UAB School of Health Professions Strategic Plan 2017-2019: Obesity and Obesity-Related Diseases

Strategic Plan Implementation Tracking Grid

Consider recommendation of adding new NORC Director and/or DNS Chair when

Goal A: Reduce the burden of suffering from obesity related cancers, diabetes, and heart diseases through expanded scientific discoveries and application.

AS#	Action Step	Timeline	Revised Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)
Objective 1: Increase obesity related grant funding received by $600,000 by 2019.								
A1a	Increase the number of obesity related grant applications by 10 by 2019.	12/31/2019		Faculty			Have a short list of ones that have been funded - Examples of new NIH grants include Drs. Garvey and Gower, Dr. Peterson, Dr. Norian. Dr. Garvey	**In Progress**
A1b	Establish a tracking system to identify grants with obesity-related focus (and potentially any of the primary pillars of SHP Strategic Plan).	12/31/2017	3/1/2018	Dr. Smith; Jill Meredith; Barbara Gower.			Obesity and other key words (e.g. nutrition, diet) added to cover sheet checklist (KEYWORD); needs to be implemented school-wide	**Complete**
A1c	Track the number of obesity-related grants being submitted at the school level.	Ongoing		Dr. Smith; Jill Meredith; Barbara Gower.		IRAP or OSP;	Will meet with Jill and provide an update at next meeeting.	**Complete & Ongoing**
A1d	Communicate school-wide emphasis on obesity-related grants to encourage more applications from current personnel.	12/31/2017 and ongoing	12/31/2018	Dean Jones		No additional cost to SHP	Met with Dean Jones to discuss how RCM model will impact collaborations across the School. Given the transitions in play there may be a delay in planning on how to move the school-wide emphasis forward. It was noted that there are obesity-related grant opportunites happening University-wide as well.	**In Progress - Behind**

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A1e	Provide dedicated support for obesity related grant development and submission.	12/31/2017 and ongoing	12/31/2018	Dr. McNees Dr. Chiasera		$25,000/year (Shared, depending on plan)	Dr. Smith and Dr. Chiasera to meet with Dr. McNees and provide detailed information on what $ will be used for e.g. Personnel support and/or copy writing, proof reading, etc.	In Progress - behind

Goal B: Increase community-based outreach and national recognition through translation of our multi-disciplinary lifestyle intervention science programs.

Objective B1: Achieve a 10% increase in community-based efforts (CBE) among SHP students and faculty.

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B1a	Establish a dataset with all SHP CBE.	3/1/2018	12/31/2018	Brooks Wingo; (Enrichment for NORC) Dr. Tracee Synco; Dr. Ted Bertrand; Dr. McNees; Dr. Chiasera.		Given the change to this strategy, this may need to be a faculty member vs. staff. 20% may still be the right allocation at this point.	Janelle reported that work began on piloting database and then found out that University is investing in a Commmunity Engagement platform (Giveplus) and have invited the School to be the first pilot for the system (anticipated January 2019 launch). This new system appears very robust and will be more streamlined. Brenda and Janelle's recommendation is to align with the University on this. They suggested that one person in the school be designated as point of contact and to put input into the system. Patrick questioned ownership of Givepulse software in an effort to understand School's responsibility/exposure. Janelle is going to check on whether there will be a cost to the School. Also, given that the School is being the pilot, Janelle	In Progress - Behind
B1b	Quantify actual student and faculty participation in CBE.	TBD		Brooks Wingo; (Enrichment for NORC) Dr. Tracee Synco; Dr. Ted Bertrand; Dr. McNees.			Related to B1a progress	Not Started

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B1c	Create multi-disciplinary teams among currently existing CBE.	Annual report beginning 9/30/2018		Dr. Cleek			Related to B1a progress	**Not Started**

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B2: Organize at least one symposium at a national conference.								
B2a	Reward SHP faculty who gain CBE multidisciplinary/multidepartmental symposia acceptance.	12/31/2019		Jose Fernandez; Brenda Bertrand.	Pay conference expenses for SHP faculty who are presenting (~$2,200/faculty presenter).		Need progress on B1a before can proceed. Idea: call for Abstracts for people interested in participating.	**Not Started**
B3: Achieve accreditation for MS in Nutrition Sciences, Dietitian Education Program and graduate first cohort.								
B3a	Submit self-study to Accreditation Council for Education in Nutrition and Dietetics (ACEND).	9/30/2017		Jose Fernandez		n/a		**Complete**
B3b	Schedule ACEND program site visit.	12/31/2017		Jose Fernandez		n/a		**Complete**
B3c	Enroll first cohort of students into ACEND accredited program.	12/31/2018		Jose Fernandez		n/a	10 students enrolled currently	**Complete**

