of the Hospital with approval by the Dean’s Council for Graduate Medical Education. Resident shall be paid the salary approved for the appointed postgraduate year, as specified in Section 1 of this agreement, and in accordance with the GME Policies and Procedures, Section IV.D.

5. Physical Examination. Resident understands that failure to complete a health screening examination performed by the Hospital, as outlined in Section V.D. of the GME Policies and Procedures will result in suspension or termination of his/her appointment as a resident.

6. Tobacco-Free Hiring Policy. Resident understands that he/she will not be hired if found to test positive for nicotine use on the pre-employment drug screen performed by the Hospital, as outlined in Section V.E of the GME Policies and Procedures.

7. USMLE/COMLEX Examinations and Alabama Licensure. Resident understands that failure to pass the USMLE or COMLEX examinations and obtain licensure in the State of Alabama, as outlined in Sections V.K., V.L., and V.M of the GME Policies and Procedures, will result in suspension or termination of his/her appointment as a resident.

8. Renewal of Agreement. Resident understands and acknowledges that this agreement expires on the date set forth in Section 1 and that Hospital makes no commitment to renew this agreement. Reappointment and advancement of the Resident is at the discretion of the Program Director in accordance with Section III.F. of the GME Policies and Procedures. If a decision is made by the Hospital not to renew this agreement at the end of its one year term, notice of such nonrenewal shall be made in writing four months in advance of the end of the agreement in accordance with section III.D. of the GME Policies and Procedures. However, if the primary reason for the non renewal occurs within the four months prior to the end of the agreement, the notice of non renewal may be sent less than four months in advance of the non renewal. Any resident receiving notice of intent to not renew his/her contract may request a hearing as outlined in Grievance Procedures, Section XI.C. Any resident receiving notice of intent of non-promotion to the next level of training may request informal adjudication as outlined in Grievance Procedures, Section XI.B. Each Resident who is offered a renewal of this agreement must accept such offer in writing within thirty (30) days of the date shown in the first paragraph of the renewal contract. Likewise, if a decision is made by the Resident not to renew this agreement at the end of its one year term, the resident shall submit notice of such nonrenewal in writing to the Graduate Medical Education Department four months in advance of _______.

9. Termination of Agreement. Hospital may terminate the Resident Agreement, as set forth in the GME Policies and Procedures. If the resident leaves the program, thereby terminating this agreement, the resident will have breached this agreement. In the event of such breach, resident understands and agrees to the following: 1) the Hospital will report the resident’s breach of the agreement to the National Resident Matching Program, if applicable; and, 2) the Program Director and the Hospital will include the fact of the resident’s breach in any reference letters.

10. Acceptance. This agreement shall not be effective and shall not bind either party unless it is submitted to Hospital within sixty (60) days of the date shown in the first paragraph of this agreement and accepted by the Hospital by signature below.

THE UNIVERSITY OF ALABAMA HOSPITAL: Program:

By: ____________________________  ____________________________
Gustavo Heudebert, MD-Designated Institutional Official                RESIDENT:
Date: __________________________, 20____

By: ____________________________  ____________________________
Program Director                Date: __________________________, 20____

Revised 9/11/2014
## Salary

<table>
<thead>
<tr>
<th>Level</th>
<th>Salary</th>
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</thead>
<tbody>
<tr>
<td>PGY-4</td>
<td>$61,322</td>
</tr>
<tr>
<td>PGY-5</td>
<td>$63,793</td>
</tr>
<tr>
<td>PGY-6</td>
<td>$66,494</td>
</tr>
</tbody>
</table>

* Stipends are reviewed annually in accordance with those of the Council of Teaching Hospitals.

## Benefits

**At no cost:**
- Professional liability insurance
- Group term life insurance
- Long-term disability insurance
- Accidental death and dismemberment insurance
- Pagers
- Photocopying/faxing privileges
- Medline database
- Counseling services through the UAB Faculty and Staff Assistance Program
- Three weeks off/year
- Family leave

**Other benefits:**
- Health insurance plans for residents, spouses and dependent children provided at favorable rates
- Dental insurance at favorable rates
- Hospital Parking at favorable rates
- Campus Recreation Center
- Onsite Childcare

## Miscellaneous

- Financial support for presentation at a scientific meeting
- Conference travel allowance
- Financial support for travel to fellows meeting
- Financial support for international rotation
- On-site Medical Library
- Medical license reimbursement
- PALS, ATLS Courses
- Yearly in-service exam
Employee Benefits for House Officers

UNIVERSITY PAID INSURANCE

1. Group Term Life Insurance
   Coverage varies with salary as indicated.
   No cost to employee.
   ANNUAL SALARY COVERAGE
   $24,000-29,999 $37,500
   $30,000-39,999 $50,000
   $40,000 and above, 125% of salary with a maximum insurance coverage of $300,000.

