



Divisional Strategic Innovation Grant

THE INNOVATIVE IDEA PROCESS



IDENTIFY A NEED

+ What have you recently observed/experienced at work that you didn't predict?

+ When was the last time that you took some time and reflected?

RESEARCH / BENCHMARKS

CULTIVATE SOLUTIONS

CREATE A PROPOSAL



Does my proposal reflect the following:

- + High performance expectations
- + Significant time and effort
- + Meaningful interactions
- + Diversity
- + Frequent constructive feedback
- + Opportunities to reflect
- + Immersive experiences
- + Measurable Impact
- + Divisional Priorities

HIPs

HIGH IMPACT PRACTICES

WHAT:

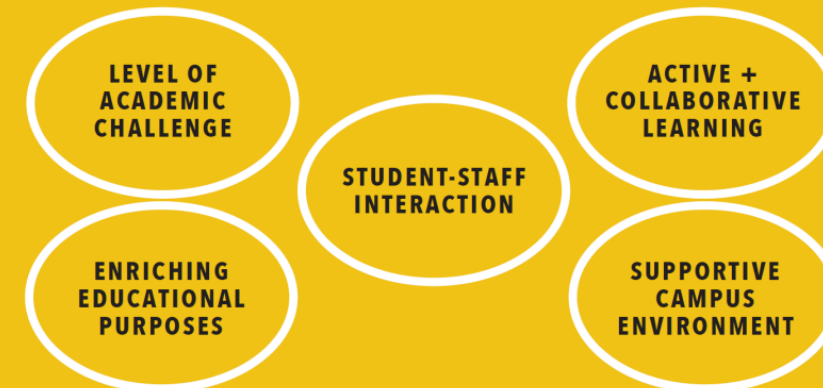
High-Impact Practices (HIPs) represent enriching educational experiences that can be life-changing.¹

WHY:

Because individual effort and involvement are the critical determinants of college impact, institutions should focus on the ways they can shape their academic, interpersonal, and extracurricular offerings to encourage student engagement.²

CHARACTERISTICS + EFFECTIVE PRACTICES:

- Student-faculty contact
- Active learning
- Prompt feedback to students
- Extended time on task
- High expectations
- Respect for diverse learning styles
- Cooperation among students



Strategic Innovation Grant Timeline	
March 2019	
Develop materials to share with the division	
Create timeline for selection process	
Gather documents that define and explain innovation	
April 2019	
Tour all 19 DSA departmental staff meetings to present on the purpose and process for grant	
Strategic Innovation Grant application opens (5/1)	
June 2019	
Application closes (6/22)	
Strategic Innovation Grant Committee review applications	
July 2019	
Grant Candidate Presentations to selection committee (TBD)	
Grant Winner Recommendation made to Vice President for Student Affairs	
August 2019	
Grant Winners announced at DSA Breakfast	