# BSN Student Checklist – FALL 2021

**USE THIS CHECKLIST TO KEEP TRACK OF ITEMS THAT REQUIRE YOUR ATTENTION**

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<th>DONE</th>
<th>TASK</th>
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<tr>
<td></td>
<td>Complete the BSN Acceptance form and GPS foundation course worksheet by June 23, 2021 at 12 pm.</td>
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<td>Download, print and read the fall 2021 BSN Admission Packet from the School of Nursing website: <a href="https://www.uab.edu/nursing/home/student-resources">https://www.uab.edu/nursing/home/student-resources</a></td>
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<td>Participate in the fall 2021, <strong>Virtual BSN Information Session</strong>, Friday, June 25, 2021 1:00 pm to 3:30 pm. Students must participate that day, or request approval for a participation exception. Requests for a participation exception must be emailed to Ms. Carpenter by June 18, 2021.</td>
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<td>Complete a School of Nursing acceptable CPR Certification by <strong>August 20, 2021</strong>.</td>
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<td>New UAB transfer students (without a Bachelor’s Degree) must complete an online UAB Transfer orientation before August 19, 2021: <a href="https://www.uab.edu/admissions/orientation/transfer-non-traditional">https://www.uab.edu/admissions/orientation/transfer-non-traditional</a></td>
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<tr>
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<td>Begin locating your immunization records immediately. The online packet explains the immunization records required to comply with Level 3 immunizations for clinical students. All immunization records must be uploaded into the UAB Student Health and Wellness patient portal.</td>
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<td>Order uniforms from LeJoy Uniforms per the instructions in your online admission packet.</td>
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<tr>
<td></td>
<td>Order additional required equipment when instructed (Stethoscope, Lab Kit). The online admission packet has information on the required equipment and additional information will be provided during the Virtual BSN Information Session.</td>
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<td>Complete the Background Check and Drug Screen when instructed to do so. Additional information is included in the online admission packet, and questions will be addressed during the Virtual BSN Information Session.</td>
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<td>Register for fall 2021 courses. Your fall class schedule will be provided during the June Information Session, but class times will not be assigned until the first week of classes in August. You will register yourself in nursing courses for fall semester after you participate in the Virtual BSN Information session and resolve all School of Nursing holds on your account. The School of Nursing holds will be placed prior to June 25.</td>
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<td>Resolve all financial, administrative, or academic holds. You cannot register for fall nursing classes until all your holds have been resolved.</td>
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<td>Send final official transcripts to the UAB Office of Admissions by <strong>Friday, August 20, 2021. Please do not send official transcripts to the School of Nursing</strong>.</td>
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<td>Participate in the mandatory BSN Orientation on August 19 and 20. Additional information about the time of orientation will be provided as soon it is available.</td>
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</table>
Before you register in nursing courses for fall semester, you must upload a number of medical records in the UAB Student Health and Wellness Patient Portal. Students can access the Patient Portal from the right side navigation on their BlazerNet homepage.

Please begin locating your medical records immediately to help determine if you need to initiate immunizations to comply with our program requirements. Some immunizations take time to complete. Any instance of an incomplete immunization prior to school starting may prohibit you from attending clinicals.

BSN students are required to satisfy the Level 3 Immunization requirements for clinical students. https://www.uab.edu/students/health/medical-clearance/immunizations/level-3

All immunization records and forms must be uploaded in the Patient Portal on the UAB Student Health and Wellness website. If you have questions about what documentation is required, please submit your questions to the UAB Student Health and Wellness Office while you are logged into their Patient Portal.
UAB School of Nursing Fall 2021 BSN
Background Check & Drug Screen Information

All BSN students in the School of Nursing are required to consent to and pay for a criminal background check and urine drug screening at least once per year.

You will receive an email in early July (sent to your UAB.EDU email address) requesting you to complete a background check. The email will come from results@es2.com, Employment Screening Services (ESS). The cost of the background check is $88.

Approximately 24 hours after you order and pay for your background check, you will receive an email from OTSWEBAPP@Lacorps.com, LabCorp. This email will contain your registration number to complete your drug screening.

