

**NURSE HOME VISITOR – Mobile, Baldwin, Escambia, Conecuh**

**T211896**

**Dr. Candace Knight**

**General Responsibilities**

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To provide comprehensive nursing services to women and their families eligible for the Nurse-Family Partnership (NFP) Program.

To maintain the highest standards of clinical nursing practice and adherence to NFP model and to policies, procedures, guidelines and standards of the NFP and of the lead agency. Servicing Mobile, Baldwin, Escambia, Conecuh counties. Must be able to travel within counties listed. Remote but based in Mobile and Baldwin Counties.

**Key Duties & Responsibilities**

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1. Develops therapeutic relationships, utilize concepts of reflection and motivational interviewing with women and their families in a home visiting environment. Maintains relationships throughout the healthcare continuum.
2. Assesses physical, emotional, social and environmental needs of women and their families as they relate to NFP domains. Provides education, support and referral resources in assisting women and their families in attaining their targeted goals. Demonstrates a willingness to meeting the learning needs of patients and families. Utilizes appropriate resources to meet the needs of families and to achieve positive results.
3. Participates in community coalition in support of NFP, promotes public awareness and develops/maintains community relationships to support client referrals. Creates an environment that promotes educational and growth opportunities for nursing peers and colleagues.
4. Supports policies, procedures, guidelines and standards of NFP and the lead agency. Demonstrates respect and understanding for peers and other clinical disciplines and participates as an effective member of the patient care team.
5. Demonstrates leadership behaviors and is committed to the development of self and others.

Adheres to nursing process and the NFP model of home visitation. Carries a case load of up to 30 clients.

6. Performs other duties as assigned.

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### **Minimum Requirements**

Bachelor's degree in nursing. Work experience may NOT substitute for education requirement.

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### **Licenses / Certifications / Registrations**

Currently licensed or licensed by endorsement as a Registered Nurse (RN) by the Alabama Board of Nursing required.

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### **Supervisory Responsibilities**

No supervisory responsibility.

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### **Budget Responsibilities**

No fiscal responsibility.

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### **Knowledge / Skills / Abilities**

- Written and verbal communication skills
- Ability to use personal computer and related software
- Time management skills
- Organizational skills

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### **Patient Population Served**

Neonate: Birth - 1 year

Toddler: 1 year and 1 day - 3 years

Preschool: 3 years and 1 day - 5 years

School: 5 years and 1 day - 12 years

Adolescent: 12 years and 1 day - 18 years

Young Adult: 18 years and 1 day - 28 years

Adult: 28 years and 1 day - 60 years

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### **Body Fluid Exposure**

Category II: Typical job duties do not involve exposure to body fluids or tissue but job may require performing unplanned Category I duties.

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### **Physical Requirements**

No physical requirements selected.

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### **Environmental Exposure**

No adverse environmental conditions expected.

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### **Disclaimer**

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Please Note: The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned to the employee as necessitated by business demands. This job description does not constitute a contract of employment or otherwise limit UAB's employment-at-will rights at any time. Employees are expected to comply with all UAB policies and procedures during their employment.