RESEARCH ASSISTANT (Nurse Coach/Nurse Interventionist)
“ENABLE: CHF-PC (Educate, Nurture, Advise, Before Life Ends: Comprehensive Heartcare For Patients and Caregivers)”
PI of Study: Marie Bakitas, DNSc, APRN

Summary
The purpose of this study is to disseminate ENABLE: early palliative care model for rural, adults designed to improve patient and caregiver QOL and quality of care. ENABLE, a patient and family-centered, phone-based (telemedicine) intervention, is based on Wagner’s Chronic Illness Care Model and a decade of our pioneering concurrent palliative care research. This Palliative Care Nurse (PCN) coach will implement Charting Your Course, a phone-based, 6-session patient curriculum and a 4-session caregiver curriculum for patients/caregiver dyads over the 5-year grant period (in Year 2), followed by monthly phone supportive care follow-up. The goal of the CYC curriculum is to promote self-management and decision support to create activated, empowered patients and positive outcomes. Activated, informed patients: 1) ensure that their clinicians are aware of their personal values, life circumstances, and expectations for care, 2) seek needed information and support for self-care management, and 3) feel empowered to participate in decision-making with their clinician. Patient activation, an essential element of a productive clinical interaction, has demonstrated success in improving health care quality, efficiency, and clinical and functional outcomes in rural primary care and other patient groups.

Responsibilities:
• Deliver CYC intervention via telemedicine (telephone).
• Assesses each patient’s individual needs and tailors the intervention within the parameters of the curriculum.
• Develops a feedback system to communicate with patients other clinicians as appropriate.
• Must be meticulous at documentation of intervention and interaction with patients and caregivers.
• Must direct enter data in web-based platform.
• The intervention requires the ability to learn and apply a problem-solving approach for the management of problems of serious illness. Including the ability to teach patients to identify problems, define achievable goals, and develop a plan w/ the patient to assist them to achieve these goals.
• Must be able to exercise expert clinical judgment in a broad range of symptom management and supportive care.
• Will receive training and will be supervised by other project investigators.
• Will be trained in the ethical conduct of research, use of intervention protocol, and procedures for protecting the confidentiality of study participants and data security.
• Participate in team meetings.
• Provide general support to the project by reviewing professional literature and assisting in preparation of grants, publications, presentations, etc.
• Work under the direct supervision of the Principal Investigator and co-investigators in accordance with UAB, School of Nursing, and Center for Nursing Research policies and procedures.
• Participates in education/training opportunities that facilitate the Project Manager’s role. Ethical conduct is a fundamental expectation for every UAB community member. All employees must abide by the standards of behavior outlined in the UAB Enterprise Code of Conduct. Upon hire new employees are required to attest to the Code by completing the online training that is assigned to them. Behaviors inconsistent with the Code may result in appropriate consequences.
• Performs other related duties as directed to support the missions of the School of Nursing.

Position Qualifications:
Position requires a Bachelor’s degree in Nursing with 2 years of experience required. Master’s degree in Nursing or student currently enrolled in a Master’s level nursing program strongly preferred. Experience in coaching, counseling, decision support, with interest and/or experience in Cardiovascular and Palliative care strongly recommended. Palliative care or mental health nurse practitioners or nurses/counselors in training strongly preferred. Currently licensed or licensed by endorsement as a Registered Nurse (RN) by the Alabama Board of Nursing required. Experience working with older adults who are seriously ill is desired, but not required. This position also requires: proficiency with Microsoft office software (Word, Excel, PowerPoint, Access, and Outlook;) ENDNOTE, REDCap database). The work involves occasional evening and weekend hours to meet deadlines. These hours will be scheduled in advance. The successful candidate should be flexible, self-motivated, professional, and possess excellent interpersonal and organizational skills. CITI IRB training will be required upon hire. Well-developed communication, interpersonal, and organizational skills are required. Individual must be able to work independently and within a team environment especially by telephone. And be able to be persistent, but professional in interacting with busy clinicians. All duties will be conducted in accordance with federal guidelines for conduct of research with human subjects. Individual must adhere to all SON & UAB policies and procedures including but not limited to all FERPA and HIPAA regulations.

Requests for applications may be directed to: sonemployment@uab.edu.

For additional questions regarding this position, please contact:
Sally Engler at sengler@uab.edu