

UAB Staff Council

General Minutes

Thursday, February 16, 2017

8:30 a.m.

I. Welcome:

A general meeting of the UAB Staff Council was held in the Alumni Building on February 16, 2017. The meeting convened at 8:31 a.m. with Ginger Hattaway presiding, Amy Dean secretary.

II. Introductions:

Members of the Executive Committee in attendance:

Amy Dean	Ginger Hattaway
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Members of the General Council in attendance:

Reid Adair	Amy Atkisson	Cyndi Ballinger
Lotoya Beard	David Beeching	Anita Belcher
Jennifer Breland	Scott Carson	Hilary Carter
Laine Chapman	Laine Chapman	Heather De La Piedra
Valerie Dubose	Ron Espenan	Mary Foster
Leandrae Graham	Dan Guarnieri	Kim Hazelwood
Michelle Henry	Ann Marie Karaki	Deborah Littleton
Erika Mack	Lori Naramore	Tina Phillips
Edward Reynolds	Jennifer Spears	Stefanie Varghese
Tashara Walker		

Members of the General Council not in attendance:

Lauren Antia	Chris Boutwell	David Dada
Donna Dixon	Brian Hagan	Molly Lerew
Jonthan McNair	David Rhodes	Marla Townsend
Erin White		

Alternate Representatives and Ex-Officio Present:

Kristin Chapleau	Paula Garman	Sheila Wallace
Libby Worthington		

Is Quorum Present? Yes

III. Approval of Minutes from December:

- a. Motion for the approval of the January 2017 Minutes.
 - i. Jennifer Breland moves the motion.
 - ii. Kim Hazelwood seconds the motion.
 - iii. Accepted by all.

- IV. Provost Search: Dr. Dilworth and Allen Bolton
- a. Dr. Dilworth and Allen Bolton want to communicate the importance of their search for the Provost.
 - i. The Provost is the Chief Academic Officer and is responsible for undergraduate and graduate education.
 - ii. The Provost serves as the front person for the University at a lot of events.
 - iii. The Provost position is a high profile position on campus.
 - b. There are 22 members of the search committee.
 - c. There is a website for the Provost search where you can find the job description and timeline.
 - i. <http://www.uab.edu/humanresources/executivesearch/available-positions/provost>
 - d. Dr. Dilworth and Allen Bolton asked three open ended questions:
 - i. What are some of the attributes you think the next Provost should have?
 - ii. How would you describe the opportunity of the position at UAB to a candidate for the Provost position?
 - iii. What would you describe as some of the challenges at UAB?
 - e. An outside search firm is sourcing candidates and the 1st round of candidates will begin in late March.
 - f. The search committee expects the entire process will be concluded by the end of the spring semester.
 - g. The search committee's ideas to the three open ended questions have been reflected in the position description, which can be found on the website.
 - h. The search committee is open to internal and external candidates.
 - i. There is no decision on an interim Provost, this will depend on the time gap.
- V. Parking and Transportation Services: Andre Davis
- a. Parking and Transportation Services did an independent review of how we handle parking and transportation on this campus.
 - i. The analysis was a 9 to 10 month in length.
 - ii. The analysis found that there are:
 1. 19,535 Students
 2. 11,806 faculty and staff
 3. 8,979 Medicine faculty and staff
 4. 21,600 Parking Spots
 - iii. By 2019, if Parking and Transportation Services did nothing, there would be a net loss of 40 spaces, even with the opening of 1100 spaces.
 - iv. By 2021, there would be 120 spaces lost if there were no changes made.
 - v. The study helped to determine the future deficit locations and where to add spaces:
 1. Arts District/Highlands
 2. Research Area
 3. Medicine/Health District
 - vi. What must be addressed by Parking and Transportation Services:
 1. Within 5 years, with growth, there would be a deficit of 3500 spaces based on current behaviours.

2. UAB Students/Faculty- Hunting License Approach
 3. Visitors/Patients- lack of wayfinding, space availability and rate consistency.
 4. Coordination of Groups and Agencies- UAB, UAB Medicine and the City of Birmingham. Pricing, management of demand and customer experience are currently ineffective.
 5. Proposed zones- students and possibly employees
 6. Improve the public realm (Health District)
 7. Improve the transit service
 - Modify Blazer Express routes from Express Lots 1,2,3 with the opening of Lot 4, increasing frequencies and providing better service.
 - Create a paratransit service by Fall 2017.
 - Reevaluate route alignment and stop locations based on performance metrics.
 - Establish performance metrics in the transit provider's contract terms and agreement, monitored by regular reporting to UAB Parking and Transportation.
 8. Invest in new parking assets.
 - Planning and design for new parking.
 - Construct new parking for upwards of 3,500 net new on campus spaces (likely in 3 locations).
- vii. Parking and Transportation is self-supported, they have no central support.
- VI. Engagement Survey- Ginger Hattaway
- a. The committee is revising questions.
 - b. There is currently no date on the release of survey, but will possibly be mid-April.
 - c. The website for the survey has been updated to display progress.
 - i. <http://www.uab.edu/engage/>
- VII. UAB Strategic Plan Listening Sessions- Ginger Hattaway
- a. The UAB staff had more participation at listening sessions than the faculty.
 - b. The steering committee is working on incorporating ideas into the strategic plan.
- VIII. New Business:
- a. Julie Price will give presentation at March's Staff Council meeting.
 - b. Bob McMains will give presentation at April's Staff Council meeting.
 - c. Bowling for Kid's Sake:
 - i. Will be March 10th from 3:00-5:00, more details in email to Staff Council from Kim Hazelwood.
 - ii. Encourage constituents to sign up and create teams.
 - iii. If you do not have a team, please let Kim Hazelwood know, she can help form teams.
 - d. Blaze Leadership group is conducting a University wide survey on diversity, Amy Atkisson will send more information and would like help promoting it with your constituents.

e. The next Staff Council meeting is March 16, 2017.

IV. Adjournment: The meeting was adjourned at 9:51 a.m.

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