BSN Student Checklist – FALL 2022

USE THIS CHECKLIST TO KEEP TRACK OF ITEMS THAT REQUIRE YOUR ATTENTION

<table>
<thead>
<tr>
<th>DONE</th>
<th>TASK</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Complete and sign the BSN Acceptance Form by June 22, 2022 at 12 pm.</td>
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<tr>
<td></td>
<td>Download, print and read the fall 2022 BSN Admission Packet from the School of Nursing website: <a href="https://www.uab.edu/nursing/home/student-resources">https://www.uab.edu/nursing/home/student-resources</a></td>
</tr>
<tr>
<td></td>
<td>Participate in the fall 2022, Virtual BSN Information Session, Friday, June 24, 2022 1:00 pm to 3:00 pm. Students must participate that day, or request approval for a participation exception. Requests for a participation exception must be emailed to Ms. Crimsynn Dover by June 17, 2022. Students will receive a Zoom link via email prior to the session.</td>
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<tr>
<td></td>
<td>Complete a School of Nursing acceptable CPR Certification by August 12, 2022.</td>
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<tr>
<td></td>
<td>New UAB transfer students (without a bachelor’s degree) must complete an online UAB Transfer orientation. <strong>Do not register for the August 17 transfer orientation as it conflicts with your MANDATORY BSN Orientation.</strong> <a href="https://www.uab.edu/admissions/orientation/transfer-non-traditional">https://www.uab.edu/admissions/orientation/transfer-non-traditional</a></td>
</tr>
<tr>
<td></td>
<td>Begin locating your immunization records immediately. This online packet explains the immunization records required to comply with Level 3 immunizations for clinical students. All immunization records must be uploaded into the UAB Student Health and Wellness patient portal.</td>
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<tr>
<td></td>
<td>Order uniforms from Read’s Uniforms per the instructions in this online admission packet.</td>
</tr>
<tr>
<td></td>
<td>Order additional required equipment when instructed (Stethoscope, Lab Kit). The online admission packet has information on the required equipment and additional information will be provided during the Virtual BSN Information Session.</td>
</tr>
<tr>
<td></td>
<td>Complete the Background Check and Drug Screen when instructed to do so. Additional information is included in the online admission packet, and questions will be addressed during the Virtual BSN Information Session.</td>
</tr>
<tr>
<td></td>
<td>Register for fall 2022 courses. Your fall class schedule will be provided during the June 24 Information Session, but class times will not be assigned until the first week of classes in August. You will register yourself in nursing courses for fall semester after you participate in the Virtual BSN Information session and resolve all School of Nursing holds on your account.</td>
</tr>
<tr>
<td></td>
<td>Resolve all financial, administrative, or academic holds. You cannot register for fall nursing classes until all your holds have been resolved. This includes OSHA and HIPAA training (instructions included in this packed).</td>
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<tr>
<td></td>
<td>Send final official transcripts to the UAB Office of Admissions by Friday, August 12, 2022. <strong>Please do not send official transcripts to the School of Nursing.</strong> If you expect any delay in the arrival of your transcripts, contact Crimsynn Dover at <a href="mailto:cdover@uab.edu">cdover@uab.edu</a>.</td>
</tr>
<tr>
<td></td>
<td>Participate in the mandatory BSN Orientation on August 17, 18, and 19, 2022. Additional information about the time of orientation will be provided as soon it is available.</td>
</tr>
</tbody>
</table>
Before you register in nursing courses for fall semester, you must upload a number of medical records in the UAB Student Health and Wellness Patient Portal. Students can access the Patient Portal from the right side navigation on their BlazerNet homepage.

Please begin locating your medical records immediately to help determine if you need to initiate immunizations to comply with our program requirements. Some immunizations take time to complete. Any instance of an incomplete immunization prior to school starting may prohibit you from attending clinicals.

BSN students are required to satisfy the Level 3 Immunization requirements for clinical students. [https://www.uab.edu/students/health/medical-clearance/immunizations/level-3](https://www.uab.edu/students/health/medical-clearance/immunizations/level-3)

All immunization records and forms must be uploaded in the Patient Portal on the UAB Student Health and Wellness website. If you have questions about what documentation is required, please submit your questions to the UAB Student Health and Wellness Office while you are logged into their Patient Portal.
Dear Students,

The U.S. Supreme Court has upheld the Centers for Medicare and Medicaid Services (CMS) requirement that workers in U.S. healthcare facilities must be vaccinated against COVID-19.

