

The University of Alabama at Birmingham is committed to maintaining an environment that is conducive to intellectual, emotional, and social growth of all members of its community. A campus that is free from the effects of alcohol and drug misuse is critical in achieving this type of environment. To help ensure the success of our commitment, UAB has adopted a "**Drug-Free Campus and Workplace Policy**" (dated September 27, 2018). Alcohol and drug misuse endanger the health, welfare, and safety of employees, students, and visitors. Every UAB community member has a personal responsibility to adhere to all applicable laws, regulations, and policies concerning the use of alcohol or other drugs. This policy is to inform students and employees of their responsibilities and the dangers of substance misuse disorders, as well as inform them of campus resources available for education, prevention, and assistance.

The text of this policy is available in its entirety within our **UAB Policy and Procedures Library** at [www.uab.edu/policies/Pages/default.aspx](http://www.uab.edu/policies/Pages/default.aspx). This policy works in conjunction with the **UAB Student Conduct Code**, **HR Policy 634—Alcohol and Drug Testing for Reasonable Cause**, and the **General Policy Regarding the Use and Consumption of Alcoholic Beverages**. Please ensure you are familiar with these policies. We will hold students who violate these policies personally accountable for their behavior and they will be subject to appropriate disciplinary sanctions.

In addition, you may also access the **UAB Biennial Report** on alcohol and other drugs, which details the university's efforts of education, prevention, and assistance in accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989. This notification is required by this act and is distributed annually. If you have any questions regarding the Drug-free Campus and Workplace Policy, the Biennial Report, or any of the educational or assistance programs, you can contact the Office of Student Health and Wellbeing, Wellness Promotion, Student Conduct and Outreach, Student Counseling Services, and/or Student Health Services.

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