

DEFINITIONS

Term	Definition
6 Year Graduation Rate	First-Time, Full-Time Baccalaureate seeking Freshmen graduating before the seventh fall.
Cohort	First-Time, Full-Time, Baccalaureate seeking Freshmen.
Completions	Degrees completed
Economic Impact	Direct spending of UAB, in combination with the indirect and induced impacts of dollars' being re-spent throughout the state.
First Destination	Survey by National Association of Colleges and Employers capturing how new college graduates fare in their careers within 6 months of graduation
First-Year Retention	First-Time, Full-Time Baccalaureate seeking Freshmen retained from 1st fall to 2nd fall.
Graduation Year	Fall through Summer semesters.
High Impact Practices (defined by NSSE)	Students "done or in progress" with an internship, learning community, study abroad, work with faculty member on research project, culminating senior experience, or service-learning course.
IPEDS	Integrated Postsecondary Education Data System, a system of surveys conducted annually by the U.S. Department of Education
Minority Students	Any individual who does not list white or who lists unknown as his/her ethnicity
NSSE	National Survey of Student Engagement, a survey that measures the level of student participation
Total Enrollment	Combined number of Undergraduate, Graduate and 1st Professional students enrolled.
Umbach	2016 Economic Impact Study by the firm Tripp Umbach