Our clinical partners are subject to this mandate and, as a result, have reinstated the CMS COVID-19 vaccination requirement that all covered individuals—including students, trainees and volunteers—must be vaccinated to work and/or train in their facilities. Although UAB allows students to request vaccine exemptions, some facilities can decline to accept exemptions based on medical, disability or religious grounds.

Currently, our clinical partners who do not accept exemptions are:
- Children’s of Alabama
- Birmingham VA Medical Center

Our clinical partners with exemption processes and/or other requirements are:
- UAB Medicine and St. Vincent’s Ascension accept exceptions filed and approved through UAB’s exemption process.
- Grandview requires all unvaccinated students to complete their exemption form but no longer requires bi-weekly COVID testing.
- Brookwood Baptist Health requires all students to complete an electronic form submitting a copy of their vaccination card or requesting an exemption.

With this in mind:
- All students must be compliant with COVID-19 vaccine requirements or receive an approval for vaccine exemption by August 19, 2022.
- Vaccine exemption forms can be obtained through UAB Student Health Services.
- Documentation of COVID-19 vaccination should be submitted via the UAB Student Health Services Patient Portal.

As a nurse-in-training, you will have clinical experiences in these healthcare facilities and must follow their policies in order for you to continue to have clinical experiences at these sites. Failure to comply with the healthcare facilities requirements could impact:
- location of clinical sites where students are assigned clinical experiences
- progression in the program

Our goal is to help ensure you comply with the COVID-19 vaccine requirement for clinical placements so that you continue to make timely progress towards your degree.

Students with admissions questions should contact the UAB School of Nursing Office of Student Success at 205.975.7529. Student with immunization requirement concerns should send questions to UAB Student Health through the patient portal.

Sincerely,

Dr. Gwen Childs
Associate Dean, Undergraduate and Prelicensure Programs
All BSN students in the School of Nursing are required to consent to and pay for a criminal background check and urine drug screening at least once per year.

You will receive an email (sent to your UAB.EDU email address) requesting you to complete a background check. The email will come from UABSchoolofNursingBSNBasic@screening.services, Global HR Research. The cost of the background check is $88.

Approximately 24 hours after you order and pay for your background check, you will receive an email from OTSWEBAPP@Labcorps.com, LabCorp. This email will contain your registration number to complete your drug screening.

The deadline to complete both the background check and the drug screening is 10 business days from the date of the first background check email you are sent, unless you are notified of a change in the deadline. It is recommended that you order and pay for your background check within 3 days of receiving the email from UABSchoolofNursingBSNBasic@screening.services.

Please remember your UAB email account is one of the official forms of communication for UAB. If your UAB email account is forwarded to another email account, please be aware that important emails may be filtered into your junk, spam, or other folder. You are responsible for checking your UAB email. Any correspondence missed because you forwarded your UAB email to a different email account (Yahoo, Gmail, etc.) will not excuse you from complying with these requirements.

During this process, either company may attempt to reach out to you by phone. Please answer all calls until this process is complete, as the testing centers may need additional information from you.

**Please Note:** Missing these important deadlines may jeopardize your seat in the program. The School of Nursing may rescind your admission offer for BSN study if you fail to comply with these requirements. Please be diligent and complete the background check and drug screening requirements in a timely fashion.

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**Staffing and supply shortages have increased the wait time on the return of your background check/drug screen results to UAB Nursing Student Success.** The hold on your account will be removed as soon as we have clearance from GHRR. Please know that there is a seat available for you to register in your fall classes. We request your continued patience and understanding in this process.
The UAB School of Nursing requires all students admitted to the BSN program for fall 2022 to be CPR certified by **August 12, 2022**.

The only CPR certification that will be accepted is the AMERICAN HEART ASSOCIATION Heartcode®BLS Online. The instructions for this are below:

How to register for a course:

2. Click on the search box in the top right corner and type in heartcode.
3. A new screen will open, and you should select: **Heartcode®BLS ONLINE**

The description says: “This program is designed for healthcare professionals who need Basic Life Support training for their clinical duties. HeartCode® BLS Online consists of a cognitive portion that is completed online”. **COST $32.50**

4. The system will guide you through the registration process. Follow the instructions as indicated in this process. You will be required to take the online test first.
5. Once that is successfully completed you will be required to check off on your skills.

