

# Career Planning Questions

Use the following questions to inform your career path

## PERFORMANCE QUESTIONS

Ask yourself and/or a trusted colleague the following questions:

- In which skill/area do I want to improve most?
- Given my current role, what skills do I need to improve?
- Given my desired future role, what skills do I need to improve or gain?
- What specific skill/area could I improve that would have the greatest professional impact?

## PERSON QUESTIONS

Ask yourself and/or trusted colleagues the following questions:

- What is the greatest strength I bring to work?
- What words do others use to describe me?
- In what area do I have the greatest impact at work?
- What is the one thing I need to learn this year? What next steps will I take to learn that one thing?

## PLACE QUESTIONS

Ask yourself and/or a trusted colleague the following questions:

- What is the greatest trend/change that my industry will experience in the next few years?
- What is the greatest change UAB will experience in the next few years? How will that change impact my performance and/or the way I achieve results?

## POSSIBILITIES QUESTIONS

Ask yourself and/or a trusted colleague the following questions:

- Where do I want to be in five years?
- What do I need to learn/develop in order to achieve my five year vision?
- How have others at UAB created a career for themselves here?
- What is expected for a leader at my level? What is expected for a leader at the next level above me?
- How can I more prominently/consistently display the above expectations?



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