

Division of Student Affairs





"I've found
my community
here at UAB!"



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| message from the vp of student affairs |

GREETINGS!

The Division of Student Affairs experienced an amazing year as we continue our trajectory toward becoming a 21st century model. Throughout the year, we have worked to provide students with opportunities for active learning, removing barriers for their success and creating environments for their engagement.

We started the 2017–18 school year by welcoming the largest freshmen class in UAB's history with 2,299 students—an increase of almost 14 percent. We greeted our new Blazers and their families by personally welcoming them as they transitioned into their living learning communities. As the student enrollment increased, opportunities for engagement have been created to meet the demand. As they advanced through their freshman year, we offered hundreds of opportunities to become engaged, provided specialized resources and created touchpoints along the way.

We also launched our Second-Year Experience program, which is designed to support and empower students as they move into their next year at UAB. We committed ourselves to supporting students with events and programs designed for major and career exploration, academic assistance, engagement opportunities and information about financial planning.

Off-Campus Student Services opened its doors to our commuter students this year, giving them a place for community and support. The office has already hosted its first-ever “Off-Campus Student Services Week” and launched a student council.

The Hill Student Center—or the living room of the campus—got a refresh with images and artwork that tell the story of student transformation. It features a display of international flags celebrating the many home countries of our students. Kaleidoscope, our student newspaper, celebrated its 50th anniversary and, during Homecoming, we welcomed alumni and hosted several tailgates as we cheered on the return of UAB Football.

We also made sure that our students' well-being was at the forefront with scores of programs and initiatives. We supported their recovery, stood up with them against sexual assault and celebrated when they won an intramural ball game.

Our Student Affairs staff helped create a culture of excellence, not only within the Division, but for our profession. Their efforts have created an environment of innovation, development and student engagement. To that end, our staff presented their best practices at campuses and conferences across the country, published works, were awarded grant funding and won several honors.

We also welcomed new team members, including directors of Student Media, Career & Professional Development, Campus Dining and Assessment & Planning. These dynamic leaders hail from around the country and have hit the ground running.

We are proudly living out our strategic priorities: A Division based on excellence, Supportive and Inclusive Communities, Engagement and Learning & Innovation in Resource Stewardship.

As a Division, we can reflect on 2017–2018 with pride because we were able to put excellence into action. With 2018–19, we know that greater work awaits and we look forward to it.

Go Blazers!

Dr. John R. Jones III, Vice President for Student Affairs



“All year long, we have worked to provide students with opportunities for active learning, remove barriers for their success and create environments for their engagement.”



our vision, mission & values



vision

Creating transformational experiences at UAB.

mission

The Division of Student Affairs enhances student learning and development, fosters an inclusive environment, and engages students to become contributing members in a diverse society.

core values

ACCOUNTABILITY | Taking responsibility for achieving personal and professional development; setting high expectations, being skilled at assessing needs, and enacting changes based on data analysis.

ADVOCACY | Championing for our diverse student population by offering support, counsel and being agents for transformational education and student success.

INTEGRITY | Demonstrating a commitment to honesty, transparency and consistency by modeling and teaching ethical behavior.

COLLABORATION | Creating intentional partnerships for the shared purpose of supporting student success and achieving university goals.

STUDENT-CENTERED | Placing student development and student success at the core of everything we do.

who we are



Division of Student Affairs

Assessment & Planning

Campus Dining

Campus Recreation

Career & Professional Development

Disability Support Services

Hill Student Center

Housing & Residence Life

Marketing & Communications

Off-Campus Student Services

Parent & Family Services

Second Year Experience

Student Conduct & Outreach

Student Counseling Services

Student Health Services

Student Involvement & Leadership

Student Media

Student Multicultural & Diversity Programs

Title IX

Veterans Services

Wellness Promotion

division
of student
affairs

**VICE
PRESIDENT
STUDENT
AFFAIRS**

Dr. John R.
Jones III

**FINANCE &
ADMINISTRATION**

Phillip Bivens

TITLE IX

Kasey Robinson, J.D.

