



CAREER CENTER

The University of Alabama at Birmingham

Annual Report

2018-19



MISSION

To engage and empower members of the UAB community through meaningful career and experiential learning opportunities, to revolutionize the future of work.

VISION

Transform the world through career connections and communities.

DIVERSITY AND INCLUSION STATEMENT

UAB Career Center strives to promote a safe, affirming, and inclusive environment for all students, faculty, staff, visitors, and alumni.

In order to further this mission, UAB Career Center is committed to empowering all UAB students and alumni to enter the competitive global job market with confidence and competence, regardless of different abilities, ages, colors, creeds, cultures, races, ethnicity, family models, gender identities, gender expressions, health statuses, nationalities, political views, religious, spiritual or philosophical beliefs, sexual orientations, socioeconomic statuses, educational backgrounds, and veteran statuses.

We welcome, expect, and encourage the continued pursuit of knowledge, skills, and abilities necessary to build a more inclusive university community which celebrates diversity and enables all students and graduates of UAB to reach their professional and educational potential.

LETTER FROM OUR DIRECTOR

AY19 has indeed been exceptional in the UAB Career Center. As you read through this annual report, the data will attest to more students engaging with career advising and programming. Thousands of students connected with hundreds of eager employers throughout the year in hopes of landing that dream internship or career opportunity. Hundreds of career development workshops were presented to thousands of students, preparing them for post-graduation success outcomes.



To date, the primary reason people choose a college is for a job, and career opportunities and the UAB Career Center is fully on board with supporting this noble cause. With limited resources and career consultants, the UAB Career Center had to innovate its service offerings to ensure UAB students received meaningful content they need to pursue and accomplish their goals. This year, the Peer Career Advisor Program grew from two to six, providing support to three career consultants. These well-trained college students reviewed resumes, provided event supported and triaged all drop-in appointments. These PCA's were a massive part of our success this year, in helping meet the increased demand for career advising, and classroom workshop request.

UAB Career Center would like to voice its appreciation for the following partners: Hill Student Center, Campus Dining, Parking & Transportation, Athletics, University Recreation, Student Housing & Residence Life, Student Multicultural & Diversity Programs, Student Involvement and Leadership, Student Media, Off-Campus Student Services, Veteran Services, Marketing & Communication, Assessment & Planning, College of Arts and Sciences, School of Education, School of Engineering, COLLAT School of Business, School of Nursing, School of Public Health, School of Health Professions, VMASC, and Admission. Without your support, we could not have achieved this level of success. We say, "Thank you!"

The UAB Career Center is located in the Hill Student Center 307. I invite you to stop by, no appointment necessary. Visit my staff and learn about our resources and opportunities. I also encourage you to connect with us on Instagram @uabcareercenter.

We are here to help you accomplish your goals.

Go Blazers!

