

UAB School of Health Professions Strategic Plan 2017-2019: Obesity and Obesity-Related Diseases

Strategic Plan Implementation Tracking Grid

Goal A: Reduce the burden of suffering from obesity related cancers, diabetes, and heart diseases through expanded scientific discoveries and application.

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
Objective 1: Increase obesity related grant funding received by \$600,000 by 2019.								
A1a	Increase the number of obesity related grant applications by 10 by 2019.	12/31/2019		Faculty			Dr. Garvey and colleagues received an AHA Program Project Award (3 projects)	In Progress
A1b	Establish a tracking system to identify grants with obesity-related focus (and potentially any of the primary pillars of SHP Strategic Plan).	12/31/2017	3/1/2018	Dr. Smith; Jill Meredith; Barbara Gower.			Obesity and other key words (e.g. nutrition, diet) added to cover sheet checklist (KEYWORD); needs to be implemented school-wide	Complete
A1c	Track the number of obesity-related grants being submitted at the school level.	Ongoing		Dr. Smith; Jill Meredith; Barbara Gower.		IRAP or OSP;	Baseline for # to calculate increase would include 3 year average number of obesity-related grant submissions (2014-2016)	Complete & Ongoing

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
A1d	Communicate school-wide emphasis on obesity-related grants to encourage more applications from current personnel.	12/31/2017 and ongoing	9/30/2018	Dean Jones		No additional cost to SHP	Daniel Smith to meet with Dean Jones to discuss his willingness to find ways to highlight and emphasize the pillars of SHP including the focus on Obesity-related grants across disciplines/departments.	In Progress - Behind
A1e	Provide dedicated support for obesity related grant development and submission.	12/31/2017 and ongoing	9/30/2018	Dr. McNeese Dr. Chiasera		\$25,000/year (Shared, depending on plan)	Dr. Smith and Dr. Chiasera to meet with Dr. McNeese and provide detailed information on what \$ will be used for e.g. Personnel support and/or copy writing, proof reading, etc.	In Progress - behind

Goal B: Increase community-based outreach and national recognition through translation of our multi-disciplinary lifestyle intervention science programs.

Objective B1: Achieve a 10% increase in community-based efforts (CBE) among SHP students and faculty.

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
B1a	Establish a dataset with all SHP CBE.	3/1/2018	9/30/2018	Brooks Wingo; (Enrichment for NORC) Dr. Tracee Synco; Dr. Ted Bertrand; Dr. McNees; Dr. Chiasera.		Requesting 20% effort from staff person could achieve this	Drs. Smith, Bertrand, T. Synco, T. Bertrand, B. Wingo met to discuss establishing dataset to collect to include faculty name, department, community partner, short description of outreach effort, number of students and student majors who participate. Structural / logistical hurdles will have to be addressed to implement this trans-departmental effort. Would be mostly a manual effort, so staffing would be needed. Dr. Bertrand has a template that could be used. Dr. Chiasera discussed with Dean, who is supportive. Janelle and Brenda to meet and define exactly what is needed and process for implementing.	In Progress - Behind

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
B1b	Quantify actual student and faculty participation in CBE.	TBD		Brooks Wingo; (Enrichment for NORC) Dr. Tracee Synco; Dr. Ted Bertrand; Dr. McNeese.			Obtain from B1a dataset	Not Started
B1c	Create multi-disciplinary teams among currently existing CBE.	Annual report beginning 9/30/2018		Dr. Cleek			Use B1a dataset to recommend increasing multidisciplinary participation in current SHP CBE activities	Not Started

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
B2: Organize at least one symposium at a national conference.								
B2a	Reward SHP faculty who gain CBE multidisciplinary/multidepartmental symposia acceptance.	12/31/2019		Jose Fernandez; Brenda Bertrand.	Pay conference expenses for SHP faculty who are presenting (~\$2,200/faculty presenter).		Need progress on B1a before can proceed. Idea: call for Abstracts for people interested in participating.	Not Started
B3: Achieve accreditation for MS in Nutrition Sciences, Dietitian Education Program and graduate first cohort.								
B3a	Submit self-study to Accreditation Council for Education in Nutrition and Dietetics (ACEND).	9/30/2017		Jose Fernandez		n/a		Complete
B3b	Schedule ACEND program site visit.	12/31/2017		Jose Fernandez		n/a		Complete
B3c	Enroll first cohort of students into ACEND accredited program.	12/31/2018		Jose Fernandez		n/a	In process of recruiting first cohort. On track to be complete in September	In Progress