**DEVELOPMENT &
GIVING**

Nicky Bennett

**AVP-
STUDENT
HEALTH
& WELLBEING**

M. Jacob Baggott

**CAMPUS
RECREATION**

Sean Ries

**VETERANS
SERVICES**

Walter C. Stewart III

**DISABILITY
SUPPORT
SERVICES**

Allison Solomon

**STUDENT
HEALTH SERVICES**

Dr. Michael Faircloth

**STUDENT
COUNSELING
SERVICES**

Dr. Angela Stowe

**WELLNESS
PROMOTION**

Dr. Angela Stowe

**AVP-
STUDENT
EXPERIENCE**

Dr. Mary Wallace

**CAREER &
PROFESSIONAL
DEVELOPMENT**

Brandon T. Wright

**MULTICULTURAL
& DIVERSITY
PROGRAMS**

Chris Jones

**STUDENT
CONDUCT
& OUTREACH**

Jonathan Adams

**STUDENT
INVOLVEMENT &
LEADERSHIP**

Jennifer Griffin

**FRATERNITY
& SORORITY
LIFE**

Kristen Bowen

**OFF-CAMPUS
STUDENT
SERVICES**

Dori Weldon

**PARENT &
FAMILY SERVICES**

Meredith Kahl

**AVP-
STUDENT
SERVICES**

Patricia A.R.
Martinez

**STUDENT
HOUSING &
DINING**

Marc Booker

**HILL STUDENT
CENTER**

Jeremiah Johnson,
Interim

STUDENT MEDIA

Jacqueline Alexander

**MARKETING &
COMMUNICATIONS**

Marie Sutton

**ASSESSMENT &
PLANNING**

Dr. Yanmei Zhang

**TECHNOLOGY
& DATABASE
MANAGEMENT**

**CAMPUS
DINING**

Brian Bowser

**RESIDENCE
LIFE**

Brian O. Johnson

**SECOND YEAR
EXPERIENCE**

Paton Roden

EXISTING
DEPARTMENT &
SERVICES

PLANNED NEW
DEPARTMENTS
& SERVICES

strategic
priority:

a division
based on
excellence



RESULTS-ORIENTED:

Our efforts are mission-focused and data-driven. We work to achieve an intended outcome, reach a level of impactfulness and strive to meet a specific mark. Busy work does not necessarily equate to excellence. At times, we need to decide to sunset initiatives, programs or activities.



| strategic priority: excellence |

Together, we invested in our staff with training:

- 4,079 hours of training for Campus Dining employee staff.
- In partnership with Residence Life, 4 Residence Life Coordinators were trained as adjunct hearing officers for 2018–19. Next year, all RLC's will be trained as University Hearing officers and will receive professional development funds through Student Conduct to attend either the Gehring Institute or the National Association of Student Conduct Administrators.

UAB's student newspaper celebrated fifty years of excellence:

"The Kaleidoscope" student newspaper celebrated its fiftieth anniversary during 2017 Homecoming. Current and former editors, staff and advisors converged for a brunch event in the Hill Student Center Ballroom to commemorate the publication's years of telling the story of UAB students.



Bringing the world to UAB

Our students come to UAB from around the world and across the United States and its territories. With each year, UAB continues to enhance its international presence and perspectives. This year, an international flag display was installed in the Hill Student Center to celebrate the home countries of our international student body.

Housing and Residence Life hosted conversations about industry standards:

Our housing professionals served as the host of the Resident Assistant Drive-In Conference—Alabama (RADICAL), an annual conference that brings together resident assistants and advisors from across the state for networking and professional and personal development through educational and interactive sessions.

In September 2017 UAB Student Housing and Residence Life hosted the annual conference, which yielded 181 participants from the following institutions:

- University of Alabama at Birmingham
- University of Alabama
- University of Alabama—Huntsville
- University of Montevallo
- Spring Hill College
- University of West Alabama
- University of North Alabama
- Lawson State Community College
- Coastal Alabama Community College
- Auburn University
- Miles College

Student Housing hosted the regional Association of College Conference and Event Directors—International (ACCED-I) drive-in workshop for the second year in a row with participants from six schools in four states.

UAB honored for Greek excellence

UAB Panhellenic was awarded the National Panhellenic Conference (NPC) College Panhellenic Excellence Award. This award recognizes College Panhellenics that demonstrate success in the areas of academics, recruitment, Panhellenic operations and administration, communication with their NPC area advisor, judicial procedures, Panhellenic programming and Panhellenic community impact and relations. Only 20 were chosen across the entire United States and Canada for this prestigious award.



Student Affairs supported UAB Football by taking students to cheer them on at the Bahamas Bowl.

Assistant Vice President Jake Baggott honored for his outstanding contributions in College Health

Jake Baggott, Assistant Vice President for Student Health and Well-Being, was awarded the Edward Hitchcock Award for Outstanding Contributions in College Health by the American College Health Association (ACHA). ACHA is a national nonprofit association that represents the interests of college health professionals and the campus communities they serve.

The award honors ACHA members who have made outstanding contributions to advancing the health of all college students. Baggott was nominated for this recognition by a number of his peers in college health and wellness; they described him as a professional, compassionate, and accomplished colleague who also serves as a guiding mentor and impactful leader both on his campus and on a national level.

Sharing Our Story

John Jones, VP for Student Affairs, Patricia Martinez, Assistant Vice President for Student Services, and Jake Baggott, Assistant Vice President for Student Health and Well-Being, presented at the annual National Association of Student Personnel Administrators conference, "Blazers New Beginnings: Creating a Division of Student Affairs for the 21st Century."



Our Campus Dining partners consistently exhibit excellence:

- Chef Andreas Ortner earned a Bronze medal in the NACUFS Culinary Challenge in Spring 2018
- Sodexo was inducted into the Diversity Inc. Top 50 Hall of Fame!
- Campus Dining standards met the national average with the Commons on the Green satisfaction score of 86.5%.

Student Affairs staff gave presentations, led talks, published works and were honored for their excellent work within our profession.

PRESENTATIONS:

- **Rachel Adams**, of **Housing and Residence Life**, presented at NASPA-AL on "Sink or Swim: Navigating Your New Profession."
- **Marc Booker**, of **Housing and Dining**, was a panel member for the "Creating Healthy Value Based Partnerships to Drive Innovation" at the Apogee Customer Technology Seminar. He also led at site visit for Grand Canyon University, Arizona State University Northern Arizona University.
- **Kristen Bowen**, **Jessica Brown** and **Lauren Hobbs**, of **Student Involvement & Leadership**, presented "Transforming the Crown into a Curriculum" at the 2018 Division of Student Affairs One-Day Conference.