The deadline to complete both the background check and the drug screening is 10 business days from the date of the first background check email you are sent, unless you are notified of a change in the deadline. It is recommended that you order and pay for your background check within 3 days of receiving the email from results@es2.com.

Please remember your UAB email account is one of the official forms of communication for UAB. If your UAB email account is forwarded to another email account, please be aware that important emails may be filtered into your junk, spam, or other folder. You are responsible for checking your UAB email. Any correspondence missed because you forwarded your UAB email to a different email account (Yahoo, Gmail, etc.) will not excuse you from complying with these requirements.

During this process, either company may attempt to reach out to you by phone. Please answer all calls this summer, as the testing centers may need additional information from you.

Please Note: Missing these important deadlines may jeopardize your seat in the program. The School of Nursing may rescind your admission offer for the fall 2021 BSN program if you fail to comply with these requirements. Please be diligent and complete the background check and drug screening requirements in a timely fashion.
CPR Certification Requirements

The UAB School of Nursing requires all students admitted to the BSN program for fall 2021 to be CPR certified by August 20, 2021.

The only CPR certification accepted by the UAB School of Nursing is the America Heart Association Basic Life Support (BLS) for Healthcare Providers.

We recommend you earn your CPR certification as soon as possible but we realize that due to COVID-19, options for completing the CPR class can be somewhat limited. We encourage you to check and see if the American Heart Association is offering BLS for Health Care Providers in your area. As more businesses and organizations reopen, we expect that the CPR offerings will become more available.

If you choose to take an online American Heart Association BLS for Healthcare Providers CPR Course, you must complete both components that make up certification: the online portion and the hands-on skills portion.

Proof of CPR certification (electronic card, example below) must be emailed to Ms. Pat Little, at plittle2@uab.edu, by August 20, 2021.

Sign up for a verified BLS Course using the link below:
https://cpr.heart.org/en/cpr-courses-and-kits/healthcare-professional/basic-life-support-bls-training

If you took an AHA class, you can look up your e-card at the link below:
https://ecards.heart.org/student/myecards?pid=ahaecard.employerStudentSearch
Uniforms and Equipment

Dear Students,

Congratulations on your admission to the BSN program! I look forward to you participating in the Virtual BSN Information Session on Friday, June 25, 2021. Below is a list of items you need to purchase in addition to books. Please make plans for these expenses accordingly.

Student Uniform Required components

1. **Scrubs** – Students must order uniforms from LeJoy Uniforms in Birmingham, Alabama. Information on how to order the Uniforms is outlined in your online admission packet. It takes 4-6 weeks to get the uniforms after they are ordered so I recommend you initiate uniform ordering on your assigned date. LeJoy Uniforms accepts checks, cash, and credit cards. **Approximate cost for the uniforms is $200 - $250 depending on what you purchase.**

2. **School of Nursing Polo Shirt** – You are required to order at least one (1) green School of Nursing (SON) polo shirt as an alternative uniform from LeJoy Uniforms. Approximate cost of the polo shirts with monogramming is around $35.

3. **Shoes** – Students must have shoes for clinicals that meet the UAB SON dress code. White leather or vinyl shoes are required for the uniform (scrubs) and solid, leather or vinyl black or brown shoes for the alternative uniform (polo). The UAB SON dress code can be found at [http://www.uab.edu/nursing/home/nursing-quicklinks/catalogs](http://www.uab.edu/nursing/home/nursing-quicklinks/catalogs). Please direct questions regarding the required uniform or shoes to Ms. Connie Hogewood cmhogewo@uab.edu.

Required Supplies and Approximate Costs

1. **Skills Kit Supplies** – Students must purchase skills kit supplies. This one-time, nonrefundable purchase covers the lab equipment and supplies you will use throughout your time in the BSN program. The supplies will be available for purchase in August. See Competency Lab Information Sheet in this packet for more information. The cost of the skills kit supplies will be around $225 or $250. Please direct questions about the skills kits to Dr. Penni Watts, piwatts@uab.edu.

