JOB DESCRIPTION

POSITION SUMMARY
Intramural Officials are responsible for officiating all intramural sports and special events offered by or sponsored by Campus Recreation. They oversee and manage a fun and safe atmosphere for all participants and assist the Intramural Supervisors when needed. Intramural Officials are required to attend all mandatory training clinics and staff meetings.

RESPONSIBILITIES
- Assist in setting up equipment for activities.
- Assist in the signing-in of participants and verifying eligibility.
- Assist in examining playing surfaces for safety hazards.
- Enforce intramural policies and procedures during contests.
- Assist in completing all shift forms that are required.
- Assist in storing equipment at the conclusion of activities.
- Assist in securing the facility at the conclusion of activities.
- Evening and weekend work as required.

ACQUIRED SKILLS
As a result of working as an Intramural Official, the student employee will have the opportunity to acquire and to improve communication, conflict management, teamwork, leadership, adaptability, and customer service skills.

STUDENT LEARNING OUTCOMES
- As a result of working for University Recreation, student employees will develop a sense of community by building relationships through effective communication and teamwork to foster resiliency.
- As a result of working for University Recreation, student employees will be able to demonstrate decision making and problem-solving skills acquired through trainings, experiences, and evaluations.
- As a result of working for University Recreation, student employees will be able to demonstrate professionalism by holding themselves and their coworkers accountable.
- As a result of working for University Recreation, student employees will be given opportunities for professional development to prepare them for future career.

JOB REQUIREMENTS

QUALIFICATIONS
[The requirements listed below are representative of the minimum education and/or hands-on experience necessary to perform each essential responsibility.]

- Degree seeking student at UAB
• Must obtain CPR/AED for the Professional Rescuer/Healthcare Provider with First Aid certification prior to working. Certification may be obtained through UAB University Recreation or outside organization
• Leadership and supervisory abilities
• Knowledge of standard practices in recreational sports
• Ability to thrive in an environment that values high expectations, accountability, and balanced lifestyles
• Knowledge of intramural sports policies and rules
• A desire to acquire knowledge of all intramural sports offered
• Good interpersonal skills and ability to relate with peers
• Ability to work as part of a professional team that collaborates effectively with colleagues
• Ability to work independently, as well as a part of a team

REQUIRED SKILLS
[The competencies listed below are representative of the knowledge, skills, and/or abilities required to perform each essential function.]

Professional Competencies
• Ability to handle participant issues
• Ability to communicate effectively with participants and professional staff
• Ability to multitask

Physical Demands
• Occasional bending, stooping, lifting
• Eye-hand coordination (officiating mechanics)
• Hearing and talking
• Standing, walking or running for at least 90% of the shift