

UAB THE UNIVERSITY OF
ALABAMA AT BIRMINGHAM.

SCHOOL OF HEALTH PROFESSIONS

UAB Genetic Counseling Program Clinical Training Video

Family Educational Rights and Privacy
Act (FERPA)

OUTLINE

1. What is FERPA
2. How does FERPA apply to students on rotation
3. How to uphold FERPA
4. How to report FERPA violations

Family Educational Rights and Privacy Act (FERPA)

“Like HIPAA for students”

Federal law governing privacy and handling of student records

Applies to students who are currently enrolled or formerly enrolled

Educational Records

Includes

(CANNOT SHARE without permission)

- Class schedule
- Religious affiliation
- Citizenship/nationality
- Disciplinary status
- Ethnicity
- Gender
- Grade point average (GPA)
- Marital status
- Social security number/student ID
- Grades/exam scores
- Test scores (SAT, ACT, GRE, final exams, etc.)

Does not include

(CAN SHARE without permission)

- Name
- Address (local and permanent)
- Telephone number
- University e-mail address (*BlazerID@uab.edu*)
- CampusCard photo
- Date of birth
- Major field of study
- Participation in officially recognized activities and sports
- Dates of attendance (enrollment verification)
- Degrees and awards received
- Institution most recently previously attended

How does FERPA apply to students on rotation?

1. All students sign a release allowing UAB to share information with their rotation site supervisors
2. However, you cannot share the prohibited information with anyone unless the student has given you consent
3. UAB will share additional information with you about the student **ONLY IF YOU NEED TO KNOW**
 1. Prior performance
 2. Any extenuating circumstances
4. You can share performance with a student's other supervisors or upcoming primary supervisor **IF NEEDED**

How to uphold FERPA

1. You CAN share information about the student with UAB program directors
2. Don't ask unless you need to know
 1. Students
 2. Other supervisors
3. When it comes to students and their privacy, treat them like patients
4. If a student volunteers information, that is fine, but don't share it
5. Think before you speak (about a student)
6. Exception for emergency situations

FERPA Violations

DOCUMENT the incident

Contact the UAB Program Directors

Email FERPA@uab.edu with any questions

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THANK YOU FOR WATCHING

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