- **Brandon Brown**, of **Housing and Residence Life**, presented at NASPA - AL on “Sink or Swim: Navigating Your New Profession” and “A Match Made in Student Affairs: Supervising vs Advising.”
- **Jessica Brown**, of **Student Involvement & Leadership**, presented “A Match Made in Student Affairs” at the AL-NASPA 2018 Drive-In Conference.
- **Tychicus Brown**, of the **Hill Student Center**, co-presented “Can I Ask How Old You Are?: Perceptions of Young Professionals in Student Affairs” at the UAB Student Affairs One-Day Conference.
- **David Dada**, of **Student Involvement & Leadership**, presented “The Woodlawn Project” at the 2018 Gulf South Summit on Service Learning and Civic Engagement through Higher Education.
- **A.T. Helix**, of **Housing and Residence Life**, presented at ACCED-I on “One Isn’t Always the Loneliest Number.”
- **Ashleigh Johnson** and **Allie Reeves**, of **Disability Support Services**, presented “Access for All: Creating a Campus Culture of Disability Inclusion” at AL-NASPA. They also presented “The Disability Experience” at ALAHEDO.
- **Cortney Johnson** and **Maigen Sullivan**, of **Student Multicultural and Diversity Programs**, presented on the Leadership, Education, Dialogue retreat during the 2018 NASPA Annual Conference.
- **Chris Jones**, of **Student Multicultural and Diversity Programs**, co-presented with the Director of the Vulcan Materials Academic Success Center at the Annual Students in Transitions Conference on examining the experiences of high-achieving Black men.
- **Henry Kneifl**, of **Campus Recreation**, presented at Annual NIRSA 2018 Conference.
- **Erica Lewis**, of **Housing and Residence Life**, presented at the AL Counseling Association Conference on “More Than Wine: Student Exploration of Italian Culture, Community, and Counseling.” She also presented at ALAHO on “Making Professional Out of the Paraprofessional: Using Career Services to Enhance Selection.”
- **Undre Phillips**, of **Student Involvement & Leadership**, presented at the “Perceptions of Young Professionals in Student Affairs” at the 2018 Division of Student Affairs One-Day Conference.
- **Kasey Robinson**, of the **Title IX** Office, participated on a panel discussion at ALAHEDO Conference which included representatives from across the state.
- **Emilie Shaver**, of **Housing and Residence Life**, presented at NASPA-AL on “Sink or Swim: Navigating Your New Profession.”
- **Andrew Sparks**, of **Disability Support Services**, presented on a panel about writing effective documentation at the ADRS Evaluator Meeting. He also presented on accessibility at ALCA.
- **Walter Stewart**, of **Veterans Services**, presented at NASPA Military Symposium, National Association of Veterans’ Program Administrators (NAVPA).

AWARDS AND APPOINTMENTS:

- **Natalie Beck**, of **Student Counseling Services**, was named secretary for the Association for Lesbian, Gay, Bisexual and Transgender Issues in Counseling in Alabama.
- **Phillip Booker**, of **Hill Student Center**, was selected to serve on the Conference Planning Committee and the Volunteer and Development committee for ACUI-Region III.
- **Jessica Brown**, of **Student Involvement & Leadership**, was selected as AL-NASPA’s Board Secretary/Treasurer for the 2018–2019 term.
- **Natalie Hottel**, of **Student Counseling Services**, received the Spirit of Diversity Award, Alabama NASPA Region III and Outstanding Contributor to Higher Education, Student Affairs Awards Banquet.
- **Jane Johnson**, of **Student Counseling Services**, was named to the NEDA walk planning committee for the National Eating Disorders Association. She was also named education chairperson for the Alabama IADEP (International Association of Eating Disorder Professionals), Junior Board Member for the YWCA and Junior Board Member for Triumph Services.
- **Kelli Lasseter**, of **Student Counseling Services**, was named ALCA Outstanding Practitioner, Alabama Counseling Association and received the Green & Gold Globe for Female Faculty Appreciation, UAB Athletics.
- **Mandy Parente**, of **Wellness Promotion**, was named Outstanding Advisor, BACCHUS initiative of NASPA, Region III. She also served as conference co-chair for NASPA Alabama and on the national Conference Committee for BACCHUS.

- **Kasey Robinson**, of the **Title IX Office**, was awarded the UAB Lavender Inclusion Award for advocating for Queer and Trans students, faculty and staff.
- **Luciana Silva**, of **Student Counseling Services**, was named to the Elections Committee for the Alabama Association of Marriage and Family Therapy. She was also named Vice Chair for the Alabama Board of Examiners in Marriage and Family Therapy.
- **Angela Stowe**, of **Student Counseling Services**, was named treasurer and past president for the Association for Lesbian, Gay, Bisexual and Transgender Issues in Counseling in Alabama. She was also named to the planning and training board for the Alabama Safe Schools Coalition.
- **Kiera Walker**, of **Student Counseling Services**, was named Junior Board Member for the Birmingham Crisis Center.
- **Herb Wilkerson**, of **Student Counseling Services**, was named Outstanding New Student Affairs Professional, Student Affairs Awards Banquet.
- **Seneca Wilson**, of **Campus Recreation**, was appointed to serve on NIRSA's region II nomination and appointment committee.

