



THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Youth Protection Program: Release of Liability, Assumption of the Risk, and Indemnification

Program: \_\_\_\_\_

Event Date(s): \_\_\_\_\_

Participant \_\_\_\_\_

Age (at the time of program): \_\_\_\_\_

Purpose

This form is to be signed by each Participant (or the parent/guardian of any Participant under the age of 18) involved in the Program. In consideration for the educational, social, recreational, and other benefits to be provided, the receipt and adequacy of which is acknowledged, Participant agrees as follows.

Definitions

The following terms have the stated meaning when used in this document:

- Applicable Law – the laws of the State of Alabama, without regard to conflicts of laws provisions. UAB does not waive, but reserves, all immunities, including Article I, section 14, of the Alabama Constitution. Claims against the University must be made to the State Board of Adjustment. To the extent not barred by immunity, nor required to be filed before the Board of Adjustment, exclusive venue and jurisdiction of all disputes shall lie in the state and federal courts of Jefferson County, Alabama.
- Broadcast - to use, reuse, broadcast, publish and/or copyright, in whole or in part, for advertising, promotion, publicity, trade, educational, commercial, merchandising, packaging, public relations and media purposes, in all media, worldwide without limitation, in perpetuity.
- Image - image, picture, name, biographical information, voice, statements, recordings or interviews made by or attributable to the person who is appearing in the work, verbatim or otherwise, photographic portraits, drawings, visual representations, video tapes, motions pictures, or other use of likeness in whole or in part, and any reproductions thereof.
- Participant – the person participating in the Program or any University employee (regular or temporary), 3<sup>rd</sup> party employee, student, or volunteer working in any capacity to facilitate or support the Program. If the Participant is under age 18 or is under some form of court-ordered guardianship or custodial arrangement, permission and acknowledgement by a parent/guardian is required.
- Potential Liabilities or Claims – any and all loss, injury, death, claims, actions, suits, proceedings, settlements, damages, costs, fees, and expenses, at law or equity, known and unknown, foreseen and unforeseen, including, but not limited to, attorney fees and costs of litigation, and liabilities arising out of, connected with, or resulting from the Participant’s involvement in the Program, such as medical expenses, other costs, injury, sickness, or death. Additionally, potential claims related to the

use of the Participant's image may refer to any liability, damages (compensatory or punitive), claims, or causes of action whatsoever, including, without limitation, claims for invasion of privacy, defamation of character or any alteration, distortion or illusionary effect, whether intentional or otherwise.

- Program – \_\_\_\_\_ including all activities incidental or connected therewith, such as housing, dining, training, activities, and transportation. Programs may be held on or off University property and may require transit between two or more locations. The terms of this document will apply regardless of Program location, including to and from the event(s).
- UAB – The Board of Trustees of The University of Alabama , including The University of Alabama at Birmingham (“UAB” or the “University”), affiliated foundations, and their respective trustees, officers, employees, agents, representatives and volunteers.
- Work – the finished product and any material used in connection therewith.

### Liability Release

**THIS IS A RELEASE OF LIABILITY.** Participant knowingly and voluntarily waives, releases, exculpates, and discharges UAB and any related third-party entities or contractors from and against any and all Potential Liabilities or Claims connected with the Program. By signing this form, the Participant voluntarily agrees to discharge UAB and any related third-party entities or contractors in advance from all such Potential Liabilities or Claims.

### Indemnification

The Participant agrees to hold harmless and indemnify UAB from and against Potential Liabilities or Claims related to or arising from Participant's involvement in the Program.

### Assumption of Risk

The Participant understands and acknowledges that there are risks, including significant risks, inherent in all activities that can result in loss, damages, injury, or death, including, without limitation:

- Travel/traffic risks such as accidents, crashes, and risks from autos operated by UAB or the Program as well as autos operated by other individuals or entities, poorly maintained roads, sidewalks, as well as criminal acts that can result in serious injury or death;
- Premises risks, including those that may be owned by others and risks from water, such as drowning;
- Injury risks from falls, collisions, or accidents (such as cuts, bruises, torn muscles, sprains, broken bones, concussion, etc.);
- Outdoor risks, such as weather, lightning, heat or cold, insect bites/stings, allergic reactions to plants, dehydration, hypothermia, drowning, sunburn, animals, and limited access to medical care;
- Risks from others involved in the Program such as transmitted illnesses, including COVID-19, contact, or others' actions;
- Health risks, such as allergic reactions, heart or respiratory events as well as other risks inherent in any strenuous activities, including things identified as “injury risks” herein;
- Equipment risks, including failure, misuse, inherent risks, and risks from UAB or non-UAB equipment;
- Other risks and hazards beyond the control of UAB, including criminal acts that can result in serious injury or death.

Participant acknowledges that he/she has had an opportunity to investigate the Program before executing this form and, knowing and understanding all risks associated with the Program, Participant nevertheless **VOLUNTARILY AGREES TO ASSUME AND ACCEPT ALL RISKS** that potentially accompany participation in the Program. Participant also agrees to take all reasonable steps to avoid any risks, injury, or death.

