

UAB Staff Council

General Minutes

Thursday, August 18, 2016

9:00 a.m.

I. Welcome

A general meeting of the UAB Staff Council was held in the School of Health Professions Room 640 on August 18, 2016. The meeting convened at 9:02 a.m. with Ginger Hattaway leading the meeting, Amy Dean recording minutes.

II. Introductions:

Members of the General Council in attendance:

Reid Adair	Amy Atkisson	Cyndi Ballinger
Lotoya Beard	David Beeching	Anita Belcher
Chris Boutwell	Jennifer Breland	Machelle Campbell
Scott Carson	David Dada	Heather De La Piedra
Amy Dean	Donna Dixon	Valerie Dubose
Ron Espenan	Mary Foster	Rodney George
Leandrae Graham	Dan Guarnieri	Brian Hagan
Ginger Hattaway	Kim Hazelwood	Michelle Henry
Molly Lerew	Deborah Littleton	Erika Mack
Jonathan McNair	Lori Naramore	Tina Phillips
David Rhodes	Jennifer Spears	Marla Townsend
Stefanie Varghese	Tashara Walker	Erin White

Members of the General Council not in attendance:

Lauren Antia	Kim Cunningham	Edward Reynolds
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Ex-Officio Members Present:

Josh Carter	Hilary Carter	Kristen Chapleau
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Guests Present:

Alesia Jones

Is Quorum Present?: Yes

III. Fair Labor Standards Act (FLSA) Update- Alesia Jones

a. FLSA Changes:

i. Exemption Threshold raised to \$47, 478

- ii. Will monitor record keeping, time and attendance for non-exempt employees
- b. If UAB does not comply, federal grant dollars are at risk
- c. Compensation has been working to implement FLSA changes, including Campus Kronos timekeeping system
- d. Compensation needs UAB Staff Council to work with their HR consultants and HR partners/liasons to disseminate information to staff. Staff Council needs to send questions from constituents to HR liaisons/partners.

IV. Executive Council Elections

- a. Executive Council Elections held, positions and candidates as follows:

President:	Ginger Hattaway
President Elect:	David Rhodes
Secretary:	Scott Carson, Amy Dean, Mary Foster
Treasurer:	Chris Boutwell, Donna Dixon, Brian Hagan and Erin White

V. Photos- Amy Dean

- a. At October Staff Council meeting, UAB Photographer will come to take headshots and a group shot of the UAB Staff Council
 - i. Photographer will start headshots at 8:30 and will continue with the group shot and then finish headshots when meeting adjourns at 10:00 am.

VI. Update from UAB Staff Council Committees:

- a. Bylaws Committee- David Rhodes
 - i. Motion for the approval of bylaws the way they have been presented to UAB Staff Council.
 1. David Rhodes moves the motion
 2. Brian Hagan seconds the motion
 3. Accepted by all
- b. Communications/Website:
 - i. ListServ is active
 - ii. Spark Site
 1. Soft Go Live- Monday August 22nd
 2. Send issues that will affect all campus to the Spark site, not departmental issues
 3. David Beeching will send URL to Staff Council on August 22nd when site is live
- c. Website- Hilary Carter
 - i. No updates
- d. Community Outreach- Jonathan McNair
 - i. Would like UAB Staff Council to have a food drive between now and the next meeting for Student Advocacy, Rights and Conduct (SARC).

1. Need to bring items to next meeting and enlist the help of your individual units.
 2. Jonathan McNair and Community Outreach program to prepare a proposal on the effort
 3. Rock George has a list of food items needed
 4. Motion to approve university outreach program of collecting food items for Student Advocacy, Rights and Conduct.
 - A. David Rhodes moves the motion
 - B. Machel Campbell seconds the motion
 - C. Accepted by all
- e. Institutional Pride- Mary Foster
- i. Opportunities for UAB Staff Council to participate in:
 1. Sign up for Habitat for Humanity, October 14th
 2. Reviving Be Seen in Green campaign and \$5 Fridays
 3. #Togetherweare- Football activities on August 29th
 - ii. Volunteer for Student Move-In Days:
 1. August 25th- 9:00 a.m. -1:00 p.m. (Honors College)
 2. August 27th- 7:00 a.m. – 3:00 p.m. (Freshmen)
 - iii. Staff Council Shirt
 1. Waiting on price
 2. Mary Foster will send poll to council members to see if we are willing to pay the cost.
 - iv. Working on having Blaze banners up and down University Boulevard by Homecoming week.
- f. Staff Development- Dan Guarnieri
- i. Next committee meeting August 22, 2016 1:00 PM in SHPB 234
 - ii. Dr. Dilworth, VP, Equity Diversity and Inclusion to join committee meeting on September 14th.
 - iii. Dan Guarnieri to contact UAB Office of Learning Development in regards to www.lynda.com being provided to UAB staff/faculty to use as professional development.

VII. Executive Committee- Election Results:

President:	Ginger Hattaway
President Elect:	David Rhodes
Secretary:	Amy Dean
Treasurer:	Donna Dixon

VIII. New Business:

- a. Josh Carter: Congratulations on behalf of Dr. Watts

b. Next meeting September 15, 2016 from 9:00-10:00, SHPB 640

IX. Adjournment: The meeting was adjourned at 10:06 a.m.