



building belonging

discussion questions

1.

Why do you think that inclusion doesn't just happen naturally? Why does it have to be the result of deliberate effort?

2.

The presentation gave some examples of “oversimplifying” the reasons why women and under-represented minorities may not advance at UAB. Can you think of other examples of oversimplification?

3.

What are some practical ways you think we could facilitate color-boldness? What does it mean, in practical terms, to see people's differences?