#### COVID-19 Acknowledgment and Assumption of Risk

Participant understands COVID-19 is an extremely contagious disease that can lead to severe illness or even death. Based upon personal knowledge and available information, Participant understands that there is an inherent risk of exposure to COVID-19 in any place where people are present. Participant further understands that participating in the Program may expose Participant, or members of Participant's household, to a risk of contracting COVID-19. **Participant acknowledges the risks of such exposure or infection, notwithstanding the efforts the University is taking to limit such exposure or infection, and voluntarily assumes such risks, which can lead to serious illness or death.** Participant acknowledges that even if Participant and the University use all reasonable care in their actions, there is still a risk that Participant may become exposed to or infected with COVID-19 while Participant is on University grounds or property, or while Participant is taking part in the Program. The University of Alabama System and The University of Alabama at Birmingham have implemented rules, regulations, and protocols relating to the COVID-19 pandemic (see <https://www.uab.edu/uabunited/visitors/campus-visitor-protocol>) ("UAB United - Campus Visitor Protocol"). Participant agrees to comply with all COVID-19 Health and Safety Requirements implemented by the University, in addition to all applicable federal, state, and local laws, orders, directives, policies, procedures, and guidelines related to the Program and COVID-19, including, without limitation, requirements related to hand sanitation, social distancing, and use of face coverings and safety equipment.

In the event that Participant (a) tests positive for COVID-19; (b) shows any of the CDC recognized symptoms of COVID-19; (c) becomes aware that they have been in close contact to a person that has tested positive for COVID-19; or (d) is advised to self-quarantine or self-isolate by a public health official or their medical provider, Participant will immediately notify appropriate Program staff. Participant agrees not to return to campus until they have present a note from a qualified physician stating that Participant has recovered and is no longer contagious. Participant acknowledges that their failure to comply with the University's COVID-19 Health and Safety Requirements, in addition to any applicable federal, state, and local laws, orders, directives, policies, procedures, and guidelines, may subject them to removal from UAB's campus. Participant hereby indemnifies and holds harmless UAB from all potential liabilities arising from their participation in the Program, including any risk of exposure to COVID-19 and all health risks arising therefrom up to and including death.

#### Health Care and Emergencies

UAB does not accept responsibility or liability for providing health care services or health care insurance for Participant. Participant should consult their own medical care provider, and warrants their physical fitness to participate in the Program. Participant authorizes UAB to obtain any necessary medical treatment for Participant during the Program. Participant agrees to be responsible for the payment of any fees and charges that may be imposed by any doctor or hospital facility in the provision of medical care to Participant. Further, Participant agrees to indemnify and hold UAB harmless from any claim that may be made by a doctor of medical facility of said fees and charges incurred in the provision of medical care to Participant. The

Participant is required to provide the name(s) and contact number(s) for a parent, guardian, or other party that is a reliable contact in the event of emergencies.

### Conduct

Participant agrees, for the duration of the Program, to abide by all applicable federal, state, and local laws as well as the rules and regulations for the Program. Participant also agrees to follow posted signs as well as instructions and directions of University officials and Program directors and supervisory staff.

### Photography

Participant acknowledges that photographs and possible videos may be taken and irrevocably and perpetually authorizes UAB to broadcast these images. Participant releases and discharges UAB from any potential claims related to the broadcast or use of their image, and any potential claims related to the work. Participant waives any right to inspect or approve the work or the broadcast of their image. This agreement shall be interpreted in accordance with applicable law. This is the entire agreement of the parties, and any changes must be in writing.

### Emergency Contact(s):

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

### Acknowledgement

I, AS PARTICIPANT, ACKNOWLEDGE THAT I HAVE READ AND UNDERSTAND THIS ENTIRE DOCUMENT AND, RELYING WHOLLY UPON MY OWN JUDGMENT, BELIEF, AND KNOWLEDGE ABOUT THE RISKS ASSOCIATED WITH THE PROGRAM, WHICH INCLUDE SIGNIFICANT INJURY OR DEATH, VOLUNTARILY AGREE TO EXECUTE THIS DOCUMENT AND PARTICIPATE IN THE PROGRAM. I ACKNOWLEDGE THAT NO ORAL REPRESENTATIONS, STATEMENTS, OR INDUCEMENTS HAVE BEEN MADE TO ME SEPARATE AND APART FROM THE TERMS OF THIS DOCUMENT. I VOLUNTARILY SIGN THIS AGREEMENT OF MY OWN FREE WILL FULLY INTENDING TO LEGALLY BIND MYSELF, MY HEIRS, SUCCESSORS, AND ASSIGNS TO ITS TERMS.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Phone: \_\_\_\_\_

\*If Participant is under the age of 18, a Parent/Guardian must execute this document.

### Parent/Guardian Acknowledgement

THE SIGNING PARENT/GUARDIAN CERTIFIES THAT THEY ARE OVER THE AGE OF 18, HAS READ AND UNDERSTANDS THIS DOCUMENT, UNDERSTANDS THE RISKS, INCLUDING INJURY OR DEATH, ASSOCIATED WITH THE PROGRAM, IS VOLUNTARILY ALLOWING PARTICIPANT TO TAKE PART IN THE PROGRAM, HAS THE RIGHT TO SIGN ON BEHALF OF THE PARTICIPANT, IS SIGNING THIS DOCUMENT VOLUNTARILY, ACKNOWLEDGES THAT NO ORAL REPRESENTATIONS, STATEMENTS, OR INDUCEMENTS HAVE BEEN MADE SEPARATE AND APART FROM THE TERMS OF THIS DOCUMENT, AND AGREES TO ENTER INTO THE SAME, FULLY INTENDING TO LEGALLY BIND PARTICIPANT, HIS/HER HEIRS, SUCCESSORS, AND ASSIGNS TO THE TERMS OF THIS DOCUMENT.

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Relationship: \_\_\_\_\_