PUBLICATIONS:

- **Consuelo Click** and **April Coleman**, of **Student Counseling Services**, presented "You can Bounce back: Managing stress with Resiliency!" and the state No More Martyrs Conference.
- **April Coleman**, of **Student Counseling Services**, presented "Blazers Bounce Back: Building Resilience Skills in FYE" at the national First Year Experience Conference.
- **Natalie Hottel**, of **Student Counseling Services**, presented "Sweet T and Advocacy" at the national American College Health Association Annual Conference.
- **Kelli Lasseter** and **Natalie Hottel**, of **Student Counseling Services**, presented "Sweet T & Advocacy: Creating Sustainable Trans-Inclusive Services in Traditionally Conservative Areas" at the national American Counseling Association, Illuminate Conference. They also presented "Sweet T and Advocacy" at the national American College Counseling Association Annual Conference.

- **Luciana Silva** (with **Lisa Oestreich**, **Mandy Parente** and **Taylor Milam**), of **Student Counseling Services**, presented "Building Strong Collegiate Recovery Communities: Integration and Synergy Between Counseling Services, Health Services and Health Promotion" at the national American College Health Association.
- **Luciana Silva** (with **Lisa Oestreich**, **Taylor Milam**, **Sarah Ager**), of **Student Counseling Services**, presented "Collaboration and Integration in Building University of Alabama at Birmingham's CRC" at the national Association for Higher Education and Recovery Conference.
- **Andrew Sparks**, of **Disability Support Services**, was named 2017 Educator of the Year for the Birmingham Area Governor's Committee on Employment of People with Disabilities.
- **Angela Stowe**, of **Student Counseling Services**, presented "Suicide and Risk in Transgender and Gender Diverse Populations" at the national Association for University and College Counseling Center Directors Annual Conference.
- **Kiera Walker**, of **Student Counseling Services**, published the following articles:
 - o Boyd, N., Walker, K., et al. (2017). Addition of carbonic anhydrase 9 inhibitor SLC-0111 to temozolomide treatment delays glioblastoma growth in vivo. *JCI insight*. , 2017, Vol.2(24).
 - o Tran, A, Boyd, NH, Walker, K, et al. (2017). NOS expression and NO function in glioma and implications for patient therapies. *Antioxidants & Redox Signaling*, 26(17), 986.
 - o Hall, S. & Walker, K. (2017). The clinical neuroscience of substance-use disorders. In Fields, T., Russell-Chapin, L., & Jones, L. (149-164). *Neurocounseling: A Brain-based Approach to Clinical Case Conceptualization, Assessment, and Intervention*. Alexandria, VA: American Counseling Association Publishing.
 - o Anh Nhat Tran, Kiera Walker, et.al; Reactive species balance via GTP cyclohydrolase I regulates glioblastoma growth and tumor initiating cell maintenance, *Neuro-Oncology*, noy012, <https://doi.org/10.1093/neuonc/noy012>

strategic
priority:
supportive &
inclusive
communities

RULES OF COLLABORATION:

Authentic collaboration occurs when we are at the table together to discuss, create and achieve UAB's mission. When we engage with students, faculty and staff, we embrace our differences and are receptive to new ideas.



| strategic priority: support & inclusion |

Student Affairs broke ground on our first-ever intramural and club sports field

A groundbreaking ceremony for the new University of Alabama at Birmingham Intramural and Club Sports Fields was held in the fall. The fields will be located at 1101 Fifth Ave. and are a joint project between UAB Student Affairs and **Campus Recreation** through the UAB Facilities Division. They will feature lights and scoreboards as well as a building that will have all-gender bathrooms, a water bottle filling station, fountains and storage for field equipment. The facility is scheduled to open in fall 2018, with the first flag football game scheduled in September.



Three peer career advisors were hired in Career & Professional Development:

- 184 students served through peer-to-peer coaching.
- 97% of students surveyed who met with PCAs either strongly or moderately understand the next steps to take in their career journey.

Veteran Services paid tribute to our soldiers with a wreath-laying ceremony

UAB Veterans Services hosted its Annual Wreath Laying Ceremony began in November on the Campus Green. Service began with the posting of colors by UAB's ROTC. Retired Bessemer Police Chief Nathaniel Rutledge offered prayer and U.S. Representative Terri Sewell (D-Ala.) served as the guest speaker.



In 2017–18, SMDP SafeZone

Peer Educators trained

284

INDIVIDUAL STUDENTS

through **14 trainings.**



Our new medical school interview boot camp made an impact

The Multiple Mini Interview Bootcamp for medical school applicants is a new initiative by **Career and Professional Development**. In partnership with CAS pre-health advisers and CPD, sixty pre-med students were served. 100% of students agreed in the post assessment, feeling confident and having improved performance with the MMI experience.



Student Affairs opened the door to its new Off-Campus Student Services

In March, **Off-Campus Student Services** officially opened its doors with a mission to serve as the leader for information and resources to the UAB off-campus student population. Dori Weldon was named the Assistant Director for Off-Campus Student Services in January 2018.

