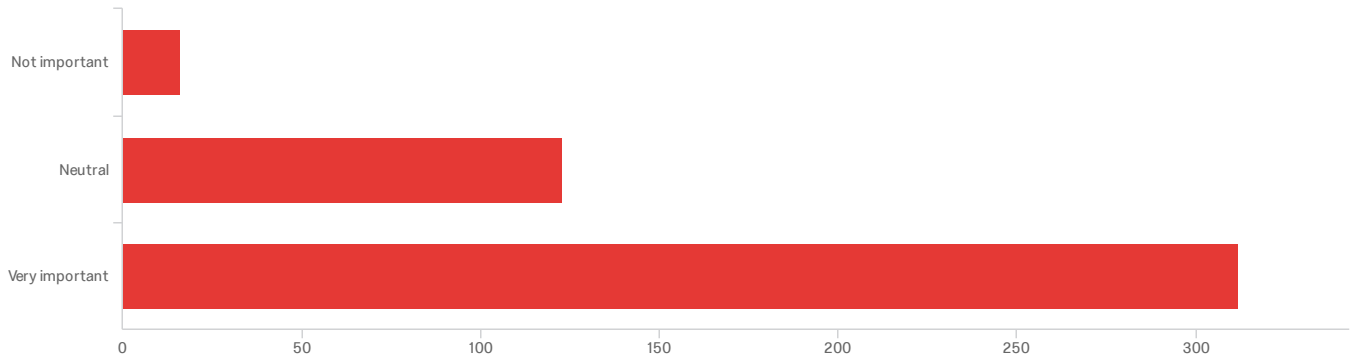


Q19 - 19. Use the definitions to select your response to the following statements regarding individuals within The School of Health Professions: Diversity – refers to the ways in which people differ, including primary characteristics, such as age, race, gender, ethnicity, mental and physical abilities, and sexual orientation; and secondary characteristics, such as education, income, religion, work experience, language skills, geographic location, and family status. Put simply, diversity refers to all of the characteristics that make individuals different from each other, and in its most basic form refers to heterogeneity. Equity – refers to the process of creating equivalent outcomes for members of historically underrepresented and oppressed individuals and groups. Equity is about ending systematic discrimination against people based on their identity or background. Inclusion – exists when traditionally marginalized individuals and groups feel a sense of belonging and are empowered to participate in majority culture as full and valued members of the community, shaping and redefining that culture in different ways.

Q22 - 22. Please rate your perceived importance of the following Diversity, Equity and Inclusion activities for the SHP.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	22. Please rate your perceived importance of the following Diversity, Equity and Inclusion activities for the SHP.	1.00	3.00	2.66	0.54	0.30	451

#	Field	Choice Count
1	Not important	3.55% 16
2	Neutral	27.27% 123
3	Very important	69.18% 312
		451

Showing rows 1 - 4 of 4