



It is once again time to launch the annual Department of Pediatrics Staff Recognition Awards. These awards were created to honor staff members throughout the department for their contribution and commitment to the department's mission. Our staff are essential to making the department run and this is an opportunity to show our appreciation.

### **Award Descriptions**

#### **DIVE (Diversity, Inclusion, Value, Equity) Award**

The DIVE Award is given to an individual who goes above and beyond to widen perspectives and promote diverse experiences. They foster a sense of belonging within their work family and create an environment to promote continual learning and inclusivity. They value, recognize, and empower the contributions of all members of their team.

#### **CORE (Caring, Ownership, Reaching for Excellence) Values Award**

The CORE Values Award is given to an individual who exemplifies the core values of UAB – Always Care, Own it, Work Together, and Do Right. This person goes above and beyond in their contributions to their division and the department. They show accountability, reliability and integrity to everyone in their division/department

#### **SERVICE (Supportive, Engaging, Resourceful, Vital, Inspiring, Community-oriented, Enrich) Award**

The SERVICE Award is given to an individual who focuses on putting others ahead of themselves through service in and outside of the department. They are advocates for those around them at work or in their community. They inspire positive change through a service-leadership mentality

#### **GREEN (Go-getter, Reliable, Eager, Exception, Newcomer) Award**

The GREEN Award is given to a newcomer in the Department of Pediatrics who has made a significant impact to their division or the department. Staff members must have worked for the department for 3 years or less to be eligible for this award. They are eager to learn and bring new ideas and concepts that further the mission of their division. They are reliable and willing to adapt to the needs of their team.

## **GOLD (Gracious, Outstanding, Leader, Dependable) Award**

The GOLD Award is given to a veteran staff member with 10 or more years of service and a strong commitment to the mission and vision of the UAB Department of Pediatrics. They have significant experience in their field and are eager to invest in others as a mentor. They are consistent, dependable and exemplify leadership qualities no matter their title.

## **New Award - TEAM (Task Oriented, Encouraging, Allied, Motivator) Award**

The TEAM Award is given to a group of two or more individuals who work together to achieve a shared goal. This group can be an established crew or team of individuals that share a similar role or goal throughout the department. Examples are your division's administrative or scheduling team or a specialized committee such as a department wide staff research team. They have the ability to collaborate and respect each other's roles and contributions in order to achieve essential work for the department.

**Nominations for these awards are open Wednesday, Dec. 8, 2022 and will close on Friday, Jan. 6, 2023.**

All UAB and HSF staff members in the Department of Pediatrics are eligible to be nominated for the DIVE, CORE and SERVICE Awards. Only staff who meet the years of service requirements for the GOLD and GREEN Awards will be considered. All members nominated within the TEAM award must be current staff members within the department.

Please nominate as many staff members as you would like for these awards. Nominations can be submitted by Department of Pediatrics fellows, residents, faculty, and staff. Please have the full name and division of the person you are nominating before submitting your form. Nomination criteria is limited to a 5-sentence paragraph of support. We ask nominators to abide by this limit so that our voting committee has the ability to review our all of our entries based on an unbiased criteria. If you are supporting the same staff member or team with a co-worker, please add your additional nominators name(s) to the end of your criteria of support paragraph.

Winners will be chosen by the selection committee and recognized at the Staff Town Hall in the spring. Winners from last year's awards are not eligible for any awards this year in order to provide additional opportunity to recognize our diverse group of staff members. Last year's award winners are:

- DIVE Award – Stephanie Perry
- CORE Award – Margie McNair
- SERVICE Award – Adrienne Marbury
- GREEN Award – Robin Geurs
- GOLD Award – Patricia Overstreet

To submit a nomination, click the link below to fill out the nomination form. If you have any questions, contact [DOPSW&RC@uabmc.edu](mailto:DOPSW&RC@uabmc.edu).

[https://uab.co1.qualtrics.com/jfe/form/SV\\_9nOfBT2RKR3wAp8](https://uab.co1.qualtrics.com/jfe/form/SV_9nOfBT2RKR3wAp8)