### Hands-On Session (Sold Separately)

A separate psychomotor skills assessment using voice assisted manikins with real-time audio and visual feedback OR a skills assessment with an AHA Instructor is required to earn a valid AHA BLS Provider eCard that is valid for two years.

7. In the top left you will see “Courses” clinic on this, and a drop-down list will open.
8. At the bottom of the drop-down list click on “Course Finder” at the bottom of the list.
9. Click on LOCATE TRAINING CENTER.
10. Click on US TRAINING CENTERS.
11. Enter your location (or zip code) in the search box and wait…. It will show a list of courses and you look for BLS PROVIDER SKILLS SESSION. You can put in a Fire Department – most of them can do skills check off.

This will show you sites where you can complete your skills check off. Click on the DETAILS and you will need to contact the location and find out when you can schedule your skills session.

12. **Proof of CPR certification (electronic card, example below) must be emailed to Ms. Pat Little, at plittle2@uab.edu, by August 12, 2022.**

13. Please save your electronic card (eCard) so you will always have it available.
This training is an annual requirement.

**New UAB School of Nursing Students**
(Do not go directly into CAMPUS LEARNING, use the link provided)

To access and enroll in the training, go to:

- Click on LOGIN WITH BLAZERID
- Log in using your BlazerID/Username and password
- Click on Bloodborne Pathogens Course
- You will need to click on and go through Course Material, Reality Check, Course Assessment and Course Evaluation
- You can see your certificate in the Campus Learning System by going to “My Activities” located on the homepage; however, https://www.uab.edu/learninglocker is the repository for full training history. Courses completed within the campus learning system will be logged into the Learning Locker within 1 business day

**Returning & Current UAB School of Nursing Students (1 year or older)**
**Certification and Retraining**

- Log in to Campus Learning https://uab.docebosaas.com/learn
- Click on LOGIN WITH BLAZERID
- Log in using your BlazerID and password
- From the landing page-upper right side-you will choose MY ACTIVITIES from the profile section
- Under ‘My Activities’ you will choose Certification – this will take you to the ‘Certification and Retraining’ page
- Click on RENEW NOW – this will direct you to the course that requires re-certification.
- You will need to click on and go through Course Material, Reality Check, Course Assessment and Course Evaluation
- You can see your certificate in the Campus Learning System by going to “My Activities” located on the homepage; however, https://www.uab.edu/learninglocker is the repository for full training history. Courses completed within the campus learning system will be logged into the Learning Locker within 1 business day

The School of Nursing will receive notice of successful completion of your training. Once you complete the training you should expect 2-5 business days before your hold is removed.

If you are having problems accessing Campus Learning or accessing your course or certificate, please email campuslearning@uab.edu. Please include a phone number where you can be reached. This phone should be near your computer so that someone can assist you.
HIPAA works to ensure that all medical records, medical billing and patient records meet certain consistent standards with regards to documentation, handling and privacy.

If you have taken HIPAA training with another healthcare institution, you will need to retake it through UAB’s Campus Learning in order to complete the requirement and receive credit. This is a one-time only training that does not require renewal at UAB.

**New UAB School of Nursing Students**
*(Do not go directly into CAMPUS LEARNING, use the link provided)*

To access and enroll in the HIPAA training course, go to:
https://uab.docebosaaS.com/lms/index.php?r=course/deeplink&course_id=27&generated_by=151665&hash=89c0297a2b474b2ada7e5ab7cc9766a3192250

- Click on LOGIN WITH BLAZERID
- Login using your BlazerID/Username and Password
- Successful completion is considered a score of 75% or better. If unsuccessful, repeat these steps until you have a satisfactory score.
- You can see a certificate in the Campus Learning System by going to “My Activities” located on the homepage; however, [https://www.uab.edu/learninglocker](https://www.uab.edu/learninglocker) is the repository for full training history.
  
  Courses completed within the campus learning system will be logged into the Learning Locker within 1 business day

**Returning/Current UAB School of Nursing Students or Previous/Current UAB Employees**

If you have completed HIPAA with UAB as a Previous Student or Employee, you will need to send a copy of your Certificate to the Office of Student Success via email (sonstudaffrs@uab.edu) or fax to 205.934.5490.

To view and email/print your HIPAA certificate in the Campus Learning System go to [https://www.uab.edu/learninglocker](https://www.uab.edu/learninglocker)
- LOGIN WITH BLAZER ID
- Select “View Certificate” and either Print or Email your Certificate to the Office of Student Success.