2. **Stethoscope** – Nursing students are required to have a stethoscope with a two-sided chest-piece with a diaphragm on one side and a bell on the other side. If you have a stethoscope that you can hear well with, you do not need to purchase a new stethoscope. We have included stethoscope ordering information in this packet, but you are not obligated to purchase a stethoscope from Redding Medical. Questions about stethoscopes should be directed to Dr. Penni Watts, piwatts@uab.edu.

3. **Classroom Response System** – Students may be required to purchase a “clicker” from the UAB Bookstore for approximately $40. A phone application compatible with the UAB response system may be available for use as well. Your professors will let you know if a classroom response clicker or app is required for your classes. I recommend you do not purchase a ‘clicker’ or app unless you are instructed to do so.

On behalf of the Office of Student Success, welcome to the School of Nursing!

Ms. Leah Carpenter, MEd
Office of Student Success
UAB School of Nursing
BSN Fall 2021 Class - Uniform Information

All new BSN students must order their uniforms from LeJoy Uniforms in Birmingham, Alabama. New BSN students will be assigned a date to visit their store in Birmingham to be fitted for uniforms. Their address is 608 23rd Street South, Birmingham, AL 35233. The uniforms take at least 4-6 weeks to arrive because they must be monogramed.

You'll receive an email this week (June 7-11) that will tell you the date you need to visit the store to get fitted for uniforms. Local students are expected to visit the store on their assigned date, or one of the ‘make up’ dates. There will be instructions in the email on how to order your uniforms if you are not in the Birmingham area in June.

You must purchase at least the following items from LeJoy:

- 2 sets of scrubs
- 1 lab coat
- 1 polo shirt

Approximate cost for the required uniform components is between $200-$250, depending on sizes and items you purchase. The approximate cost includes two (2) sets of scrubs, one (1) lab coat, one (1) polo shirt, monograming and taxes. If additional items are purchased additional charges will apply.

Some students decide to order a scrub jacket to wear over their scrubs for warmth. The purchase of a scrub jacket is not required. However, if you purchase a scrub jacket, it must be appropriately monogrammed the same as the scrub tops and the lab coat.

The uniform tops, the lab coat, the polo shirt and scrub jacket (if ordered) MUST HAVE THE PROPER MONOGRAMING using your legal name. LeJoy Uniforms will know how the monograming should be handled.

All students beginning nursing courses in fall 2021 must have their uniforms by the first day of fall semester, August 23, 2021. Once you receive the uniform order instructions email, if you have additional questions, please contact LeJoy Uniforms for assistance by calling 205-252-8654. LeJoy will notify you when your uniforms are ready for pick-up at their store location at 608 23rd Street South in Birmingham.
Welcome to nursing school! We look forward to you spending time in the UAB School of Nursing Competency Labs. Below, you will find important information related to the supplies that you will be using in lab and clinical experiences.

Skills Supplies Packages
A skills supplies package is required for coursework.

This purchase includes much more than the initial contents. Additional components, including medication administration supplies, advanced lab equipment, and other items will be distributed throughout subsequent semesters. A list of these supplies will be provided when you receive the skills supplies package.

Latex Allergies
Students with latex allergies are responsible for providing physician documentation of the allergy 4 weeks prior to the semester start.

Documentation should be sent to the lab director, Dr. Penni Watts (piwatts@uab.edu). If you do not contact us at least 4 weeks prior to semester start, we may not have the appropriate supplies for you.

Skills Supplies Package Cost
The cost of a skills supplies package is $225. Payment will be made online, at the link at the link below.

The link to purchase will open Monday, August 9, 2021, and will close on Friday, August 22, 2021.

Skills kits cannot be purchased used or from former students.

Stethoscopes
Students are required to have a dual head stethoscope, with a diaphragm on one side and a bell on the other side. Stethoscopes are not included in the skills supplies package and must be purchased separately.

If you have a dual head stethoscope that you can hear well with, then there is no need to purchase a new one.

Students may purchase a stethoscope through Redding Medical, a school of nursing partner. Ordered stethoscopes are delivered to the school of nursing and distributed to students in the first week of lab. Students are under no obligation to purchase from this company. See attached information sheet.