Parents & Family Services led impactful engagement year-round:

- **Parent & Family Services** established its Inaugural Family Resource Council with 14 families represented on the Council.
- Each month, webinars were hosted with 752 registrants during the fall and spring semesters.
- **Parent & Family Services** communicated with 6,038 returning families & 2749 new families)
- The Family Weekend event hosted 749 participants!

Students were treated fairly when served through Student Outreach:

- 90% of students who completed the conduct survey responded strong agreement or agreement that the conduct officer demonstrated fairness in discussing responsibility and/or sanction in their case.
- 811 total cases through Student Outreach (40% increase from 2016-2017)
- 232 Faculty referrals to Student Outreach (118% increase from 2016-2017)
- 346 total student conduct cases (102% increase from 2016-2017)

Promoters of Wellness peer group launched

At UAB, peer educators and coaches are learning about their own health and well-being and how to advocate for the care of others through the Promoters of Wellness (POW) program, launched in fall 2017. The Promoters of Wellness program gives students an opportunity to make a difference on campus. Through campus outreach and individual coaching, the Promoters of Wellness team aims to promote a student culture of kindness, compassion, social responsibility, and respect.

| strategic priority: support & inclusion |

The Student Outreach Food & Supply Pantry recorded **655 student visits**, and distributed **1,332 meal vouchers** and **192 pounds of personal hygiene products**.

Students with need were give sustenance through our resources

- In partnership with Donor to Diner and **Campus Dining, Student Outreach** collected 878 meal vouchers to distribute to students experiencing food insecurity. Students utilizing the Blazer Kitchen at Hill Student Center may request vouchers.
- In partnership with the Benevolent Fund and The Blazer Kitchen, the Food and Supply Pantry (2nd college food pantry in the state of Alabama) became the Blazer Kitchen at Hill Student Center. This partnership allows the pantry to access fresh produce and perishables, as well as USDA allocations through the Central Alabama Food Bank.

Veterans Services rolls out new challenge coins for their graduates

Veterans Services began offering a new token for their graduates in December in the form of a Challenge Coin. These coins are meant to reward those Veterans who graduate from UAB with a cumulative GPA of 3.4 or higher. Director of Veterans Services Walter Stewart said, "We wanted to find a way to let our veterans know that we care about them and their success in the classroom as well as in life after college. This coin will serve as a reminder of that." When veterans graduate they already receive red, white and blue cords and this is another way to congratulate their hard work during their tenure at UAB.



UAB Student Affairs hired the new Substance Abuse Prevention and Recovery Coordinator—Kristina Canfield.

Before coming to UAB, she served in a similar capacity at The University of Texas Rio Grande Valley. She is passionate about recovery advocacy, overdose prevention, health promotion, and alcohol and drug prevention and intervention.





"I can honestly say I was given a platform to express myself in a respected manner and treated as an educated individual who had something to say that would be listened to."



strategic
priority:
engagement &
learning

OWNERSHIP OF OUR JOB:

We celebrate our successes together. Our job does not stop at the boundaries of our department. Our efforts enhance student learning throughout the Division and across UAB. We own our failures and learn from them. We all fall sometimes, but we pause for self-reflection and evaluation so that we can become better professionals based on excellence.



| strategic priority: engagement & learning |



Student Multicultural and Diversity Programs are building student leaders:

Student Multicultural and Diversity Programs

developed and implemented a Leadership, Education and Dialogue retreat with 85 student participants. This retreat focused on UAB student leaders and their competencies as educators, communicators and facilitators with peers.

Student Media left the newsroom to engage with the community:

- Led several talks with aspiring journalists at Chalkville Elementary School
- Hosted a poetry festival featuring Birmingham High School Students

Students who live on-campus show greater engagement

According to students polled in Fall 2017, the average GPA of first-time freshmen who live on campus is 3.1 versus the average GPA of 2.7 for first-time freshmen who live off campus. Undergraduates who live on campus have an average GPA of 3.2 versus the GPA of undergraduates who live off campus, which is 2.9.

When asked, on-campus students polled answered the following:

“Living on campus helped me to...”

- 78% said: “Establish better connections to campus resources”
- 73% said: “Learn how to manage my own affairs”
- 63% said: “Perform better academically”
- 62% said: “Find proper recourses to solve my problems”
- 44% said: “Make connections with faculty”

Student Involvement & Leadership helped students extend their reach across the community:

Volunteer Opportunities	American Red Cross	Ramsay High School
Birmingham 101	Birmingham Botanical Gardens	Red Barn
Into the Streets	Birmingham Education Foundation	Red Mountain Park
MLK Day of Service	Camp Fletcher	Rise Against Hunger
Rise Against Hunger	Christian Service Mission	Ronald McDonald House
Angel Tree Adoption Drive	City Council District 7 Neighborhood Cleanup	Ruffner Mountain
Blazers on Break	City of Birmingham Mayor's Office	Salvation Army
The Woodlawn Project	East Lake Farmer's Market	Serve 901
	Ensley Highlands Neighborhood Cleanup	Sloss Furnace Trick-or-Trot
	Five Points South Cleanup	South Haven Rehabilitation Center
	Glen Iris Neighborhood Cleanup	St. Bernard Project
	Greenbriar Nursing Home	UAB Gardens
	Habitat for Humanity	Urban Ministries
	Hands on Birmingham	Village Creek
	Jones Valley Teaching Farm	West End Academy
	Lawson State Community College	Woodlawn High School
	Magic City Cycliad	YMCA Woodlawn
	Moss Rock Preserve	

>>PROGRAM(S)

>>COMMUNITY PARTNERS

Fraternity and Sorority students' GPAs are competitive and, in some cases, higher than the average undergraduate student!