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
Goal C: Expand and develop innovative patient care programs in obesity medicine. <u>DID NOT UPDATE IN JULY 2018 as the group agreed this Goal, Objectives and Action Steps need to be reassessed to determine if they are still relevant; Dr. Cleek's input also needed as part of re-assessment</u>								
Objective C1: Incorporate Pediatrics and develop strategies for family-based therapy.								
C1a	Develop curriculum for family-based therapy group sessions.	12/31/2017	9/30/2018	Karen MacPherson; (Dietician) Laura Rogers.		no additional cost to SHP		In Progress - Behind
C1b	Pilot test a 6-week family-based therapy group session.	12/31/2017	9/30/2018	Amy Warriner; Stephanie Wallace; Laura Rogers.		no additional cost to SHP	See above	Not Started
Objective C2: Implement restructuring to achieve revenue / costs neutrality.								
C2a	Enroll 43 patients per month into UAB WLM membership program.	12/31/2018		Amy Warriner; Laura Rogers.		no additional cost to SHP	See UAB WLM Clinic Membership - ongoing modification based on feedback	In Progress
C2b	Implement shared medical appointments for pre-bariatric surgery patients at least monthly.	12/31/2017		UAB WLM Faculty (Rogers, Agarwal, Warner) DNS MD - TBN		no additional cost to SHP		Complete

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
C2c	Grow pre & post bariatric surgery patient class by 25%. Current enrollment is approx. 9 patients per class.	12/31/2018		Richard Stahl; DNS MD - TBN.		no additional cost to SHP	Exceeded 25% (almost doubled) at 9/2017	Complete
Goal D: Further enhance and expand our world-class education program in nutrition and obesity to promote sustainability, quality, inclusiveness, and impact.								
Objective D1: Incorporate nutrition education content into key SHP programs where appropriate.								
D1a	Leadership of SHP and DNS to meet with Dept. Chairs to discuss importance of integrating Nutrition Education in all SHP programs and to ascertain what is being taught and accreditation needs.	6/30/2018		Brenda Bertrand		n/a	Dr. Bertrand gathered and sent to the committee for review extensive background information received from programs	Complete
D1b	Implement plan to incorporate Nutrition Education in appropriate health-related SHP programs.	6/30/2019		Janelle Chiasera Jose Fernandez Brenda Bertrand Beth Kitchen Laura Newton Rutledge		\$50,000. Need details on what this \$ would cover.	Create work group to determine where, what and how of implementation / integration; think about creative approaches (e.g. certificate program); doesn't have to be adding a class	In Progress
Objective D2: Establish an External Advisory Committee (EAC) comprised of alumni, industry, community members, etc. with interests in the Obesity-Related Diseases								

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
D2a	Convene the EAC; determine the feasibility of fund development options including endowment and other private sector support	12/31/2017	9/30/2018	Dr. McNees; Ms. Adams; Dean's Development Office.		\$25,000	Continue to evaluate in light of possible additional faculty hires	In Progress - Behind

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
Objective D3: Increase financial support for trainees through extramural funding from training programs								
D3a	Submit three educational-focused grants for support of trainees.	12/31/2019				How many years? \$30,000/ 3 years (\$10,000 per year) for temporary assistance (copy editors, fact gathering, developing tables) for submissions due to large amount of work involved in submissions of this size	Dr. Garvey received AHA award which has support for postdoctoral positions Post-doctoral T32 was submitted. Wendy Demark-Wanhefried submitted a Cancer Control grant NOTE: for Sept., committee to discuss whether \$30K funding for temporary assistance is still available / needed	Complete