Questions?
If you have any questions, please contact the lab director, Dr. Penni Watts (piwatts@uab.edu).

Link to Purchase Skills Supplies Package:
https://secure.touchnet.com/C21564_ustores/web/store_main.jsp?STOREID=108&SINGLESTORE=true
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<th>QTY</th>
<th>Item #</th>
<th>Description</th>
<th>Price</th>
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<td></td>
<td>5620</td>
<td><strong>Littmann Classic III:</strong> #5620 Black, #5627 Burgundy, #5621 Gray, #5633 Pearl Pink, #5622 Navy, #5623 Caribbean, #5832 Lavender, #5630 Cell Blue, #5835 Turquoise, #5648 Raspberry, #5839 Lemon-Lime -Classic III Stethoscopes 5 year warranty</td>
<td>$82.00</td>
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<td>5620</td>
<td><strong>Littmann Classic III:</strong> #5806 Raspberry w/ Rainbow, #5868 Burgundy w/ Black, #5803 Black w/ Black, #5811 Black w/ Smoke, #5807 Caribbean Blue w/ Rainbow, #5809 Chocolate w/ Copper, #5870 Black w/ Rainbow</td>
<td>$92.00</td>
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<td>5620</td>
<td><strong>Littmann Classic III:</strong> #5863 Mirror-Finish, Navy Blue Tube, Smoke Stem and Headset, #5874 Mirror, Caribbean Blue Tube, Orange Stem and Stainless Headset, #5872 Smoke, Turquoise Tube, Pink Stem and Smoke Headset, #5962 Mirror Finish, Pearl Pink Tube, Pink Stem and Smoke Headset, #5864 Champagne-Finish, Burgundy Tube, Smoke Stem and Headset, #5959 Mirror Finish, Ceil Tube, Smoke Stem and Headset, #5861 Champagne-Finish, Black Tube, Smoke Stem and Headset, #5873 Smoke, Gray Tube, Violet Gray Stem and Smoke Headset, #5875 Smoke, Lime Green Tube, Blue Stem and Smoke Headset, #5960 Mirror Finish, Plum Tube, Pink Stem and Smoke Headset</td>
<td>$96.00</td>
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<td>6150</td>
<td><strong>Littmann Cardiology IV:</strong> #6184 Burgundy, #6152 Black, #6159 Rose Pink, #6156 Plum, #6154 Navy Blue, #6155 Hunter Green, #6158 Raspberry - Cardiology IV Stethoscopes 7 Year Warranty</td>
<td>$160.00</td>
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<td>6150</td>
<td><strong>Littmann Cardiology IV:</strong> #6200 Black-Finish, Black Tube, Red Stem and Black Headset, #6168 Black-Finish, Navy Blue Tube, Black Stem and Headset, #6163 Black-Finish, Black Tube, Stem and Headset, #6165 Rainbow-Finish, Black Tube, Stem and Headset</td>
<td>$0.00</td>
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<td><strong>Littmann Cardiology IV:</strong> #6205L Rainbow-Finish, Plum Tube, Violet Stem and Black Headset, #6234 High Polish Smoke-Finish, Caribbean Blue Tube, Mirror Stem and Smoke Headset, #6190 Champagne-Finish, Caribbean Blue Tube, #6203 Black-Finish, Black Tube, Violet Stem and Black Headset, #6242 High Polish Rainbow, Navy Tube, Black Stem and Black Headset, #6179 Champagne-Finish, Black Tube, Smoke Stem and Headset, #6201 Black-Finish, Black Tube, Blue Stem and Black Headset, #6240 High Polish Rainbow, Black Tube, Smoke Stem and Smoke Headset, #6238 High Polish Smoke-Finish, Gray Tube, Smoke Stem and Smoke Headset, #6177 Mirror-Finish, Black Tube, Stainless Headset, #6206 High Polish Champagne-Finish, Hunter Green Tube, Orange Stem and Champagne Headset, #6204 High Polish Smoke-Finish, Black Tube, Champagne Stem and Black Headset, #6232 High Polish Smoke-Finish, Black Tube, Black Stem and Black Headset, #6176 Champagne-Finish, Burgundy Tube, #6202L High Polish Smoke-Finish, Navy Tube, Black Stem and Black Headset, #6241 High Polish Rainbow, Raspberry Tube, Smoke Stem and Smoke Headset, #6170 Mirror-Finish, Burgundy Tube, Stainless Headset</td>
<td>$180.00</td>
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<td>768-11A</td>
<td><strong>Blood Pressure Unit:</strong> Includes Matching cuff &amp; LARGE Zipper Case: Burgundy, Black, Green, Grey, Magenta, Navy, Orange, Red, Royal, Teal, Purple</td>
<td>$30.00</td>
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<td>PK</td>
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<td><strong>FREE</strong> Parts Kit for every Classic III &amp; Cardiology IV stethoscope purchased</td>
<td>$0.00</td>
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<td>LitEd</td>
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<td><strong>FREE</strong> Littmann Learning Institute App - Free Access Code</td>
<td>$0.00</td>
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<td>0035E</td>
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<td><strong>OPTIONAL:</strong> Laser Engraving of Full Name on tubing of stethoscope: (Max. 28 Characters)</td>
<td>$10.00</td>
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<tr>
<td>0036E</td>
<td></td>
<td><strong>OPTIONAL:</strong> Laser Engraving of Full Name on chestpiece of stethoscope: (Max. 28 Characters)</td>
<td>$10.00</td>
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<tr>
<td>0039E</td>
<td></td>
<td><strong>OPTIONAL:</strong> Laser Engraving of 3 Initials on chestpiece of stethoscope:</td>
<td>$3.00</td>
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Please Make Checks Payable to: Redding Medical