*The School of Nursing will receive notice of successful completion of your training.* Once you complete the training you should expect 2-5 business days before your hold is removed.

If you are having problems accessing Campus Learning or accessing your course or certificate, please email [campuslearning@uab.edu](mailto:campuslearning@uab.edu). Please include a phone number where you can be reached. This phone should be near your computer so that someone can assist you.
Dear Students,

**Congratulations on your admission to the BSN program!** I look forward to you participating in the Virtual BSN Information Session on Friday, June 24, 2022. Below is a list of items you need to purchase in addition to books. Please make plans for these expenses accordingly.

### Student Uniform Required components

1. **Scrubs** – Students must order official uniforms from Read’s Uniforms in Birmingham, Alabama. Information on how to order the Uniforms is outlined in your online admission packet. It takes 4-6 weeks to get the uniforms after they are ordered so I recommend you initiate uniform ordering on your assigned date. Read’s Uniforms accepts checks, cash, and credit cards. **Approximate cost for the uniforms is $200 - $250 depending on what you purchase.**

2. **School of Nursing Polo Shirt** – You are required to order a least one (1) green School of Nursing (SON) polo shirt as an alternative uniform from Read’s Uniforms. Approximate cost of the polo shirts with monogramming is around $35.

3. **Shoes** – Students must have shoes for clinicals that meet the UAB SON dress code. Leather or vinyl shoes (black, white or brown) are required for the uniform (scrubs) and the alternative uniform (polo). The UAB SON dress code can be found at [http://www.uab.edu/nursing/home/nursing-quicklinks/catalogs](http://www.uab.edu/nursing/home/nursing-quicklinks/catalogs). Additional information concerning dress code will be provided at your Information session. Please direct questions regarding the required uniform or shoes to Ms. Connie Hogewood cmhogewo@uab.edu.

### Required Supplies and Approximate Costs

1. **Skills Kit Supplies** – Students must purchase skills kit supplies. This one-time, nonrefundable purchase covers the lab equipment and supplies you will use throughout your time in the BSN program. The supplies will be available for purchase in August. See Competency Lab Information Sheet in this packet for more information. The cost of the skills kit is $225. Please direct questions about the skills kits to Allyson N. Sanders, ans77@uab.edu.

2. **Stethoscope** – Nursing students are required to have a stethoscope with a two-sided chest-piece with a diaphragm on one side and a bell on the other side. If you have a stethoscope that you can hear well with, you do not need to purchase a new stethoscope. We have included stethoscope ordering information in this packet, but you are not obligated to purchase a stethoscope from Redding Medical. Questions about stethoscopes should be directed to Allyson N. Sanders, ans77@uab.edu.

3. **Classroom Response System** – Students may be required to purchase a “clicker” from the UAB Bookstore for approximately $40. A phone application compatible with the UAB response system may be available for use as well. Your professors will let you know if a classroom response clicker or app is required for your classes. I recommend you do not purchase a ‘clicker’ or app unless you are instructed to do so.

On behalf of the Office of Student Success, welcome to the School of Nursing!

Ms. Crimsynn Dover, MSA  
Office of Student Success  
UAB School of Nursing
BSN Fall 2022 Class - Uniform Information

All new BSN students must order their official uniforms from Read’s Uniforms in Birmingham, Alabama. New BSN students will be assigned a date to visit their store in Birmingham to be fitted for uniforms. Their address is 608 23rd Street South, Birmingham, AL 35233. The uniforms take at least 4-6 weeks to arrive because they must be monogrammed.

You’ll receive an email that will tell you the date you need to visit the store to get fitted for uniforms. You can visit the store at any time on your date. Local students are expected to visit the store on their assigned date, or one of the ‘make up’ dates. There will be instructions in the email on how to order your uniforms if you are not in the Birmingham area.

You must purchase at least the following items from Read’s Uniforms:

- 2 sets of scrubs
- 1 lab coat
- 1 polo shirt

Approximate cost for the required uniform components is between $200-$250, depending on sizes and items you purchase. The approximate cost includes two (2) sets of scrubs, one (1) lab coat, one (1) polo shirt, monogramming and taxes. If additional items are purchased additional charges will apply.

Some students decide to order a scrub jacket to wear over their scrubs for warmth. The purchase of a scrub jacket is not required. However, if you purchase a scrub jacket, it must be appropriately monogrammed the same as the scrub tops and the lab coat.

