

## **Psychiatric Mental Health Nurse Practitioner**

### **Part-Time**

### **Nurse Family Partnership**

**Taleo#: T226937**

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#### **General Information**

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<b>Job Title:</b>	Psychiatric Mental Health Nurse Practitioner
<b>Job Code:</b>	HN136E0
<b>Job Family:</b>	N06-Advanced Practice RN
<b>Grade:</b>	W.G390
<b>FLSA Status:</b>	Exempt
<b>Job Role:</b>	Individual Contributor Manager
<b>Typically Reports To:</b>	Not Eligible
<b>Remote/Hybrid Eligible:</b>	09/25/2024
<b>Approval Date:</b>	09/25/2024
<b>Last Modified Date:</b>	

#### **VISION, MISSION AND VALUES**

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**Vision:** UAB is a world-class research university and academic health system committed to understanding and improving human experience.

**Mission:** UAB enriches society and improves health and well-being through transformational educational experiences, groundbreaking research, innovation and entrepreneurship, community engagement, and world-class patient care while serving our UAB, local and global communities.

**Values:**

UAB Shared Values: We CARE

**Collaborate:** Work as a team for the greater good.

**Act with integrity:** Be accountable and always do the right thing.

**Respect all:** Champion diversity and opportunities for all, with civility.

**Excel:** Innovate and strive for excellence in everything we do.

#### **General Responsibilities**

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To provide mental and behavioral health care and treatment within established scope of nursing practice to patients as assigned by and under the direction of the collaborating physician (Section 610-X-9 of the Alabama Board of Nursing Administrative Code). The collaborating physician shall be available for direct communication for consultation and referral or arrange for the same medical coverage by a physician who is pre-approved by the State Board of Medical Examiners in the same manner as the collaborating physician of record. To coordinate plan of care, discharge and specialty referrals as appropriate to meet the age specific needs of the patient. To plan and coordinate health care education for patients, family and other health care providers as needed. To perform comprehensive psychiatric, and behavioral health examinations and assessments. To interpret, analyze and evaluate patient's medical record and social data. To perform and/or assist the physician with procedures per collaborative agreement. To coordinate and participate in performance improvement activities.

#### **Key Duties & Responsibilities**

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1. Formulates and implements comprehensive patient care plans based on thorough physical and psychosocial patient assessments. Plans include patient and family education, prescriptions, additional lab and diagnostic testing, and therapies.
2. Ensures complete documentation of patient assessments, patient care plans, and care provided.

3. Orders and interprets laboratory and other diagnostic tests for the patient.
4. Maintains records and reports as required by regulatory and payor agencies. May coordinate and/or participate in performance and quality improvement activities.
5. May assist in the coordination of research protocols, serving as a patient advocate and a liaison between the patient and other health care providers.
6. Provides assistance in orientation and/or training of new nursing personnel as needed. Provides educational information by conducting workshops, in-service training and distributing appropriate materials for patients and staff.
7. Serves as the expert clinical resource to the nursing staff and patients in the area of specialty.
8. Provides a safe environment for patients and others.
9. Demonstrates a responsible attitude toward continued professional growth.
10. Performs other duties as assigned.

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### **Minimum Requirements**

Master's degree in Nursing required. If the job is in The Kirklin Clinic (TKC), three (3) years of nursing experience preferred. Work experience may NOT substitute for education requirement.

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### **Licenses / Certifications / Registrations**

Currently certified as an Advanced Practice Nurse (APN) with Psychiatric Mental Health Nurse Practitioner (PMHNP) Specialty by the Alabama Board of Nursing required. Certified in Basic Life Support (BLS) from the American Heart Association (AHA) is required or should be obtained within 30 days of employment. Depending on the unit/department, Advanced Cardiac Life Support (ACLS) certification and/or Pediatric Advanced Life Support (PALS) from the American Heart Association (AHA) may be required.

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### **Supervisory Responsibilities**

The number of direct and indirect reports may vary.

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### **Budget Responsibilities**

No fiscal responsibility.

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### **Knowledge / Skills / Abilities**

- Knowledge of nursing care procedures and protocols
- Knowledge and understanding of computer systems, tools and programs
- Ability to multi-task
- Ability to problem-solve
- Ability to work as part of a team
- Must be self-directed/self-motivated
- Must have good communication and interpersonal skills
- Must be able to perform a variety of duties often changing from one task to another of a different nature without loss of efficiency or composure
- Must be able to accept responsibility for the direction, control and planning of one's own work
- Must be able to work independently
- Must be able to recognize the rights and responsibilities of patient confidentiality
- Must be able to convey empathy and compassion to those experiencing pain, physical or emotional distress and/or grief
- Must be able to relate to others in a manner which creates a sense of teamwork and cooperation

- Must be able to communicate effectively with people from every socioeconomic, cultural and educational background
- Must be able to exhibit flexibility and cope effectively in an ever-changing, fast-paced healthcare environment
- Must be able to perform effectively when confronted with emergency, critical, unusual or dangerous situations
- Must be able to demonstrate the quality work ethic of doing the right thing the right way
- Must be able to maintain a customer focus and strive to satisfy the customer's perceived needs

### **Patient Population Served**

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Neonate: Birth - 1 year

Toddler: 1 year and 1 day - 3 years

Preschool: 3 years and 1 day - 5 years

School: 5 years and 1 day - 12 years

Adolescent: 12 years and 1 day - 18 years

Young Adult: 18 years and 1 day - 28 years

Adult: 28 years and 1 day - 60 years

Geriatric: 60 years and 1 day or older

### **Body Fluid Exposure**

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Category I: Typical job duties involve exposure to body fluids or tissue.

### **Physical Requirements**

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No physical requirements selected.

### **Environmental Exposure**

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No adverse environmental conditions expected.

### **Disclaimer**

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**Please Note:** The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned to the employee as necessitated by business demands. This job description does not constitute a contract of employment or otherwise limit UAB's employment-at-will rights at any time. Employees are expected to comply with all UAB policies and procedures during their employment.