

FACULTY SENATE EXECUTIVE COMMITTEE STATEMENT ON REJECTING BIGOTRY AND EMBRACING DIVERSITY

We, the faculty of the University of Alabama at Birmingham, affirm that every voice, identity, experience and background in our community is paramount to our collective success. As an academic institution, we appreciate and embrace free speech. However, we relentlessly champion the value of diversity in all of its forms. As a faculty, we fully contend that any speech that marginalizes members of our diverse community is inconsistent with UAB's core values of diversity and inclusion.

Therefore, we reject all forms of racism, xenophobia, and sexism--as well as bigotry in all of its forms. We will not tolerate any such activities or communications in our classrooms, research and teaching laboratories, clinics and hospitals, or anywhere else on the UAB campus.

As faculty, we actively seek varied perspectives in our decision-making and treat others with courtesy and civility. These values embody the Blazer Spirit.

On behalf of the Faculty Senate Executive Committee,



Ria Hearld
UAB Faculty Senate Chair, 2019-20

Mike Sloane, Chair-Elect (CAS)

Jamey Worrell, Past-Chair (BUS)

Claudio Busetini, Associate Chair (OPT)

J. Mike Wyss, Parliamentarian (MED)

Peter Bellis, Curriculum Committee Chair (CAS)

Karen Cropsey, Senator-at-Large (MED)

Laura Forbes, Senator-at-Large (EDU)

Dan Givan, Faculty Policy and Procedures Chair (DEN)

Loretta Taylor Lee, Faculty Development Committee Chair (NURS)

Tapan Mehta, Research Committee Chair (HP)

Doug Moellering, Undergraduate Curriculum Committee Chair (HP)

Karolina Mukhtar, Graduate Curriculum Committee Chair (CAS)

Philip Musa, Governance and Operations Chair (BUS)

Allan Zajac, Finance Committee Chair (JHS)