

# UAB School of Health Professions Strategic Plan 2017-2019: Rehabilitation & Disability

## Strategic Plan Implementation Tracking Grid

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AS#	Action Step	Original Timeline	Updated Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
<b>Objective 1: UWIRC pilot status to demonstrate significant progress so as to be renewed each year, until AY2019.</b>								
A1a	Hold two symposia.	6/30/2018		David Brown	\$10,000 (though UWIRC funding)		Symposia held Jan 2017 and May 2018.	Complete
A1b	Generate a Center grant.	6/30/2019		David Brown Rob Motl Jim Rimmer			2 funded	Complete
<b>Objective 2: Increase the number of faculty participating in the UWIRC from across the campus from 50 to 100 by 2019.</b>								
A2a	Visit all Deans on campus and VP for Research; based on their recommendations visit individual faculty members for UWIRC recruitment to expand representation of membership across all Schools	12/31/2017	9/30/2018	David Brown Jim Rimmer			Currently 70 faculty participating. Continuing meetings with Deans and other University leadership (6 meetings remaining) to identify faculty members for recruitment; targeting efforts towards Schools currently unrepresented / underrepresented.	In Progress - Behind Schedule

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A2b	Develop four events or programs to encourage faculty participation.	3/30/2018		David Brown Jim Rimmer		\$10,000 (UWRIC budget)	Send list events for inclusion on Strategic Plan website	Complete
<b>Goal B: Expand strategic partners and diversify scope of the UAB / Lakeshore Research Collaborative.</b>								
<b>Objective B1: Add at least two strategic partnerships to the UAB / Lakeshore Research Collaborative by 2019.</b>								
B1a	Establish strategic partnerships for future recruitment support and connectivity to Lakeshore-affiliated research.	12/31/2018		Rob Motl Jim Rimmer			Children's of AL partnership starting on Lakeshore Campus this summer; working on Tanner, National Rehab Hospital, WASHU and others	Complete
<b>B2: By October 2018, increase the number of UAB faculty actively involved with projects in the UAB / Lakeshore Collaborative by 25% (Baseline: 24)</b>								
B2a	Increase the number of new UAB researchers involved in the UAB/Lakeshore Collaborative.	6/30/2019		Rob Motl Jim Rimmer			Increased from 24 to 28. Still want to clarify definition of "researchers" and collaborative projects	Complete
<b>Goal C: Increase research funding by \$1,000,000 by 2019, compared to AY 2016</b>								
<b>Objective C1: Add three funded researchers by 2019.</b>								
C1a	Hire a Chair for OT with a strong research portfolio.	5/30/2018		Donna Slovensky				Complete
C1b	Hire a SHP faculty member with a strong research portfolio.	9/30/2019		David Brown Patrick McNess		\$800,000	Per Patrick McNees delay until after 3/31/18 budget discussion	Not Started

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<b>Objective C2: Increase the annual number of grant submissions from 32 to 50 by 2019 (Note: Increased to 48 as of 9/30/17)</b>								
C2a	Develop and implement a plan for accelerating the submission and funding rate among existing faculty.	6/30/2018	12/31/2018	Rob Motl Hon Yuen			Rob Motl will begin working with Dr. Yuen on this initiative	In Progress - Behind Schedule
C2b	Develop proposal for pilot funding pool.	12/31/2018		David Brown Hon Yuen	\$100,000 (Combo of Dean and UWRIC)		Develop prospectus / proposal for how funding would be split between SHP and UWRIC); also develop process for how many would be accessed, etc.	In Progress
<b>Goal D: Increase research and service capacity across the lifespan for people with disabilities.</b>								
<b>Objective D1: Increase the number of PhD faculty trained to do rehabilitation and disability research by eight.</b>								
D1a	Support existing faculty in OT to achieve their PhD.	9/30/2019		Gavin Jenkins			5 faculty are currently enrolled in programs	In Progress
D1b	Recruit 5 PhD faculty positions.	9/30/2019		Gavin Jenkins David Morris	\$1,500,000		4 hires (Singh, Sandroff, Ithurburn, Capo-Lugo); recruitment process ongoing	In Progress
<b>Objective D2: Establish two formal service partnerships by 2019.</b>								
D2a	Establish post-professional residency programs with university hospital.	9/30/2018		David Morris	\$10,000		Residency in Neurologic Physical Therapy has been approved for candidacy. Expect to enroll residents this year.	In Progress

