**Pathway for Career Readiness**

**Path Completion Timeline**

**Getting Started**
You are now enrolled in the Path to Career Ready Competencies. The first Path items are “Getting Started” including an Orientation Video, Questionnaire, Skill Development Survey, and this 1:1 meeting.

Deadline for Completion:

**Months 1 - 3**
During this time, you should be working on your Practical Leadership & Management skills alongside developing your Civic Identity & Commitment to Service. The conclusion of this module requires a reflection.

Deadline for Completion:

**Final Steps**
You have made it to the end of the Path for Career Ready Competencies and your Student Affairs employment/leadership experience! This last Path item allows you to provide feedback on the Path and take an End-of-Experience Survey.

Deadline for Completion:

**Months 4 - 6**
The third module of the Path includes a Mid-Year Check In with your advisor/supervisor as well as development of Critical Thinking & Problem Solving Skills and Technology competence.

Deadline for Completion:

Date/Time for Check-In:

**Reminder**
During this meeting, your supervisor/advisor should scan your Engage Event Pass in order to provide Path completion credit.

STUDENT NAME:

START DATE:

PROJECTED FINISH DATE:

STUDENT AFFAIRS
The University of Alabama at Birmingham
PATHWAY FOR CAREER READINESS
AN OVERVIEW OF COMPETENCIES

PRACTICAL LEADERSHIP AND MANAGEMENT SKILL
Practical Leadership: Pertaining to action taken in situations that are faced every day; adapted or designed for actual use. Management Skill: The practice of understanding, developing and deploying people and their skills; overseeing workplace issues, employees, teamwork and team development and communication; giving employees duties and monitoring their performance while reaching the goal/objective.

CIVIC IDENTITY & COMMITMENT TO SERVICE
Civic Identity (Responsible Citizenship) - Comprised of actions and attitudes associated with democratic governance and social participation; a productive, caring and contributing member of society; have knowledge about their role in their communities, their country and their world. Participate in activities that make the world a better place. Commitment to Service: The ability to bring people together, facilitate agreements and drive efforts in the same direction; to devote one's life and talents to improving society regardless of social standing, wealth or privilege.

CRITICAL THINKING & PROBLEM SOLVING
Critical Thinking: The objective analysis and evaluation of an issue in order to form a judgment; skillfully analyzing, assessing and reconstructing it. Self-directed, self-discipline, self-monitored and self-corrective thinking; intellectually disciplined process of actively and skillfully conceptualizing, applying analyzing, synthesizing and evaluating information. Problem Solving: The process of finding solutions to difficult or complex issues; using generic or ad hoc methods in an orderly manner to find solutions to problems; process of working through details of a problem to reach a solution.

TECHNOLOGY
Technology: Proficiency in the use and navigation of technologies (hardware, software, social media platforms, etc.) to problem-solve, accomplish tasks and produce positive outcomes.

CULTURAL HUMILITY & GLOBAL FLUENCY
Cultural Humility: The ability to maintain an interpersonal stance in relation to the aspect of cultural identity that are most important to the other person. Global Fluency: The ability to understand and collaborate across the complexities of language, culture and multiple time zones.

PROFESSIONALISM
Professionalism: The conduct, aims or qualities that characterize or mark a professional person; describes a type of behavior; the skill, good judgment and polite behavior that is expected from a person who is trained to do a job.