Overall Member GPA



2.99

All Undergraduate



3.20

All Greek



2.91

All Undergraduate Men



3.03

All Fraternity



3.05

All Undergraduate Women



3.29

All Sorority

90 students leading
multicultural initiatives
in SMDP have an
average GPA of

3.47!

| strategic priority: engagement & learning |

We provided our students with hundreds of opportunities to engage:



- **LSC Retreat:**
18 participants, 144 service hours, \$3,392.64 impact
- **Rise Against Hunger:**
25 participants, 75 service hours, \$1,767 impact
- **Into the Streets, Fall:**
540 participants, 1,620 service hours, \$38,167 impact
- **MLK Day of Service:**
413 participants, 1,653 service hours, \$41,182.88* impact
- **Into the Streets, Spring:**
233 participants, 932 service hours, \$22,617.60 impact
- **Blazers on Break, Memphis:**
11 participants, 165 service hours, \$3,887.40 impact
- **Blazers on Break, New Orleans:**
11 participants, 209 service hours, \$4,924.04 impact
- **Jacksonville State University Day of Service:**
24 participants, 72 service hours, \$1,696.32* impact

**Economic impact calculated using the Points of Light Economic Impact Calculator.*

Out-of-State Service Opportunities



22

Participants selected



374

Hours of Service



\$8,811

Economic Impact

RSO Summit

248 Registered Student Organizations



63%

Average Org
Participation



30%

of RSO's indicated a
need for additional
membership recruitment
opportunities



53%

Stronger
understanding
of RSO Handbook
Content



strategic
priority:
innovation in
resource
stewardship



INNOVATIVE STRATEGIES AND TACTICS:

We cultivate innovation by inspiring and allowing others to be creative and transformative. We listen to ideas and discuss strategy. We promote innovation to enhance active learning and engagement by removing barriers that prevent student success.

strategic priority: innovation in resource stewardship

Student Affairs launched a Strategic Innovation Grant Initiative

In an effort to promote innovation, collaboration and high-impact practices, the UAB Division of Student Affairs has earmarked grant funding to support initiatives that advance its strategic priorities. All Student Affairs departments as well as its individual staff are encouraged to apply for funding for programs, events and initiatives that will be implemented during the 2018-2019 schoolyear and are beyond a traditional budget. The inaugural recipients were:

- **The UAB Career Closet:** Closet opened after the Hire Attire event and hosted a fashion Show in November 2017. Fifty-eight students borrowed professional attire in Spring 2018. JCPenney will partner for Suit Up Event and Fashion Show in Fall 2018.
- **Kurzweil Firefly 3000** supports student success via three academic areas: reading, writing and mind-mapping. This software simplifies reading and note-taking with a talking word processor, highlighting/notes tools, mind-mapping and brainstorming tools and more. The launch will take place in Fall 2018 for **DSS**, INTO, Athletics, Blazing Start, Trio, and the Writing Center



We support a strong student workforce:

- Students worked 23,503 hours for a salary of \$176,274 in the **Hill Student Center**.
- **Campus Dining** attained its goal of 20% student employment and increased its employment of international students by 10% (from 28% to 38%)
- Number of jobs and internships posted in HireABlazer: 1,242
- Average hourly rate for **Campus Dining** student employees increased from \$9.12 to \$9.40, a 3% increase
- **Career & Professional Development** hosted many career events with 3,297 attendees, a 50.5% increase!
- Hosted 1,202 one-on-one appointments with **Career & Professional Development**, an 18.5% increase
- **Campus Recreation** employs approximately 220 student staff, which were compensated \$683,860 last year.



Scholarship funds raised
\$15,700
for the
**Camille
Armstrong
Endowed
Scholarship.**

Student Involvement & SMDP receive QEP grant:

The Office of Student Involvement & Leadership and Student Multicultural & Diversity Programs received a \$9,000.00 grant from the UAB QEP to support the development of a teamwork framework for UAB's student organizations. This framework uses AAC&U's teamwork rubric to evaluate our student organization's current competency level when it comes to teamwork. Participants from the selected student organizations will follow a curriculum that includes establishing a shared vision and goals, clarifying team roles, building trust, and sharing leadership. At the end of the curriculum, each organization will be asked to implement a project that applies the knowledge they've gained from the educational trainings.

More than **half a million people** called the Hill Student Center their "living room."