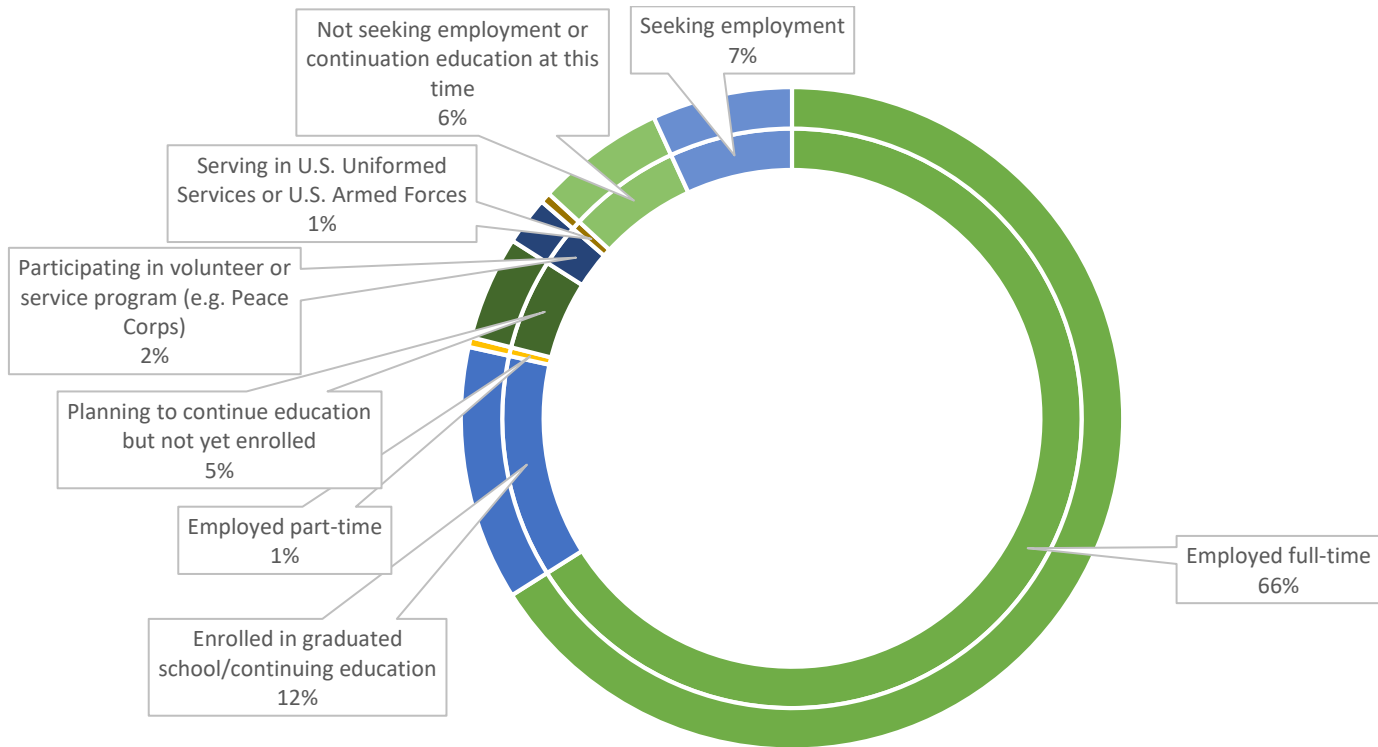
Sincerely,

A handwritten signature in black ink, appearing to read 'B. Wright'.

Brandon Wright, M.S.
UAB Career Center, Director

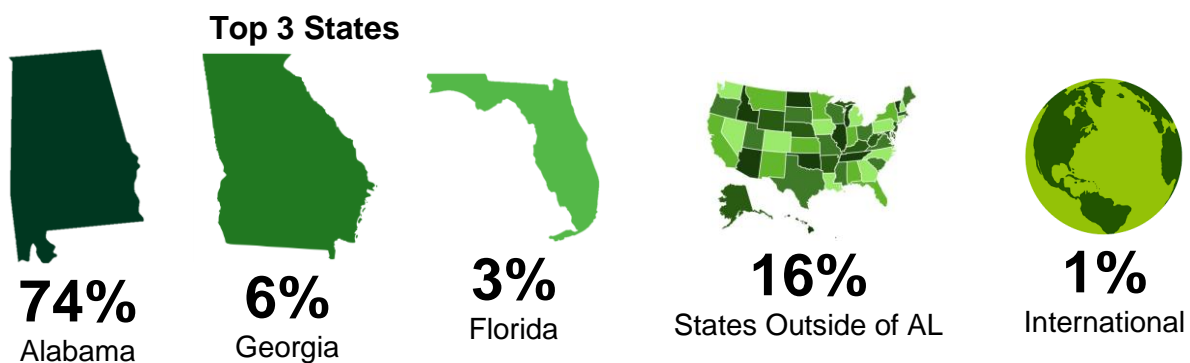
FIRST DESTINATION SURVEY (Note: This data provides highlights from 2017-18, results from students graduating in 2018-19 will be available in May 2020.)

PROFESSIONAL STATUS OF RECENT GRADUATES (out of 4,146 graduates only 3,533 responded to the FDS)



93% of graduates are employed, continuing or planning to continue their education, or not seeking employment (within six months after graduation).