Order Online or call (410) 526-9755

School Name: UAB School of Nursing
Deadline: August 6th, 2021
Schools: www.reddingmedical.com/uab-bsn

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3 digit code: ____________________
Exp. Date: ____________________
Phone Number: ____________________

Email: ____________________
UAB School of Nursing
Pre-licensure Core Performance Standards for Admission and Progression

Nursing education requires the acquisition of academic knowledge, clinical and specialized communication skills as well as professional attitudes and behaviors. All pre-licensure degrees certify that the student has acquired the broad base of knowledge and skills required for entry into professional nursing practice. This foundational education includes both academic and professional nursing courses that provide a base for clinical competence and informed judgements about health and patient care in a variety of settings. Since the treatment of patients is an essential part of the educational program, the University of Alabama at Birmingham School of Nursing (UABSON) must act to protect the health and safety of patients.

Candidates for any pre-licensure degree must have skills and abilities in ten core performance standards with or without reasonable accommodations. These ten standards include, but are not limited to, the following skills and abilities (bulleted examples included, not all-inclusive):

1. **Critical Thinking:** Critical thinking ability sufficient for clinical judgment
   - Identifies safety issues in clinical situations
   - Identifies cause/effect relationships in clinical situations, develops, evaluates, and revises nursing plan of care as appropriate
   - Has the ability to make safe judgments when planning and implementing all psychomotor nursing prescriptions
   - Manages multiple priorities in stressful situations
   - Responds instantly to emergency situations
   - Exhibits arithmetic competence that would allow the student to read, understand and perform accurate calculations for computing medication dosages and intravenous flow rates

2. **Interpersonal:** Interpersonal abilities sufficient to interact with individuals and groups from diverse backgrounds
   - Establishes appropriate rapport with clients and colleagues
   - Has the ability to work in groups on course activities
   - Maintains therapeutic relationships with clients and colleagues
   - Respects cultural diversity and rights of others
   - Works effectively in small groups as a team member and as a team leader
   - Practices verbal and non-verbal therapeutic communication
   - Recognizes and attempts to resolve adverse events for both clients and colleagues

