

## **Disability Support Services Summer 2019 Updates**

The Office of Disability Support Services would like to announce the adoption of a new ADA/504 grievance procedure. The procedure was approved by the University of Alabama System Office on February 13, 2019.

The grievance procedure was established to meet the requirements of the Americans with Disabilities Act of 1990 and the Rehabilitation Act of 1973 section 504. The procedure is available to UAB students who believe they have been discriminated against on the basis of their disability, or have been denied access or accommodations as required by law.

Disability Support Services would like to thank the collaborators who assisted the office in creating and implementing the procedures, specifically the Vice President for Student Affairs, Office of Counsel, University Compliance Office, Faculty Senate, Human Resources, Office of Diversity, Equity & Inclusion, faculty members, and students. The finalized procedures are available at the following link: <https://www.uab.edu/students/disability/faculty-staff/grievances/>

DSS would also like to remind UAB faculty and staff of UAB's commitment to captioning. UAB should provide captioning or a transcript for any material that is mandatory for all students and for online, audio, or video content used for a course where a student in that course uses captioning as a reasonable accommodation. For more information, and to review a full list of materials that require captioning, please visit the University of Alabama at Birmingham's Commitment to Captioning at

<https://www.uab.edu/students/disability/images/Documents/Captioning-Commitment-2018-Update.pdf>

DSS has multiple training platforms available to UAB faculty and staff. DSS would like to encourage all faculty and staff to complete the DSS online training on LMS. To access the training, log into LMS and search "Disability Support Services (dss) Faculty and Staff Training." DSS is also available to present in person training sessions. Please fill out the Faculty/Staff Training Form on the DSS website to schedule an individualized training for your area.