TOP DESTINATION OF RECENT GRADUATES



MEDIAN SALARY OF A RECENT GRADUATE

\$41,600

CAREER COMPETENCIES AND ON-CAMPUS RECRUITMENT

Employers evaluated UAB students based a five point proficiency scale (1- *low proficiency* to 5- *high proficiency*) while engaged in on-campus recruitment activities. (*total respondents: 238*)

Critical Thinking	4.31	Communication	4.32	Global Fluency	4.35
Collaboration	4.36	Leadership	4.22	Technology	4.37
Professional Ethic	4.39	Career Management	4.33		

PERSISTENCE AND RETENTION

47.6 % of graduating seniors in 2018-19 utilized career services (appointments and events) between May 1, 2018 and April 30, 2019.

From the 2014 Freshman Cohort, 203 students used the Career Center in 2018-19, and **80.3%** of those graduated by Spring 2019 (compared to the unofficial 5-year graduation rate of **54.1%**).

From the 2015 Freshman Cohort, 410 students used the Career Center in 2018-19, and **65.6%** of those graduated by Spring 2019 (compared to the unofficial 4-year graduation rate of **34.2%**).

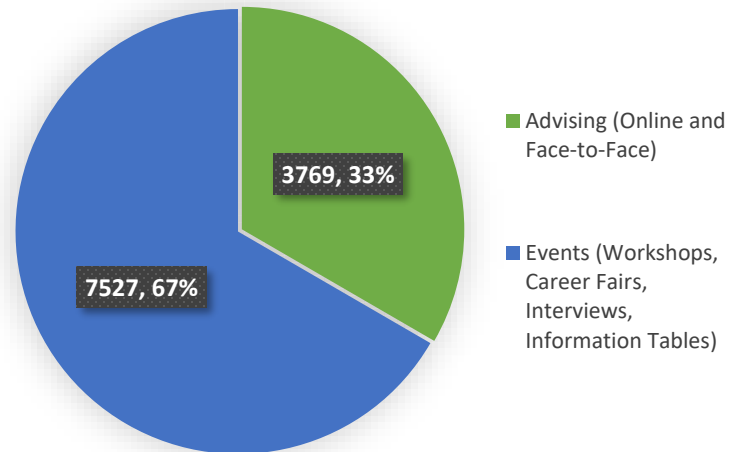
UAB Institutional Effectiveness & Analysis provided the statistical analysis and mentioned that further research is required in order to determine a significant relationship.