The uniform tops, the lab coat, the polo shirt and scrub jacket (if ordered) MUST HAVE THE PROPER MONOGRAMING. Read’s Uniforms will know how the monograming should be handled.

All students beginning nursing courses in fall 2022 must have their uniforms by the first day of fall semester, August 22, 2022. Once you receive the uniform order instructions email, if you have additional questions, please contact Read’s Uniforms for assistance by calling 205-252-8654. Read’s will notify you when your uniforms are ready for pick-up at their store location at 608 23rd Street South in Birmingham.
Welcome to nursing school! We look forward to you spending time in the UAB School of Nursing Competency Labs. Below, you will find important information related to the supplies that you will be using in lab and clinical experiences.

**Skills Supplies Packages**

A skills supplies package is required for coursework.

This purchase includes much more than the initial contents. Additional components, including medication administration supplies, advanced lab equipment, and other items will be distributed throughout subsequent semesters. A list of these supplies will be provided when you receive the skills supplies package.

**Skills Supplies Package Cost**

The cost of a skills supplies package is $225. Payment will be made online, at the link at the link below.

The link to purchase will open Monday, Aug. 8, 2022, and will close on Friday, Aug. 19, 2022.

Skills kits cannot be purchased used or from former students.

**Latex Allergies**

Students with latex allergies are responsible for providing physician documentation of the allergy 4 weeks prior to the semester start.

Documentation should be sent to the Student Nurse Competency Educator, Allyson N. Sanders (ans77@uab.edu). If you do not contact us at least 4 weeks prior to semester start, we may not have the appropriate supplies for you.

**Stethoscopes**

Students are required to have a dual head stethoscope, with a diaphragm on one side and a bell on the other side. Stethoscopes are not included in the skills supplies package and must be purchased separately.

If you have a dual head stethoscope that you can hear well with, then there is no need to purchase a new one.

Students may purchase a stethoscope through Redding Medical, a school of nursing partner. Ordered stethoscopes are delivered to the school of nursing and distributed to students in the first week of lab. Students are under no obligation to purchase from this company. See attached information sheet.

**Questions?**

If you have any questions, please contact the Student Nurse Competency Educator, Allyson N. Sanders (ans77@uab.edu).

