

# PATHWAY FOR CAREER READINESS

## PATH COMPLETION TIMELINE

STUDENT NAME:

START DATE:

PROJECTED FINISH DATE:

### GETTING STARTED

You are now enrolled in the Path to Career Ready Competencies. The first Path items are "Getting Started" including an Orientation Video, Questionnaire, Skill Development Survey, and this 1:1 meeting.

Deadline for Completion:

### MONTHS 1 - 3

During this time, you should be working on your Practical Leadership & Management skills alongside developing your Civic Identity & Commitment to Service. The conclusion of this module requires a reflection.

Deadline for Completion:

### MONTHS 4 - 6

The third module of the Path includes a Mid-Year Check In with your advisor/supervisor as well as development of Critical Thinking & Problem Solving Skills and Technology competence.

Deadline for Completion:

Date/Time for Check-In:

### MONTHS 7 - 9

This is the last developmental module within the Path. This module focuses on Cultural Humility & Global Fluency as well as Professionalism. The conclusion of this Path requires a self-reflection.

Deadline for Completion:

### FINAL STEPS

You have made it to the end of the Path for Career Ready Competencies and your Student Affairs employment/leadership experience! This last Path item allows you to provide feedback on the Path and take an End-of-Experience Survey.

Deadline for Completion:

### Reminder

During this meeting, your supervisor/advisor should scan your Engage Event Pass in order to provide Path completion credit.



STUDENT AFFAIRS

The University of Alabama at Birmingham

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## AN OVERVIEW OF COMPETENCIES

### **PRACTICAL LEADERSHIP AND MANAGEMENT SKILL**

**Practical Leadership:** Pertaining to action taken in situations that are faced every day; adapted or designed for actual use. **Management Skill:** The practice of understanding, developing and deploying people and their skills; overseeing workplace issues, employees, teamwork and team development and communication; giving employees duties and monitoring their performance while reaching the goal/objective.

### **CIVIC IDENTITY & COMMITMENT TO SERVICE**

**Civic Identity (Responsible Citizenship)** - Comprised of actions and attitudes associated with democratic governance and social participation; a productive, caring and contributing member of society; have knowledge about their role in their communities, their country and their world. Participate in activities that make the world a better place. **Commitment to Service:** The ability to bring people together, facilitate agreements and drive efforts in the same direction; to devote one's life and talents to improving society regardless of social standing, wealth or privilege.

### **CRITICAL THINKING & PROBLEM SOLVING**

**Critical Thinking:** The objective analysis and evaluation of an issue in order to form a judgment; skillfully analyzing, assessing and reconstructing it. **Self-directed, self-discipline, self-monitored and self-corrective thinking;** intellectually disciplined process of actively and skillfully conceptualizing, applying analyzing, synthesizing and evaluating information. **Problem Solving:** The process of finding solutions to difficult or complex issues; using generic or ad hoc methods in an orderly manner to find solutions to problems; process of working through details of a problem to reach a solution.

### **TECHNOLOGY**

**Technology:** Proficiency in the use and navigation of technologies (hardware, software, social media platforms, etc.) to problem-solve, accomplish tasks and produce positive outcomes.

### **CULTURAL HUMILITY & GLOBAL FLUENCY**

**Cultural Humility:** The ability to maintain an interpersonal stance in relation to the aspect of cultural identity that are most important to the other person. **Global Fluency:** The ability to understand and collaborate across the complexities of language, culture and multiple time zones.

### **PROFESSIONALISM**

**Professionalism:** The conduct, aims or qualities that characterize or mark a professional person; describes a type of behavior; the skill, good judgment and polite behavior that is expected from a person who is trained to do a job.



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