UAB CAREER CENTER PARTICIPATION

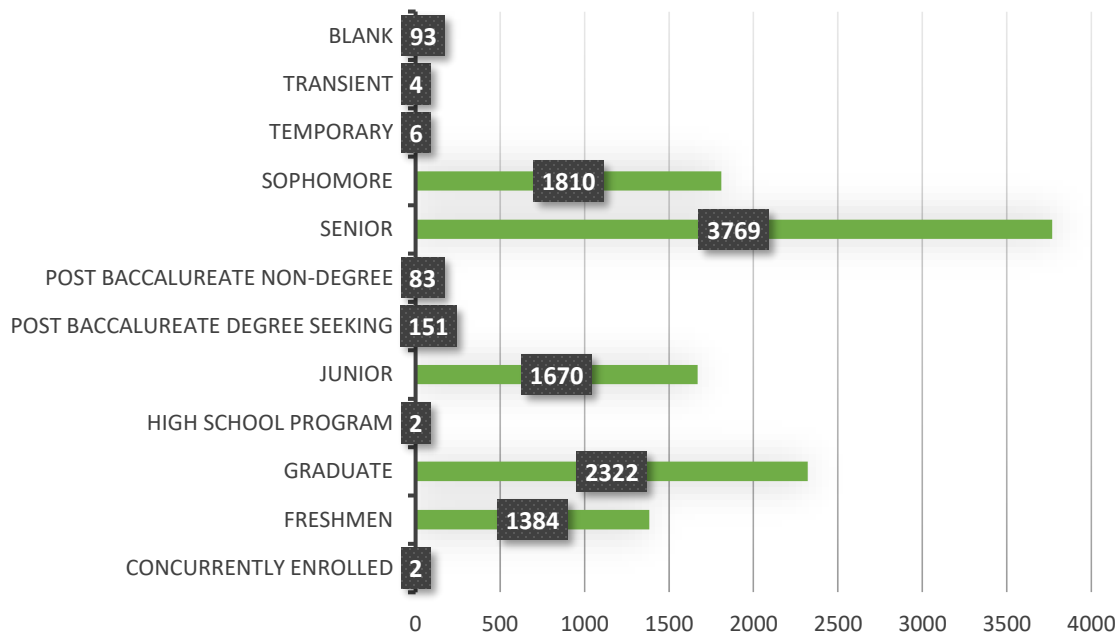
11,296

TOTAL CONTACTS WITHIN
UAB CAREER CENTER
2018-19

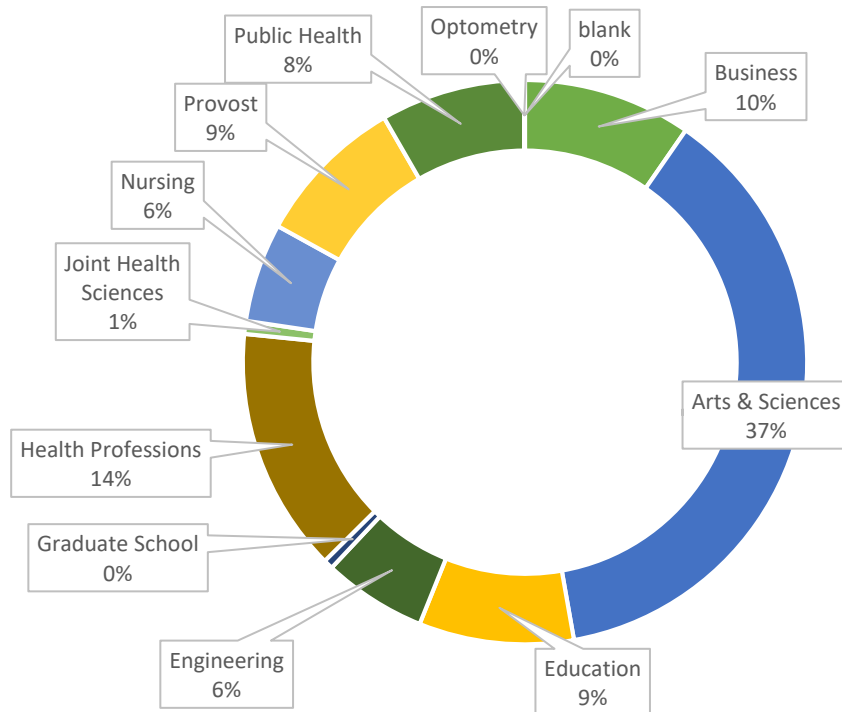
6,273 Unique Visitors



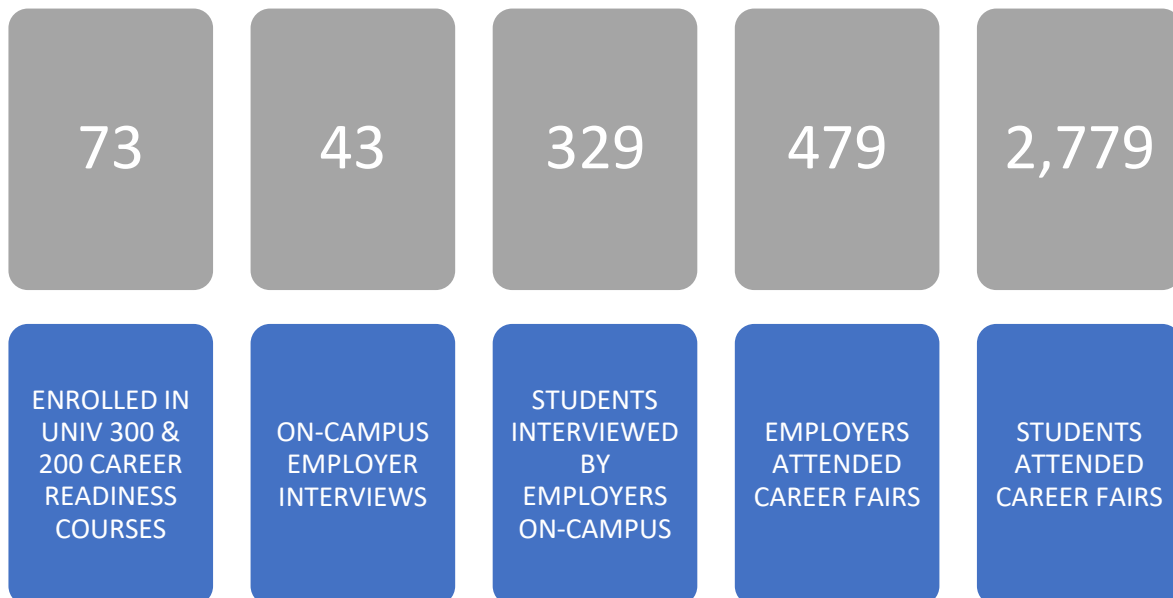
CLASS LEVEL OF STUDENT INTERACTIONS (NON-UNIQUE)