[Link to Purchase Skills Supplies Package](https://secure.touchnet.com/C21564_ustores/web/store_main.jsp?STOREID=108&SINGLESTORE=true)
<table>
<thead>
<tr>
<th>QTY</th>
<th>Item #</th>
<th>Description</th>
<th>Price</th>
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</thead>
<tbody>
<tr>
<td>5620 Series</td>
<td>#5620</td>
<td>Littmann Classic III: Black, #5627 Burgundy, #5621 Gray, #5633 Pearl Pink, #5622 Navy, #5623 Caribbean, #5832 Lavender, #5630 Ceil Blue, #5835 Turquoise, #5648 Raspberry, #5839 Lemon-Lime</td>
<td>$85.00</td>
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<tr>
<td>5620 Special Finish</td>
<td>#5806</td>
<td>Littmann Classic III: Raspberry w/ Rainbow, #5868 Burgundy w/ Black, #5803 Black w/ Black, #5811 Black w/ Smoke, #5807 Caribbean Blue w/ Rainbow, #5809 Chocolate w/ Copper, #5870 Black w/ Rainbow</td>
<td>$95.00</td>
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<tr>
<td>5620 Mirror Finish</td>
<td>#5863</td>
<td>Littmann Classic III: Mirror-Finish, Navy Blue Tube, Smoke Stem and Headset, #5874 Mirror, Caribbean Blue Tube, Orange Stem and Stainless Headset, #5872 Smoke, Turquoise Tube, Pink Stem and Smoke Headset, #5962 Mirror Finish, Pearl Pink Tube, Pink Stem and Smoke Headset, #5864 Champagne-Finish, Burgundy Tube, Smoke Stem and Headset, #5959 Mirror Finish, Ceil Tube, Smoke Stem and Headset, #5861 Champagne-Finish, Black Tube, Smoke Stem and Headset, #5873 Smoke, Gray Tube, Violet Gray Stem and Smoke Headset, #5875 Smoke, Lime Green Tube, Blue Stem and Smoke Headset, #5960 Mirror Finish, Plum Tube, Pink Stem and Smoke Headset</td>
<td>$101.00</td>
</tr>
<tr>
<td>6150 Series</td>
<td>#6184</td>
<td>Littmann Cardiology IV: Burgundy, #6152 Black, #6159 Rose Pink, #6156 Plum, #6154 Navy Blue, #6155 Hunter Green, #6158 Raspberry</td>
<td>$165.00</td>
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<td></td>
<td>#6200</td>
<td>Littmann Cardiology IV: Black-Finish, Black Tube, Red Stem and Black Headset, #6168 Black-Finish, Navy Blue Tube, Black Stem and Headset, #6163 Black-Finish, Black Tube, Stem and Headset, #6165 Rainbow-Finish, Black Tube, Stem and Headset</td>
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<tr>
<td></td>
<td>#6205L</td>
<td>Littmann Cardiology IV: Rainbow-Finish, Plum Tube, Violet Stem and Black Headset, #6234 High Polish Smoke-Finish, Caribbean Blue Tube, Mirror Stem and Smoke Headset, #6190 Champagne-Finish, Caribbean Blue Tube, #6203 Black-Finish, Black Tube, Violet Stem and Black Headset, #6242 High Polish Rainbow, Navy Tube, Black Stem and Black Headset, #6179 Champagne-Finish, Black Tube, Smoke Stem and Headset, #6201 Black-Finish, Black Tube, Blue Stem and Black Headset, #6240 High Polish Rainbow, Black Tube, Smoke Stem and Smoke Headset, #6238 High Polish Smoke-Finish, Gray Tube, Smoke Stem and Smoke Headset, #6177 Mirror-Finish, Black Tube, Stainless Headset, #6206 High Polish Champagne-Finish, Hunter Green Tube, Orange Stem and Champagne Headset, #6204 High Polish Smoke-Finish, Black Tube, Champagne Stem and Black Headset, #6232 High Polish Smoke-Finish, Black Tube, Black Stem and Black Headset, #6176 Champagne-Finish, Burgundy Tube, #6202L High Polish Smoke-Finish, Navy Tube, Blue Stem and Black Headset, #6241 High Polish Rainbow, Raspberry Tube, Smoke Stem and Smoke Headset, #6170 Mirror-Finish, Burgundy Tube, Stainless Headset</td>
<td>$195.00</td>
</tr>
<tr>
<td>PK</td>
<td>FREE</td>
<td>Parts Kit for every Classic III &amp; Cardiology IV stethoscope purchased</td>
<td>$0.00</td>
</tr>
<tr>
<td>LitEd</td>
<td>FREE</td>
<td>Littmann Learning Institute App - Free Access Code</td>
<td>$0.00</td>
</tr>
<tr>
<td>0035E HELPSDETERTHEFT</td>
<td>OPTIONAL: Laser Engraving of Full Name on tubing of stethoscope: (Max. 28 Characters)</td>
<td>$12.99</td>
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<tr>
<td>0036E HELPSDETERTHEFT</td>
<td>OPTIONAL: Laser Engraving of Full Name on chestpiece of stethoscope: (Max. 28 Characters)</td>
<td>$12.99</td>
<td></td>
</tr>
<tr>
<td>0039E HELPSDETERTHEFT</td>
<td>OPTIONAL: Laser Engraving of 3 Initials on chestpiece of stethoscope:</td>
<td>$4.99</td>
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Please Make Checks Payable to: Redding Medical

Sub-Total: $ 
Shipping: $ FREE
Total: $ 

Name: 
Address: 
Phone Number: 

Email: 
July 29th, 2022
**UAB School of Nursing**  
**Pre-licensure Core Performance Standards for Admission and Progression**

Nursing education requires the acquisition of academic knowledge, clinical and specialized communication skills as well as professional attitudes and behaviors. All pre-licensure degrees certify that the student has acquired the broad base of knowledge and skills required for entry into professional nursing practice. This foundational education includes both academic and professional nursing courses that provide a base for clinical competence and informed judgments about health and patient care in a variety of settings. Since the treatment of patients is an essential part of the educational program, the University of Alabama at Birmingham School of Nursing (UABSON) must act to protect the health and safety of patients.

