

UAB
THE UNIVERSITY OF
ALABAMA AT BIRMINGHAM

March 14, 2023

Mr. Darryl Mayes
Deputy Director
Department of Health and Human Services
Cost Allocation Services
7700 Wisconsin Ave.
Suite 2300
Bethesda, MD 20857

Dear Mr. Mayes:

The University of Alabama at Birmingham (UAB) is submitting the enclosed fringe benefit rate proposals, for your approval, for use in fiscal year 2023-2024. These rates would be a revision to the approved composite fringe benefit rate already in effect for fiscal year 2022-2023. The rates are based on actual activity from the fiscal year ended September 30, 2022, with projections for fiscal year 2022-2023 and fiscal year 2023-2024. These rates are to be effective October 1, 2023.

The following rates are proposed for UAB Campus:

Faculty	28.5 %
Part-time, Temporary & Irregular	08.0 %
Post Docs	21.2 %
All others	35.2 %
Students	00.0 % (No rate requested)

The following rates are proposed for UAB Hospital:

Faculty	00.0 % (Included in UAB Campus)
Part-time, Temporary & Irregular	18.1 %
Residents, Fellows& Post Docs	17.6 %
All others	31.9 %
Students	00.0 % (No rate requested)

The proposal includes descriptions of the employee groupings, fringe benefits and fringe benefit policies; the method of accumulating and allocating costs to calculate the rates; assumptions made in cost projections for fiscal years 2023 and 2024; the anticipated changes to fringe benefit policies; and a reconciliation of the proposal to the audited financial statements.

If you have any questions regarding the proposal, please contact Michelle Alldridge at (205) 996-5381.

Sincerely,

Stephanie Mullins

Stephanie Mullins
UAB Chief Financial Officer

Enclosure

FINANCE & ADMINISTRATION

Office of Financial Affairs

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