

UAB Staff Council

General Minutes

Thursday, October 20, 2016

9:00 a.m.

I. Welcome:

A general meeting of the UAB Staff Council was held in the Edge of Chaos, 4th Floor Lister Hill Library on October 20, 2016. The meeting convened at 9:01 a.m. with Ginger Hattaway presiding, Amy Dean secretary.

II. Introductions:

Members of the Executive Committee in attendance:

Amy Dean	Donna Dixon
Ginger Hattaway	David Rhodes

Members of the General Council in attendance:

Lauren Antia	Cyndy Ballinger	Lotoya Beard
David Beeching	Anita Belcher	Jennifer Breland
Machelle Campbell	Scott Carson	Laine Chapman
Heather De La Piedra	Ron Espenan	Mary Foster
Rodney George	Dan Guarnieri	Brian Hagan
Michelle Henry	Ann Marie Karaki	Molly Lerew
Deborah Littleton	Erika Mack	Jonathan McNair
Lori Naramore	Tina Phillips	Jennifer Spears
Marla Townsend	Stefanie Varghese	Erin White

Members of the General Council not in attendance:

Reid Adair	Amy Atkisson	Chris Boutwell
David Dada	Valerie Dubose	Kim Hazelwood
Edward Reynolds	Tashara Walker	

Ex-Officio Members Present:

Stacey Torman

Alternate Representatives Present:

Philip Bivens	Melissa Taylor
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Is Quorum Present?: Yes

III. Approval of Minutes from August:

- a. Motion for the approval of the September 2016 Minutes.
 - i. David Rhodes moves the motion.
 - ii. Jonathan McNair seconds the motion.
 - iii. Accepted by all.

- IV. Introduction of new representative Ann Marie Karaki
 - a. Ann Marie to replace Machel Campbell as representative for the School of Dentistry.

- V. Announcements:
 - a. November 17th- Lieutenant Schreiner, Active Shooter Presentation at next Staff Council meeting.
 - b. UAB Engagement Survey, October 26th, 1:30-2:30 or 3:00-4:00 RSVP kdkirk@uab.edu.
 - c. UAB Basketball Tip-Off Party, October 25th 5:30-7:00 at Cahaba Brewing Co.
 - d. Football Scrimmage, October 20th.

- VI. UAB Benefits Presentation- Mike Boyd, Director of UAB Benefits
 - a. UAB Benefits would like representatives to help spread messages about Open Enrollment 2017.
 - b. Dates to Remember:
 - i. Benefit Fair: November 3rd 7:00-4:00 in WP Atrium.
 - ii. Open Enrollment: Begins 7:00 am on 10/28 and ends 5:00 pm 11/14.
 - iii. Information Sessions about Viva Choice, October 24th more information in UAB Reporter:
<http://www.uab.edu/reporter/administrative-announcements/take-note/item/7315-open-enrollment-for-benefits-begins-oct-28>
 - c. UAB Benefits started sending out information to staff and faculty 7 weeks before open enrollment through various means.
 - d. This will be an active enrollment. Action is required by all employees.
 - i. Employees must re-evaluate medical plan options and choose a plan that best suits their needs.
 - ii. Employees who do not declare, will not have coverage in 2017.
 - e. There is a new insurance plan for this year, Viva Choice.
 - i. Viva Choice is a consumer driven healthcare plan (CDHP) offering with a Health Savings Account (HSA).
 1. Entire Viva Network.
 2. Lower Monthly Premiums.
 3. Annual deduction \$1,300/single, \$2,600/non-single.
 4. Claims paid at 90% after deductible met.
 5. Max out of pocket \$3,500/single, \$7,000/non-single.
 6. UAB will pre-fund HSA \$400/single, \$800/non-single.

7. HSA yours to keep and will roll year to year.
8. HSA must be tied to CDHP.
9. Video with more information found on the Open Enrollment Portal: <https://idm.uab.edu/sso/benefits>

- f. Traditional plans- Viva UAB, Viva Access, BCBS
 - i. No plan changes.
- g. Plan shopping app on Open Enrollment Portal can help employee make good estimates of their medical costs and help choose correct plan.
- h. New pharmacy vendor- effective January 1, 2017 will be ExpressScripts
 - i. Access to 600,00 pharmacies in network.
 - ii. Enhanced web and mobile services.
 - iii. Co-pay assistance program.
 - iv. Welcome packets will be mailed to all members in December.
- i. Flexible spending accounts are still available.
- j. Tobacco surcharge will still be applied.

VII. Committee Updates

- a. Executive Committee- David Rhodes/Ginger Hattaway/ Donna Dixon
 - i. Any staff who wants to be on a committee should contact committee chair with interest.
 - ii. Time and Location for next meeting will be announced via ListServ and calendar invite will be updated.
 - iii. Ginger is working on a meeting with group to discuss Christmas holiday issue.
 - iv. Executive Committee will be meeting monthly.
- b. Bylaws- David Rhodes
 - i. Motion to make a change in the President and President-Elect position names to Chair and Chair-Elect.
 1. David Rhodes moves the motion.
 2. Marla Townsend seconds the motion.
 3. Accepted by all.
- c. Communications- David Beeching
 - i. The Communications Committee is ready to take any communication that needs to be sent out to UAB staff.
 - ii. If you have any pictures of staff working or staff council events, please send those to David Beeching.
- d. Community Outreach- Jonathan McNair
 - i. Planning a holiday drive that will be announced on the ListServ within the week.
- e. Institutional Pride- Mary Foster
 - i. Thank you for helping with the Habitat for Humanity.
 - ii. Name badges, if you ordered one, please see Mary Foster.

iii. The banner idea on University Boulevard has been sent to Executive Committee for approval/guidance.

VIII. Adjournment: The meeting was adjourned at 9:56 a.m.