SCHOOL OF STUDENTS INTERACTION BY PERCENTAGE



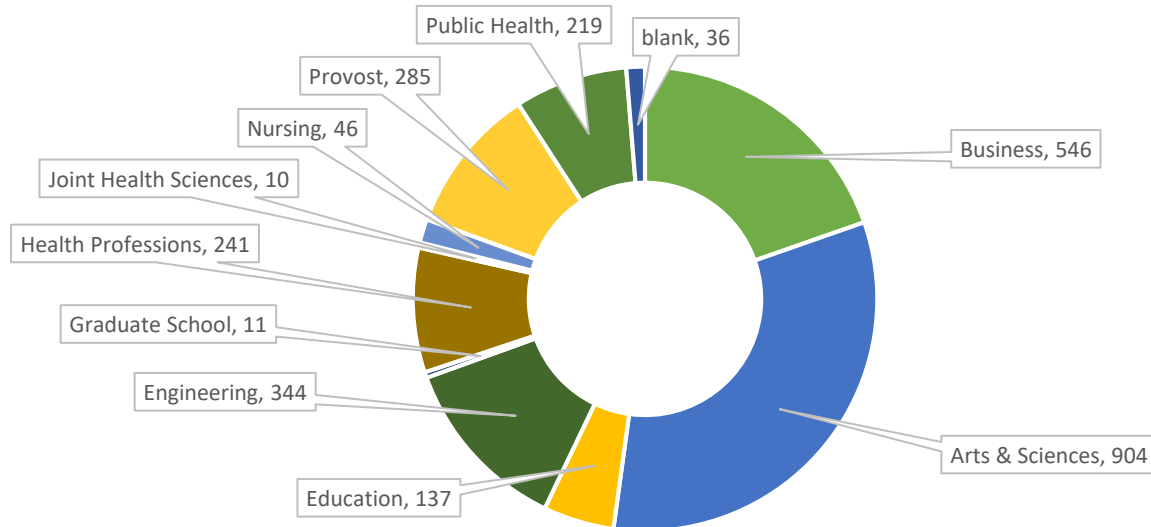
CAREER EVENTS & EDUCATION



2,779

STUDENTS ATTENDED CAREER FAIRS

CAREER FAIR ATTENDANCE BY SCHOOL



CAREER ADVISING



"Meagan Butler was great help and really took the extra time to ensure I understood why we were making the adjustments we made." - UAB Student



"I really enjoyed my talk with Joy. She made me feel comfortable and she was real easy to talk with. I am more excited and confident about moving forward with my career search." - UAB Student



"Dino made me feel comfortable and at ease in his presence. Thinking about the future and careers is a very serious and daunting concept for myself, yet his manner was very light so I was relaxed about it, even while he was professional the whole time." - UAB Student



"Dino is one of the most supportive counselors I have interacted with. He really shows his empathy and compassion for those striving for better circumstances. He is fantastic and a tremendous help personally and scholastically." - UAB Student