3. **Communication:** Communication abilities (hearing, speaking, reading, and writing) sufficient for interaction with others in verbal, written, assisted, and electronic form
   - Writes and speaks English effectively so as to be understood by the general public
   - Has the ability to complete written assignments, participate in classroom discussion/activities, and complete group projects
   - Has the ability to focus in class without making disruptive interruptions
   - Communicates therapeutically with clients, families, and groups in a variety of settings
   - Documents client data and nursing care completely and accurately
   - Provides health teaching information for clients, families, and/or groups based on assessed needs, available resources, age, lifestyle, and cultural considerations
   - Has the ability to use a variety of computer programs and platforms
   - Must be able to give and receive constructive feedback, process feedback, and utilize it to conform behavior to expected professional standards
4. **Physical Mobility:** Physical abilities sufficient to move from room to room and maneuver in small spaces
   - Able to attend and participate in class
   - Has the ability to push, pull and/or lift a minimum of 30 lbs. of weight
   - Has mobility and stamina sufficient to function for up to a 12-hour clinical experience in various settings
   - Lifts, moves, positions, and transports clients without causing harm to client or self
   - Has the ability to move around client's room, work spaces and treatment areas, in all clinical settings
   - Has the ability to stoop, bend, squat, and reach overhead as required to deliver care safely in emergent and non-emergent situations
   - Performs cardiopulmonary resuscitation according to recommended procedures and professional standards

5. **Gross and Fine Motor Skills:** Gross and fine motor abilities sufficient to provide safe and effective nursing care
   - Performs physical activities necessary to accomplish nursing skills, including but not limited to:
     - putting on sterile gloves, donning mask and gown, operating a manual and electronic blood pressure cuff, using sterile technique and performing essential client care
     - Performs correct hand washing technique
     - Provides or assists with activities of daily living
     - Administers all routes of medications to maintain client safety
     - Has the ability to use computers and other electronic devices
     - Performs electronic keyboarding/documentation and/or extensive writing
     - Calibrates and uses equipment correctly (e.g. syringes, vials, ampoules, medication packages)
     - Has the gross and fine motor ability to grasp small objects (e.g. IV tubing, syringe, dropper)

6. **Auditory:** Auditory ability sufficient to monitor and assess health needs
   - Has the auditory ability to participate in class lectures and contribute to discussions
   - Hears verbal exchanges among health care personnel and clients
   - Has the auditory ability to monitor alarms, emergency signals, and cries for help
   - Has the auditory ability to hear and distinguish changes in tone and pitch for example when listening to a client’s respirations, cardiac, and abdominal auditory characteristics when using a stethoscope

7. **Visual:** Visual ability sufficient for observation and assessment
   - Has the visual ability to observe audio-visual aids and client, peer, and faculty responses
   - Has the visual ability to read medical documents; see small calibrations on sphygmomanometers, syringes, and thermometers; observe patient responses to interventions or health problems; and detect color changes
   - Performs nursing skills such as inserting urinary catheters and IV devices, counting respirations, and preparing or administering medications
   - Has the visual ability to discriminate colors, changes in color, size, and contour of body part
   - Has the visual ability to identify, prepare, and administer medications accurately and safely by all routes

8. **Tactile:** Tactile ability sufficient for physical assessment
   - Performs palpation functions correctly for physical examination and therapeutic interventions such as pulses, temperature, texture, firmness, softness, and physical landmarks

9. **Emotional Stability:** Emotional stability sufficient to tolerate rapid and changing conditions and environmental stress
   - Establishes therapeutic interpersonal boundaries
• Provides clients with emotional support and respect differences in patients, families and other students
• Complete all responsibilities in the assessment and implementation of nursing care for patients in a timely, safe and effective manner
• Adapts to stressful situations and changing environments while maintaining professional conduct and standards
• Have adequate environmental awareness and emotional stability to remain calm and function effectively in multiple, complex settings that may be stressful, noisy and may be potential harmful
• Take responsibility for their own actions
• Poses no threat to self or others
• Performs potentially stressful tasks concurrently

10. **Professional Behavior:** Behave in a respectful, ethical and professional manner with others

- Interacts respectfully with peers, faculty, superiors, clients, and families
- Strives to provide quality client care
- Applies knowledge and clinical reasoning
- Reflects on own behavior and clinical performance with clients; engages in self-evaluations
- Has the ability to interact with peers and colleagues appropriately
- Has the ability to collaborate with clients, families, and others in nursing situations
- Integrates ethical behavior in nursing practice
- Performs activities safely, so as to not injure or harm others or self
- Recognizes that all students represent the nursing profession and must behave accordingly
- Respects and adheres to the policies and procedures of the School of Nursing and clinical agencies

