MISSION

To engage and empower members of the UAB community through meaningful career and experiential learning opportunities, to revolutionize the future of work.

VISION

Transform the world through career connections and communities.

DIVERSITY AND INCLUSION STATEMENT

UAB Career Center strives to promote a safe, affirming, and inclusive environment for all students, faculty, staff, visitors, and alumni.

In order to further this mission, UAB Career Center is committed to empowering all UAB students and alumni to enter the competitive global job market with confidence and competence, regardless of different abilities, ages, colors, creeds, cultures, races, ethnicity, family models, gender identities, gender expressions, health statuses, nationalities, political views, religious, spiritual or philosophical beliefs, sexual orientations, socioeconomic statuses, educational backgrounds, and veteran statuses.

We welcome, expect, and encourage the continued pursuit of knowledge, skills, and abilities necessary to build a more inclusive university community which celebrates diversity and enables all students and graduates of UAB to reach their professional and educational potential.
LETTER FROM OUR DIRECTOR

AY19 has indeed been exceptional in the UAB Career Center. As you read through this annual report, the data will attest to more students engaging with career advising and programming. Thousands of students connected with hundreds of eager employers throughout the year in hopes of landing that dream internship or career opportunity. Hundreds of career development workshops were presented to thousands of students, preparing them for post-graduation success outcomes.

To date, the primary reason people choose a college is for a job, and career opportunities and the UAB Career Center is fully on board with supporting this noble cause. With limited resources and career consultants, the UAB Career Center had to innovate its service offerings to ensure UAB students received meaningful content they need to pursue and accomplish their goals. This year, the Peer Career Advisor Program grew from two to six, providing support to three career consultants. These well-trained college students reviewed resumes, provided event supported and triaged all drop-in appointments. These PCA’s were a massive part of our success this year, in helping meet the increased demand for career advising, and classroom workshop request.

UAB Career Center would like to voice its appreciation for the following partners: Hill Student Center, Campus Dining, Parking & Transportation, Athletics, University Recreation, Student Housing & Residence Life, Student Multicultural & Diversity Programs, Student Involvement and Leadership, Student Media, Off-Campus Student Services, Veteran Services, Marketing & Communication, Assessment & Planning, College of Arts and Sciences, School of Education, School of Engineering, COLLAT School of Business, School of Nursing, School of Public Health, School of Health Professions, VMASC, and Admission. Without your support, we could not have achieved this level of success. We say, “Thank you!”

The UAB Career Center is located in the Hill Student Center 307. I invite you to stop by, no appointment necessary. Visit my staff and learn about our resources and opportunities. I also encourage you to connect with us on Instagram @uabcareercenter.

We are here to help you accomplish your goals.

Go Blazers!

Sincerely,

Brandon Wright, M.S.
UAB Career Center, Director
FIRST DESTINATION SURVEY (Note: This data provides highlights from 2017-18, results from students graduating in 2018-19 will be available in May 2020.)

PROFESSIONAL STATUS OF RECENT GRADUATES (out of 4,146 graduates only 3,533 responded to the FDS)

- Not seeking employment or continuation education at this time: 6%
- Seeking employment: 7%
- Serving in U.S. Uniformed Services or U.S. Armed Forces: 1%
- Participating in volunteer or service program (e.g. Peace Corps): 2%
- Planning to continue education but not yet enrolled: 5%
- Employed part-time: 1%
- Employed full-time: 66%
- Enrolled in graduated school/continuing education: 12%
- Not seeking employment or continuation education at this time: 6%
- Seeking employment: 7%

93% of graduates are employed, continuing or planning to continue their education, or not seeking employment (within six months after graduation).

TOP DESTINATION OF RECENT GRADUATES

- Top 3 States
  - Alabama: 74%
  - Georgia: 6%
  - Florida: 3%

- States Outside of AL: 16%
- International: 1%
MEDIAN SALARY OF A RECENT GRADUATE

$41,600

CAREER COMPETENCIES AND ON-CAMPUS RECRUITMENT

Employers evaluated UAB students based on a five-point proficiency scale (1 - low proficiency to 5 - high proficiency) while engaged in on-campus recruitment activities. (total respondents: 238)

<table>
<thead>
<tr>
<th>Competency</th>
<th>Proficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Critical Thinking</td>
<td>4.31</td>
</tr>
<tr>
<td>Communication</td>
<td>4.32</td>
</tr>
<tr>
<td>Global Fluency</td>
<td>4.35</td>
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<tr>
<td>Collaboration</td>
<td>4.36</td>
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<tr>
<td>Leadership</td>
<td>4.22</td>
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<tr>
<td>Technology</td>
<td>4.37</td>
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<tr>
<td>Professional Ethic</td>
<td>4.39</td>
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<tr>
<td>Career Management</td>
<td>4.33</td>
</tr>
</tbody>
</table>

PERSISTENCE AND RETENTION

47.6% of graduating seniors in 2018-19 utilized career services (appointments and events) between May 1, 2018 and April 30, 2019.