Several Student Affairs professionals were awarded grants funding:

- **David Dada**, of **Student Involvement & Leadership**, was awarded the Jean O'Conner Snider Job Opportunity Internship Grant for \$10,000, which supported the Woodlawn Project, a partnership between the Early Start Project and Student Involvement and Leadership. The Woodlawn Project taught leadership through the community development projects at Woodlawn in Birmingham and Woodlawn in Chicago. The project ended with an experiential learning component to visit the Chicago Woodlawn community.
- **Christopher Jones**, of **Student Multicultural & Diversity Programs**, was awarded a \$5,000 grant to develop an intergroup dialogue focused on Race and Faith throughout the 2017-2018 academic year. This dialogue took place in Fall and Spring with a total of 20 student participants.
- **Maigen Sullivan**, of **Student Multicultural & Diversity Programs**, received a \$3,000 grant to support the education of Alabama teachers on LGBTQ youth.
- **Counseling Services** received the Alabama Suicide Prevention Grant: \$10,000 from Alabama Department of Public Health and will focus on suicide prevention and education specifically for on-campus students

Housing and Residence Life awarded Quality Enhancement Plan (QEP) Grant:

The program is designed to provide UAB undergraduate students with the opportunity to gain experience, enacting techniques and concepts in a global workforce. Created and implemented as a partnership between **Housing & Residence Life** and **Career & Professional Development**, a team of 5-7 UAB residential students and a team of students from a university that is located in another country, who will work on a relevant and timely global social problem.

Focusing on the political climates in both countries and how those climates impact higher education, as a result of participating in the program, student participants will:

1. Explore each other's culture and teach it to one another.
2. Analyze and prepare a report on teamwork.
3. Report out on the identified problem and how to solve it.

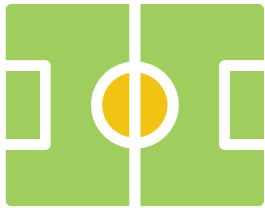
The initiative is slated to launch in fall 2018.



Dr. Angela Stowe of Student Counseling Services, has been accepted as a Faculty Fellow for Engaged Scholarship through the Office of Service Learning and Undergraduate Research.

She will be awarded a \$1,500 grant at the end of this year after completing a course with the other faculty fellows in the program. She will be developing the second course of the Peer Education program in Wellness Promotion and including a service-learning component in the curriculum.

student affairs: by the numbers



280

intramural teams
Campus Recreation

248

Registered
Student
Organizations
(RSOs)



6,236

Faculty & Staff
attended
\$5 Fridays,

up 28%
over prior year.

12,483 unique Campus Rec users in 2018.



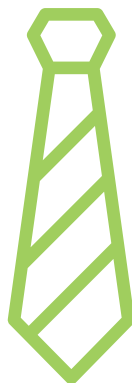
6,457

counseling
appointments
completed.



3,297

Career &
Professional
Development
event
attendance,
**50.5%
increase**
over 2016–17.



5,589 immunizations
administered.
98% compliance!



50 Blazers Bounce
Back Resiliency
workshops.

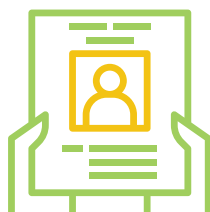
489,829 visitors for specific events
held in the Hill Student Center.



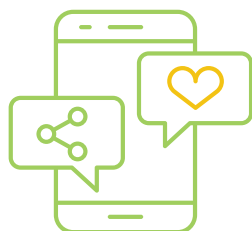
6,949

events hosted at the Hill Student Center.

1,202 one-on-one appointments
with Career and Professional
Development, an **18.5% increase**
in appointments!



1,242 jobs and internships posted
in **HIRE A BLAZER**
ONLINE PORTAL



12,705
followers on Student Media's
Social media.

2,000 students
fed/served dinner
during convocation
Campus Dining



543 freshman
program
participants,
the largest
class ever with a
32% increase
Campus Recreation

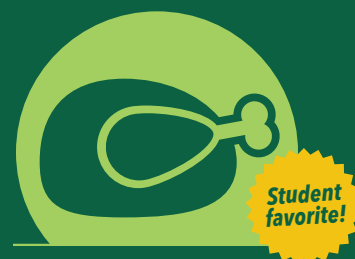


15,908
attendees of
Residence Hall
programs.

2,424 tests
proctored for
students with
disabilities,
a **3%
percent
increase.**



FUN FOOD FACTS



**48,000 pieces
of fried chicken**
served in the Commons
for Fried Chicken
Thursdays August
through April



**1,600 pounds
of food** donated
to Firehouse Missions
and Magic City Harvest



**760 canned goods
donated** to UAB's
Blazer Kitchen through
Pack the Pantry initiative

retention

We create programs, events and
initiatives that contribute to
persistence and graduation!

Student Involvement and Leadership retains leaders!

100% of respondents **"strongly agreed"** that **being involved** in the **Collegiate Recovery Community** helped **increase their GPA** and gave them a sense of belonging on campus.

Students Affairs is where leaders are made and retained:

The Office of **Student Involvement and Leadership** develops student leaders by providing programs and resources which support leadership development as a purposeful, collaborative, values-based, and relational process. We have a high-impact and high-touch approach with the student leaders we directly advise. It is our priority not only to advise and develop these students, but retain them as engaged participants in this student leader experience. Through regular development opportunities, advisor one-on-one meetings, mid-year reviews and reflections, alongside regular organizational meetings, our interactions have enhanced our ability to develop relationships with each student which results in higher retention rates.

