

Inclusive Research & Initiative Award – for any student, faculty or staff who has either developed research or initiatives to increase awareness, resources, education and support for LGBTQ people

This year, the Inclusive Research & Initiative Award goes to two people who have been at the forefront of a project to make UAB medicine and our trained physicians and healthcare providers better at serving transgender patients. This year's winners (along with several other people across campus and the hospital) applied for a Health Services Foundation grant to incorporate transgender patient training into the UAB Standardized Patient program. The Standardized Patient program gives medical and healthcare students hands on experience and feedback interacting with patients, a critical tool for developing provider confidence and bedside manner. After receiving the grant, they are currently working with trans leaders across the city and numerous people on campus to develop a program that not only provides direct training to providers on trans inclusivity, but employs transgender people to help train providers. This system empowers trans people and allows for them to be recognized as the experts they already are in trans healthcare while provided monetary compensation for their work.

This year's recipients are Dr. Morissa Ladinsky and Dr. Shawn Galin.