Candidates for any pre-licensure degree must have skills and abilities in ten core performance standards with or without reasonable accommodations. These ten standards include, but are not limited to, the following skills and abilities (bulleted examples included, not all-inclusive):

1. **Critical Thinking**: Critical thinking ability sufficient for clinical judgment
   - Identifies safety issues in clinical situations
   - Identifies cause/effect relationships in clinical situations, develops, evaluates, and revises nursing plan of care as appropriate
   - Has the ability to make safe judgments when planning and implementing all psychomotor nursing prescriptions
   - Manages multiple priorities in stressful situations
   - Responds instantly to emergency situations
   - Exhibits arithmetic competence that would allow the student to read, understand and perform accurate calculations for computing medication dosages and intravenous flow rates

2. **Interpersonal**: Interpersonal abilities sufficient to interact with individuals and groups from diverse backgrounds
   - Establishes appropriate rapport with clients and colleagues
   - Has the ability to work in groups on course activities
   - Maintains therapeutic relationships with clients and colleagues
   - Respects cultural diversity and rights of others
   - Works effectively in small groups as a team member and as a team leader
   - Practices verbal and non-verbal therapeutic communication
   - Recognizes and attempts to resolve adverse events for both clients and colleagues

3. **Communication**: Communication abilities (hearing, speaking, reading, and writing) sufficient for interaction with others in verbal, written, assisted, and electronic form
   - Writes and speaks English effectively so as to be understood by the general public
   - Has the ability to complete written assignments, participate in classroom discussion/activities, and complete group projects
   - Has the ability to focus in class without making disruptive interruptions
   - Communicates therapeutically with clients, families, and groups in a variety of settings
   - Documents client data and nursing care completely and accurately
   - Provides health teaching information for clients, families, and/or groups based on assessed needs, available resources, age, lifestyle, and cultural considerations
   - Has the ability to use a variety of computer programs and platforms
   - Must be able to give and receive constructive feedback, process feedback, and utilize it to conform behavior to expected professional standards
4. **Physical Mobility:** Physical abilities sufficient to move from room to room and maneuver in small spaces
   - Able to attend and participate in class
   - Has the ability to push, pull and/or lift a minimum of 30 lbs. of weight
   - Has mobility and stamina sufficient to function for up to a 12-hour clinical experience in various settings
   - Lifts, moves, positions, and transports clients without causing harm to client or self
   - Has the ability to move around client’s room, work spaces and treatment areas, in all clinical settings
   - Has the ability to stoop, bend, squat, and reach overhead as required to deliver care safely in emergent and non-emergent situations
   - Performs cardiopulmonary resuscitation according to recommended procedures and professional standards

5. **Gross and Fine Motor Skills:** Gross and fine motor abilities sufficient to provide safe and effective nursing care
   - Performs physical activities necessary to accomplish nursing skills, including but not limited to: putting on sterile gloves, donning mask and gown, operating a manual and electronic blood pressure cuff, using sterile technique and performing essential client care
   - Performs correct hand washing technique
   - Provides or assists with activities of daily living
   - Administers all routes of medications to maintain client safety
   - Has the ability to use computers and other electronic devices
   - Performs electronic keyboarding/documentation and/or extensive writing
   - Calibrates and uses equipment correctly (e.g. syringes, vials, ampoules, medication packages)
   - Has the gross and fine motor ability to grasp small objects (e.g. IV tubing, syringe, dropper)

6. **Auditory:** Auditory ability sufficient to monitor and assess health needs
   - Has the auditory ability to participate in class lectures and contribute to discussions
   - Hears verbal exchanges among health care personnel and clients
   - Has the auditory ability to monitor alarms, emergency signals, and cries for help
   - Has the auditory ability to hear and distinguish changes in tone and pitch for example when listening to a client’s respirations, cardiac, and abdominal auditory characteristics when using a stethoscope

7. **Visual:** Visual ability sufficient for observation and assessment
   - Has the visual ability to observe audio-visual aids and client, peer, and faculty responses
   - Has the visual ability to read medical documents; see small calibrations on sphygmomanometers, syringes, and thermometers; observe patient responses to interventions or health problems; and detect color changes
   - Performs nursing skills such as inserting urinary catheters and IV devices, counting respirations, and preparing or administering medications
   - Has the visual ability to discriminate colors, changes in color, size, and contour of body part
   - Has the visual ability to identify, prepare, and administer medications accurately and safely by all routes

8. **Tactile:** Tactile ability sufficient for physical assessment
   - Performs palpation functions correctly for physical examination and therapeutic interventions such as pulses, temperature, texture, firmness, softness, and physical landmarks

