

## SHP Remote Work and Return to Campus Survey Comments

- Return to campus can mean soon, while many restrictions are in place, or long term. My answers would be different depending on how soon we would have to return and what the circumstances are.
- Not sure what you mean by split schedule. I answered affirmatively, thinking it meant work both from home and from campus as appropriate to duties, that is, be on campus for teaching, office hours, and meetings. Also do significant work from home. Also, as faculty, already feel I have flexible hours as some classes are taught in the evening.
- I am ready to go back when needed. I personally don't mind working from home, but miss the office setting and interactions. I am happy with both. My return will depend greatly on finding childcare again.
- I would rather work from home than be constricted by a mask or barriers for social distancing. I also think to remain relevant, the work from home option should remain there.
- Question 1 and 2 were too vague for me to answer so I gave them both 5. Depending on the situation Q1 & Q2 at the time we are asked to come back to campus 'ready to return to campus or interested in working from home' have too many facets that are outside of my control to answer, currently. These are better clarified in the remaining questions. If the COVID-19 pandemic continues to escalate and Alabama infected and death numbers continue to increase those answers change compared to infected and death numbers decreasing, especially since I am in an at risk population with asthma and "A spike of 201 COVID 19 cases in seven days for a 56% increase has landed Tuscaloosa County on the Centers for Disease Control and Prevention's (CDC) COVID-19 County National Watch List. Read More: Tuscaloosa County on CDC Nationwide Watch List | [https://953thebear.com/tuscaloosa-county-on-cdc-nationwide-watch-list/?utm\\_source=tsmclip&utm\\_medium=referral](https://953thebear.com/tuscaloosa-county-on-cdc-nationwide-watch-list/?utm_source=tsmclip&utm_medium=referral) .
- I think we've all proven that we can be effective no matter where we are!
- I think working from home has helped me focus, maintain a higher level of productivity, and feel more clear about what I am doing. Working from home I feel less stressed and my relationship with my co-workers has improved. I do enjoy interacting with people from time to time and would love a combination of home and campus work.
- Even though it has been a transition working from home rather than on campus I have been able to perform my job and would be able to continue if needed but I feel more comfortable in my office on campus. Thank you for the survey

- I feel comfortable returning to campus to work this summer if the proper protocols are in place to help maintain social distancing, masking, hand hygiene, and cleaning equipment/spaces by everyone and that everyone adheres to these policies.
- I personally would like to use my time on campus having brainstorming sessions, meetings that require out of the box thinking, and enjoying learning from and with one another- we innovate great together! And of course when i need to teach in person. However I would appreciate the option to work from home to get my individual administrative, research and teaching tasks done that do not require collaboration as I've been more efficient at home than I have ever been in the past. Thank you to the dean for trusting us and allowing for shared governance in the decision making process.
- We have proven we can be effective and productive working from home. I can see benefit from occasionally coming together but I prefer to primarily work from home and utilize the academic technology the university provides. It also would help the school with space constraints.
- Ideally, I would have the option to work from home 2-3 days per week for deep focus work and greater efficiency (save 1.5 hours daily with commute and parking, can hold meetings back to back with no transit time, don't waste time getting all dressed up, etc), then stack my meetings on campus for 2-3 days per week to allow for collaboration and connection with colleagues.
- I have been very productive working from home. Although I know that is not the case for everyone, I would like to see some sort of balance especially for professors who have grants and manuscripts to write. These become difficult with constant interruptions.
- Much of my return to work will be dependent on if my child gets to return to his classroom in the fall. If Jerusalem is any indication, I'm not sure if he'll get to go to the classroom.
- My return to work is dependent on my children being able to return to school as my husband is an essential worker in the hospital.
- Working at home has been productive, more so than initially anticipated. The safety that working from home provides cannot be overlooked.
- I can be flexible and work as needed.
- I am 68 years of age and so may be in a slightly high risk group.....but I am healthy and look forward to getting back on campus a little.
- I love the flexibility and the productivity that comes with working from home.

- I am willing to come to work to teach class, but all other activities I can complete from home.
- I will be 100% ready to return when there is a vaccine or an effective treatment.
- While I do not formally have a dependent, my first grandchild will be born this month. If COVID resurges in the fall when my daughter must return to work, I am considering helping her with the baby rather than it going to daycare.
- I have \*multiple\* commodities that put me at an elevated risk - post infection. I find working from home more productive than I would have ever imagined.