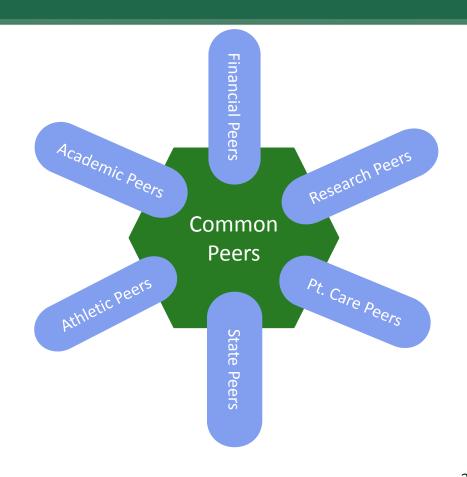


The "peer" list always begins with conversations.

- Who do you think our "peers" are?
- Academic peers, Athletics peers, AMC peers, research peers, overall institutional peers?
- Current peers or aspirational peers?
- What are our criteria?



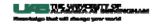
Our Theory:
different peer
domains with
a common
subset





The initial conversations began in November 2015

 Recommendations from members of the President's Cabinet, Health System leadership, a few deans, and a few faculty members resulted in 56 institutions to consider with a robust discussion at our last retreat followed by more analysis and subgroup work.

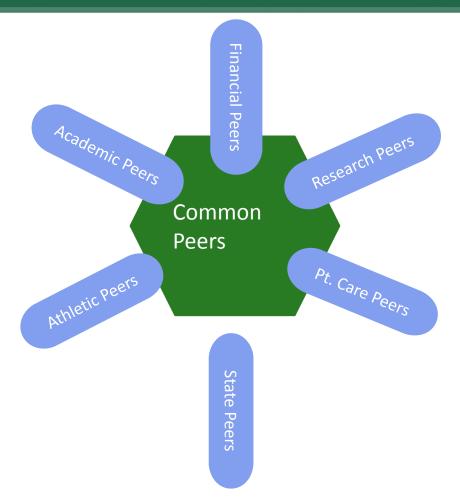


From the last retreat and additional conversations, we focused on peers that are:

- Public
- Comprehensive
- Urban
- Diverse
- Non-land grant
- Non-flagship
- With an academic medical center



Our reality based on this approach...





Revised Peer Determinations (Handout)

Comparable or Near Peers

- UC Irvine
- Univ of Cincinnati
- UIC
- USF
- VCU
- Rutgers
- U Buffalo?

Aspirational Peers

- UC San Diego
- Univ of Pittsburgh



	Total	6-Yr Grad Rate	Ad/Enroll Yield	Best Colleges	Total Revenue	Credit Rating	Extramural	NIH Rank	Hospital	Best	Score	AAU	Athletics
	Students	(IPEDS)	(IPEDS)	(USN&WR)	(IPEDS)	(Moody's)	Research	(BlueRidge)	Review	Hospitals			
Institution	(IPEDS)						(HERD 2014)		(Beckers)	(USN&WR)			
California-San Diego, Univ of	30,709	86%	6%	39	3,817,786,000	System rating	1,067,388	7	Υ	0	31	Ϋ́	CCAA & MPSF
Pittsburgh, Univ of	28,617	82%	24%	66	2,350,046,952	Aa1 positive	856,806	6	Y	13	33	Y	ACC
Rutgers Univ	48,378	80%	20%	72	3,043,315,000	Aa3 negative	644,116	77	N	1	41	У	B10
California-Irvine, Univ of	30,051	86%	8%	39	2,833,362,000	System rating	340,056	59	N	2	43	Y	BWC
UAB	18,698	55%	36%	149	2,530,865,015	Aa2 stable	428,563	24	Υ	6	50	N	CUSA
Cincinnati, Univ of	35,313	65%	37%	140	1,118,155,427	Aa3 stable	422,873	90	Υ	1	54	N	AAC
South Florida, Univ of	41,938	67%	31%	156	1,140,318,351	Aa3 stable	488,641	66	NA	NA	56	N	AAC
Illinois - Chicago, Univ. of	27,969	60%	26%	129	2,639,390,549	Aa3 negative	347,888	60	N	0	61	N	HL - no FB
Virginia Commonwealth Univ	30,848	59%	34%	156	1,013,962,897	Aa2 stable	201,858	68	Υ	4	62	N	CAA
Univ at Buffalo	29,995	72%	25%	99	999,742,973	System rating	386,576	101	N	0	63	Υ	CAA

^{*}UCI and UCSD tied for #39 in Best Colleges ranking

What's Next?

- Is there agreement on this "overall institutional peer" list? What about Buffalo?
- We are UAB and we are unique/special, but what can we learn from peer institutions that might inform strategic and operational planning?
- Who will be "owners" of the benchmarked domains, i.e., student and academic success, financial success, research success, health care success, athletic success?
- What audiences need to hear and understand our peer comparisons?

