



The University of Alabama at Birmingham

**Faculty Position – Director, School of Nursing
Office of Diversity, Equity and Inclusion (SONoDEI)**

The School of Nursing at the University of Alabama at Birmingham (UAB) invites applications and nominations for a full time **DIRECTOR OF SCHOOL OF NURSING OFFICE OF DIVERSITY, EQUITY AND INCLUSION (SONoDEI)** faculty position that will work across the school.

Candidates for this faculty position with an understanding of DEI, social determinants of health, health equity, and community relations by experience and/or certification are encouraged to apply. Rank, tenure, and salary are competitive and commensurate with professional background and experience. This position requires an individual who possesses mature and effective interpersonal, written, and verbal communication skills along with conflict resolution skills. Evidence of organizational assessment, critical thinking, management, and delegation skills are required to meet the expected outcomes of the role. Must provide evidence of successful grantsmanship and scholarly writing skills. The individual in this role must have extensive knowledge and proficiency with large data sets, SPSS, R or other statistical software, Microsoft Office, and electronic data capturing programs such as Qualtrics. A Doctorate (PhD or EdD) in Nursing, Public Health, Education, Psychology, Social Justice, Anthropology, or another related field is required; experience is not a substitute for education. This is not a remote position.

The UAB School of Nursing's legacy of leadership is focused on the integration of research, education, and clinical practice and evidenced in more than 22,000 alumni serving as expert clinicians, executive nurse leaders, deans and directors of nursing programs, nurse scientists, advanced practice registered nurses, and other professional leaders. The School is ranked in the top nursing schools nationwide by U.S. News and World Report and offers innovative baccalaureate, post-baccalaureate, master's, post-master's, doctoral and post-doctoral programs. These include the state's oldest and most honored PhD in Nursing, a Doctor of Nursing Practice with a Nurse Anesthesia Pathway, a Dual DNP/PhD Pathway, a Graduate Clinical Nursing program that includes a MSN and a DNP, with more than 15 specialty and subspecialty tracks with dual degree options, advanced practice tracks in geriatrics, nursing and health care administration, and care transitions, among others; an Accelerated Master's in Nursing Pathway for individuals with a bachelor's degree in a field other than nursing, and other unique degree offerings. The UAB School of Nursing is designated a Pan American Health Organization/World Health Organization Collaborating Centre for International Nursing, hosts a Paul D. Coverdell Peace Corps Fellows Program and is one of the leading VA Nursing Academic Partnerships in the nation. Based at the state's flagship Academic Health Science Center with the third largest public hospital in the nation, the School is a leader in collaborative science and home to the state's only nursing-specific research initiative with a diverse funding portfolio supporting scholarship in health equity, oncology, palliative care, HIV/AIDS, pediatrics, occupational health, aging, among others, and faculty hold more than 70 appointments in university-wide research centers. The School also is home to state-of-the-art nursing simulation and skills laboratories with some of the most current technology in health care, providing interdisciplinary students, and faculty, hands-on clinical learning experiences to enhance skills development, teamwork, communication, critical thinking and clinical judgment.

Review of applications will continue until the position is filled. UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from racial/ethnic minorities, individuals with disabilities and veterans. A pre-employment background investigation is performed on candidates selected for employment. *Applicants interested in this opportunity should submit: a letter of interest that addresses the above qualifications and how their philosophy and experiences qualify them for this position, curriculum vitae, and the names and contact information of three references through the Peopleadmin link below:*

**The University of Alabama at Birmingham
School of Nursing
Birmingham, AL 35294-1210**

<https://uab.peopleadmin.com/postings/20124>