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D2b	Establish a task force to explore opportunities for service partnerships.	12/31/2017	6/30/2018	Gavin Jenkins David Morris			Task Force established. Coordinate efforts with Obesity to establish comprehensive database of service opportunities.	Complete
<b>Goal E: Increase financial support for entry-level professional students and pre and post-doctoral trainees.</b>								
<b>Objective E1: Apply for one extramurally funded training grant by 2019.</b>								
E1a	Submit one T32 proposal for pre doctoral and post doctoral funding.	5/30/2019		David Brown Rob Motl			Proposal has been discussed and will be submitted May, 2019.	In Progress
E1b	Establish mentor based Post Doc Fellowship.	9/30/2019		Rob Motl			Currently in place and renewing soon.	Complete
<b>Objective E2: Grow the amount of scholarship funding for entry level professionals and pre and post-doctoral students by \$500,000.</b>								
E2a	Resource Central Administration funding for first year PhD students.	9/30/2017		David Brown			Initiated Feb 20, 2017. Students now eligible for Blaze scholarship.	Complete
E2b	Establish targeted fund development campaign for scholarship funding for entry level professionals.	9/30/2018		David Morris Katie Adams BD office			Conceptual idea has been developed.	In Progress
E2c	Require all UAB funded PhD students in Rehab Science to apply for grants.	9/30/2017		David Brown			Initiated requirement for Class starting Fall 2017.	Complete

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<b>Goal F: Develop a tele-health infrastructure for comprehensive health promotion with emphasis on life span and people with disabilities.</b>								
<b>Objective F1: Establish a physical presence for tele-health on the UAB campus.</b>								
F1a	Expand and support a telehealth facility on the UAB campus.	9/30/2018		Jim Rimmer Brooks Wingo			Need to continue to discuss and decide if parallel Center (to Lakeshore) is needed on campus; determine what infrastructure can be developed so more researchers can do telehealth and for sustainability beyond current grants.	In Progress
F1b	Increase funding for telehealth infrastructure.	9/30/2018		Jim Rimmer Brooks Wingo			Answer on F1a will impact this item	In Progress
F1c	Develop a sustainability plan for UAB and Lakeshore Telehealth.	9/30/2018		Jim Rimmer Brooks Wingo			Answer on F1a will impact this item	In Progress
<b>Objective F2: Establish a physical presence for tele-health on the Lakeshore campus.</b>								
F2a	Establish a state-of-the-art telehealth-distance education-knowledge translation center on the Lakeshore campus.	12/30/2018		Jim Rimmer				Complete
<b>Goal G: Respond to demand and diversity needs for Occupational Therapy, Physical Therapy and Rehabilitation Science professionals.</b>								

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<b>Objective G1: Double the number of PT and OT graduates committed to serving in healthcare facilities / organizations where populations are underserved.</b>								
G1a	Establish a Task Force to explore strategies for increasing awareness of opportunities to serve in healthcare facilities / organizations where populations are underserved.	9/30/2017	6/30/2018	Gavin Jenkins David Morris			Task for established	Complete
G1b	Implement course content that elevates awareness of opportunities to serve in healthcare facilities / organizations where populations are underserved.	9/30/2018	9/30/2019	Gavin Jenkins David Morris			Coordinate with work of the Diversity & Equity Committee	In Progress
G1c	Establish comprehensive tracking mechanism to determine where students serve post-graduation.	9/30/2017	6/30/2018	Gavin Jenkins			Use E-Value to track	Complete
<b>Objective G2: Establish three new targeted diversity recruitment programs for PT and OT to successfully improve diversity of student population.</b>								
G2a	Establish partnerships with HBCUs to develop pipeline programs.	9/30/2017	6/30/2019	Gavin Jenkins			Working with Alabama A&M	In Progress - Behind Schedule

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G2b	Establish a Task Force to explore diversity recruitment campaign.	9/30/2017	6/30/2018	David Morris			School-wide Committee has been established	Complete