"Joy was very helpful and very responsive. She was attentive and engaging in my responses and provided quality feedback to apply to my next interview." - UAB Student



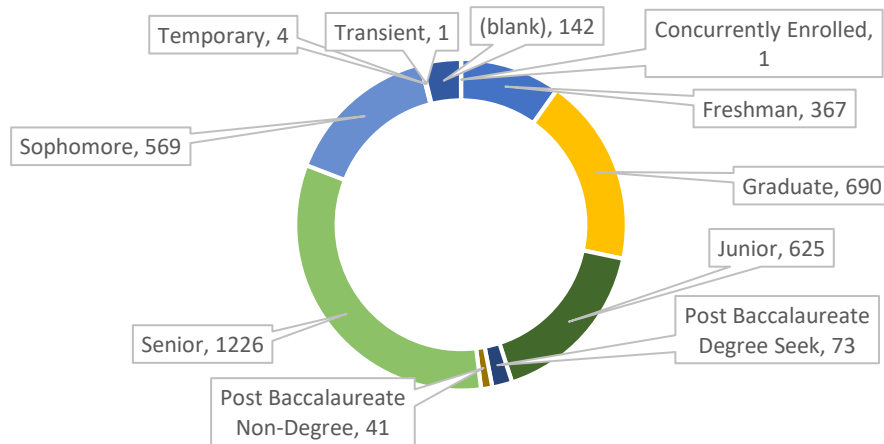
"Megan was so sweet and helpful. She introduced me to multiple programs through Hire a Blazer that I did not know about. These programs will definitely help me choose what I would like to do in Public Health. She also introduced me to different people that I can talk to that can guide me in the right direction towards Public Health." - UAB Students

3,769 one-on-one advising sessions took place between students (online and face-to-face) with career consultants and peer career advisors.