9. **Emotional Stability:** Emotional stability sufficient to tolerate rapid and changing conditions and environmental stress
   - Establishes therapeutic interpersonal boundaries
- Provides clients with emotional support and respect differences in patients, families and other students
- Complete all responsibilities in the assessment and implementation of nursing care for patients in a timely, safe and effective manner
- Adapts to stressful situations and changing environments while maintaining professional conduct and standards
- Have adequate environmental awareness and emotional stability to remain calm and function effectively in multiple, complex settings that may be stressful, noisy and may be potential harmful
- Take responsibility for their own actions
- Poses no threat to self or others
- Performs potentially stressful tasks concurrently

10. **Professional Behavior**: Behave in a respectful, ethical and professional manner with others

- Interacts respectfully with peers, faculty, superiors, clients, and families
- Strives to provide quality client care
- Applies knowledge and clinical reasoning
- Reflects on own behavior and clinical performance with clients; engages in self-evaluations
- Has the ability to interact with peers and colleagues appropriately
- Has the ability to collaborate with clients, families, and others in nursing situations
- Integrates ethical behavior in nursing practice
- Performs activities safely, so as to not injure or harm others or self
- Recognizes that all students represent the nursing profession and must behave accordingly
- Respects and adheres to the policies and procedures of the School of Nursing and clinical agencies

**Application for Accommodation Prior to Matriculation:**

The UAB School of Nursing will provide reasonable accommodations to qualified individuals with approved accommodation(s). In order to request accommodations, students must contact the UAB Office of Disability Support Services and follow the registration process. UABSON faculty collaborate with Disability Support Services (DSS) within the scope of the core performance standards to establish reasonable accommodations. Throughout a student's career, the UABSON will work with the student and DSS to make ensure accommodations are reasonably facilitated and maintains safety for the student and patient.

**Application for Accommodation After Matriculation:**

Students seeking accommodations will be referred to the UAB Office of Disability Support Services. Personnel in the Disability Support Services Office will follow established protocol to determine if the student is eligible for accommodations. Any financial cost for documentation, assessment or evaluation will be the sole responsibility of the student. The Office of Disability Support Services will review the results of the evaluations to determine whether a condition exists, and whether accommodations are necessary. If DSS determines that accommodations are necessary to allow a nursing student to meet the Pre-licensure Core Performance Standards then they will educate students on the process of forwarding those recommendations to the appropriate faculty. The appropriate faculty will work with the student and DSS to determine if there are reasonable accommodations. If reasonable accommodations cannot be made, the student will be informed, if the student is unable to meet the Pre-licensure Core Performance Standards. A nursing student who is dismissed based on inability to meet the Pre-licensure Core Performance Standards of the UABSON will have the right of appeal through the established grievance process used in the UABSON Student Handbook. If the accommodation is approved, the UABSON will work to make sure that the accommodation is reasonably facilitated from that point forward. Retroactive accommodations will not be allowed.
Important Contacts

<table>
<thead>
<tr>
<th>BSN Program Directors</th>
<th>Competency Lab Information Lab Equipment Requirements</th>
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<tbody>
<tr>
<td>Connie Hogewood</td>
<td>Allyson N. Sanders</td>
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<td>205-996-4115</td>
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<td>Dana Mitchell</td>
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<td>205-975-2824</td>
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<tr>
<th>Scholarships</th>
<th>Read’s Uniforms</th>
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<tbody>
<tr>
<td>Stephanie Hamberger</td>
<td>Janet Spear</td>
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<td><a href="mailto:ssallen@uab.edu">ssallen@uab.edu</a></td>
<td><a href="mailto:bham.sales@readsuniforms.net">bham.sales@readsuniforms.net</a></td>
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<td>205-934-5483</td>
<td>205-252-8654</td>
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<tr>
<th>Background Check/Drug Screening, CPR, HIPAA, or OSHA</th>
<th>VA Nursing Academy</th>
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<tr>
<td>Office of Student Success</td>
<td>Randy Moore</td>
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<td><a href="mailto:sonstudaffrs@uab.edu">sonstudaffrs@uab.edu</a></td>
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BSN Program Manager
Crimsynn Dover
cdover@uab.edu
205-975-7529

The UAB Student Health and Wellness Office handles all questions related to immunizations and medical records.

If you have questions about what immunizations are required or what immunization documents to submit, please submit your questions to the Student Health and Wellness Office while logged into the Student Health and Wellness Patient Portal.

Visit [http://www.uab.edu/students/health/](http://www.uab.edu/students/health/) to access the Patient Portal.