Student Affairs impacts graduation rates:

- 97.1% retention rate for first time, full-time freshman Fall17 to Spring18 (**Disability Support Services**)
- 49% 5-year graduation rates for students involved in the Black Male Excellence Network (BMEN)
- 96% graduation rate (**Veterans Services**)

STUDENT LEADER TARGET AREAS	% Retained Fall '17– Spring '18
Leadership & Service (58)	97%
FSL (34)	100%
Student Activities (43)	95%
TOTALS	97.3%

Students that utilized Disability Support Services (DSS) accommodations earned a higher GPA than DSS students that did not.

2017-18 Academic Year		Fall	Spring
Undergraduate	w	2.99	3.03
	w/o	2.92	2.87
Graduate	w	3.41	3.49
	w/o	2.46	2.72



professional development

Creating a culture of excellence where
our staff are co-creators and co-innovators
in supporting student success.

The Professional Development Committee was formed to provide support to the Division of Student Affairs in its efforts to work towards building an organization based on excellence. The committee is made up of 16 full-time employees that comprise seven subcommittees: social, education and development resource, marketing, professional recognition, one-day conference/assessment, special events and onboarding.



Goals:

- Provide professional development opportunities for Student Affairs staff to participate in educational trainings and activities to provide intentional content on best practices and trends within the profession.
- Provide personal development by creating programs and incentives to increase social interactions, build community, and acknowledge exceptional contributions to Student Affairs.
- Advance the profession through pioneering best practices to become role models for student affairs as a whole.

2017–2018 events and initiatives:

- One-Day Conference
- Social Justice Training
- Lunch & Learns
- After-Hours Socials
- Holiday Social
- Monthly Employees of the Month
- Office Olympics
- Educational Webinars
- Online Professional Development Resources
- Annual Awards Dinner
- New Employee On-Boarding



ONE DAY CONFERENCE FEATURING AMELIA PARNELL,
NASPA VP FOR ASSESSMENT AND PUBLIC POLICY

assessment

Making data-informed decisions



Yanmei Zhang, Ph.D.

As a Division, we plan to lead the way in making data-informed decisions in creating programs, initiatives and events that will bring about student transformation. This year, as we built a foundation for our culture of assessment, we hosted significant training events for Division leadership as well as hired our first Director of Assessment and Planning, Yanmei Zhang, Ph.D.

Milestones:

UAB entered into a two-year contractual agreement with Campus Labs to provide services related to assessment and strategic planning for Baseline, OrgSync, Program Review with Council for Advancement of Standards (CAS) and Planning for Student Affairs.

Offices have utilized the archived webinars for Professional Development sessions with staff as well as development for individual employees. Offices have also been loading data into the Program Review platform associated with Council for Advancement of Standards (CAS) standards.

We currently have 53 projects active within Campus Labs as of May 2, 2018.

See below for the list of departmental/unit training this [academic] year.

DEPARTMENT OF STUDENT AFFAIRS	2018-19	DEPARTMENT OF STUDENT AFFAIRS	2018-19
Administrative training to load users into the platform		Qualitative and Quantitative Analysis	December 4
Campus Labs/Baseline Training	June 28	Value and Goals of Benchmarking	December 4
Divisional Learning Outcomes	September 7	Introduction of Program Review for Internal & External Review Cohorts	December 15
AVP Team Training	September 7	External Review cohort meeting	December 18
Program Review: Navigating the Platform	September 13	Internal Review cohort meeting	December 18
UAB/Campus Labs: Admin call	Bi-weekly calls in Fall	Planning overview	January 11
External Review	October 10	Building Plans & Templates	January 19
Campus Labs met with Strategic Planning Task Force	October 11 (on-site visit)	Member meeting at Campus Labs	March 4
Marketing & Communications Team	October 11 (on-site visit)	Meeting with Campus Labs at NASPA	March 4
Implementation Next Steps	November 3	Credentialing Certificate Training	May 8 (on-site)
Why Program Review	November 27	Roundtable as part of One Day Conference	May 9 (on-site)





PHOTO FROM OUR
2018 MEMORIAL EVENT

It is our tradition to pause and remember those students, faculty and staff we have lost during the school year. At that time, we gather with the family, friends, colleagues and classmates for a time of reflection and to let it be known that we will always remember our Blazers.

UAB STUDENTS

Johnny R. Stokes
Information Systems
12.3.1976—10.5.2017

Cooper Ford Bailey
Psychology
8.20.1995—10.9.2017

Brettany N. Slaughter
Psychology
10.26.1989—3.3.2018

UAB FACULTY AND STAFF

Dustin Draughon
Graduate Medical Education: Hospital
12.28.1987—5.13.2017

Earle Peckham
Telecommunications Services
9.18.1954—7.13.2017

Myron Pratt
Environmental Services: Hospital
11.9.1969—8.11.2017

Terence Ragland
Transplant & General Surgical Services
4.8.1982—12.24.2017

Lottie Evans
Building Services
11.24.1953—2.23.2018

Dorothy Croskey
Patient Access Services
11.6.1954—2.26.2018

Rodney George
Housing
12.7.1971—3.10.2018

Once a Blazer, Always a Blazer |









STUDENT AFFAIRS

The University of Alabama at Birmingham