

# UAB School of Health Professions Strategic Plan 2017-2019: Rehabilitation & Disability

## Strategic Plan Implementation Tracking Grid

AS#	Action Step	Original Timeline	Updated Timeline	Person(s) Responsible	Cost (Dept.)	Cost (School)	Notes	Status (Not Started, In Progress, In Progress - Behind, Complete)	
<b>Objective 1: UWIRC pilot status to demonstrate significant progress so as to be renewed each year, until AY2019.</b>									
A1a	Hold two symposia.	6/30/2018		David Brown	\$10,000 (though UWRIC funding)		Symposia held Jan 2017 and May 2018.	Complete	
A1b	Generate a Center grant.	6/30/2019		David Brown Rob Motl Jim Rimmer			2 funded	Complete	
<b>Objective 2: Increase the number of faculty participating in the UWIRC from across the campus from 50 to 100 by 2019.</b>									
A2a	Visit all Deans on campus and VP for Research; based on their recommendations visit individual faculty members for UWIRC recruitment to expand representation of membership across all Schools	12/31/2017	12/31/2018	David Brown Jim Rimmer			Visited with Dean of Medical School (proxy). Still giving new Deans some time. Also want to meet with B. Kimberling	Currently 70 faculty participating. Continuing meetings with Deans and other University leadership (6 meetings remaining) to identify faculty members for recruitment; targeting efforts towards Schools currently unrepresented / underrepresented.	In Progress - Behind Schedule

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A2b	Develop four events or programs to encourage faculty participation.	3/30/2018		David Brown Jim Rimmer		\$10,000 (UWRIC budget)	Send list events for inclusion on Strategic Plan website	Complete
<b>Goal B: Expand strategic partners and diversify scope of the UAB / Lakeshore Research Collaborative.</b>								
<b>Objective B1: Add at least two strategic partnerships to the UAB / Lakeshore Research Collaborative by 2019.</b>								
B1a	Establish strategic partnerships for future recruitment support and connectivity to Lakeshore-affiliated research.	12/31/2018		Rob Motl Jim Rimmer			Children's of AL partnership starting on Lakeshore Campus this summer; working on Tanner, National Rehab Hospital, WASHU and others	Complete
<b>B2: By October 2018, increase the number of UAB faculty actively involved with projects in the UAB / Lakeshore Collaborative by 25% (Baseline: 24)</b>								
B2a	Increase the number of new UAB researchers involved in the UAB/Lakeshore Collaborative.	6/30/2019		Rob Motl Jim Rimmer			Increased from 24 to 28. Still want to clarify definition of "researchers" and collaborative projects	Complete
<b>Goal C: Increase research funding by \$1,000,000 by 2019, compared to AY 2016</b>								
<b>Objective C1: Add three funded researchers by 2019.</b>								
C1a	Hire a Chair for OT with a strong research portfolio.	5/30/2018		Donna Slovensky				Complete

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C1b	Hire a SHP faculty member with a strong research portfolio.	9/30/2019		David Brown Patrick McNess		\$800,000	Identified a candidate and in progress. Candidate meeting with Dean to discuss/finalize details.	In Progress
<b>Objective C2: Increase the annual number of grant submissions from 32 to 50 by 2019 (Note: Increased to 48 as of 9/30/17)</b>								
C2a	Develop and implement a plan for accelerating the submission and funding rate among existing faculty.	6/30/2018	12/31/2018	Rob Motl Hon Yuen			Rob Motl will begin working with Dr. Yuen on this initiative	In Progress - Behind Schedule
C2b	Develop proposal for pilot funding pool.	12/31/2018		David Brown Hon Yuen		\$100,000 (Combo of Dean and UWRIC)	Develop prospectus / proposal for how funding would be split between SHP and UWRIC); also develop process for how many would be accessed, etc.	In Progress
<b>Goal D: Increase research and service capacity across the lifespan for people with disabilities.</b>								
<b>Objective D1: Increase the number of PhD faculty trained to do rehabilitation and disability research by eight.</b>								
D1a	Support existing faculty in OT to achieve their PhD.	9/30/2019		Gavin Jenkins			5 faculty are currently enrolled in programs	In Progress
D1b	Recruit 5 PhD faculty positions.	9/30/2019		Gavin Jenkins David Morris		\$1,500,000	OT is recruiting 2 new faculty members who will be able to do research. PT has hired 4 research faculty members in the last 2 years and have no plans to hire more in the near future.	In Progress