**Application for Accommodation Prior to Matriculation:**

The UAB School of Nursing will provide reasonable accommodations to qualified individuals with approved accommodation(s). In order to request accommodations, students must contact the UAB Office of Disability Support Services and follow the registration process. UABSON faculty collaborate with Disability Support Services (DSS) within the scope of the core performance standards to establish reasonable accommodations. Throughout a student's career, the UABSON will work with the student and DSS to make sure accommodations are reasonably facilitated and maintains safety for the student and patient.

**Application for Accommodation After Matriculation:**

Students seeking accommodations will be referred to the UAB Office of Disability Support Services. Personnel in the Disability Support Services Office will follow established protocol to determine if the student is eligible for accommodations. Any financial cost for documentation, assessment or evaluation will be the sole responsibility of the student. The Office of Disability Support Services will review the results of the evaluations to determine whether a condition exists, and whether accommodations are necessary. If DSS determines that accommodations are necessary to allow a nursing student to meet the Pre-licensure Core Performance Standards then they will educate students on the process of forwarding those recommendations to the appropriate faculty. The appropriate faculty will work with the student and DSS to determine if there are reasonable accommodations. If reasonable accommodations cannot be made, the student will be informed, if the student is unable to meet the Pre-licensure Core Performance Standards. A nursing student who is dismissed based on inability to meet the Pre-licensure Core Performance Standards of the UABSON will have the right of appeal through the established grievance process used in the UABSON Student Handbook. If the accommodation is approved, the UABSON will work to make sure that the accommodation is reasonably facilitated from that point forward. Retroactive accommodations will not be allowed.
## Important Contacts

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<thead>
<tr>
<th>BSN Program Directors</th>
<th>Competency Lab Information</th>
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<tbody>
<tr>
<td>Connie Hogewood</td>
<td>Lab Equipment Requirements</td>
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<tr>
<td><a href="mailto:cmhogewo@uab.edu">cmhogewo@uab.edu</a></td>
<td>Penni Watts</td>
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<tr>
<td>205-996-4115</td>
<td><a href="mailto:piwatts@uab.edu">piwatts@uab.edu</a></td>
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<td>Dana Mitchell</td>
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<td><a href="mailto:dcmitchell@uab.edu">dcmitchell@uab.edu</a></td>
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<td>205-975-2824</td>
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<th>Scholarships</th>
<th>LeJoy Uniforms</th>
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<td>Stephanie Hamberger</td>
<td>Janet Spear</td>
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<td><a href="mailto:janet@lejoyuniforms.com">janet@lejoyuniforms.com</a></td>
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<tr>
<td>205-934-5483</td>
<td>205-252-8654</td>
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<tr>
<th>Background Check/Drug Screening, CPR, HIPAA, or OSHA</th>
<th>Student Dental Program or Waiver</th>
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<tr>
<td>Pat Little</td>
<td>Kim Ransom</td>
</tr>
<tr>
<td><a href="mailto:plittle2@uab.edu">plittle2@uab.edu</a></td>
<td><a href="mailto:kransom@uab.edu">kransom@uab.edu</a></td>
</tr>
<tr>
<td>205-996-7130</td>
<td>205-934-5234</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>VA Nursing Academy</th>
<th>BSN Program Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td>Randy Moore</td>
<td>Leah Carpenter</td>
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<tr>
<td><a href="mailto:rlmoore@uab.edu">rlmoore@uab.edu</a></td>
<td><a href="mailto:carpenter@uab.edu">carpenter@uab.edu</a></td>
</tr>
</tbody>
</table>

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The UAB Student Health and Wellness Office handles all questions related to immunizations and medical records.

If you have questions about what immunizations are required or what immunization documents to submit, please submit your questions to the Student Health and Wellness Office while logged into the Student Health and Wellness Patient Portal.

Visit [http://www.uab.edu/students/health/](http://www.uab.edu/students/health/) to access the Patient Portal.