



# STUDENT AFFAIRS

## The University of Alabama at Birmingham

### Employee of the Month Rubric

<p>Rankings N/A- not addressed in nomination          Likert Scale of 1 to 5 (A score of 1 indicates the nomination addresses the employee as exhibiting this value in some way, to a score of 5 in which the nomination indicates the employee exhibits this value in a specific and substantial way.)</p>						
<p>Does the nomination speak to how the nominee demonstrated <b>Accountability</b>:  <i>Taking responsibility for achieving personal and professional development; setting high expectations, and enacting changes based on data analysis.</i></p>	N/A	1	2	3	4	5
<p>Does the nomination speak to how the nominee demonstrated <b>Collaboration</b>:  <i>Creating intentional partnerships for the shared purpose of supporting student success and achieving university goals.</i></p>	N/A	1	2	3	4	5
<p>Does the nomination speak to how the nominee demonstrated <b>Equity and Inclusion</b>:  <i>Upholding the principles of fairness equity and social justice by creating an environment where students feel welcome across and at the intersections of their social identities.</i></p>	N/A	1	2	3	4	5
<p>Does the nomination speak to how the nominee demonstrated <b>Excellence</b>:  <i>Pursuing the highest standard of quality in how we engage with others, manage resources, support our staff, develop ourselves, and contribute to student success.</i></p>	N/A	1	2	3	4	5
<p>Does the nomination speak to how the nominee demonstrated <b>Innovation</b>:  <i>Striving for and advancing impactful services and programs which generate contributions of distinction.</i></p>	N/A	1	2	3	4	5
<p>Does the nomination speak to how the nominee demonstrated <b>Integrity</b>:  <i>Committing to honesty, transparency and consistency by modeling and teaching ethical behavior.</i></p>	N/A	1	2	3	4	5
<p>Does the nomination speak to how the nominee demonstrated commitment to <b>Wellbeing</b>:  <i>Championing a holistic culture of resiliency, mental and physical health that improves the long-term health of our communities.</i></p>	N/A	1	2	3	4	5