

Knowledge that will change your world

Ray L. Watts, MD
President

January 8, 2018

Mr. C. Ray Hayes
Chancellor
University of Alabama System
401 Queen City Avenue
Tuscaloosa, Alabama 35401-1551

Dear Chancellor Hayes:

As you know, nearly a year ago, UAB initiated a strategic planning process. That comprehensive and broad-based activity involved faculty, staff, students, and community leaders and has resulted in vision, mission, and shared values statements and overarching goals. At this point we would like to have your endorsement as well as that of the Board for the vision, mission, and values statements that will set the direction and pace for UAB's progress. These statements also will be published in our various employee and faculty handbooks and will serve as the basis for our future SACS-COC reaccreditation review.

As part of the strategic plan, goals and related objectives for each of our mission pillars have been established. We are also finalizing the metrics that will help us gauge our progress each year. I look forward to providing more detailed information about the goals and progress at the Board meeting during my institutional presentation.

If this request meets with your approval, we would appreciate your placing the vision, mission, and values statements on the upcoming February 9, 2018 Board agenda for review and approval. We will be pleased to provide any additional information that would be useful.

Sincerely,


Ray L. Watts, M.D.

RLW:mjc

Cc: Dr. Pam Benoit
Mr. Allen Bolton
Ms. Anne Buckley
Ms. Kirsten Burdick
Dr. Charles Nash

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January 8, 2018

MEMORANDUM

TO: Dr. Ray L. Watts
FROM: Dr. Josh Carter 
SUBJECT: BOARD APPROVAL OF VISION, MISSION, AND VALUES STATEMENTS

Dr. Watts, now that the UAB Strategic Planning Council has developed UAB's strategic plan, we think it appropriate to have our vision, mission, and values statements reviewed and approved by the Board. This review also will meet SACS-COC requirements that "The institution has a clearly defined, comprehensive, and published mission specific to the institution and appropriate for higher education. The mission addresses teaching and learning and, where applicable, research and public service." (SACS-COC Principles of Accreditation).

We have prepared the attached materials for use in submitting this item for the Board agenda. I am working with our University Relations team to imbed overview information about the strategic planning process and progress at our institutional presentation to the Board of Trustees in February, so the timing should be appropriate. Please let us know if additional information is needed.

Approved:



Dr. Pam Benoit
Provost

Attachments

MJC

Cc: Dr. Pam Benoit
Mr. Allen Bolton
Ms. Anne Buckley
Ms. Kirsten Burdick

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THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Resolution

Approving Vision, Mission, Values, and Goals Statements

WHEREAS, since 2013 The University of Alabama at Birmingham (UAB) has been engaged in a comprehensive strategic planning process that involved faculty, staff, students, and community leaders; and

WHEREAS, the entire community was encouraged to provide input to the process through a variety of opportunities, including interviews, surveys, focus groups, and websites as well as campus-wide forums; and

WHEREAS, the resulting vision, mission, and values statements and the accompanying goals will serve as a campus-wide blueprint for success; and

WHEREAS, progress toward each of the goals will be measured through use of institutional metrics;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves and endorses the following vision, mission, and values statements for The University of Alabama at Birmingham:

Vision:

One university inspiring and empowering the creation of knowledge that changes the world.

Mission:

UAB serves students, patients, the community and the global need for discovery, knowledge dissemination, education, creativity and the application of groundbreaking solutions. We are a leader among comprehensive public urban research universities with academic medical centers.

Shared Values:

- **Integrity** – We act ethically and do what is right.
- **Respect** – We treat others with courtesy and civility.
- **Diversity and inclusiveness** – Everybody counts every day. We actively seek varied perspectives in our decision-making.
- **Collaboration** – We trust each other and work cooperatively across disciplinary boundaries in the spirit of shared governance.

- **Excellence and achievement** – We constantly innovate, solve problems and improve ourselves and others through learning.
- **Stewardship** – Fiscal and environmental sustainability guide our decisions.
- **Accountability** – We are answerable to each other and act with the best interests of the university in mind.