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<b>Objective D2: Establish two formal service partnerships by 2019.</b>								
D2a	Establish post-professional residency programs with university hospital.	9/30/2018		David Morris	\$10,000		Launched neurologic PT residency this past August. Plan to also establish an orthopedic PT residency in 2019.	Complete
D2b	Establish a task force to explore opportunities for service partnerships.	12/31/2017	6/30/2018	Gavin Jenkins David Morris			Task Force established. Coordinate efforts with Obesity to establish comprehensive database of service opportunities.	Complete
<b>Goal E: Increase financial support for entry-level professional students and pre and post-doctoral trainees.</b>								
<b>Objective E1: Apply for one extramurally funded training grant by 2019.</b>								
E1a	Submit one T32 proposal for pre doctoral and post doctoral funding.	5/30/2019		David Brown Rob Motl			Proposal has been discussed and will be submitted May, 2019.	In Progress
E1b	Establish mentor based Post Doc Fellowship.	9/30/2019		Rob Motl			Currently in place and renewing soon.	Complete
<b>Objective E2: Grow the amount of scholarship funding for entry level professionals and pre and post-doctoral students by \$500,000.</b>								
E2a	Resource Central Administration funding for first year PhD students.	9/30/2017		David Brown			Initiated Feb 20, 2017. Students now eligible for Blaze scholarship.	Complete

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E2b	Establish targeted fund development campaign for scholarship funding for entry level professionals.	9/30/2018		David Morris Katie Adams BD office			SHP established a scholarship with Encompass to support entry-level PT and OT students from underserved populations.	Complete
E2c	Require all UAB funded PhD students in Rehab Science to apply for grants.	9/30/2017		David Brown			Initiated requirement for Class starting Fall 2017.	Complete
<b>Goal F: Develop a tele-health infrastructure for comprehensive health promotion with emphasis on life span and people with disabilities.</b>								
<b>Objective F1: Establish a physical presence for tele-health on the UAB campus.</b>								

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F1a	Expand and support a telehealth facility on the UAB campus.	9/30/2018	12/31/2018	Jim Rimmer Brooks Wingo			<p>Dr. Rimmer was unable to attend but sent recommendations (see below) on restructuring of Objective F1; Committee will discuss at the next meeting.</p> <p><i>Dr. Rimmer recommendation:</i> Delete Objective F1/F1a and move F1b and F1c under Objective F2. I know Rob is also planning some telehealth opportunities in Wallace so between the two facilities, we should have enough bandwidth to meet Goal F. However, the biggest need falls under F1b – Increase funding for telehealth infrastructure. Since most of the telehealth research that will be housed in Wallace and the new addition will come from external funding, having a funding line at UAB would provide faculty and students access to these facilities (ie, similar to the Learning Center). For faculty, this would increase their potential to secure future funding.</p>	In Progress
F1b	Increase funding for telehealth infrastructure.	9/30/2018	12/31/2018	Jim Rimmer Brooks Wingo			Answer on F1a will impact this item	In Progress

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F1c	Develop a sustainability plan for UAB and Lakeshore Telehealth.	9/30/2018	12/31/2018	Jim Rimmer Brooks Wingo			Answer on F1a will impact this item	In Progress
<b>Objective F2: Establish a physical presence for tele-health on the Lakeshore campus.</b>								
F2a	Establish a state-of-the-art telehealth-distance education-knowledge translation center on the Lakeshore campus.	12/30/2018		Jim Rimmer				Complete
<b>Goal G: Respond to demand and diversity needs for Occupational Therapy, Physical Therapy and Rehabilitation Science professionals.</b>								
<b>Objective G1: Double the number of PT and OT graduates committed to serving in healthcare facilities / organizations where populations are underserved.</b>								
G1a	Establish a Task Force to explore strategies for increasing awareness of opportunities to serve in healthcare facilities / organizations where populations are underserved.	9/30/2017	6/30/2018	Gavin Jenkins David Morris			Task for established	Complete
G1b	Implement course content that elevates awareness of opportunities to serve in healthcare facilities / organizations where populations are underserved.	9/30/2018	9/30/2019	Gavin Jenkins David Morris			PT is undergoing an entry-level DPT program curriculum review/revision. New coursework is being established involving social determinants of health, primary care skills, and community health programming planning and implementation. OT's work is in progress.	In Progress

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G1c	Establish comprehensive tracking mechanism to determine where students serve post-graduation.	9/30/2017	6/30/2018	Gavin Jenkins			Use E-Value to track	Complete
<b>Objective G2: Establish three new targeted diversity recruitment programs for PT and OT to successfully improve diversity of student population.</b>								
G2a	Establish partnerships with HBCUs to develop pipeline programs.	9/30/2017	6/30/2019	Gavin Jenkins			Working with Alabama A&M	In Progress - Behind Schedule
G2b	Establish a Task Force to explore diversity recruitment campaign.	9/30/2017	6/30/2018	David Morris			School-wide Committee has been established	Complete