Divisional Strategic Innovation Grant
The Innovative Idea Process

Identify a Need

- What have you recently observed/experienced at work that you didn’t predict?
- When was the last time that you took some time and reflected?

Research/Benchmarks

Cultivate Solutions

Create a Proposal

Does my proposal reflect the following:
- High performance expectations
- Significant time and effort
- Meaningful interactions
- Diversity
- Frequent constructive feedback
- Opportunities to reflect
- Immersive experiences
- Measurable Impact
- Divisional Priorities
HIPs
HIGH IMPACT PRACTICES

WHAT:
High-Impact Practices (HIPs) represent enriching educational experiences that can be life-changing.¹

WHY:
Because individual effort and involvement are the critical determinants of college impact, institutions should focus on the ways they can shape their academic, interpersonal, and extracurricular offerings to encourage student engagement.²

CHARACTERISTICS + EFFECTIVE PRACTICES:
• Student-faculty contact
• Active learning
• Prompt feedback to students
• Extended time on task
• High expectations
• Respect for diverse learning styles
• Cooperation among students

<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
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<tbody>
<tr>
<td>March 2019</td>
<td>Develop materials to share with the division</td>
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<td>March 2019</td>
<td>Create timeline for selection process</td>
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<td>March 2019</td>
<td>Gather documents that define and explain innovation</td>
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<td>April 2019</td>
<td>Tour all 19 DSA departmental staff meetings to present on the purpose and process for grant</td>
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<td>April 2019</td>
<td>Strategic Innovation Grant application opens (5/1)</td>
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<td>June 2019</td>
<td>Application closes (6/22)</td>
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<td>June 2019</td>
<td>Strategic Innovation Grant Committee review applications</td>
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<td>July 2019</td>
<td>Grant Candidate Presentations to selection committee (TBD)</td>
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<td>July 2019</td>
<td>Grant Winner Recommendation made to Vice President for Student Affairs</td>
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<td>August 2019</td>
<td>Grant Winners announced at DSA Breakfast</td>
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