Lifeguard

JOB DESCRIPTION

POSITION SUMMARY
The lifeguard position assists the Aquatics Supervisor in the oversight of the Aquatic Center within the UAB Campus Recreation Center, including but not limited to risk management, patron oversight, customer service, emergency response, proper documentation, facility/area upkeep and assistance as requested by the Aquatics Supervisor or Professional Staff.

RESPONSIBILITIES
- Perform all necessary lifeguarding skills as certified by American Red Cross
- Respond to all medical and non-medical emergencies in the aquatics area
- Responsible for offering an outstanding customer experience
- Assist in set up, tear down, group management, and swim testing (when applicable) for birthday parties, camp groups, and other varied aquatic events
- Actively participate in monthly lifeguard in-services
- Ensure that all policies and procedures relating to the Aquatic Center and risk management are enforced
- Ensure pool area (deck, office, locker rooms, storage room, pump room, etc.) are clean and presentable
- Completion of all Incident and Accident reports as necessary
- Continually monitor all locker room facilities
- Must be available for a minimum of 2 shifts per week and occasional weekends
- Other duties as assigned

ACQUIRED SKILLS
As a result of working as a Lifeguard, the student employee will have the opportunity to acquire and to improve lifeguard skills, communication, conflict management, teamwork, leadership, adaptability, and customer service skills.

ACQUIRED SKILLS
As a result of working as a Camp Counselor the student employee will have the opportunity to acquire and to improve communication, time management, conflict resolution skills, adaptability, customer service skills, and gain knowledge of working in a programming setting.

STUDENT LEARNING OUTCOMES
- As a result of working for University Recreation, student employees will develop a sense of community by building relationships through effective communication
and teamwork to foster resiliency.

- As a result of working for University Recreation, student employees will be able to demonstrate decision making and problem-solving skills acquired through trainings, experiences, and evaluations.
- As a result of working for University Recreation, student employees will be able to demonstrate professionalism by holding themselves and their coworkers accountable.
- As a result of working for University Recreation, student employees will be given opportunities for professional development to prepare them for future career.

**JOB REQUIREMENTS**

**QUALIFICATIONS**

[The requirements listed below are representative of the minimum education and/or hands-on experience necessary to perform each essential responsibility.]

- Degree seeking student at UAB
- Must have Current American Red Cross, Ellis, YMCA or equivalent Lifeguard Training certification
- Ability to perform all American Red Cross skills as trained
- Leadership and supervisory abilities
- Ability to thrive in an environment that values high expectations, accountability, and balanced lifestyles
- Good interpersonal skills and ability to relate with peers
- Ability to work as part of a professional team that collaborates effectively with colleagues
- Ability to work independently, as well as a part of a team

**REQUIRED SKILLS**

[The competencies listed below are representative of the knowledge, skills, and/or abilities required to perform each essential function.]

**Professional Competencies**

- Ability to manage and monitor aquatic facility operations
- Ability to handle customer service issues
- Ability to communicate effectively with co-workers, patrons, and professional staff
- Ability to complete required duties on a day to day basis

**Physical Demands**

- Occasional bending, stooping, lifting
- Several hours on feet/walking around
- Moderate to loud noise