1,884 TOTAL CAREER ADVISING HOURS

CLASS LEVEL OF STUDENT APPOINTMENTS



2,493 Unique student one-on-one appointments

CAREER WORKSHOP OUTCOMES

95%

of students agree or strongly agree that the career workshop was engaging

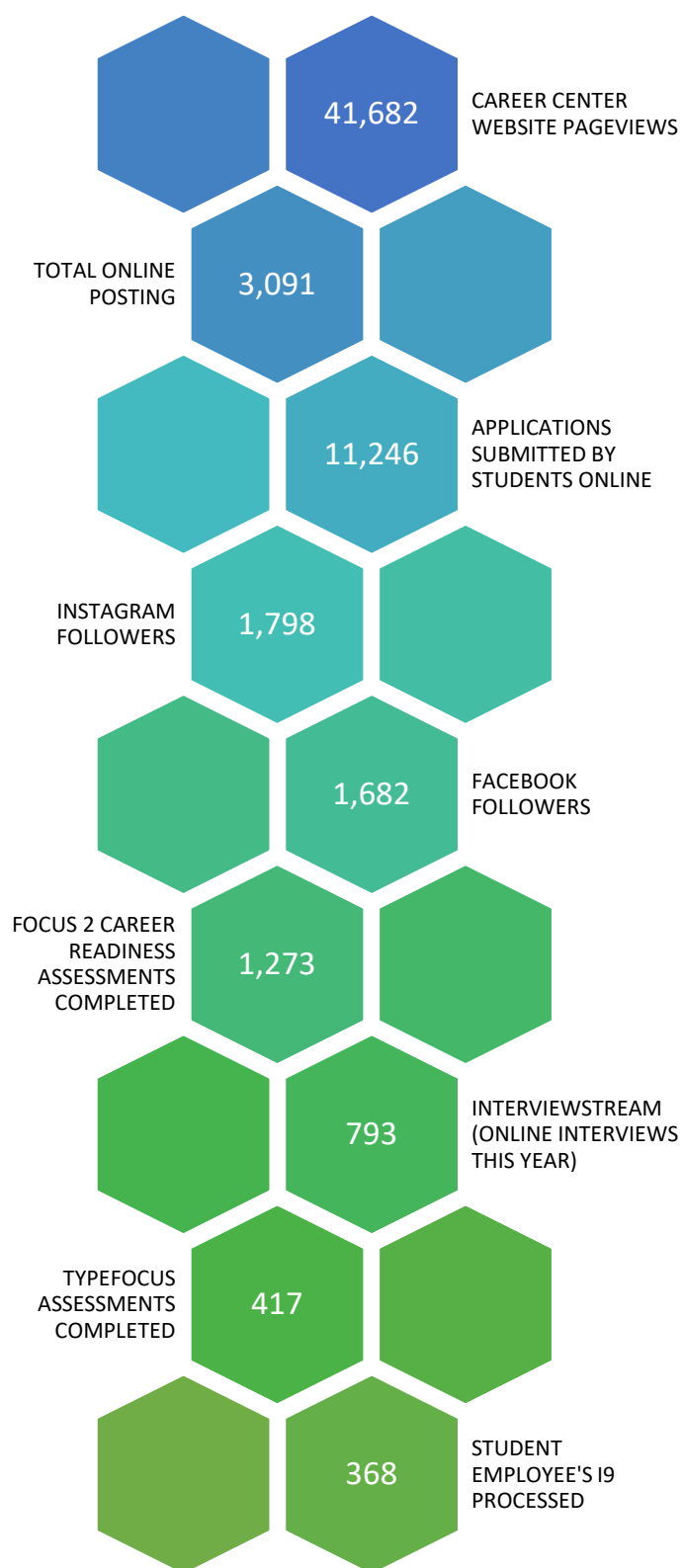
94%

of students agree or strongly agree that the workshop met their expectations

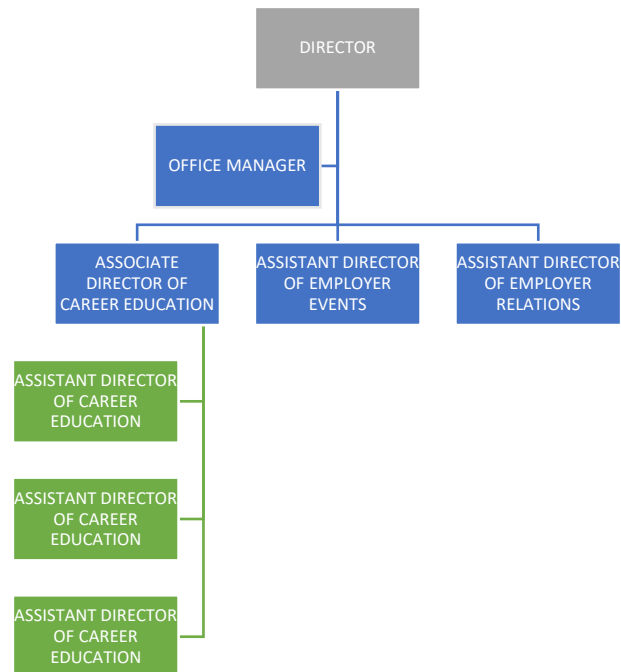
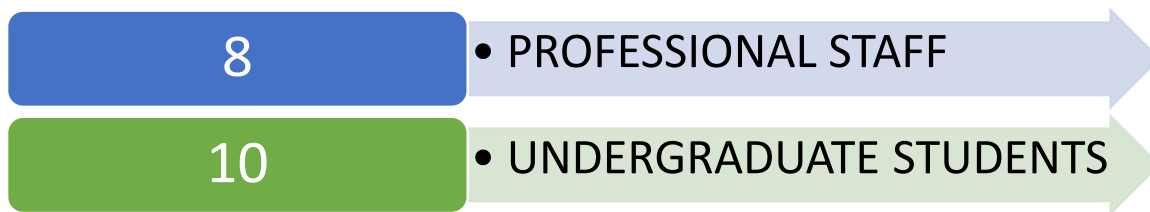
97%

of students agree or strongly agree that the presenter provided an environment in which they felt free to ask questions and engage

TECHNOLOGY & OUTREACH



ORGANIZATIONAL STRUCTURE



EMPLOYER ADVISORY BOARD

2019-2020



United Way
of Central Alabama, Inc.

