

UAB School of Health Professions Strategic Plan 2017-2019: Undergraduate Education								
Strategic Plan Implementation Tracking Grid								
Goal A: Build strong enrollment, inclusiveness and quality educational experiences in SHP undergraduate programs.								
AS#	Action Step	Original Timeline	Updated Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
Objective 1: Maintain optimal student / advisor and student / faculty ratios in all undergraduate programs.								
A1a	Assess student / advisor ratio for undergraduate programs.	9/30/2017		Bryan Breland Kari Dugger			Assessment complete: 1:115 lowest; 1:270 highest	Complete
A1b	Assess student / faculty ratio for undergraduate programs.		9/30/2018	Janelle Chiasera			Bryan will send Janelle data for review	In Progress
A1c	Recommend optimal ratios for student / advisor ratio and best practice approaches.		9/30/2018	Bryan Breland				In Progress
A1d	Recommend optimal ratios for student / faculty ratio and best practice approaches.	9/30/2017	3/30/2019	a) Donna Slovensky b) Bryan Breland c) Kari Dugger d) Christy Lemak e) Pete Anderson f) Ted Breland			Ted to convene subcommittee to work on this. Depends on program and courses; Barrier = defining student:faculty (sharing of faculty, workload equity issues, etc.)	In Progress - behind schedule

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A1e	Ensure resources for achieving optimal ratios.	Ongoing	3/30/2019	a) Dean b) Chairs c) Program Directors		As determined by assessment		Not Started

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Objective 2: Ensure 100% of academic advisors are evaluated.								
A2a	Develop and implement a comprehensive Advisory Evaluation system.	12/31/2017	9/30/2018	Donna Slovensky Tracee Synco	\$20,000 (estimating 25% of salary of MS level biostatistical/epi demilogist)		Need update from Tracee about adding questions to IDEA.	In Progress - behind schedule
Objective 3: Develop a system to track whether SHP graduates secure a position related to their undergraduate education.								

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A3a	Develop and implement post-graduate survey to determine if career placement was secured.	12/31/2017	9/30/2018	Jose Fernandez Midge Ray	\$20,000 (estimating 25% of salary of MS level biostatistical/epi demilogist);		<p>Midge and Jose met w/ Gregg Janowski to obtain information from the Univ. available through "Final Destination Survey". They receive about 30% response rate on surveys, and they are open to input on questions asked / adding questions to survey.</p> <p>Midge to get copy of survey; Midge and Jose to develop list of possible additional questions and submit to the committee for consideration in September.</p> <p>Need to explore finalizing \$20K resources.</p> <p>Coordinate A3a and A3b to explore challenge of survey fatigue of students receiving multiple surveys.</p>	In Progress - behind schedule

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A3b	Develop plan for how to update and maintain contact information for all graduates.	At graduation and 3 months post	9/30/2018	Janelle Chiasera		\$0	Need follow-up meeting with Janelle, Bryan, Kari and advisors to continue discussion and develop plan.	In Progress - behind schedule
Objective 4: Achieve school-level six-year graduation rate of 70%.								
A4a	Define UAB graduation rate at school-level.	9/30/2017		Jose Fernandez		\$0	6 year graduation rate is 53%	Complete
A4b	Establish SHP baseline.	12/31/2017		Tracee Synco		\$0	2011 is 60%	Complete
A4c	Annually assess graduation rate.	Ongoing		Tracee Synco				Complete and Ongoing
A4d	Document strategies to assess student progress.	6/30/2018	9/30/2018	Tracee Synco			Need update from Tracee re: development of documentation of strategies.	In Progress
Objective 5: Establish active student interest groups for career engagement activities.								
A5a	Solicit student input to assess student areas of interest.	6/30/2018		Bryan Breland Kari Dugger	\$10,000 annually depending on plan			Complete and Ongoing

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A5b	Work with student organizations to determine student areas of interest.	6/30/2018		Bryan Breland Kari Dugger		\$0		Complete and Ongoing
A5c	Develop plan of offerings around top needs identified by students.	12/30/2018		Bryan Breland Kari Dugger		\$0		Complete and Ongoing
Goal B: Expand school based honors program and undergraduate research offerings.								
Objective B1: Increase the number of mentors in SHP's honors and undergraduate programs.								
B1a	Establish a baseline of mentors participating in SHP Undergraduate Research and Honors program.	9/30/2017		Ted Bertrand		\$0	22 is the baseline	Complete
B1b	Develop a sustainable process to support mentor participation in SHP Undergraduate Research and Honors programs.	6/30/2017	9/30/2018	Ted Bertrand		\$15,000	Develop and submit White Paper and suggested budget for sustainable process. Dean to consider funding for incentives if plan approved.	In Progress - behind schedule
B1c	Implement a database of faculty willing to serve as mentors that highlights their research and how undergraduate students may participate (Scholarbridge per UAB Office of Undergraduate Research recommendation).	12/31/2017	9/30/2018	Ted Bertrand		\$0	Have data; need to compile.	In Progress - behind schedule
Objective B2: Increase by six the number of community health organizations participating in the Honors program and/or undergraduate research.								

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B2a	Implement a revised SHP Honors curriculum that emphasizes team-based projects with community health organizations.	12/31/2017		Ted Bertrand		\$0	Curriculum implemented Fall 2017.	Complete
B2b	Develop and implement strategies to market SHP undergraduate research and honors programs to potential community partners.	12/31/2017 for development; ongoing for implementation	9/30/2018	Ted Bertrand		TBD based on strategy	Working on this currently; revisit in September.	In Progress - behind schedule
Goal C: Create additional pathways into graduate education programs.								
Objective C1: Develop five pathways (EAP or fast-track) programs.								
C1a	Biomedical Sciences to Physical Therapy.	6/30/2017	9/30/2018	Kari Dugger		\$0	Need update from Kari.	In Progress - behind schedule
C1b	Biomedical Sciences to Physician Assistant.	6/30/2017	1/1/2019	Kari Dugger		\$0	Need update from Kari.	In Progress - behind schedule
C1c	Biomedical Sciences to Nutrition Sciences.	6/30/2017	1/1/2019	Kari Dugger		\$0	Need update from Kari.	Not Started
C1d	Health Care Management to Healthcare Quality & Safety.	6/30/2017		Bryan Breland		\$0		Complete
C1e	Health Care Management to Health Informatics.	6/30/2017		Bryan Breland		\$0		Complete

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Goal D: Build and enhance existing undergraduate minor opportunities within SHP.								
Objective D1: Increase enrollment in existing minors.								
D1a	Establish baseline enrollments in each SHP minor.	9/30/2017		Bryan Breland		\$0	Bryan submitted report.	Complete
D1b	Develop and implement a university-wide marketing strategy for each SHP minor including additional resources.	12/31/2017	9/30/2018	Tracee Synco		TBD based on strategy	Working on re-writing BMD minor so can achieve minor in 1 year then market that information. Need update from Tracee.	In Progress - behind schedule
D1c	Determine data driven growth metrics for each minor.	12/31/2017	9/30/2018	Tracee Synco		\$0	Need update from Tracee.	In Progress - behind schedule