2. Accidental Death and Dismemberment Insurance
   No cost to employee.
   Maximum Coverage: $500,000

3. Long-Term Disability Insurance (Salary Continuation)
   After a 90-day waiting period, 66 2/3% month salary (not to exceed $10,000 per month) for the first 90 days.
   The benefit is then reduced to 60%. No cost to employee.

HEALTH CARE PLANS:
Some form of health insurance coverage is mandatory. Proof of insurance is required if the University’s VivaUAB, VivaAccess, or Blue Cross are not elected.

VivaUAB, VivaAccess, or Blue Cross monthly deductions:

<table>
<thead>
<tr>
<th></th>
<th>Viva Choice</th>
<th>VivaUAB</th>
<th>VivaAccess</th>
<th>Blue Cross/PMD</th>
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<tbody>
<tr>
<td>Single coverage</td>
<td>$ 76.00</td>
<td>$ 93.93</td>
<td>$ 153.94</td>
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<tr>
<td>Employee+up to 2</td>
<td>$ 257.07</td>
<td>$ 286.04</td>
<td>$ 469.34</td>
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<tr>
<td>Family coverage</td>
<td>$ 347.07</td>
<td>$ 400.07</td>
<td>$ 609.34</td>
<td>$ 747.24</td>
</tr>
</tbody>
</table>

VivaUAB, VivaAccess, or Blue Cross

Coverage under UAB’s group health care plans must begin on either the date of employment or the first day of the month following date of employment.

VOLUNTARY BENEFITS:
1. MetLife Dental Plans
   Basic Option: Single Coverage - $18.78 month, Family Coverage - $48.05/month
   Comprehensive Option: Single Coverage - $35.74, Family Coverage - $91.24
   (See UAB Employee Handbook for more information)

2. UAB Select: Flexible Spending Accounts - Pretax reimbursement for eligible medical and dependent care
   Up to $2550 per year in a health care account. For dependent care accounts, you can set aside $5000 or $2500 for married taxpayers filing separate returns.

3. Voluntary Life Insurance
   Maximum Coverage: Up to 5 times your salary, not to exceed $1.4 million.
   Guaranteed Issue: 3 times your salary or $500,000; elected during the first 60 days of employment without evidence of insurability.

4. Voluntary Accidental Death and Dismemberment Insurance
   Maximum Coverage: $500,000

OTHER BENEFITS:
1. Social Security taxes and benefits established by the U.S. Government.
2. Unemployment Compensation Insurance paid entirely by the University.
3. On-the-job Injury/Illness Program paid entirely by the University.

This information is a brief summary of benefits for general purposes only. Please refer to the UAB School of Medicine website for additional information (http://uab.edu/medicine/home/)
Graduating Fellows’
Favorite Things about UAB Pediatric Fellowship Training Program

- Faculty very approachable, dedicated
- Large volume and patient diversity
- Patient workload (enough volume, not too much scutwork)
- Fellow residents
- Support and ancillary staff
- Quality of Attending Physicians
- Simulation
- Active, involved mentors
- Excellent, comprehensive clinical experience
- Moonlighting opportunities
- Nursing/RT/Pharmacy Staff
- Affordability of living in Birmingham
- Support from Virginia, Megan, & Jackie (coordinators)
- Vacation/Program Perks/Benefits
- Wonderful and supportive Program Director
- Prepares fellows to handle emergencies well
- Willingness of administration to alter program to meet fellows’ needs
- Dedication to giving the best care
- Phenomenal teaching staff
- Prepares fellows to recognize a sick child quickly
- Wireless technology for all fellows
- Social Events
- Support from other fellows, Division Director, and attending's
- Team-oriented, supportive culture, and overall positive work environment
- The people, the people, the people
- Autonomy