From the 2014 Freshman Cohort, 203 students used the Career Center in 2018-19, and 80.3% of those graduated by Spring 2019 (compared to the unofficial 5-year graduation rate of 54.1%).

From the 2015 Freshman Cohort, 410 students used the Career Center in 2018-19, and 65.6% of those graduated by Spring 2019 (compared to the unofficial 4-year graduation rate of 34.2%).

UAB Institutional Effectiveness & Analysis provided the statistical analysis and mentioned that further research is required in order to determine a significant relationship.
UAB CAREER CENTER PARTICIPATION

11,296
TOTAL CONTACTS WITHIN UAB CAREER CENTER 2018-19
6,273 Unique Visitors

CLASS LEVEL OF STUDENT INTERACTIONS (NON-UNIQUE)

- BLANK: 93
- TRANSIENT: 4
- TEMPORARY: 6
- SOPHOMORE: 1810
- SENIOR: 3769
- POST BACCALURATE NON-DEGREE: 83
- POST BACCALURATE DEGREE SEEKING: 151
- JUNIOR: 1670
- HIGH SCHOOL PROGRAM: 2
- GRADUATE: 2322
- FRESHMEN: 1384
- CONCURRENTLY ENROLLED: 2

Advising (Online and Face-to-Face)
Events (Workshops, Career Fairs, Interviews, Information Tables)
SCHOOL OF STUDENTS INTERACTION BY PERCENTAGE

- Arts & Sciences: 37%
- Business: 10%
- Joint Health Sciences: 1%
- Nursing: 6%
- Health Professions: 14%
- Graduate School: 0%
- Engineering: 6%
- Education: 9%
- Public Health: 8%
- Optometry: 0%
- Provost: 9%
- Blank: 0%

CAREER EVENTS & EDUCATION

- Enrolled in Univ 300 & 200 Career Readiness Courses: 73
- On-campus Employer Interviews: 43
- Students Interviewed by Employers On-campus: 329
- Employers Attended Career Fairs: 479
- Students Attended Career Fairs: 2,779
2,779 students attended career fairs.

Career fair attendance by school:

- Business: 546
- Arts & Sciences: 904
- Education: 137
- Engineering: 344
- Graduate School: 11
- Health Professions: 241
- Nursing: 46
- Joint Health Sciences: 10
- Public Health: 219
- Provost: 285
- Arts & Sciences: 904
- Blank: 36
3,769 one-on-one advising sessions took place between students (online and face-to-face) with career consultants and peer career advisors.

- Resume & Cover Letter Coaching | 2,897
- Career Planning | 343
- Interview Coaching | 300
- Job & Internship Assistance | 137
- Career Closet | 92

1,884 TOTAL CAREER ADVISING HOURS
CLASS LEVEL OF STUDENT APPOINTMENTS

2,493 Unique student one-on-one appointments

CAREER WORKSHOP OUTCOMES

- 95% of students agree or strongly agree that the career workshop was engaging
- 94% of students agree or strongly agree that the workshop met their expectations
- 97% of students agree or strongly agree that the presenter provided an environment in which they felt free to ask questions and engage
TECHNOLOGY & OUTREACH

- 41,682 Career Center Website Pageviews
- 3,091 Total Online Posting
- 11,246 Applications Submitted by Students Online
- 1,798 Instagram Followers
- 1,682 Facebook Followers
- 1,273 Focus 2 Career Readiness Assessments Completed
- 793 InterviewStream (Online Interviews This Year)
- 417 TypeFocus Assessments Completed
- 368 Student Employee’s I9 Processed
ORGANIZATIONAL STRUCTURE

8 • PROFESSIONAL STAFF

10 • UNDERGRADUATE STUDENTS

DIRECTOR

ASSOCIATE DIRECTOR OF CAREER EDUCATION

OFFICE MANAGER

ASSISTANT DIRECTOR OF EMPLOYER EVENTS

ASSISTANT DIRECTOR OF CAREER EDUCATION

ASSISTANT DIRECTOR OF CAREER EDUCATION

ASSISTANT DIRECTOR OF CAREER EDUCATION

ASSISTANT DIRECTOR OF EMPLOYER RELATIONS