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Goal C: Expand and develop innovative patient care programs in obesity medicine. **DID NOT UPDATE IN JULY 2018 as the group agreed this Goal, Objectives and Action Steps need to be reassessed to determine if they are still relevant; Dr. Cleek's input also needed as part of re-assessment.** **September Update: Dr. Cleek was in the hospital and Chair will meet with him and provide updates to the Committee.**									
Objective C1: Incorporate Pediatrics and develop strategies for family-based therapy.									This objective is likely obsolete based on the current environment.
C1a	Develop curriculum for family-based therapy group sessions.	12/31/2017	9/30/2018	Karen MacPherson; (Dietician) Laura Rogers.		no additional cost to SHP		**In Progress - Behind**	
C1b	Pilot test a 6-week family-based therapy group session.	12/31/2017	9/30/2018	Amy Warriner; Stephanie Wallace; Laura Rogers.		no additional cost to SHP	See above	**Not Started**	
Objective C2: Implement restructuring to achieve revenue / costs neutrality.									This objective is part of a major revamp of the Clinic for Nutrition/Lifestyle Medicine that is being developed in

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C2a	Enroll 43 patients per month into UAB WLM membership program.	12/31/2018		Amy Warriner; Laura Rogers.		no additional cost to SHP	See UAB WLM Clinic Membership - ongoing modification based on feedback	**In Progress**	Main Items from conversation with Dr. Cleek: Refocusing toward 'Medical Nutrition' to apply with the Clinic, Hospital and Community This would include a Clinic where all patients are screened through IRB for study enrollment to study 'personalized medical nutrition' through assessment of meal plan responses, surveys, mental health, etc. New personnel and approaches with a multi-disciplinary team. Also looking at opportunities for Hospital-related 'medical nutrition' program through a 'Food Pharmacy' for patients following discharge. Also looking at potential to work with the Community at local and regional food banks to organize meals/provisions for individuals based on disease status.
C2b	Implement shared medical appointments for pre-bariatric surgery patients at least monthly.	12/31/2017		UAB WLM Faculty (Rogers, Agarwal, Warner) DNS MD - TBN		no additional cost to SHP		**Complete**	
C2c	Grow pre & post bariatric surgery patient class by 25%. Current enrollment is approx. 9 patients per class.	12/31/2018		Richard Stahl; DNS MD - TBN.		no additional cost to SHP	Exceeded 25% (almost doubled) at 9/2017	**Complete**	
Goal D: Further enhance and expand our world-class education program in nutrition and obesity to promote sustainability, quality, inclusiveness, and impact.									

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	**Objective D1: Incorporate nutrition education content into key SHP programs where appropriate.**
D1a	Leadership of SHP and DNS to meet with Dept. Chairs to discuss importance of integrating Nutrition Education in all SHP programs and to ascertain what is being taught and accreditation needs.	6/30/2018		Brenda Bertrand		n/a		**Complete**
D1b	Implement plan to incorporate Nutrition Education in appropriate health-related SHP programs.	6/30/2019		(Janelle Chiasera - optional) Jose Fernandez Brenda Bertrand Beth Kitchen Laura Newton Rutledge Carleton Rivers Claudia Follette Douglas Moellering		$50,000. This is a one-time expense. There may be an on-going expense once it is implemented.	Sub-Committee was created and identified 5 main topics to create an on-line modules to introduce nutrition science to other health-related discliplines (potentially as 'certificates' of learning focus). The modules include "Me; Me and Myself; Me and my Family; Me and My Community; and Me and My World". Brenda will reach out to Acadmic Affairs (Dean Slovensky) to make sure they are aware. Janelle noted that communication about these modules will be critical. CHAIR TO PROVIDE NAMES OF COMMITTEE MEMBERS.	**In Progress**
**Objective D2: Establish an External Advisory Committee (EAC) comprised of alumni, industry, community members, etc. with interests in the Obesity-Related Diseases**
D2a	Convene the EAC; determine the feasibility of fund development options including endowment and other private sector support	12/31/2017	3/31/2019	Dr. McNees; Ms. Adams; Dean's Development Office.		$25,000	Continue to evaluate in light of possible additional faculty hires. New Chair and possibly NORC Director will need to be involved and he will need to be part of this Planning Committee	**In Progress - Behind**

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	**Objective D3: Increase financial support for trainees through extramural funding from training programs**								
D3a	Submit three educational-focused grants for support of trainees.	12/31/2019			How many years?	$30,000/ 3 years ($10,000 per year) for temporary assistance (copy editors, fact gathering, developing tables) for submissions due to large amount of work involved in submissions		**Complete**